Minutes of the VSC Board of Trustees Diversity, Equity and Inclusion Committee meeting held Monday, October 19, 2026 at 9:00 a.m. at vsc.edu/botzoom - UNAPPROVED

Note: These are unapproved minutes, subject to amendment and/or approval at the subsequent meeting.

The VSC Board of Trustees Diversity, Equity and Inclusion Committee met on Monday, October 19, 2026 at 9:00 a.m. at vsc.edu/botzoom.

Committee members present:	Shirley Jefferson (Chair), Betsy Ide Bloomer, Kamryn Devero, Bob Flint
Committee members absent:	Megan Cluver, John Kascenska
Other trustees present:	Lynn Dickinson, Becky Kapsalis, Sue Zeller
Chancellor:	Elizabeth Mauch
Presidents:	Joyce Judy, CCV Sherry Kollmann, VTSU
Liaisons:	Marianne Dimascio (CCV staff)
Absent:	Alex Northern (CCV faculty), Michael Reeves (VTSU faculty), (VTSU staff vacant)
Other Attendees:	Mary Brodsky, Chief Human Resources Officer Kayla Dewey, Executive Assistant Barry Harte, Interim Chief Financial and Operating Officer Jason Kaiser, Learning Spaces Technology Specialist David Kupferman, Chief Academic Officer Kathryn Santiago, Associate General Counsel Rodney Smolla, Faculty, Vermont Law and Grad. School Paul Suk-Yoon, VTSU Chief Culture and Comp. Officer Patty Turley, General Counsel

1. Call to Order

Chair Jefferson called the meeting to order at 9:00 a.m.

2. Comments from the Public

There was no public comment.

3. Approval of May 4, 2026 meeting minutes

UNAPPROVED

Trustee Flint moved and Trustee Bloomer seconded the motion to approve the May 4, 2026 minutes. The motion was approved unanimously.

4. Educational Presentation

Chair Jefferson introduced guest speaker, Professor Rodney Smolla who is the former President and current faculty at Vermont Law and Graduate School. Mr. Smolla provided an educational presentation titled "How the 'DEI Wars' are Playing Out in the Courts." The presentation covered the legal history and current state of the topic, with a particular focus on higher education. Following his planned remarks, Mr. Smolla responded to questions from the committee.

5. Additional Business

There was no additional business.

Chair Jefferson adjourned the meeting at 9:56 a.m.