

Minutes of the VSCS Board of Trustees' Education, Personnel, and Student Life Committee hybrid meeting held Friday October 15, 2021 at 1:00 p.m. via Zoom and at the Office of the Chancellor, 575 Stone Cutters Way, Montpelier - APPROVED

The VSCS Board of Trustees Education, Personnel, and Student Life Committee met on Friday, October 15, 2021 via Zoom.

Committee Members present: Megan Cluver (Chair), Karen Luneau (Vice Chair), Ryan Cooney, Dylan Giambatista, Shirley Jefferson, Mary Moran

Absent: Janette Bombardier

Other Trustees Present: Lynn Dickinson

Presidents: Joyce Judy, John Mills, Pat Moulton, Jonathan Spiro

Chancellor's Office Staff: Donny Bazluke, Network/Security Analyst
Kellie Campbell, Chief Information Officer
Wilson Garland, Director of Transformation
Katherine Levasseur, Director of Governmental & External Relations
Katrina Meigs, System Director of HR & Benefits Administration
Jen Porrier, Administrative Director
Kathryn Santiago, Assistant General Counsel & System Investigator
Sharron Scott, Chief Financial/Operating Officer
Patty Turley, General Counsel
Meg Walz, Director, Project Management
Sophie Zdatny, Chancellor
Yasmine Ziesler, Chief Academic Officer

From the Colleges: Mary Brodsky, Executive Director Human Resources, Diversity, Equity, and Inclusion, Community College of Vermont
Sarah Chambers, Coordinator of Instructional Technology, Castleton University
Ana Gaillat, Dean of Academic Affairs, Vermont Technical College
Tom Mauhs-Pugh, Provost, Castleton University
Beth Walsh, President, VSCUP, Northern Vermont University

1. Call to Order

Chair Cluver called the meeting to order at 1:01 p.m.

2. Approval of August 19, 2021 Meeting Minutes

Trustee Cooney moved and Trustee Moran seconded the motion to approve the August 19, 2021 meeting minutes. The motion was approved unanimously.

3. Chancellor's Update

Chancellor Zdatny shared an update with the Committee surrounding the ongoing work with transformation, including the launch of the fourth project team, the establishment of the name for the new university, the continuing work on the program array and continued work on the mission and vision. Looking ahead there will be work on branding identity, continued work on mission and vision, and further work on the program array.

4. COVID-19 update

General Counsel Patty Turley shared that the VSC anticipates being covered by the imminent OSHA rules implementing the President's federal vaccine mandate for private employers with more than 100 employees. The mandate will be applicable to VSC employees via Vermont's Occupational Safety and Health Administration. Final details should be available soon. It is anticipated the mandate will require all VSC employees to be vaccinated (including employees working remotely) and those with approved religious and medical exemptions will be required to test weekly. System Director of HR and Benefits Katrina Meigs discussed the work being done in preparation for the anticipated mandate, and the complexities of creating tracking mechanisms for collecting the proof of vaccinations, testing results, and exemption records for employees.

President Joyce Judy advised the Committee that students attending the Community College of Vermont for on-the-ground classes in the Spring 2022 semester will be required to be vaccinated or have an approved health or religious exemption.

5. Program array optimization update

Chief Academic Officer Yasmine Ziesler presented an update on the Academic Program Portfolio, which can be found [here](#) on pages 18-25. The current status shows 69 programs have met the optimization goals and 22 programs remain pending. The committee discussed the status and outstanding issues for each of the pending programs.

6. Other Business

There was no other business.

7. Comments from the public

Beth Walsh asked whether CCV faculty and staff would be covered by the pending federal vaccine mandate. CCV President Joyce Judy confirmed that, as the Vermont State Colleges is a single employer, this would include CCV. Ms. Walsh then [raised concerns](#) relating to the rate of

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pay being offered to non-bargaining unit NVU Online instructors, alleging that the failure to compensate these employees at the same legacy rate as bargaining unit members is a violation of VSC Policy 206, *Teaching Assignments for Administrative Personnel*.

Chair Cluver adjourned the meeting at 2:10 p.m.