

## **Foundational Training in Restorative Justice for Campus Sexual Harm**

**Lafayette College  
Oechsle Center for Global Education (OCGE), Room 101  
January 10 - 12, 2024**

“In restorative justice, we do a radical thing. We let people talk to each other.” Lauren Abramson, Baltimore Community Conferencing Center

In this intensive training, you will gain a thorough understanding of restorative justice principles and practices, introductory facilitation skills, practical information about program implementation, and the satisfaction of having participated in a powerful intellectual, emotional, and spiritually uplifting training experience.

## Foundational Training in Restorative Justice for Higher Education

### Day 1: Restorative Justice and Circle Practice

<b>9:00-9:15</b>	<b>Welcome</b>	<ul style="list-style-type: none"><li>● Intros and Overview</li></ul>
<b>9:15-10:45</b>	<b>Opening Circle &amp; Intro to Circle Design</b>	<ul style="list-style-type: none"><li>● Expanded Introductions and Developing Community Values</li><li>● How to construct a circle</li></ul>
<b>10:45-11:00</b>	<b>BREAK</b>	
<b>11:00 -12:00</b>	<b>Intro to RJ &amp; RJ for Campus Sexual Harm</b>	<ul style="list-style-type: none"><li>● Exploring the principles and practices</li><li>● Exploring models and examples from early adopters</li></ul>
<b>12:00-1:00</b>	<b>Lunch</b>	
<b>1:00- 1:45</b>	<b>Healing Centered RJ</b>	<ul style="list-style-type: none"><li>● Trauma informed considerations</li></ul>
<b>2:00 - 3:45</b>	<b>Circle Experience</b>	<ul style="list-style-type: none"><li>● Using Circles to build community and/or address concerns</li></ul>
<b>3:45-4:00</b>	<b>Closing Circle</b>	<ul style="list-style-type: none"><li>● Takeaways</li></ul>

## Day 2: Restorative Responses to Harm

<b>9:00-9:30</b>	<b>Check in Circle &amp; Parking Lot</b>	
<b>9:30-10:30</b>	<b>Exploring RJ's Core Questions and Coaching</b>	<ul style="list-style-type: none"><li>● Asking and answering the basic restorative conference questions</li></ul>
<b>10:30-10:45</b>	<b>Break</b>	
<b>10:45-12:00</b>	<b>Identifying Harms, Needs and Solutions</b>	<ul style="list-style-type: none"><li>● Practice identifying each core step of the conference process</li></ul>
<b>12:00-1:00</b>	<b>Lunch and Group Photo</b>	
<b>1:00-1:30</b>	<b>Conference Process Overview</b>	<ul style="list-style-type: none"><li>● How to facilitate a restorative conference</li></ul>
<b>1:30-2:00</b>	<b>Pre-Conference Role Play</b>	<ul style="list-style-type: none"><li>● How to facilitate a pre-conference meeting</li></ul>
<b>2:00-2:15</b>	<b>BREAK</b>	
<b>2:15-3:15</b>	<b>Conference Role Play</b>	<ul style="list-style-type: none"><li>● Experience a conference</li></ul>
<b>3:15-3:45</b>	<b>Debrief</b>	
<b>3:45-4:00</b>	<b>Closing Circle</b>	

### **Day 3: Reintegration, Implementation, and Synthesis**

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| <b>9:00-9:30</b>   | <b>Opening Circle &amp; Parking Lot</b> |   |
| <b>9:30-9:50</b>   | <b>Restorative Reintegration</b>        | <ul style="list-style-type: none"><li>● Exploring reintegration after a leave or suspension</li></ul>   |
| <b>9:50-10:30</b>  | <b>RJ Case Management</b>               |   |
| <b>10:30-10:40</b> | <b>Break</b>                            |   |
| <b>10:40-11:15</b> | <b>Synthesis</b>                        | <ul style="list-style-type: none"><li>● Putting it all together?</li><li>● What did we learn?</li></ul> |
| <b>11:15-12:00</b> | <b>Closing Circle</b>                   |   |