Minutes of the VSC Board of Trustees' Education, Personnel & Student Life Committee meeting held Monday, October 19, 2026 at 10:00 a.m. at www.vsc.edu/botzoom – UNAPPROVED

The VSC Board of Trustees Education, Personnel & Student Life (EPSL) Committee met on Monday, October 19, 2026 at 10:00 a.m. at www.vsc.edu/botzoom.

Note: These are unapproved minutes, subject to amendment and/or approval at the subsequent meeting.

Committee members present:	Megan Cluver (Chair), Betsy Ide Bloomer (Vice Chair), Gwen Bailey-Rowe, Kamryn Devero, Shirley Jefferson, Rebecca Kapsalis
Absent:	John Kascenska
Other Trustees:	Lynn Dickinson, David Durfee, Sue Zeller
Liaisons:	Ian Boyd (CCV staff), Sebastion Lury (VTSU staff), Katherine Penberthy (CCV faculty), Joan Richmond-Hall (VTSU faculty)
Chancellor:	Elizabeth Mauch
Presidents:	Joyce Judy, CCV Sherry Kollmann, VTSU
Other Attendees:	Nolan Atkins, VTSU Provost Mary Brodsky, Chief Human Resources Officer Kayla Dewey, Executive Assistant Barb Flathers, VTSU Executive Assistant Barry Harte, Interim Chief Financial and Operating Officer Jason Kaiser, IT Support David Kupferman, Chief Academic Officer Meaghan Meachem, VTSU Associate Academic Dean Maurice Ouimet, VTSU VP for Admissions and Enroll. Services Cody Singer, VTSU VP of Digital Learning & Op. Effectiveness Patty Turley, General Counsel Jarod Waite, CCV Assoc. Academic Dean Heather Weinstein, CCV Dean of Student Aff. & Strategic Init.

1. Call to Order

Chair Cluver called the meeting to order at 10:00 a.m. She welcomed new CCV staff liaison Ian Boyd and asked him to introduce himself to the committee.

2. Public Comment

There was no public comment.

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3. Approval of May 4, 2026 minutes

Trustee Cluver moved and Trustee Bloomer seconded the motion to approve the May 4, 2026 minutes. The motion was approved unanimously.

4. Academic Programs Update: CCV and VTSU update per October 2025 Policy 109 report

Chair Cluver introduced the topic and invited Chief Academic Officer David Kupferman to share a review of the reports for the committee. Dr. Kupferman communicated that CCV and VTSU submitted reports pursuant to Policy 109. The Chancellor recommended CCV follow up on its manufacturing certificate in the next year's report and to continue to work on transferability of programs to VTSU.

VTSU's report indicated that a number of programs fell below the Policy 109 thresholds. Dr. Kupferman invited President Kollmann to share details on the development of an Academic Portfolio Stewardship Committee, which was charged with developing a framework addressing the long-term quality, relevance, sustainability, and strategic alignment of the university's academic portfolio.

Chancellor Mauch expressed support for the work of the Academic Portfolio Stewardship Committee to address broader sustainability concerns at VTSU and directed VTSU to undertake this work imminently, with an initial report by early next year.

Trustee Jefferson moved and Trustee Bloomer seconded the motion to recommend to the board for approval Board Resolution 2026-011 accepting the Policy 109 reports and Chancellor's recommendations. The motion was approved unanimously.

5. HR Update: Pay Philosophy

Chair Cluver called on VSC Chief Human Resources Officer Mary Brodsky to provide the pay philosophy guiding CCV and VTSU. Ms. Brodsky provided an overview of the philosophy including VTSU's enrollment and workforce; turnover rates; pay principles; and compensation goals.

6. HR Update: Guiding Principles for Bargaining

Chair Cluver called on VSC General Counsel Patty Turley to discuss Guiding Principles for Labor and Employee Relations. Ms. Turley provided an overview of the drafted guiding principles highlighting the goal of fostering collaboration and good faith between management and unions. She recommended the committee move the draft Principles forward so the Board can work on it at their upcoming meeting.

Trustee Jefferson moved and Trustee Bloomer seconded the motion to recommend to the board the Guiding Principles. The motion was approved unanimously.

7. Academic Program Update: VTSU Online

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Chair Cluver called on VTSU President Sherry Kollmann to provide an update on VTSU Online programming and development. Dr. Kollmann provided a summary of online learning at VTSU including point-in-time enrollment, revenue, and top programs. Additionally, she discussed goals for growth in this area.

8. Academic Program Update: VTSU Online Education BA Pathway

Chair Cluver called on VTSU President Sherry Kollmann to provide an update on the VTSU online Education BA pathway, developed in conjunction with CCV, the Agency of Education, and the Department of Labor. Dr. Kollmann recognized Dr. Mauch and Dr. Kupferman for their work in initiating this project and provided an overview of the pathway including enrollment indicator data, goals for the next 90 days, marketing plans, and goals for further development.

9. Academic Update: CCV Health Education Initiatives

Chair Cluver called on CCV President Joyce Judy to provide updates on health education initiatives at CCV. Ms. Judy discussed three initiatives: (1) a pre-nursing program underwritten with congressionally directed spending from Senator Welch's office to support training in rural communities; (2) an LNA training hub bringing together credentialing organizations across the state to identify and fill gaps; and (3) creation of a diagnostic sonography sim-lab at CCV Montpelier.

10. Other Business

There was no other business.

11. Adjourn

Chair Cluver adjourned the meeting at 11:21 a.m.

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