

Minutes of the VSCS Board of Trustees Diversity, Equity and Inclusion Committee meeting held Monday, March 2, 2026 at 10:00 a.m. at vsc.edu/botzoom - APPROVED

The VSC Board of Trustees Diversity, Equity and Inclusion Committee met on Monday, March 2, 2026 at 10:00 a.m. at vsc.edu/botzoom.

Board members present: Shirley Jefferson (Chair,) Betsy Ide Bloomer (10:04 a.m.,) Megan Cluver (10:03 a.m.,) Bob Flint, Amelia Vlahogiannis

Others present: Lynn Dickinson, Susan Zeller

Presidents: David Bergh, VTSU
Joyce Judy, CCV

Liaisons: Marianne Dimascio, CCV staff
Maya Nasta, VTSU staff
Alex Northern, CCV faculty
Michael Reeves, VTSU faculty

Other Attendees: Mary Brodsky, CCV Dean of People and Culture
Kayla Dewey, Executive Assistant
Jenn Hayden, VTSU Asst Director DEI
Jason Kaiser, Learning Spaces Technology Specialist
Kathryn Santiago, Associate General Counsel
Sharron Scott, Chief Financial and Operating Officer
Paul Suk-Yoon, VTSU Chief Culture and Compliance Officer
Patty Turley, General Counsel

1. Call to Order

Chair Jefferson called the meeting to order at 10:01 a.m.

2. Comments from the Public

There was no public comment.

3. Approval of May 12, 2025 Meeting Minutes

Trustee Vlahogiannis moved and Trustee Flint seconded the motion to approve the May 12, 2025 minutes. The motion was approved unanimously.

4. Update on Diversity, Equity & Inclusion from the Community College of Vermont

Chair Jefferson invited Dean Brodsky to provide an update on Diversity Equity & Inclusion at CCV. Ms. Brodsky shared that those at CCV who engage with DEI are leaning into values including respect for their community and all individuals with their varying backgrounds,

cultures and opinions. CCV is continuing to nurture a safe, welcoming, and inclusive space for all and has hosted monthly discussions, “Chat and Chews,” to support DEI efforts. Liaison Northern described the most recent discussion related to Black History month. CCV has an active DEI committee and welcomes student participation. CCV looks forward to hosting their 23rd International Food Festival on April 30th to celebrate the cultures represented at the college, and the Trustees are invited. After responding to Trustee questions, Dean Brodsky thanked the committee for their interest and support.

5. Update on Diversity, Equity, Inclusion & Social Justice from Vermont State University

Chair Jefferson invited Paul Yoon to provide an update on Diversity, Equity, Inclusion & Social Justice at Vermont State University (VTSU). Mr. Yoon began by acknowledging cultural holidays in the community. He shared news of a recent federal legal decision stating that the federal government cannot withhold funds from institutions that refuse to sign a pledge related to DEI, alleviating pressure on higher education regarding the pledge. New digital accessibility regulations will go into effect in April of this year. In anticipation of these regulations, VTSU is updating websites to meet the new standards and supporting academic compliance. Mr. Yoon reported that his office had updated guidance to the VTSU community on how to respond to law enforcement both on and off campus with a priority for safety. He also highlighted office projects focused on meeting the needs of the community including combating food insecurity, providing menstrual products, providing winter clothing, and implementing an inclusive calendar. Mr. Yoon responded to questions from the Trustees about these activities.

Presidents Judy and Bergh responded to questions regarding measures the institutions take to provide support to students.

6. Additional Business

Chair Jefferson reminded Trustees of the invitation to attend CCV’s International Food Festival on April 30 and announced that all are encouraged to attend the next DEI meeting on May 4, 2026 where guest speaker, Xusana Davis, State of Vermont’s Executive Director of Racial Equity, will present.

Chair Jefferson adjourned the meeting at 10:58 a.m.