

VERMONT STATE COLLEGES SYSTEM

BOARD OF TRUSTEES

RESOLUTION No. 2021-001

Setting Forth the Board of Trustees' Role Regarding Collective Bargaining Agreements

- WHEREAS, The Vermont State College System Board of Trustees recognizes the importance of exercising its fiduciary duty in managing the public assets of the Vermont State Colleges and fulfilling its oversight role; and
- WHEREAS, Nationally, it is common for boards of public institutions of higher education to ratify collective bargaining agreements; and
- WHEREAS, In the *Initial Report of the Select Committee of the Future of Higher Education on Vermont*, dated December 4, 2020, the Select Committee recommended that the Board of Trustees provide input in the process of renegotiating the System's collective bargaining agreements and, once negotiated by the Chancellor's Office, formally ratify those agreements; and
- WHEREAS, All but one of the VSCS's collective bargaining agreements are due to be renegotiated within the next few months; therefore, be it
- RESOLVED, That the Board shall provide input in the process of renegotiating collective bargaining agreements; and be it further
- RESOLVED That, once negotiated by the Chancellor's Office, the Board shall formally ratify all such agreements and the Chair of the Board shall be a signatory to each collective bargaining agreement.

Approved: January 15, 2021



Lynn Dickinson, Chair of the Board of Trustees