

Minutes of the VSCS Board of Trustees Education, Personnel, and Student Life Committee meeting held Monday March 15, 2021 at 12:30 p.m. via Zoom - APPROVED

The VSCS Board of Trustees Education, Personnel, and Student Life Committee met on Monday, March 15, 2021 via Zoom.

Committee Members present: Megan Cluver (Chair), Karen Luneau (Vice Chair) (12:56 p.m.), Janette Bombardier, Ryan Cooney, Dylan Giambatista, Mary Moran

Other Trustees Present: Lynn Dickinson, David Silverman

Presidents: Elaine Collins, Joyce Judy, Jonathan Spiro

Chancellor's Office Staff: Donny Bazluke, Network/Security Analyst
Katherine Levasseur, Director of Governmental & External Relations
Katrina Meigs, System Director of HR & Benefits Administration
Jen Porrier, Administrative Director
Sharron Scott, Chief Financial/Operating Officer
Patty Turley, General Counsel
Meg Walz, Director, Project Management
Sophie Zdatny, Chancellor
Yasmine Ziesler, Chief Academic Officer

From the Colleges: Steve Airoidi, Director of VAST, Assistant Director of Secondary Education Initiatives, Vermont Technical College
Nolan Atkins, Provost, Northern Vermont University
Sarah Chambers, Coordinator of Instructional Technology, Castleton University
Michael Fox, Dean of Enrollment & Marketing, Northern Vermont University
Ana Gaillat, Dean of Academic Affairs, Vermont Technical College
Karen Madden, Director of Academic Support Services, Northern Vermont University
Tom Mauhs-Pugh, Provost, Castleton University
Katie Mobley, Dean of Enrollment & Community Relations, Community College of Vermont
Natalie Searle, Director of Secondary Education Initiatives, Community College of Vermont
Debby Stewart, Dean of Academic Affairs, Community College of Vermont

From the Public: Emmy Charron, School Counselor, CTE Essex
 Katie Hagan, Senior Associate, rpk Group
 Rachel Keach, Flexible Pathways Coordinator, Danville High
 School
 Rick Staisloff, Senior Partner, rpk Group

1. Call to Order

Chair Cluver called the meeting to order at 12:31 p.m.

2. Approval of January 8, 2021 Meeting Minutes

Trustee Moran moved and Trustee Cooney seconded the approval of the January 8, 2021 meeting minutes. The minutes were approved unanimously.

3. Review of EPSL “Dashboard Metrics”

Chief Academic Officer Yasmine Ziesler informed the Committee that these metrics are focused around student success, workforce alignment and academic programs. Dr. Ziesler went on to review the slides found in the materials [packet](#) starting on page 10. These metrics include what incoming VSCS students look like, what outcomes they experience, how equitable those outcomes are, and how satisfied the employers or “receivers” of VSCS students are. Trustee Bombardier suggested reviewing the metrics to ensure measurement in more than one dimension, such as growth, quality, and delivery.

4. Overview of Academic programs Portfolio Analysis Project

Chief Academic Officer Dr. Yasmine Ziesler introduced Rick Staisloff and Katie Hagan from rpk Group who will be partnering with VSC to analyze the system’s academic program portfolio. Mr. Staisloff presented the objectives for the Portfolio Analysis which include identifying gaps in the existing academic portfolios, recommending an ideal portfolio that meets the needs of Vermont students, and designing action plans to help the VSCS implement the recommended academic portfolio. This analysis will be inclusive of all programs within VSCS and evaluate each portfolio of programs against a framework of metrics. The timeline for this project allows for the defining of programs in March, engaging stakeholders in April and developing action plans to unify programmatic offerings across the system in the month of May. Discussion and questions followed with the Trustees and the rpk Group representatives.

5. Presentation on Dual Enrollment/Early College Partnerships and Practices

Dr. Ziesler introduced Steve Airoidi, Katie Mobley, Natalie Searle, Emmy Charron and Rachel Keach. Dr. Ziesler began the discussion by sharing data on Dual Enrollment, Early College and Fast Forward programs which can be found in the [materials](#) starting on page 26. Natalie Searle, from Community College of Vermont, then shared more information about the Early College program and the Early College Plus Program starting in 2021. Steve Airoidi, Director of the VAST Program at Vermont Technical College then discussed ideas to improve equity in dual enrollment/early college experiences. Ms. Searle then introduced Emmy Charron from Center for Technology in Essex and Rachel Keach from Danville High School to share their experiences as partners with CCV and VTC through the Fast Forward, Dual Enrollment and Intro to College and Careers programs.

6. Report on Policy 101 Program Quality and Continuous Improvement Reviews for 2020-2021

This topic was tabled until the next meeting.

7. VSCS Faculty Fellow Nominations

Trustee Moran shared that the nominees for Faculty Fellow were reviewed by herself and her subcommittee and they recommend the nominees for approval to the Committee. Dr. Ziesler concurred, stating all are well qualified faculty with work focused on supporting transformation including DEI and teaching and learning strategies.

Trustee Moran moved and Trustee Giambatista seconded the motion to recommend to the Board the approval of the Faculty Fellow Nominations for Helen Mango, Inge Smith-Luce and Pat Shine. The motion was approved unanimously.

8. Other Business

There was no other business.

9. Comments from the public

There were no comments from the public.

Chair Cluver adjourned the meeting at 2:31 p.m.