

**MEMORANDUM**

**TO:** **Diversity, Equity and Inclusion Committee**  
Shirley Jefferson (Chair)  
Betsy Ide Bloomer  
Megan Cluver  
Bob Flint  
Amelia Vlahogiannis

**FROM:** Kathryn Santiago, Associate General Counsel *K. Santiago*

**DATE:** February 24, 2026

**SUBJECT:** VSC Board of Trustees Diversity, Equity and Inclusion Committee Meeting March 2, 2026

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The Diversity, Equity and Inclusion Committee of the VSC Board of Trustees is scheduled to meet on Monday, March 2, 2026 at 10:30 a.m. at [vsc.edu/botzoom](http://vsc.edu/botzoom).

The focus for this meeting will be for the committee to receive an update on Diversity, Equity & Inclusion (DEI) at the Community College of Vermont (CCV) and to receive an update on Diversity, Equity, Inclusion & Social Justice (DEISJ) at Vermont State University (VTSU).

In preparation for the committee's discussion, in the accompanying materials please find the DEI Committee meeting minutes of March 6, 2025.

Following any additional business the committee will adjourn.

**Note:** Please be advised that this committee has six members. The quorum to start the meeting and to take any action is four members of the committee.

The committee assistant may be reached at (802) 224-3021 for any questions.

Cc: VSC Presidents  
DEI Committee Liaisons  
VSC Board of Trustees

**Vermont State Colleges Board of Trustees  
Diversity, Equity and Inclusion Committee Meeting  
Monday, March 2, 2026 at 10:00 a.m.  
Live meeting: [vsc.edu/botzoom](https://vsc.edu/botzoom)  
Stream: [vsc.edu/live](https://vsc.edu/live)**

**AGENDA**

1. Call to Order
2. Public Comment<sup>1</sup>
3. Approval of May 12, 2025 Minutes
4. Update on DEI activity at the Community College of Vermont
5. Update on DEI at Vermont State University
6. Additional Business
7. Adjourn

**MATERIALS**

1. May 12, 2025 Minutes

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<sup>1</sup> Sign up to make a public comment at [www.vsc.edu/signup](https://www.vsc.edu/signup). Commenters must be present or logged in to the live session at [vsc.edu/botzoom](https://vsc.edu/botzoom) to make a comment.

**Minutes of the VSCS Board of Trustees Diversity, Equity and Inclusion Committee meeting held Monday, May 12, 2025 at 10:30 a.m. via Zoom - UNAPPROVED**

*Note: These are unapproved minutes, subject to amendment and/or approval at the subsequent meeting.*

The VSC Board of Trustees Diversity, Equity and Inclusion Committee met on Monday, May 12, 2025 at 10:30 a.m. via Zoom.

Board members present: Shirley Jefferson (Chair), Betsy Bloomer (Vice Chair), Bob Flint, Jason Musal

Others present: Lynn Dickinson

Absent: Megan Cluver, Jim Masland

Chancellor: Beth Mauch

Presidents: David Bergh, VTSU  
Joyce Judy, CCV

Liaisons: Marianne Dimascio, CCV staff  
Maya Nasta, VTSU staff  
Alex Northern, CCV faculty  
Michael Reeves, VTSU faculty

Other Attendees: Mary Brodsky, CCV Dean of People and Culture  
Kayla Dewey, Executive Assistant  
Lisa Hayward, VTSU AVP of Online Programs  
Jason Kaiser, Learning Spaces Technology Specialist  
Katie Mobley, CCV Dean of Enrollment and Community Rel.  
Alison Novak, Staff Writer, Seven Days  
Maurice Ouimet, VP for Admissions and Enrollment Services  
Dennise Rhodes, VTSU Student Financial Support Specialist  
Kathryn Santiago, Associate General Counsel  
Paul Suk-Yoon, VTSU Chief Diversity Officer  
Sarah Truckle, VTSU Vice President of Business Operations  
Patty Turley, General Counsel

1. Call to Order

Chair Jefferson called the meeting to order at 10:30 a.m. and welcomed new student trustee, Amelia Vlahogiannis who will join the committee when she begins her term on June 1.

2. Comments from the Public

There was no public comment.

3. Approval of March 6, 2025 Meeting Minutes

**Trustee Flint moved and Trustee Musal seconded the motion to approve the March 6, 2025 minutes. The motion was approved unanimously.**

4. Welcome to newly appointed DEI Committee Liaisons

Chair Jefferson welcomed two newly appointed DEI Committee Faculty/Staff Liaisons for VTSU, Michael Reeves and Maya Nasta.

5. Update on Diversity, Equity & Inclusion from the Community College of Vermont

Chair Jefferson invited Dean Brodsky to provide an update on Diversity Equity & Inclusion at CCV. Ms. Brodsky shared that those at CCV who engage with DEI are leaning into values including respect for their community and all individuals with their varying backgrounds, cultures and opinions. CCV is continuing to nurture as a safe, welcoming, and inclusive space for all and has hosted monthly discussions, “Chat and Chews,” to support DEI efforts. In the Fall, CCV hired a Coordinator of Teaching and Learning to support multi-lingual learners by bridging the gap between adult language programs offered in the community and college-level learning. CCV hosted an International Food Festival to celebrate the cultures represented at the college. They recently launched a staff survey to measure attitudes and experiences about DEI efforts at CCV. Dean Brodsky attended VBSR’s Annual conference which re-inspired her to continue work to bolster DEI at CCV. She thanked the committee for their interest and support.

6. Update on Diversity, Equity, Inclusion & Social Justice from Vermont State University

Chair Jefferson invited Paul Yoon to provide an update on Diversity, Equity, Inclusion & Social Justice at Vermont State University (VTSU). Mr. Yoon reported that he attended conferences hosted by the National Association for Diversity Officers in Higher Education and Higher Education Male Achievement Convening, which works to address male recruitment and retention in higher education. VTSU is seeing early signs that they will see an increase of enrollment in the Fall cohort. The University administered an employee survey and will offer this survey regularly to keep a pulse on community opinions on DEI. Mr. Yoon described communications to guide the VTSU community with how to respond to requests from law enforcement. VTSU will continue to monitor actions and developments at the federal level to support the campus community, which prompted discussion by the Committee. Jenn Harden has been hired as the Assistant Director of DEISJ.

7. Additional Business

There was no additional business.

8. Adjourn

Chair Jefferson adjourned the meeting at 11:29 a.m.