

Minutes of the VSC Board of Trustees Diversity, Equity and Inclusion Committee meeting held Monday, May 4, 2026 at 9:00 a.m. at vsc.edu/botzoom - UNAPPROVED

Note: These are unapproved minutes, subject to amendment and/or approval at the subsequent meeting.

The VSC Board of Trustees Diversity, Equity and Inclusion Committee met on Monday, May 4, 2026 at 9:00 a.m. at vsc.edu/botzoom.

Committee members present: Shirley Jefferson (Chair), Betsy Ide Bloomer, Megan Cluver, Bob Flint, John Kascenska (9:12 a.m.)

Absent: Amelia Vlahogiannis

Others present: David Durfee, Susan Zeller

Chancellor: Elizabeth Mauch

Presidents: David Bergh, VTSU
Joyce Judy, CCV

Liaisons: Maya Nasta, VTSU staff
Alex Northern, CCV faculty
Michael Reeves, VTSU faculty

Other Attendees: Mary Brodsky, Dean of People and Culture
Xusana Davis, Exec. Director, VT Office of Racial Equity
Kayla Dewey, Executive Assistant
Jason Kaiser, Learning Spaces Technology Specialist
Katie Mobley, CCV Dean of Enrollment
Kathryn Santiago, Associate General Counsel
Paul Suk-Yoon, VTSU Chief Culture and Compliance Officer
Patty Turley, General Counsel

1. Call to Order

Chair Jefferson called the meeting to order at 9:02 a.m.

2. Comments from the Public

There was no public comment.

3. Approval of March 2, 2026 meeting minutes

Trustee Bloomer moved and Trustee Flint seconded the motion to approve the March 2, 2026 minutes. The motion was approved unanimously.

4. Educational Presentation on Diversity, Equity, and Inclusion in the State of Vermont and recent impacts

Chair Jefferson welcomed guest speaker, Xusana Davis, State of Vermont's Executive Director of Racial Equity.. Ms. Davis works with State agencies to identify and address systemic racial disparities, ensure that equity goals and objectives are incorporated throughout the State's operations, and provide strategic and policy guidance on equity issues. Ms. Davis holds a Juris Doctor, with a concentration in International Human Rights Law, from New York Law School.

Ms. Davis provided an Educational Presentation on racial equity work in the State and in relation to recent activity from the White House. Following Ms. Davis' presentation, the Trustees and Liaisons engaged in a question-and-answer period. The presentation can be found at the [Vermont State Colleges YouTube channel](#) until November 19, 2026.

5. Additional Business

There was no additional business.

Chair Jefferson adjourned the meeting at 9:59 a.m.