Finance and Facilities: Workday Project Update
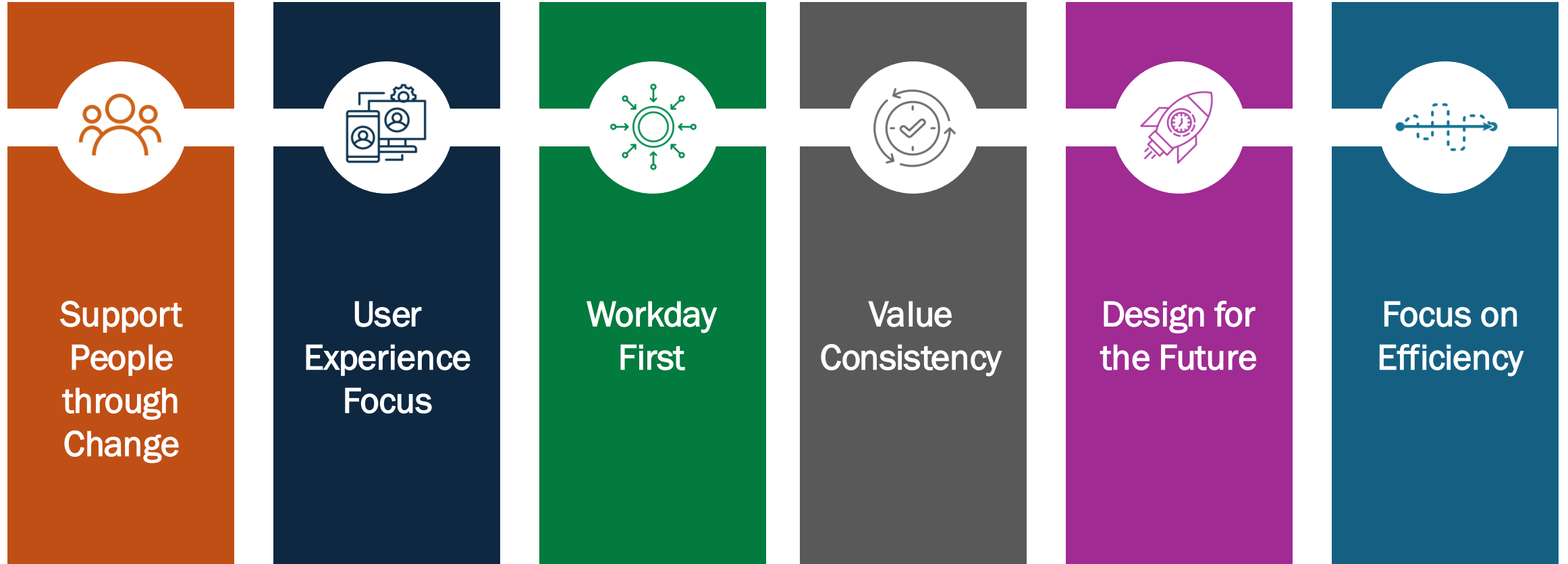## May 12, 2025

Timeline

	JAN-JUN 2025	JUL-DEC 2025	JAN-JUN 2026	JUL-DEC 2026	JAN-JUN 2027	JUL-DEC 2027

Finance /HCM

Prep & Plan → Architect & Configure → Test → ⭐ Deploy Jun 2026

Student

Prep & Plan → Architect & Configure → Test → ⭐ Deploy Sep 2027- Dec 2027

VERMONT
STATE COLLEGES SYSTEM
TRANSFORMATION
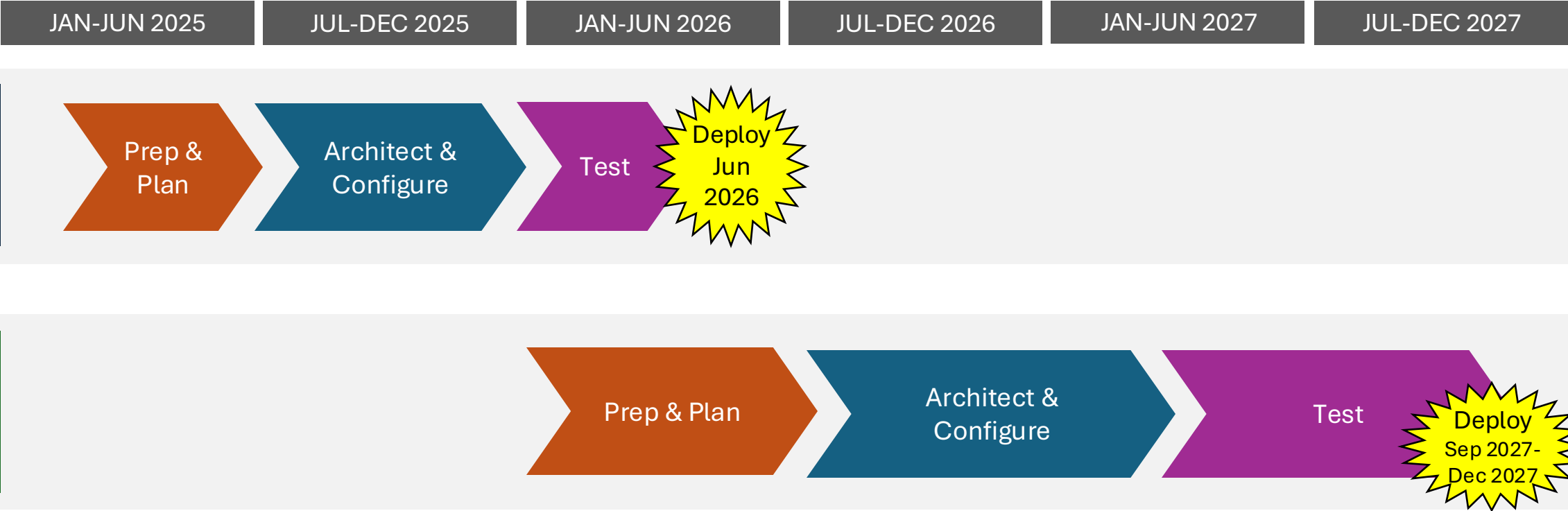
Accomplishments

- Hosted Workday for an on-site kickoff meeting
- Building understanding for foundational system setup
- In-depth discussions about our data, and planning for first tenant build
- Project team began their training
- Convened the Steering Committee for a governance test

VERMONT
— STATE COLLEGES SYSTEM —
TRANSFORMATION

Issues/Risks

- Staffing – still working to fill a few key roles on the core project team

- Project team is feeling the stress of getting to first tenant build
    - Tight timelines to complete workbooks that serve as foundation
    - HR data coming out of UKG needs cleanup and transformation
    - Tension between capturing what is versus what we want it to be

- Engaging sub-team to determine implementation approach for Student (Single-Entity vs. Multi-Entity)
    - Evaluating pros and cons for each core process
    - Determining feasibility of integrating third-party Financial Aid solution
    - Anticipate bringing recommendation to Board at its first meeting of FY26

VERMONT
— STATE COLLEGES SYSTEM —
TRANSFORMATION