

March 16, 2022

To: Vermont State Colleges Community

From: Megan Cluver
 Chair of Search and Screen Committee,
 Vice-Chair of Board of Trustees

Subject: Vermont State University Presidential Search Update

In early November, the Vermont State Colleges formed the *Vermont State University Presidential Search & Screen Committee*. The committee, comprised of six board members, four community partners, and five faculty and staff members—members who also collectively represent our students, alumni, and diverse state geography—represents the breadth of Vermont State University. I am proud to report the work of this committee successfully concluded on Monday, March 14, 2022.

Four candidates will visit the Castleton, Randolph, Lyndon, and Johnson campuses over the next two weeks. The visits will be in keeping with the new, statewide, hybrid model we are building and will include in person opportunities for interaction with the candidates as well as fully virtual, and hybrid formats. While I know that each campus would be delighted to host each candidate for several days, the statewide nature of the visits will naturally limit the time each candidate spends on campus. The planning team has worked hard to build in as many opportunities as possible for each candidate to get to know the faculty, staff, students and unique culture of these four locations. We will have a Community Town Hall with each candidate, which I encourage you to attend. Dates and times will be posted on www.vsc.edu/presidentialsearch and a link to the session will be provided by email.

Each candidate’s schedule will follow roughly the same format:

Day 1	Day 2	Day 3	Day 4
Arrival Castleton Dinner with Board	Castleton Meet & Greet Cabinet & Faculty Leaders <i>Athletics (Hybrid)</i> <i>Enrollment (Hybrid)</i> Randolph Lunch with Exec Team Senior Leaders (Staff & Faculty) Advanced Manufacturing Collaborative <i>Nursing (Hybrid)</i> Lyndon Dinner with Board	Lyndon Meet & Greet <i>Student Life (Hybrid)</i> <i>Academic Officers (Hybrid)</i> <i>All VTSU Faculty (Zoom)</i> Johnson Lunch with campus directors Student Meet & Greet <i>All VTSU Staff (Zoom)</i> <i>Finance & HR (Hybrid)</i>	EVENING <i>All Faculty, Staff & Student Community Town Hall (Zoom)</i> Depending on timing this event may occur on day 3, 4, or 5

Our first candidate will join us on Sunday, March 20, with the second candidate arriving on Monday, March 21. The next two candidates are scheduled to arrive on Monday March 28 and Tuesday, March 29 respectively. Michelle Graham (VTC-Randolph), Meredith Fletcher (Castleton), Tracy Sherbrook (NVU-Lyndon), and Barb Flathers (NVU-Johnson) have taken the lead in scheduling events that will be held from their location. You will receive meeting invitations directly from them with meeting location for in person events and Zoom connection information for those who will be participating from another campus.

Information regarding the candidates will be provided forty-eight hours before each individual's scheduled arrival. You will find their information on the presidential search page at www.vsc.edu/presidentialsearch. A copy of the candidate's CV will be available on the portal after the candidate's name is announced.

After each visit you will have an opportunity to share your reactions regarding each candidate with the Board of Trustees via a survey that will be made available to you at the end of each visit. I encourage you to be candid in your responses: this feedback is very important and will be considered carefully as the Board makes the decision to hire the inaugural President of Vermont State University.