



Vermont State
University

Policy 109

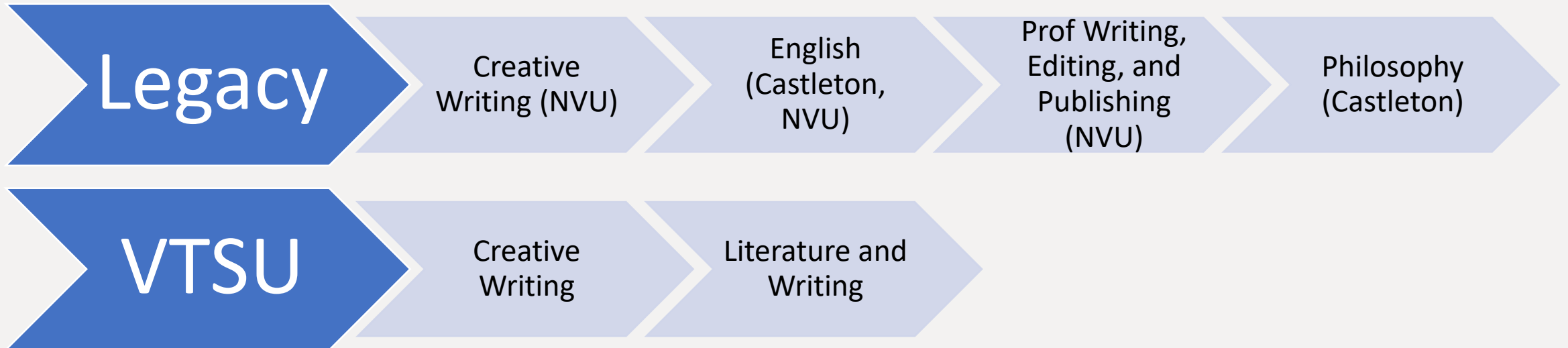
Report to the Education, Personnel, and
Student Life Committee

10 February, 2025

Data Overview

The VTSU data is organized by disciplinary cluster, a grouping of legacy and current programs that share courses and faculty resource

Example: Literature, Writing, and Creative Writing



The Optimization 2.0 work is not reflected in these data since it commenced after the reporting period for these data

Discussion of New Programs

The Board has approved the following new programs during the past five years:

1. Master of Science in Nursing (MSN)

- Enrollments have not grown appreciably with time
- High-priority program for our marketing team

2. Aviation Maintenance Technology (AAS)

- Designed for students, including military personnel, who have completed the Burlington Tech Center's Aviation Maintenance certificate program and take VTSU general education courses to complete the AAS

3. Restorative Justice (AA, BA)

- Recruiting for a Fall 2025 start

Minimum Program Size

- The VTSU programs that fall below the enrollment and degrees awarded threshold are a mix of liberal arts, professional, and technical programs
- Most of these programs (and many others) are undergoing revision through the Optimization 2.0 work to in part:
 - Improve delivery efficiency
 - Enhance differentiation with competitive programs
 - Reduce curriculum complexity for students
- Still ramping up our marketing and recruiting efforts across the program array
- There has been significant institutional change during the reporting period (Fall 21-23)

Cost Effectiveness

The metrics we are tracking:

Metric	Fall 2024	Institutional Goal
Average Class Size	13.2	18
Student/Faculty FTE	14.1	18

Factors that will improve these metrics:

- Teaching out consolidated and discontinued programs
- Fully implement the ongoing optimization work
- Improvements to our course scheduling

Workforce Alignment

Used the rpkGROUP methodology:

Two metrics in the Vermont Department of Labor 2022-2032 Occupational Employment Projections:

- Annual occupational growth rate (%)
- Total annual number of anticipated jobs in an occupational area

There are limitations to this methodology that VTSU will need to address in the future:

- Department of Labor data set does not appear to account for current shortages in an occupational area
- This shortcoming is mischaracterizing several of the programs in the “C” category
- Future work will address these issues