

Minutes of the VSCS Board of Trustees Ad Hoc Search Committee Meeting held Thursday, June 11, 2020, at 3:00pm via ZOOM – APPROVED

The Vermont State Colleges Board of Trustees Ad Hoc Search Committee met on Thursday, June 11, 2020, via ZOOM.

Committee members present: Ryan Cooney, Lynn Dickinson, Adam Grinold, Churchill Hinds, Karen Luneau, Jim Masland

Absent: Megan Cluver

Chancellor's Office Staff: Jen Porrier, Administrative Director
Meg Walz, Director, Program Manager

From the Public: Linda Davis, Accounts Payable Associate
Chassidy King, Associate Accounts Payable
Alison Lathrop, President, VSC Faculty Federation
Karen Madden, Director of Academic Support Services, Northern Vermont University
Cyndi Miller, AFT Vermont
Beth Walsh, President, VSCUP, Northern Vermont University

Trustee Hinds called the meeting to order at 3:05 p.m.

Trustee Hinds noted the “search elements” endorsed at the June 9 meeting have been forwarded for review by Katrina Meigs, the VSCS’s new System Director of Human Resources and Benefits Administration.

The primary purposes of this meeting were to a) frame plans for engagement of internal and external stakeholders (see below) and b) to continue discussion of possible candidates and ways to reach out to them.

1. Stakeholder engagement

- Key internal:
 - Presidents
 - Faculty and staff
 - Students
 - Senior VSCS leaders
- Key external:
 - Host communities and regions
 - Selectboards and councils, regional economic development organizations etc.
 - Legislative leaders and Governor’s office
 - Others

- Suggestions included the Vermont Chamber, Business Roundtable, VBSR, League of Cities and Towns, the hospital association, and K-12 leader groups
- How to engage?
 - Students: Trustee Ryan Cooney to advise on how best to reach out to students
 - Committee meetings with
 - Presidents
 - Faculty and staff
 - Senior VSCS leaders
 - Broad input through a committee meeting featuring an open forum
 - As soon as practical
 - Warned as a search committee meeting
 - Widely announced
 - Engage the communications teams for each VSCS institution for managing the outreach in their communities and regions (including President's local advisory groups, selectboards and councils, regional economic development organizations)
 - Consult Dennise Casey for her advice
- When in search process to engage?
 - As soon as practical
 - Presidents
 - Faculty and staff
 - Senior VSCS leaders
 - At finalist interview stage
 - Presidents
 - Faculty and staff
 - Senior VSCS leaders

2. Other business

There was no other business.

3. Comments from public

Beth Walsh encouraged and welcomed openness in the search and indicated that she would be pleased to be a conduit for bringing information to the leaders of the VSCS bargaining groups.

Executive Session

At 3:33pm Trustee Dickinson moved the VSC Board of Trustees Ad Hoc Search Committee enter executive session pursuant to 1 V.S.A. § 313(a)(3) to discuss the employment of a public officer. The motion stated that the Committee would make any final decision regarding any such public officer in an open meeting and would explain the reasons for this final decision during the open meeting. The motion stated that the

Committee did not anticipate taking any action during executive session. Trustee Masland seconded the motion and it passed unanimously.

The Committee exited Executive session at 4:40 p.m. and adjourned the meeting.

The next meeting of the committee will be at 1:00 p.m. on Tuesday, June 16, 2020.