

MEMORANDUM

TO: VSC Board of Trustees
Lynn Dickinson, Chair
Megan Cluver, Vice-Chair
Marc Mihaly, Secretary
David Silverman, Treasurer
Gwen Bailey-Rowe
Betsy Ide Bloomer
Janette Bombardier
Coleen Bruyette

David Durfee
Bob Flint
Shirley Jefferson
Jim Masland
Amelia Vlahogiannis
Gov. Phil Scott
Sue Zeller

FROM: Elizabeth Mauch, Chancellor 

DATE: October 29, 2025

SUBJECT: VSC Board of Trustees Annual Retreat November 3&4, 2025

The materials for the upcoming annual retreat at the Woodstock Inn & Resort in Woodstock, Vermont are now available. If additional materials are provided at the meeting, they will be posted shortly after.

As shown on the attached agenda, the Board retreat will start at the conclusion of the Finance and Facilities Committee meeting at 10:15 a.m. The first order of business will be considering the resolution to grant president emeritus status to David Wolk. Following a brief celebration, the board will vote to approve the meeting minutes of September 26, 2025 and then hear reports from the Audit & Risk Management; Education, Personnel, and Student Life; Executive; and Finance & Facilities Committees. The board will then hear an update on the enterprise resource planning implementation project, presentations from the institutions, a presentation on distance education, and a refresher on VSC's conflict of interest policies. The board will go into recess for the day at 4:30 p.m.

The board will resume at 8:30 a.m. on November 4 and go immediately into executive session to discuss personnel matters, contracts, confidential attorney-client communications, litigation, and real estate. No action is expected following the executive session. The board will receive training on various topics and policies throughout the retreat.

Please contact Kayla Dewey board assistant with for any questions.

Cc:
CCV & VTSU Presidents
Vermont Department of Libraries

VSC Board of Trustees Annual Retreat
Monday, November 3, 2025
10:15 a.m. or 15 minutes following adjournment of the Finance & Facilities Committee
Woodstock Inn & Resort, Woodstock, VT
Zoom Meeting¹/YouTube Stream²

AGENDA

1. Call to order
2. Resolution: Nomination of David Wolk for President Emeritus
3. Public Comment
4. Vote: Approval of September 26, 2025 minutes
5. Report: Audit & Risk Management
 - a. Vote: Approve financial statements Resolution 2025-010
6. Report: Education, Personnel, and Student Life Committee
7. Report: Executive Committee
8. Report: Finance & Facilities Committee
 - a. Vote: approve VTSU tuition and fees for AY 2026-27
 - b. Vote: approve CCV tuition and fees for AY 2026-27
9. Update: Enterprise Resource Planning Implementation

Board goes into recess at 12:00 p.m. for lunch and training.

The Board resumes at 1:30 p.m.

10. Presentation: Secondary Education Continuum from Access Days to the Free Degree Promise Program
11. Presentation: Accumulating & Sharing Data for Better Decision-Making
12. Presentation: Distance Education
13. Presentation: Conflict of Interest

Board goes into recess at 4:30 p.m.

Tuesday, November 4, 2025 at 8:30 a.m.

Meeting resumes at 8:30 a.m.

14. Call to order
15. Executive Session
16. Other business
17. Adjourn

Board adjourns at 11:00 a.m. for training until 12:00 p.m.

12:00 – 1:00 pm Lunch in the Garden Terrace

VSC Board of Trustees Annual Retreat concludes

MATERIALS

1. Letter Requesting Emeritus Status for David Wolk
2. 2025-009 Resolution Granting President Emeritus Status to David Wolk
3. September 26, 2025 minutes
4. 2025-010 Acceptance of the FY2025 Audited Financial Statements
5. AY 2026-27 Tuition & Fees Proposal: VTSU
6. AY 2026-27 Tuition & Fees Proposal: CCV
7. Conflict of Interest form

October 7, 2025

Beth Mauch, Ph.D., Chancellor
Vermont State Colleges

Dear Chancellor Mauch,

This is a request for Mr. David Wolk to be considered for emeritus status. Mr. Wolk is the past president of the former Castleton University, and its previous iteration as Castleton State College. The longest serving president in the institution's history, Mr. Wolk had an outsized influence on its growth, development, and identity. He strengthened the relationship between the campus and the Greater Rutland region, enhanced its academic offerings, oversaw the significant expansion of its athletics program and associated redesign of campus, and established the campus' University status.

Mr. Wolk has a lifelong history of service to Vermont, including considerable contributions prior, during, and since his presidency. A summary of his contributions to the University, the community, and the State, is provided in this letter. I believe Mr. Wolk clearly meets the criteria set forth in VSCS Policy 204 and address each related criterion below.

1. At least 10 years of full-time employment with the Vermont State Colleges

Mr. Wolk began his presidency in 2001 at then Castleton State College and held that position for 16 years. He was the longest serving president in its history and is among the longest tenured presidents in the history of the Vermont State Colleges System.

2. Clear evidence of outstanding administrative service

Mr. Wolk significantly raised the profile of Castleton, overseeing significant student and campus growth, and imprinting his optimism and value of community on the culture of the institution. He was a champion for the graduate program in educational leadership, created the Center for Schools, and supported growth in international student attendance.

He oversaw the construction of Jeffords Hall (a science facility), four new residence halls, and a complete renovation of Campus Center. In 2009 he ushered in the Castleton Student Initiative, a \$25.7 million project which reinvigorated student life and learning and changed the face of campus, including the construction of the Castleton Pavilion, to become the site of large-scale community and campus events such as Commencement.

Part of this initiative supported the significant growth of the athletics program to 28 varsity offerings. There were renovations to Glenbrook Gymnasium, the Spartan baseball and softball fields, and an expansion of the Spartan Athletic Complex. Spartan Arena was purchased, further connecting Castleton to the Rutland community, and new tennis courts were built. The culminating project was the construction of the multi-purpose Spartan Stadium – later re-named Dave Wolk Stadium in his honor – that supported the establishment of a football program.

Mr. Wolk’s impact on the campus culture cannot be overstated. The growth and proliferation of student co-curricular and athletics opportunities turned what had been a “suitcase college” into a vibrant and active campus community. He brought forth the concept of the “Castleton Way,” which was a charge to treat all community members with respect and to do the right thing even when nobody is watching. His “Keep Smiling” motto, representing his relentless passion and optimism, became ubiquitous, and to this day can be found on magnets and other accessories around campus. As president he prided himself on knowing every student’s name, even as the campus population grew.

In 2015, driven by Mr. Wolk’s support and advocacy, the Board of Trustees changed the name of the institution from Castleton State College to Castleton University, reflecting and leveraging the growth of its stature and profile.

3. Recognized record of professional achievement, growth, and development

Mr. Wolk is a lifelong Vermonter. He grew up in Rutland and graduated from Rutland High School. He went on to earn credentials from Middlebury College, University of Vermont, and Harvard University.

His career in education prior to Castleton included serving as a guidance counselor at Mt St. Joseph Academy, academic dean at the St. Sebastian’s School, principal of Barstow Memorial School, principal of Rutland High School, superintendent of schools in Rutland City and Vermont’s Commissioner of Education.

During his career in education, Mr. Wolk served on more than 40 state and national boards and commissions, including 12 years as a member and ultimately chair of the board of the Nellie Mae Education Foundation.

Mr. Wolk served in Vermont State Senate from 1988-92. A highlight of his service there was his sponsorship of the ‘gay rights bill’ which made sure that everyone, regardless of their sexual orientation, would not be discriminated against.

After retiring from Castleton, he developed Wolk Leadership Solutions, assisting and mentoring education and private sector leaders. In 2022 he was elected Rutland County Assistant Judge, a position he continues to hold.

This July Mr. Wolk was appointed to the School District Redistricting Task Force by Governor Phil Scott. The Task Force is charged with recommending new school district boundaries and configurations to the General Assembly for action.

Mr. Wolk remains active in the community and serves as a hospice volunteer. He has officiated 39 weddings, often of former students.

4. Clear evidence of college service beyond the normal or ordinary expectations

Mr. Wolk's service while and since serving as president is exceptional and has reflected well upon, and brought continued recognition to, Vermont State University. Appreciation for this ongoing service has resulted in recent recognition by the VTSU Castleton community.

In September 2024 Mr. Wolk was inducted into the Castleton Athletics Hall of Fame. This honorary membership was granted for his contribution to and association with athletics at the campus.

In September 2025 the Castleton Alumni Association awarded him the Spartan Service Award of Excellence in recognition of his service to the University and the broader community. He is the first non-alum to receive this honor. Mr. Wolk was also unanimously elected as an honorary member of the Alumni Association, only the second individual to receive this distinction.

5. Prospects for continuing service to the Vermont State Colleges

While serving as president, Mr. Wolk established the Dr. Diane Wolk Scholarship for Promising Educators in honor of his late wife. Since its creation, the fund has received over 500 gifts totaling over \$100,000 and to date has provided over \$87,000 in scholarships to 21 aspiring educators, all of whom have come from Vermont, and several of whom have received support in consecutive years. These students have become our next generation of teachers, pursuing careers in elementary, secondary, and special education. An additional stipend of up to \$500 was allocated to selected first year teachers to spend in support of students in their classrooms, something that Diane knew was a critical need.

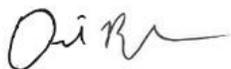
Mr. Wolk continues to be an ambassador for the Vermont State Colleges, particularly in the Rutland area on behalf of the Castleton campus. He is engaged and supportive of the campus community, including in his new capacity as an honorary member of the alumni association. His reputation and continued service at both the community and statewide level enhance the reputation of the VSCS and reinforce the vital role the system plays in, and ways it is connected to, the future of Vermont.

6. Retired status

Mr. Wolk retired from his position as President of then Castleton University in 2017.

In conclusion, I believe that Mr. Wolk has earned the rights and responsibilities associated with emeritus status and formally request that he be granted the title of President Emeritus from Vermont State University.

Sincerely,



David Bergh, Ed.D.
President

VERMONT STATE COLLEGES SYSTEM

BOARD OF TRUSTEES

RESOLUTION 2025-009

President Emeritus Status for David Wolk

- WHEREAS, Mr. David Wolk, past president of the former Castleton University, leader, educator, public servant, and lifelong Vermonter, exemplifies core Vermont values of hard work, generosity, pragmatism and service; and
- WHEREAS, Dave had an outsized influence on Castleton’s growth, development, and identity as its longest-serving president from 2001 at then Castleton State College until his retirement in 2017 from Castleton University; and
- WHEREAS, Dave strengthened the relationship between the Castleton campus and the Greater Rutland region, enhanced academic offerings, oversaw the significant expansion of athletics and the associated redesign of campus, and established its status as a University; and
- WHEREAS, During his career in education, Dave served on more than 40 state and national boards and commissions, including 12 years as a member and ultimately chair of the board of the Nellie Mae Education Foundation; and
- WHEREAS, Dave also served Vermont as Commissioner of Education and as a Vermont State Senator from 1988-92, during which time he sponsored the ‘gay rights bill’ which made sure that everyone, regardless of their sexual orientation, would not be discriminated against; and
- WHEREAS, Dave continues to serve his community and Vermont in no ways too great or too small, including most recently his appointment to the School District Redistricting Task Force by Governor Phil Scott; being elected Rutland County Assistant Judge in 2022, a position he continues to hold; serving as a hospice volunteer; and officiating weddings, often of former students; and
- WHEREAS, Appreciation for Dave’s service by the VTSU Castleton community is reflected recently in his 2024 honorary induction into the Castleton Athletics Hall of Fame and 2025 Spartan Service Award of Excellence from the Castleton Alumni Association, which unanimously elected him as an honorary member; and
- WHEREAS, While serving as president, Mr. Wolk established the Dr. Diane Wolk Scholarship for Promising Educators in honor of his late wife. Since its creation, the fund has received over 500 gifts totaling over \$100,000 and to date has provided over \$87,000 in scholarships to 21 aspiring educators, all of whom have come from Vermont; and
- WHEREAS, Dave continues to be an ambassador for the Vermont State Colleges, particularly in the Rutland area on behalf of the Castleton campus. He is engaged and supportive of the campus community, including in his new capacity as an honorary member of the alumni association. His reputation and continued service at both the community and statewide level enhance the reputation of the Vermont State Colleges System and reinforce the vital role the system plays in, and ways it is connected to, the future of Vermont.
- WHEREAS, The nomination of David Wolk for President Emeritus status is in accordance with the criteria set forth in Policy 204; therefore, be it
- RESOLVED, That the Board of Trustees hereby grants Mr. David Wolk the status of President Emeritus for Vermont State University, in honor of his lifelong commitment to education, leadership and service.

Dave, thank you and Keep Smiling.

Approved:

Eileen “Lynn” Dickenson, Chair of the Board of Trustees

Minutes of the VSC Board of Trustees' Special Meeting held Friday, September 26, 2025 at 3:00 p.m. via Zoom UNAPPROVED

Note: These are unapproved minutes, subject to amendment and/or approval at the subsequent meeting.

The VSC Board of Trustees met on Friday, September 26, 2025 at 3:00 p.m. via Zoom.

Trustees present: Lynn Dickinson (Chair), Megan Cluver (Vice Chair), Coleen Bruyette, Gwen Bailey-Rowe, David Durfee, Bob Flint, Marc Mihaly (3:28 p.m.), David Silverman, Amelia Vlahogiannis, Sue Zeller

Absent: Betsy Ide Bloomer, Janette Bombardier, Jim Masland, Shirley Jefferson

Chancellor: Elizabeth Mauch

Presidents: David Bergh, VTSU President
Joyce Judy, CCV President

Other Attendees: Kayla Dewey, Executive Assistant
Barb Flathers, VTSU Executive Assistant
Jason Kaiser, IT Support
Maurice Ouimet, VTSU VP for Admissions and Enrollment
Kathryn Santiago, Assoc. General Counsel
Sharron Scott, Chief Financial and Operating Officer
Patty Turley, General Counsel

On-site attendees: A physical meeting location was designated at VTSU Williston (201 Lawrence Place, Williston, VT 05495), Room 7130. No attendees were present.

1. Call to Order

Chair Dickinson called the meeting to order at 3:00 p.m.

2. Comments from the Public

There was no public comment.

3. Approval of June 14, 2025 Meeting Minutes

At 3:01 p.m. Trustee Zeller moved and Trustee Vlahogiannis seconded the motion to approve the minutes of June 14, 2025. The motion was approved unanimously.

4. Vote to confirm Part-Time Faculty contract ratified by the Executive Committee on August 5, 2025

Chair Dickinson asked General Counsel Patty Turley to introduce this agenda item. General Counsel Turley described how the Executive Committee Meeting held August 5, 2025 took action on behalf of the board when it ratified the Part-time Faculty contract. Because of that action, the Open Meeting law required that the board have an in-person location for potential attendees. While there has been no notice that someone was unable to attend because of the lack of in-person location, to ensure compliance with the Open Meeting law, the board should take a curative action by voting again in this meeting.

At 3:09 p.m. Trustee Silverman moved and Trustee Zeller seconded the motion to ratify the action taken by the Executive Committee on August 5, 2025, which confirmed the Executive Committee's vote on the new Part-time Faculty contract. The motion was approved unanimously.

5. Additional Business

There was no additional business

6. Executive session

At 3:11 p.m. Trustee Dickinson moved and Trustee Cluver seconded the motion for the VSC Board of Trustees to enter executive session pursuant to 1 V.S.A. § 313(a)(1)(F) to receive confidential attorney-client communications, 1 V.S.A. § 313(a)(2) to discuss real estate options, 1 V.S.A. § 313(a)(3) to discuss the employment of public employees, and 1 V.S.A. §(a)(6) to discuss records exempt from access to public records. Along with the members of the Board present at this meeting, in its discretion, the Committee invited the VSC Chancellor, the Chief Financial and Operating Officer, the General Counsel, the President of the Community College of Vermont, the President of Vermont State University, and the Provost of Vermont State University. The motion was approved unanimously.

The board exited executive session at 3:56 p.m.

Chair Dickinson adjourned the meeting at 3:57 p.m.

VERMONT STATE COLLEGES SYSTEM
BOARD OF TRUSTEES
RESOLUTION 2025-010

Acceptance of the FY2025 Audited Financial Statements

- WHEREAS, The Vermont State Colleges has contracted with Withum to perform its FY2025 financial statements and single audit, and the auditors have delivered the final draft financial statements; and
- WHEREAS, The audit compliance supplement has not been released due to the shutdown of the federal government which has delayed completion of the Uniform Guidance Single Audit to a future date; and
- WHEREAS, The Board's Audit and Risk Management Committee has reviewed the audited financial statements and recommends that the Board accept them; therefore; so be it
- RESOLVED, That the Board of Trustees of the Vermont State Colleges hereby accepts the FY2025 Financial Statements by Withum.

TO: Chancellor Beth Mauch, Vermont State Colleges System
FROM: President Dave Bergh, Vermont State University
DATE: October 27, 2025
SUBJECT: FY2026 (AY 26 -27) Tuition, Fees, Room, and Board Rate Proposal

Dear Chancellor Mauch,

Following Vermont State University's annual review of tuition, fees, and residential rates, I am submitting for your review and approval the University's proposed rate adjustments for Fiscal Year 2026.

Proposed Rate Adjustments

- Tuition: +3.5%
- Mandatory Fees: +3.5%
- Room Rates: +3.5%
- Board Rates (Meal Plans): +5.0%

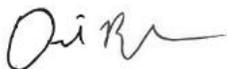
A detailed rate schedule, including market comparisons, is attached for reference.

These proposed adjustments are designed to address rising operational costs while preserving the quality of our academic offerings and student support services. Inflationary pressures continue to impact key areas of university operations, including utilities, instructional resources, facilities maintenance, and vendor-contracted services. The recommended 3.5% increases to tuition, mandatory fees, and room rates align with prevailing trends in higher education and remain within the range observed among peer institutions. The proposed 5.0% increase in board rates reflects projected cost escalations in our dining services contract, particularly in food and labor—both of which are anticipated to rise more sharply than general inflation indices.

This proposal is the outcome of careful budgetary analysis and consideration of affordability. While we recognize that any increase affects our students and their families, we believe these adjustments are necessary to support the long-term sustainability of the University and its mission.

Please let me know if any additional information is needed to support your review.

Sincerely,



David Bergh, Ed.D.
President

GENERAL FEES				Per Credit	Semester	AY 2025-26	Per Credit	Semester	AY 2026-27	Per Credit	Semester	Year Var	Year Var %
Comprehensive Fee (Campus Based, F2F+)				69	828	1,656	71	852	1,704	2.90%	2.90%	48	2.90%
Institutional Fee (Online)				30			31			3.33%			
International Student Fee					150	300		150	311		0.00%	11	3.67%
Killington Trimester Fee						2,785			2,882			97	3.48%
OTHER FEES						AY 2025-26	Per Credit	Semester	AY 2026-27	Per Credit	Semester	Year Var	Year Var %
Course Fees (per course)				varies		varies per course	varies		varies per course			varies per course	

ROOM PRICING									
	Semester	AY 2025-26	Semester	AY 2026-27	Semester	Year Var	Year Var %		
Standard Rooms									
Double Room	4,194	8,388	4,341	8,682	3.51%	294	3.51%		
Single Room	5,293	10,586	5,478	10,956	3.50%	370	3.50%		
Triple Room	3,309	6,618	3,425	6,850	3.51%	232	3.51%		
Premium Rooms & Apartments									
Rita Bole	5,791	11,582	5,994	11,988	3.51%	406	3.51%		
Rutland Apts	5,646	11,292	5,844	11,688	3.51%	396	3.51%		
Johnson College Apartment Multi	3,664	7,328	3,792	7,584	3.49%	256	3.49%		
Johnson College Apartment Single	5,293	10,586	5,478	10,956	3.50%	370	3.50%		
Killington Single	4,394	8,788	4,548	9,096	3.50%	308	3.50%		
Killington Double	3,796	7,592	3,929	7,858	3.50%	266	3.50%		
BOARD PRICING									
	Semester	AY 2025-26	Semester	AY 2026-27	Semester	Year Var	Year Var %		
Standard Dining									
Unlimited Meal Plan	2,753	5,506	2,891	5,782	5.01%	276	5.01%		
12 Meal Plan	2,652	5,304	2,785	5,570	5.02%	266	5.02%		
8 Meal Plan	2,548	5,096	2,675	5,350	4.98%	254	4.98%		
Killington Dining	2,489	4,978	2,613	5,226	4.98%	248	4.98%		

INSTITUTION I/S RATES	TUITION	FEES	ROOM	BOARD	TOTAL	YEAR
<i>Vermont State University AS PROPOSED</i>	<i>11,088</i>	<i>1,704</i>	<i>8,682</i>	<i>5,782</i>	<i>27,256</i>	<i>FY27</i>
Keene State College	12,048	3,106	8,814	5,320	29,288	FY26
Plymouth State University	15,068	-	13,342	-	28,410	FY26
Framingham State University	970	11,251	10,890	4,900	28,011	FY26
Eastern Connecticut State University	6,998	6,930	9,124	7,064	30,116	FY26
SUNY Plattsburgh	7,070	2,044	17,720	-	26,834	FY26



IN-STATE UNDERGRADUATES**AY 2025-26****AY 2026-27**

Tuition Type	/CRED	/SEM	/CRED	/SEM	Y/Y Variance %
General Tuition	290	3,480	300	3,600	3.45%

OUT-OF-STATE UNDERGRADUATES

Tuition Type	/CRED	/SEM	/CRED	/SEM	Y/Y Variance %
General Tuition	580	6,960	600	7,200	3.45%

NEBHE UNDERGRADUATES

Tuition Type	/CRED	/SEM	/CRED	/SEM	Y/Y Variance %
General Tuition	290	3,480	300	3,600	3.45%

GENERAL FEES	AY 2025-26		AY 2026-27		Y/Y Variance %
	Per Credit	Semester	Per Credit	Semester	
Administrative Fee	100	100	100	100	0.00%

OTHER FEES		Per Credit	Semester	Y/Y Variance %
Course Fees (per course)	varies per course	varies		

INSTITUTION I/S RATES (PER SEM)	TUITION	FEES	TOTAL	YEAR
<i>Community College of Vermont AS PROPOSED</i>	<i>3,600</i>	<i>100</i>	<i>3,700</i>	<i>FY26</i>
Columbia-Greene Community College	2,700	336	3,036	FY25
Clinton Community College	2,760	120	2,880	FY25
NASHUA Community Colleges	2,760	133	2,893	FY25

VERMONT STATE COLLEGES SYSTEM (VSCS) ANNUAL TRUSTEE COMPLIANCE ACKNOWLEDGEMENT AND CONFLICT OF INTEREST DISCLOSURE FORM

Trustees of the VSCS must complete this form annually and update the disclosures as necessary

As reflected in the first five words of the VSCS mission statement – “for the benefit of Vermont” – all members of the VSCS community, including Trustees, are expected to conduct themselves in a manner that demonstrates this objective. Community members must act according to the highest ethical standards in all circumstances and conduct themselves with integrity, honesty, openness and transparency. The VSCS is committed to upholding the ethical, professional, and legal standards outlined in its policies and mandated by federal and state law.

COMPLIANCE WITH LAWS, RULES AND REGULATIONS

Performing your responsibilities as a Trustee on behalf of the VSCS must be consistent with all applicable laws and regulations, including but not limited to those of the United States and the State of Vermont, and with System policies and procedures. You recognize your responsibility to understand and comply with the laws, regulations, policies, procedures, and ethical standards as they apply to your performance as a Trustee, and for keeping that understanding up to date. You are responsible for seeking regulations, policies, procedures and standards.

CONFIDENTIALITY

In your role as a Trustee, you receive or have access to confidential information regarding negotiations, transactions, legal affairs and other non-public issues (e.g., student or employee specific information) either during executive sessions of Board or Committee meetings, or in other contexts within the VSCS. You recognize your obligation as a Trustee to maintain such information confidential and to be familiar with specific regulations, policies and state and federal laws governing the release of information (such as Vermont’s Public Records Act, FERPA). You further acknowledge that use of any confidential information in a manner that benefits you, your family or your business associates is a violation of your fiduciary duty to the VSCS and possibly a violation of the law.

HARASSMENT AND DISCRIMINATION

All Trustees, staff, faculty, students and others have a right to a VSCS environment free of discrimination and harassment, including sexual harassment. ***VSCS Policy 311 – Prevention of Discrimination*** prohibits discrimination based on sex, race, color, religion, age, sexual orientation, gender identity, national origin, ethnicity, place of birth, ancestry, creed, religion, disability, veteran status, marital status, genetic information, positive HIV-related blood test results or any other status protected by state or federal law. Both ***Policy 311*** and ***Policy 311 A – Prevention of Sexual Misconduct*** require the VSCS to comply with Title IX of the Higher Education Amendments Act of 1972, which prohibits discrimination on the basis of sex in its education program and activities, admission and employment.

PROTECTION OF MINORS

All members of the VSCS community including Trustees have an obligation to protect all minors present on VSCS property as well as those participating in VSCS-sponsored programs and activities. VSC *Policy 316 Protection of Minors and Mandatory Reporting of Child Abuse and Neglect* creates an independent duty for all members of the VSCS community to receive training and report suspected cases of abuse of a minor by any adult affiliated with the VSCS.

REPORTING FRAUDULENT, ILLEGAL OR IMPROPER ACTIVITIES

If you become aware that a person or entity is violating VSCS policies or the law, you are encouraged to report your concerns to the Board Chair or the Chancellor. Alternatively, you may report such concerns anonymously and confidentially using the Whistleblower Hotline (EthicsPoint) at <https://secure.ethicspoint.com/domain/media/en/gui/25224/index.html> or by calling (866) 215-4016. See *Policy 211 – Whistleblower Policy for Reporting Fraudulent, Illegal or Improper Activities* and its Implementing Procedures.

I have read the preceding information and I will follow, to the best of my ability and knowledge, all laws, regulations, policies and procedures that apply to my role as a Trustee. Acknowledge:

Trustee Signature _____ Date _____ Trustee Name _____

CONFLICT OF INTEREST DISCLOSURE

VSC Policy 207 states: “It is important to the proper operation of the Vermont State Colleges system that its Trustees and Executives be independent and impartial; that system decisions and policy be made fairly and impartially, on the merits of the matter at issue; that Trustee and Executive positions not be used for private gain other than the remuneration provided by the Vermont State Colleges system; and that there be public confidence in the integrity of the Vermont State Colleges system.”

Trustees and Executives shall disclose any conflict of interest or appearance of a conflict of interest. From Policy 207:

“Conflict of interest” means a significant interest of a Trustee or Executive or such an interest, known to the Trustee or Executive, of a member of his or her immediate family or household or of a business associate, in the outcome of any particular matter pending before the Trustee or Executive. “Conflict of interest” does not include any interest that (i) is no greater than that of other persons generally affected by the outcome of the matter; or (ii) has been disclosed and found not to be significant. “Appearance of a conflict of interest” means the impression that a reasonable member of the public might have that a Trustee’s or Executive’s judgment might be significantly influenced by outside interests, even though there is no actual conflict of interest. Please complete and sign the following:

I have no conflict or appearance of conflict of interest to report.

I have the following conflict(s) or appearance of conflict(s) of interest to report:

1. _____
2. _____
3. _____

In submitting this form, I affirm that I have read and clearly understand the Vermont State Colleges System Policy 207 on Conflict of Interest and that the above information is true and complete to the best of my knowledge; and I also accept responsibility for complying with the Vermont State Colleges policy on Conflict of Interest and assume responsibility for updating this disclosure as necessary.

Signature

Date