Minutes of the VSC Board of Trustees Diversity, Equity and Inclusion Committee meeting held Monday, May 4, 2026 at 9:00 a.m. at vsc.edu/botzoom - APPROVED

The VSC Board of Trustees Diversity, Equity and Inclusion Committee met on Monday, May 4, 2026 at 9:00 a.m. at vsc.edu/botzoom.

Committee members present:	Shirley Jefferson (Chair), Betsy Ide Bloomer, Megan Cluver, Bob Flint, John Kascenska (9:12 a.m.)
Absent:	Amelia Vlahogiannis
Others present:	David Durfee, Susan Zeller
Chancellor:	Elizabeth Mauch
Presidents:	David Bergh, VTSU Joyce Judy, CCV
Liaisons:	Maya Nasta, VTSU staff Alex Northern, CCV faculty Michael Reeves, VTSU faculty
Other Attendees:	Mary Brodsky, Dean of People and Culture Xusana Davis, Exec. Director, VT Office of Racial Equity Kayla Dewey, Executive Assistant Jason Kaiser, Learning Spaces Technology Specialist Katie Mobley, CCV Dean of Enrollment Kathryn Santiago, Associate General Counsel Paul Suk-Yoon, VTSU Chief Culture and Compliance Officer Patty Turley, General Counsel

1. Call to Order

Chair Jefferson called the meeting to order at 9:02 a.m.

2. Comments from the Public

There was no public comment.

3. Approval of March 2, 2026 meeting minutes

Trustee Bloomer moved and Trustee Flint seconded the motion to approve the March 2, 2026 minutes. The motion was approved unanimously.

4. Educational Presentation on Diversity, Equity, and Inclusion in the State of Vermont and recent impacts

Chair Jefferson welcomed guest speaker, Xusana Davis, State of Vermont's Executive Director of Racial Equity.. Ms. Davis works with State agencies to identify and address systemic racial disparities, ensure that equity goals and objectives are incorporated throughout the State's operations, and provide strategic and policy guidance on equity issues. Ms. Davis holds a Juris Doctor, with a concentration in International Human Rights Law, from New York Law School.

Ms. Davis provided an Educational Presentation on racial equity work in the Stateand in relation to recent activity from the White House. Following Ms. Davis' presentation, the Trustees and Liaisons engaged in a question-and-answer period. The presentation can be found at the Vermont State Colleges YouTube channel until November 19, 2026.

5. Additional Business

There was no additional business.

Chair Jefferson adjourned the meeting at 9:59 a.m.