

Vermont State Colleges Board of Trustees Special Meeting
Zoom Meeting/YouTube Stream
Monday, May 11, 2020

AGENDA

1:00 P.M. – Board of Trustees Special Meeting

1. Welcome and rollcall
 2. Approval of Minutes
 - May 6, 2020
 - April 29, 2020
 - April 21, 2020
 - April 20, 2020
 - April 11, 2020
 3. Update from Interim Chancellor
 4. Plans for June 1, 2020 Committee Meeting Schedule
 5. Presentation and Discussion: Anticipating June 1, 2020 Committee Meetings
 - Finance and Facilities Committee
 - EPSL Committee
 - Long Range Planning Committee
 6. Discussion regarding Search for Longer-Term Interim Chancellor
 7. Public Comment
 8. Other Business
- Contact Jen Porrier at jen.porrier@vsc.edu for information on how to attend the Zoom meeting
- This will also be livestreamed on YouTube at www.vsc.edu/live

Minutes of the VSCS Board of Trustees Meeting held Wednesday, May 6, 2020, at 7pm via ZOOM – UNAPPROVED

Note: These are unapproved minutes, subject to amendment and/or approval at the subsequent meeting.

The Vermont State Colleges Board of Trustees met on Wednesday, May 6, 2020, via ZOOM.

Board members present: Churchill Hindes (Chair), Janette Bombardier, Megan Cluver, Lynn Dickinson, Peg Flory, Dylan Giambatista, Izzy Gogarty, Adam Grinold, Bill Lippert, Karen Luneau, Jim Masland, Linda Milne, Mike Pieciak, David Silverman

Presidents: Elaine Collins, Joyce Judy, Pat Moulton, Karen Scolforo

Chancellor's Office Staff: Sophie Zdatny, Interim Chancellor
Donny Bazluke, Network/Security Analyst
Kevin Conroy, Chief Information Officer
Todd Daloz, Interim General Counsel
Jen Porrier, Administrative Director
Meg Walz, Director, Program Manager
Steve Wisloski, Chief Financial Officer
Yasmine Ziesler, Chief Academic Officer

From the Colleges: Nolan Atkins, Provost, Northern Vermont University
Laura Jakubowski, Chief Budget and Finance Officer, Castleton University
Maurice Ouimet, Dean of Enrollment, Castleton University
Sharron Scott, Dean of Administration, Northern Vermont University
Jonathan Spiro, Interim Provost, Castleton University
Littleton Tyler, Dean of Administration, Vermont Technical

College

See attachment for further attendees

From the Public:

See attachment for attendees

1. Welcome and Roll call

Chair Hindes called the meeting to order at 7:02pm. Administrative Director Jen Porrier conducted a roll call of the Trustees.

2. Remarks from Interim Chancellor and Discussion with Board

Interim Chancellor Sophie Zdatny gave a brief overview of the past seven days since her appointment. Coordinating with the Legislature has been the primary focus of her work. On Saturday Senate President Pro Tempore Tim Ashe and Speaker of the House Mitzi Johnson released a statement voicing their commitment to ensuring educational opportunities would be available in the fall at all VSC campuses. The VSC issued a press release on Monday, May 4th stating the same.

The VSC continues to work with the Legislature to provide requested information, including the provision of information to the Joint Fiscal Office regarding costs related to COVID-19, as well as information to the State Treasurer's office. Northern Vermont University and Vermont Technical College are both creating task forces, which will include students, staff, faculty and community members, to begin looking at what the future of their schools will look like. Interim Chancellor Zdatny and Trustees Gogarty and Giambatista held a student forum to share ideas and receive feedback. More such roundtable meetings will be held with students in the future if there is interest from the students in doing so.

At the national level, updated Title IX regulations were released on Wednesday and a new VSC policy reflecting these new requirements will need to be put into place by August 14, 2020. This will be a large project with a very short timeline. Board approval will be required for any new or revised policies. There has been an increase in planning for students returning in the fall and how to do that successfully with the current COVID-19 challenges.

Chair Hindes asked for legislative updates. Trustee Lippert shared that legislators have been reaching out to their constituents soliciting ideas for ways to help the VSC. Trustee Masland shared that many legislators are spending a great deal of their time helping people with unemployment claims right now. Trustee Giambatista appreciated the two-way communication with Interim Chancellor Zdatny. Trustee Dickinson discussed the "Idea Bank" at the Legislature, which has a lot of good ideas and is a great first step. Trustee Milne thanked Interim Chancellor Zdatny for her efforts and enthusiastic communications over the past week. Trustee Gogarty thanked the Interim Chancellor and Trustee Giambatista for joining the student forum earlier that day and encouraged any students listening to reach out to her to join the next Q & A.

3. Possible Executive Session regarding Appointment of Castleton Interim President

Chair Hindes shared that a central focus of this meeting is a carryover action item from last week: the discussion and appointment of an Interim President for Castleton University. Chair Hindes asked if the Board would like to take action in public session or move the personnel discussion into Executive Session, per the Open Meetings Law. Trustee Masland shared that the legislative trustees were contacted by Representative Bob Helm who wanted to discuss the possibility of Castleton University President Scolforo remaining in her position and perhaps this should be discussed in executive session. Trustee Flory inquired whether the Board had formally accepted President Scolforo's resignation yet and whether this was something that should be discussed in executive session. Trustee Flory also inquired as to the existence of meeting minutes for the past five Board meetings and past eight Executive Committee meetings. Interim General Counsel Todd Daloz informed Trustee Flory the minutes were posted to www.vsc.edu in UNAPPROVED status. Interim Chancellor Zdatny shared that the UNAPPROVED Board minutes would be approved as part of business at the May 11, 2020 meeting.

Executive Session

At 7:34 p.m. Trustee Dickinson moved that the VSC Board of Trustees enter executive session pursuant to 1 V.S.A. § 313(a)(1)(F), for the purpose of receiving confidential attorney-client communications made for the purpose of providing professional legal services; because premature general public knowledge of these discussions would place VSC at a substantial disadvantage, it is appropriate for the Committee to enter executive sessions. Trustee Dickinson further moved that the Board enter executive session pursuant to 1 V.S.A. § 313(a)(3) to discuss the employment of a public officer. The motion stated that the Board would make any final decision regarding any such public officer in an open meeting and would explain the reasons for this final decision during the open meeting. The motion stated that the Board did not anticipate taking any action during executive session. Along with the members of the Board present at the meeting, the Board invited the Interim Chancellor, The President of Castleton University, the Interim Provost of Castleton University, along with the VSC Interim General Counsel to attend portions of the executive session. Trustee Pieciak seconded the motion and it passed unanimously.

The Board exited executive session at 9:01 p.m. and Chair Hinde called the meeting to order.

Chair Hinde stated that although the Board had not previously dealt with the question of Dr. Scolforo's position as Castleton President, they do understand the position recent events have put her in and therefore accept, with regret, her decision to resign. The Board truly appreciates all she has done during her tenure at Castleton and wishes her nothing but the best going forward.

4. Discussion and Potential Board Action regarding Interim Castleton President

Trustee Dickinson moved that the Vermont State Colleges System Board of Trustees accept the resignation of Castleton University President Karen Scolforo, effective May 31, 2020. Trustee Masland seconded. Trustee Pieciak thanked President Scolforo for her service and leadership. Chair Hinde reminded us of his words of thanks to President Scolforo at the April 29th meeting and reiterated them. Trustee Gogarty spoke for the Castleton University community saying they will miss the President and support her. **The motion passed unanimously.**

Trustee Dickinson read Resolution 2020-002 (see attached).

Trustee Dickinson moved that the Board adopt the Resolution as read, appointing Castleton Interim Provost and Dean of the College of Arts, Humanities, and Social Sciences, Jonathan Spiro, to serve as Interim President of the University, effective June 1, 2020, until a successor President can be selected. The Board believes Dean Spiro is the best person to lead the University when President Scolforo steps down. Trustee Pieciak seconded the motion for approval of Resolution 2020-002. The motion passed unanimously.

Chair Hinde and Interim Chancellor Zdatny welcomed Interim President Spiro and are both looking forward to working with him.

5. Discussion regarding Search for Longer-Term Interim Chancellor

Chair Hinderes deferred this discussion until the Monday, May 11, 2020 meeting

6. Discussion regarding May 11, 2020 Board Meeting

The May 11, 2020 Board Meeting will be held via Zoom at 1:00 pm. Contact Jen Porrier for more information.

7. Public Comment

Chief Academic Officer Yasmine Ziesler shared the process for providing public comment. Janet Currie, Chair of the Planning Commission for the town of Castleton shared her belief that it is important that the town of Castleton and CU work together in the future and she intends to be involved in the VSC meetings going forward. Chair Hinderes agreed and welcomed her involvement.

8. Other Business

There was no other business.

A recording of the meeting can be found at: <https://www.youtube.com/watch?v=46kvBT0XYpI>

Chair Hinderes adjourned the meeting at 9:15pm

Duration (minutes)

180

71

0

Board of Trust 934-3873-3739

Attendee Details

First Name	Last Name	Organization	Job Title
Sharron	Scott	Northern Vermont University	Dean of Administration
Karen	Scolforo	Castleton University	President
Cyndi	Miller	AFT Vermont	Field Rep/Organizer to the VSCS
Linda	Olson	Castleton University	VSC FF and professor
BETH	WALSH	Northern Vermont University	Director of Career Dev't/Chapter Chair
Jessica	Van Deren	Vermont Tech	Assistant Dean of Admissions
Dottie	Dearborn	Northern Vermont University	Financial Aid
Elaine	Harvey	NVU-Johnson	Director of Student Engagement and Persistence
Ellen	Hill	Northern Vermont University	Internship Coordinator
Chiara	Carmolli-Anderson	NVU Online	Academic Advisor
Lauren	Philie	Northern Vermont University	Director of Development and Alumni Relations
Linda	Davis	VSC	Accounts Payable
Keven	John	Northern Vermont University	Athletic Administrator, Volleyball Coach
Dannielle	Spring	Northern Vermont University	Director of Conference & Events
Deneen	Russell	NVU	Bursar
Susan	Rand	JSC Alumni	retired
Margo	Warden	Nvu	Director FYE
Carrie	Koniuto	Northern Vermont Univeristy	Campus Visit Coordinator
michele	feiner	NCU-J	Coordinator of Dis services
Chassidy	King	VSC OC	AP Associate
Leah	Hollenberger	Northern Vermont University	Development and External Relations
David	Pasiak	Northern Vermont University	Head Men's Basketball Coach & Sports Information Director
Tyler	McInnis	Alumni	NVU-L
Katarina	Lisaius	Office of Senator Sanders	Outreach Representative
Courtney	Widli	Castleton University	Director of Development
Andrew	Lafrenz	NVU Johnson	Coordinator of Sport Management Concentration and Head Women's Soccer Coach
Nathaniel	Ball	Vermont Tech	Assistant Director of Admissions
Emily	Wiezalis	Castleton University	Assistant Dean of Enrollment
Michael	Fox	Northern Vermont University	Dean of Enrollment & Marketing
Nolan	Atkins	Northern Vermont University	Provost
Veronica	Golden	Vermont Technical College	Cataloger, Hartness Library
Nolan	Atkins	NVU	Provost
Kim	Hannon-Brobst	VT TECH/CCV	Hartness Library Remote Services Corrdinator
Kelly Rue	Riso	Vermont Tech	Director of Human Resources
Rasul	Jackson	Northern Vermont University	Assistant Director of Admissions
Rebecca	Flieder	Basement Medicine	Editor in Chief
Cathy	Petrics	NA	HS Educator
Jason	Enser	Vermont Tech	Dean of Students Affairs
Kellie	Campbell	VTC	CTO
Megan	Karb	Castleton Alumni	On board
Steve	Cormier	WDEV	General Manager
Flo	Keyes	Castleton University	Full Professor
Janet	Currie	Town of Castleton	Chair -Planning Commission
Jonathan	Spiro	CU	Provost
Katrina	Meigs	Vermont State College System	HR
Andre	Fleche	Castleton University	Professor of History
Sandra	Noyes	NVU-J	Office Manager
Littleton	Tyler	VTC	Dean of Admin
Amy	Nixon	Caledonian-Record	Reporter
Curtis	Ostler	Vermont Tech	Associate Dean of Resource Development
Mike	Austin	Faculty	Part time faculty
Keith	Whitcomb	Rutland Herald	Reporter
Kate	Richards	Castleton University	Director of Design
Jonathan	Wolff	Primmer Piper Eggleston & Cr	Government Relations Specialist
Kevin	Valentine	Nvu	Staff
Joseph	Gresser	the Chronicle, Inc.	Reporter
Lori	Arner	CU	Registrar
Lola	Duffort	VTDigger	Reporter
Anne	Blake	Retired	Former Higher Ed Administrator
Catherine	Landers	VTC	fitness instructor
Laura	Gannon-Murakami	ccv	Faculty
Erin	Brown	WCAX-tv	News reporter
Michelle	Graham	Vermont Tech	Exec Asst to the President
Karen	Madden	NVU-J	Director
Andrea	Silva McManus	self employed	facutly
carrie	savage	Castleton University	Alumni Coordinator
Michael	Stevens	Northern Vermont University	Facilities Director
Dick	Patterson	Personal	none
Candy	Daniels	Hartness Library - VTC	Acquisitions Coordinator
Angela	Elderton	WCAX	Photographer
FRED	BAGLEY	Castleton University	community booster

VERMONT STATE COLLEGES SYSTEM

BOARD OF TRUSTEES

RESOLUTION 2020-002

Appointment of Jonathan Spiro as Interim President of Castleton University

- WHEREAS, The Vermont State Colleges System (VSCS) Board of Trustees is responsible under 16 V.S.A. § 2174, and under Article 5, Section 1, of the VSCS By-Laws for the appointment of the VSCS presidents; and
- WHEREAS, President of Castleton University, Karen Scolforo, has announced her intention to step down, effective May 31, 2020; and
- WHEREAS, The Board intends to search for a successor president over the coming months; and
- WHEREAS, President Scolforo and the Chair of the Board recommend that the vacancy created by President Scolforo's departure be filled by Castleton Interim Provost and Dean of the College of Arts, Humanities, and Social Sciences, Jonathan Spiro; therefore, be it
- RESOLVED, That Jonathan Spiro be appointed as Interim President of Castleton University, with all the associated authority and responsibility of the office of President, effective June 1, 2020, and will serve until the Board appoints a successor.

Approved: May 6, 2020

J. Churchill Hinds, Chair of the Board of Trustees

Minutes of the VSCS Board of Trustees Meeting held Wednesday, April 29, 2020, via ZOOM – UNAPPROVED

Note: These are unapproved minutes, subject to amendment and/or approval at the subsequent meeting.

The Vermont State Colleges Board of Trustees met on Wednesday, April 29, 2020, via ZOOM.

Board members present: Churchill Hinds (Chair), Janette Bombardier, Megan Cluver, Lynn Dickinson, Peg Flory, Dylan Giambatista, Izzy Gogarty, Adam Grinold, Bill Lippert, Karen Luneau, Jim Masland, Linda Milne, Mike Pieciak, David Silverman

Presidents: Elaine Collins, Joyce Judy, Pat Moulton, Karen Scolforo

Chancellor's Office Staff: Jeb Spaulding, Chancellor
Donny Bazluke, Network/Security Analyst
Kevin Conroy, Chief Information Officer
Todd Daloz, Associate General Counsel
Jen Porrier, Administrative Director
Meg Walz, Director, Program Manager
Steve Wisloski, Chief Financial Officer
Sophie Zdatny, General Counsel
Yasmine Ziesler, Chief Academic Officer

From the Colleges: Laura Jakubowski, Chief Budget & Finance Officer, Castleton
Maurice Ouimet, Dean of Enrollment, Castleton University
Andy Pallito, Dean of Administration, Community College of Vermont
Sharron Scott, Dean of Administration, Northern Vermont University
Littleton Tyler, Dean of Administration, Vermont Technical College
See attachment for further attendees

From the Public: *See attachment for attendees*

Chair Hinds called the meeting to order at 7:03 p.m.

Chair Hinds welcomed everyone. He indicated that the Board would go into Executive Session immediately and when they came out they would be conducting business. He also noted that in the meetings over the past ten days there had been a significant amount of time dedicated to public comment, and therefore tonight there would be a limited amount of time for public comment.

Executive Session

At 7:07 p.m. Trustee Dickinson moved that the VSC Board of Trustees enter executive session pursuant to 1 V.S.A. § 313(a)(1)(F), for the purpose of receiving confidential attorney-client communications made for the purpose of providing professional legal services; because premature general public knowledge of these discussions would place VSC at a substantial disadvantage, it is appropriate for the Committee to enter executive sessions. Trustee Dickinson further moved that the Board enter executive session pursuant to 1 V.S.A. § 313(a)(3) to discuss the employment of a public officer. The motion stated that

the Board would make any final decision regarding any such public officer in an open meeting and would explain the reasons for this final decision during the open meeting. The motion stated that the Board did not anticipate taking any action during executive session. Along with the members of the Board present at the meeting, the Board invited the Chancellor and VSC Associate General Counsel to attend portions of the executive session.

Trustee Masland seconded the motion and it passed unanimously.

The Board exited executive session at 9:39pm. Trustee Flory did not return to public session. Chair Hinds called public session to order at 9:43pm

Chancellor's Resignation and Appointment of Interim Chancellor

Trustee Dickinson read Resolution 2020-001 (see attached).

Trustee Dickinson moved that the Vermont State Colleges System Board of Trustees accept the Chancellor's resignation, effective immediately; and further that the Board adopt the Resolution as read, appointing VSCS General Counsel Sophie Zdatny as Interim Chancellor, to lead the Vermont State Colleges System until a longer-term Interim Chancellor can be selected. The Board believes Ms. Zdatny is the best person to lead the System at this time. Trustee Dickinson further moved that the VSCS Board Chair, in consultation with the Interim Chancellor, support an orderly transition between the outgoing Chancellor and the Interim Chancellor, including waiving the 90-day notice provision of the outgoing Chancellor's appointment.

Trustee Luneau seconded the motion for approval of Resolution 2020-001.

Trustee Giambatista stressed that there be an openness, candor and willingness to take feedback in the public process going forward that encourages campus communities to participate. Trustees Silverman, Milne and Pieciak thanked former Chancellor Spaulding for his service and good work during a difficult time and welcomed Interim Chancellor Zdatny. **The motion passed unanimously.**

Outgoing Chancellor Spaulding made a statement. (See attachment.) Chair Hinds thanked Jeb Spaulding for his service and hard work and wished him well in his future.

Chair Hinds stated that Castleton University President Karen Scolforo had offered her resignation and thanked her for her service. President Scolforo made a brief statement sharing that her last day will be May 31, 2020. She thanked the Chair and the Board and faculty and staff for their support.

Search for Interim Chancellor

Chair Hinds asked the Board if they would like to act this evening to commission the search for an Interim Chancellor or if they would like to wait until a later date. Trustee Bombardier would like to ensure that there is a conversation about what the search looks like. Trustee Grinold concurred. Chair Hinds said that commissioning the search begins the conversation on what the search looks like.

Trustee Dickinson moved that the Vermont State Colleges System Board authorize the VSCS Board Chair, in consultation with the Interim Chancellor, Board of Trustees and others, to establish and carry out a process for identifying and interviewing a candidate or candidates for a long-term Interim Chancellor. Trustee Luneau seconded the motion.

Trustee Gogarty inquired what the position would look like if the Chancellor's Office was reconfigured and if that would be a discussion for the Board and Trustee Giambatista confirmed that the intent is to have public input, including from the campuses. Chair Hindes answers in the affirmative to both questions. **The motion passed unanimously.**

Comments from the Public:

Chief Academic Officer Dr. Yasmine Ziesler reviewed the process to sign up to make a public comment and provided the link for people to sign up to do that

The Trustees and the Chancellor took questions and comments from the members of the media and the public for fifteen minutes. The list of those that shared a public comment is attached.

A recording of the meeting can be found at: https://www.youtube.com/watch?v=gLJlf2M_Pcw

Chair Hindes adjourned the meeting at 10:33 p.m.

Registration Report

Report Generated: #####

Topic: Webinar IC Scheduled Duration (hr) # Registered # Cancelled # Approved # Denied
 Board of Trustees 1969-1495-1 ##### 180 59 0 59 0

Attendee Details

First Name	Last Name	Email	Organization	Job Title	Registration	Approval Status
Zoe	Newmarco	zoe@ourh	White River	Journalist	#####	approved
Veronica	Golden	vgolden@v	Vermont T	Cataloger,	#####	approved
Cyndi	Miller	cyndi.mille	AFT Vermc	Field Repre	#####	approved
BETH	WALSH	Beth.Walsl	Northern \	Director of	#####	approved
Linda	Olson	linda.olson	Castleton U	Professor	#####	approved
Dottie	Dearborn	dottie.dear	Northern \	Financial A	#####	approved
Joye	Lyon	joye.lyon@	Northern \	Associate I	#####	approved
Beth	Foy	bethfoy@e	Town of Jo	Concerned	#####	approved
Andrew	Lafrenz	andrew.laf	NVU Johns	Coordinatc	#####	approved
Sharron	Scott	Sharron.Sc	Northern \	Dean of Ac	#####	approved
Mia	Blackwell	mia.blackw	NVU-J	Student	#####	approved
Patrick	Bell	patrick.bel	NVU	Student	#####	approved
Terrence	Straight	tws09290@	Northern \	Student	#####	approved
michele	feiner	michele.fe	NVU - Johr	Coordinatc	#####	approved
Karen	Tetreault	ktetreault@	VTC	Senior Staf	#####	approved
Christina	Cotnoir	christina.c	NVU-Lynde	Asst. to the	#####	approved
Nolan	Atkins	nta12290@	NVU	Provost	#####	approved
Barbara	Martin	barbara.m	CCV	TWA, retir	#####	approved
Leah	Hollenberg	Leah.Holle	Northern \	Developme	#####	approved
David	Pasiak	david.pasi	Northern \	Head Men'	#####	approved
Rebecca	Flieder	raf01010@	Basement	Editor in Cl	#####	approved
Tara	Nelson	tjn06080@	NVU-Lynde	SHAPE Coc	#####	approved
Carrie	Koniuto	carrie.koni	Northern \	Campus Vi	#####	approved
Curtis	Ostler	curtis.ostle	Vermont T	Associate I	#####	approved
Alexandra	Huff	axh06010@	Northern \	Student; E	#####	approved
Chassidy	King	chassidy.ki	VSC	Accounts P	#####	approved
Sheyenne	Miller	srm12151@	Vermont T	Student	#####	approved
Michelle	Fairbrothe	mlfair13@	VT Citizen	VT Citizen	#####	approved
Donny	Bazluke	Deb10030@	VSCOC	Donny's iP	#####	approved
Keith	Whitcomb	keith.whitc	Rutland He	Reporter	#####	approved
Tyler	McInnis	Txm02141	Nvu	Alumni	#####	approved
Ellery	Kiefer	ellerykief	Student	Student	#####	approved
Andrea	Silva McMi	andreamcr	Self Emplo	Faculty Wr	#####	approved
Maurice	Ouimet	maurice.ou	Castleton U	Dean of En	#####	approved
ERIN	BROWN	brown@w	WCAX-TV	NEWS REP	#####	approved
Sandra	Noyes	Sandra.No	NVU-J	Office Mar	#####	approved
Lori	Arner	lori.arner@	Castleton	Registrar	#####	approved
anthony	baraw	anthony.ba	NVU	assistant d	#####	approved
Michael	Fox	michael.fo	Northern \	Dean of En	#####	approved
Devin	Bates	dbates@m	Local 22 &	Reporter	#####	approved
Jonathan	Spiro	jonathan.s	CU	Interim Prc	#####	approved

Jonathan	Wolff	jwolff@pri	Primmer P Governme	#####	approved
Margo	Warden	margo.war	nvu director of	#####	approved
Nathaniel	Ball	nball@vtc.	Vermont T Asst Direct	#####	approved
Kyle	Amadon	amadonky	NVU-Lynde Alumni Coi	#####	approved
Littleton	Tyler	LTyler@vtc	Vermont T Dean, Adm	#####	approved
Debbie	Swartz	dswartz@v	VTC Professor	#####	approved
Karen	Madden	karen.mad	NVU-J Director	#####	approved
Lola	Duffort	lduffort@v	VTDigger.c Reporter	#####	approved
Bridget	Hamel	Blh09260@	Johnson Johnson st	#####	approved
Steven	Howard	showard@	VSEA Executive I	#####	approved
Penny	Howrigan	Penny.Hov	Northern \ Associate I	#####	approved
Steve	Cormier	scormier@	Radio Vern General m:	#####	approved
Nolan	Atkins	nolan.atkir	NVU provost	#####	approved
Kelley	Beckwith	kelley.beck	Castleton l Director of	#####	approved
Hope	Waterfield	hopew6@v	DHMC Data Mana	#####	approved
Leslie	Kanat	les.kanat@	NVUJ Professor c	#####	approved
John	Kascenska	kamountai	Burke Area President	#####	approved
mia	b	m14bl4ckv	NVU-J Student	#####	approved

VERMONT STATE COLLEGES SYSTEM

BOARD OF TRUSTEES

RESOLUTION 2020-001

Appointment of Sophie Zdatny as Interim Chancellor

- WHEREAS, The Vermont State Colleges System (VSCS) Board of Trustees is responsible under 16 V.S.A. § 2174, and under Article 3, Section 3, of the VSCS By-Laws for the appointment of a Chancellor; and
- WHEREAS, Outgoing Chancellor Jeb Spaulding has resigned, effective today, April 29, 2020; and
- WHEREAS, The Board intends to search for a long-term Interim Chancellor over the coming weeks; and
- WHEREAS, The outgoing Chancellor and the Chair of the Board recommend that the vacancy created for an Interim Chancellor be filled in the near-term by VSCS General Counsel, Sophie Zdatny; therefore, be it
- RESOLVED, That Sophie Zdatny be appointed as Interim Chancellor, with all the associated authority and responsibility of the office of Chancellor, from today, April 29, 2020, until the Board appoints a successor.

Approved: April 29, 2020

J. Churchill Hindes, Chair of the Board of Trustees

Chancellor Spaulding's resignation comments: April 29, 2020, Board of Trustees Zoom Meeting

Earlier today I submitted my letter of resignation to the Board of Trustees. This was my decision, based on the facts as I see them, and I am saddened by feeling the obligation to do so.

I have truly cherished the opportunity to serve as Chancellor of the Vermont State Colleges System. I am and will remain passionate about our mission. We are a diverse set of institutions, including Community College of Vermont, Vermont Technical College, Castleton University, and Northern Vermont University – all with multiple campuses or sites, - and as a group they have long provided access to high quality and affordable postsecondary education and training in all corners of the State. We are the extension of the public school system into the postsecondary years, proudly serving a wide range of students, all shapes, sizes and persuasions, from valedictorians to those who have struggled in school and, often, in life. We value and welcome them all – and relish their many successes. And, we are a critical pipeline delivering and supporting entrepreneurs and workers to power our state's economy. We are the economic, cultural, and community foundation of several rural parts of Vermont.

At the same time, we can not ignore the fact that higher education is in the midst of a major sea change. This is not the time to recite again all of the significant forces bearing down on us, they were well documented in the *Serving Vermont Students by Securing the Future of the Vermont State Colleges System* initiative and whitepaper last summer and fall. Related materials and the whitepaper are available on the VSC website. The fact that, just in Vermont in the past year, we will have had four private small, rural, tuition dependent, residential colleges close should make it clear to all that the forces are real and can be existential. And, that was all before COVID-19. If the VSCS is to continue our mission, it must find the ability to adapt and soon.

The enormous financial challenges facing of our Vermont State Colleges System are now more than ever front and center in the public and policy-makers' eyes. That, at least, is a good thing.

I believe that collectively we have accomplished a great deal during my chancellorship.

So, why then, am I submitting my resignation?

Clearly the process leading to my recommendations, later withdrawn, has not turned out well. I take full responsibility and apologize for that.

I have become more of a liability than an asset to the VSCS.

My ability to be an effective chancellor has eroded and I don't believe that can be repaired quickly, if ever. And the VSCS does not have time to find out. I would no longer be a welcome messenger and leader on our campuses, in the legislature, and elsewhere. That is not good for the VSCS, and what is good for the VSCS is the most important thing.

A week ago Monday, after considering the options available, I presented what I felt to be a challenging, but important plan to enable the VSCS to withstand the immediate and impending

challenges facing our colleges and universities. I made the strongest case I could that my recommendation was the best available option to preserve the entirety of the Vermont State Colleges System and that decisive action was necessary. Though dramatic, painful, presented under the cloud of the most stressed-out period of time in many generations, and raising many legitimate questions and concerns, I believed then and now that it was the best available path forward. Time will tell whether I was right or wrong. Either way, it became abundantly clear to me that my recommendations would not be able to move forward.

Legislative leaders have indicated they hope to come up with a one-year bridge funding plan that would keep the three campuses in question operational for at least the 2020-21 academic year while options and decisions about the future design of the VSCS are openly and thoroughly considered and crafted. The campuses do plan to stay open and are going all out to prepare for students, who they expect to be arriving and returning in August, finding new ways to adapt to meet, serve, and protect them... but without a clear commitment of additional support from the Legislature very soon, that effort becomes ever more difficult to sustain. The case is made. A clear response ASAP is necessary.

I laid out the best plan my team could develop in the situation we found ourselves in. There may be another way, possibly a better way to position and configure our colleges and university system for sustainability, but a fresh perspective and new leadership will be necessary to find and execute on that.

I acknowledge many people are disappointed with me and the process leading up to my recommendations, specifically the speed, perceived lack of transparency, and hurtful impacts on many people. Many, many people were caught off guard. Although I am confident I have stated clearly and publicly in recent weeks that due to COVID-19, we are experiencing the most serious financial challenges in VSCS history and I telegraphed that changes in our campus configuration would be likely, I did not detail publicly in advance the specific or extent of campus closures that I ultimately would recommend to the Board. I really am not sure there is a easy public and inclusive way to allow those kind of large scale, painful decisions to be considered and made in a timely manner. There may be one, I hope there is, but if there is, again, a fresh perspective and new leadership will need to find and execute on that.

The Vermont State Colleges System needs to move forward to confront the challenges ahead swiftly and boldly. I can not predict what the future will bring, but I do know effective and courageous leadership at all levels will be necessary to sustain the enterprise in some form.

Should it please the Board, I am confident Sophie Zdatny, VSCS current General Counsel, is more than capable of keeping our ship running smoothly and headed in the right direction, while our Board of Trustees identifies a strong longer-term interim chancellor in the coming days or weeks. Thank you for being willing to step up, Sophie...you are strong, smart, experienced and dedicated. If any of you have thoughts on who the right person might be to serve as a longer term interim, please share those with Chairman Hindes or other trustees.

I would like to thank my leadership team, the entire Office of the Chancellor, our college presidents, and the whole Vermont State Colleges family, including faculty, staff, alumni and the Board of Trustees, for their passion and perseverance on behalf of our students - past, present, and future.

The Vermont State Colleges System is way too important to be about any one person. What is important is preserving the mission: For the benefit of Vermont, the Vermont State Colleges system provides affordable, high quality, student-centered, and accessible education, fully integrating professional, liberal, and career study, consistent with student aspirations and regional and state needs.

I ardently wish the Vermont State Colleges System success in sustaining that mission, in whatever form or configuration it takes. Vermont's future depends on it.

4/29/20 Public Comment

Erin Brown

Cynthia Moulton

Rebecca Flieder

Lola Duffort

Andrea Silva McManus

Beth Foy

Minutes of the VSCS Board of Trustees Meeting held Tuesday, April 21, 2020, via ZOOM – UNAPPROVED

Note: These are unapproved minutes, subject to amendment and/or approval at the subsequent meeting.

The Vermont State Colleges Board of Trustees met on Tuesday, April 21, 2020, via ZOOM.

Board members present: Churchill Hinds (Chair), Janette Bombardier, Megan Cluver, Lynn Dickinson, Peg Flory, Dylan Giambatista, Izzy Gogarty, Adam Grinold, Bill Lippert, Karen Luneau, Jim Masland, Linda Milne, Mike Pieciak, David Silverman

Presidents: Elaine Collins, Joyce Judy, Pat Moulton, Karen Scolforo

Chancellor's Office Staff: Jeb Spaulding, Chancellor
 Donny Bazluke, Network/Security Analyst
 Kevin Conroy, Chief Information Officer
 Todd Daloz, Associate General Counsel
 Jen Porrier, Administrative Director
 Meg Walz, Director, Program Manager
 Steve Wisloski, Chief Financial Officer
 Sophie Zdatny, General Counsel
 Yasmine Ziesler, Chief Academic Officer

From the Colleges: Laura Jakubowski, Chief Budget & Finance Officer, Castleton
 Maurice Ouimet, Dean of Enrollment, Castleton University
 Andy Pallito, Dean of Administration, Community College of Vermont
 Sharron Scott, Dean of Administration, Northern Vermont University
 Littleton Tyler, Dean of Administration, Vermont Technical College
 See attachment for further attendees

From the Public: See attachment for attendees

Chair Hinds called the meeting to order at 7:00 p.m.

Chair Hinds welcomed everyone and discussed the fact that this meeting is a continuation of the April 20, 2020 meeting. The Chair requested an abbreviated public comment period in order for the Board to meet time in Executive Session. The Chair noted that, upon exiting the Executive Session, the Board would take no action and would immediately adjourn. Chief Academic Officer Yasmine Ziesler reviewed the process to sign up to make a public comment, asking that those that provided comments at the April 20, 2020 meeting allow others the opportunity to speak at this meeting. Chancellor Spaulding spoke briefly about the urgent need of action but the requirement of careful thought and consideration by the Board.

Comments from the Public:

The Trustees and the Chancellor took questions and comments from the public for forty-five minutes. The list of those that shared a public comment is attached.

A recording of the meeting can be found at: <https://www.youtube.com/watch?v=T9a5yuwBQGs>.

Executive Session

At 8:03 p.m. Trustee Dickinson moved that the VSC Board of Trustees enter executive session pursuant to 1 V.S.A. § 313(a)(1)(B), for the purpose of discussing labor relations agreements with employees because premature general public knowledge of these discussions would place VSC at a substantial disadvantage. Trustee Dickinson further moved that the Board enter executive session pursuant to 1 V.S.A. § 313(a)(3) to discuss the employment of a public officer. The committee shall make any final decision regarding any such public officer in an open meeting and shall explain the reasons for this final decision during the open meeting. Trustee Dickinson further moved that the Board enter executive session pursuant to 1 V.S.A. § 313(a)(6) to discuss records exempt from the Vermont Public Records Act. The motion stated that the Board did not anticipate taking any action during executive session. Along with the members of the Board present at the meeting, the Board invited the Chancellor, the VSC General Counsel, and Associate General Counsel to attend portions of the executive session.

Trustee Picciak seconded the motion and it passed unanimously.

The Board exited the session at 9:54 p.m. and took no action.

Chair Hindes adjourned the meeting at 9:55 p.m.

Registration Report

Report Gen: #####

Topic	Webinar ID	Duration (minutes)	# Registered	
Board of Tru	956-6632-246		240	288

Attendee Details

First Name	Last Name	Organization	Job Title
Cyndi	Miller	AFT Vermont	Field Rep for the VSCS
Veronica	Golden	Vermont Technical College	Cataloger, Hartness Library
Carrie	Wright	Vermont Technical College	Project Manager - Continuing Education & Workforce Development
Zoe	Newmarco	White River Valley Herald	Staff Writer
Raymond	Torres	News7	Reporter
Laurel	Butler	VtSBDC	Business Advisor
Brady	Rainville	Northern Vermont University-John	Academic & Study Away Advisor
Rebecca	Flieder	Basement Medicine	Editor In Chief
Sandra	Noyes	NVU-J	Office Manager
Nicholas	Ferrando	NVU-Lyndon	Student
Save Vermo	Save NVU!	Vermont Tech	Administration
Karen	Tetreault	VTC	Senior Staff Assistant
Adriana	Eldred	NVU, Basement Medicine	Student & Staff Reporter
Linda	Olson	Castleton University	Professor
Lori	Rivers	VTC	Associate Professor
Kelly Rue	Riso	VTC	Director of Human Resources
Linda	Davis	VSC	Accounts Payable
BETH	WALSH	Northern Vermont University-John	Director of Career Development, Chapter Chair
Wyatt	Moberg	Northern Vermont University	Student Athlete, Captain, Sports Management Major
Sharron	Scott	Northern Vermont University	Dean of Administration
Curt	Kolovson	Self	LSC Alumnus
Nat	Kinney	Town of Johnson	Selectboard Member
Joye	Lyon	Northern Vermont University	Associate Director of Admissions
Elaine	Harvey	NVU	Director of student engagement and persistence
Ivan	Irizarry	NVU - Johnson	Student (Junior / EDU Major)
Greg	Eckman	Nvu	Associate AD
Ted	Thorndike	NVU Online	Operations Manager
Chassidy	King	VSC OC	Accounts Payable
Dottie	Dearborn	Northern Vermont University	financial aid
Debbie	Swartz	VTC	Professor
Tyler	Mclnnis	NVU-L	Alumni
Michele	Feiner	NVUJ	Coordinator of Disability Services
Jeremy	Cornwall	Vermont Technical College	professor
Margo	Warden	nvu	director of FYE
Deneen	Russell	NVU	Bursar
Paul	Williams	Northern Vermont University	Admissions Counselor
Michael	Palagonia	NVU-J	Director of Public Safety. JSC Class of 2000
Beverly	Taft	Randolph Union High School	School Counselor
Lynda	Battistoni	Mrs.	N/A
Reagan	Beck	NVU	Student
Rasul	Jackson	Northern Vermont University	Assistant Director of Admissions
Karen	Madden	NVU-J	Director, Academic Support Services
Karen	Pellerin	Community member	Parent
Philip	Parisi	Northern Vermont University	Associate Professor
Janel	Hanrahan	Northern Vermont University	Associate Professor of Atmospheric Sciences
John	Diebold	Vermont Technical College	Professor
Donny	Bazluke	VSC	Donny's Ipad
Kim	Hannon-Brob	Hartness Library serving CCV/VTC	Remote Services Coordinator
Mia	Blackwell	NVU - J	Student
Joe	Bellavance	JBellavance Consulting	President/Founder

Elizabeth	Whooley	Vermont Technical College	Assistant Director of Financial Aid
Christopher	Aubuchon	NVU-Johnson	Associate Professor
Chiara	Carmolli-Andre	NVU	Online Advisor
Rebecca	Pastor	NVU	Licensure Office Coordinator
Taylor	Charland	Johnson	Student
Krista	Swahn	NVU-Johnson	Director of SACS
Hannah	Miller	Northern Vermont University - Johnson	Assistant Professor, Education
Shelly	Russ	Vermont Tech	Registrar
Pauline	Dwyer	NVU	Part-time Faculty
Sheri	Brody Hanlon	ISI-Water	Director of Logistics
John	Rhoades	Vermont Tech	Assistant Director of Admissions
Jason	Shafer	NVU-L	Professor
Tara	Nelson	NVU-Lyndon	SHAPE Coordinator/Athletic Office Assistant
David	McGough	NVU	Professor
Jefferson	Fraser	NVU-J	Custodian
Leslie	Kanat	NVU	Professor of Geology
Andrew	Lafrenz	NVU Johnson	Coordinator, Sport Management Concentration
Steven	Airoldi	Vermont Tech	Assistant Director
Willow	Schaefer	NVU Lyndon	n/a
NEDAH	WARSTLER	NVU	Campus Visit Coordinator
Elga	Gruner	Northern Vermont University-Johnson	Associate Director of Admissions
Asher	Henderson	Vermont Tech	Telepresence Technician
Debra	Bailin	NVU-Lyndon	Director of Student Academic Development
Maureen	Gardner	Retired from Johnson and Chance	Financial Aid Director/ Dean of Students
Carrie	Koniuto	Northern Vermont University-Johnson	Campus Visit Coordinator
Micheala	Stone	Northern Vermont University	Assistant Professor of Education
Karol	Hammer	LSC Alumna	alumna
Patrick	Wickstrom	NVU-Lyndon Student Government	Financial Controller
Thomas	Archer	Northern Vermont University	Director of Physical Plant
Mary	Cooper	Vermont Technical College	Academic Coordinator
Rosanne	LEHOUILLIER	NVU Johnson	Custodian
Tom	Cruise	Fox Media	Actor
Maureen	Hebert	Vermont Technical College	Associate Dean
joe	Gittleman	NVU	Associate Professor
June	Ronson	VTC	Student
Michaela	Poginy	VTC	Student
Jason	Enr	Vermont Tech	Dean of Students
Cassidy	Metcalf	Vermont Tech	Student
Aric	Donerkiel	Vermont Technical College Randolph	Club President
Rhavin	Spinelli	VTC Randolph	student
Ryan	Beloin	Vermont Technical College	Nursing student
Anthony	Baraw	NVU Johnsonson	Asst: Director of Facilities
Eric	Osgood	Johnson Selectboard	Chairman
Clemencia	Caporale	NVU	Faculty
Karen	Fillmore	NVU Lyndon	Student
Sheyenne	Miller	Vermont Tech	Student
Michal	Eakin	VSC	assistant director PCMH
Yasmin	Molina	NVU-Lyndon	Student
Laura	Jakubowski	Castleton University	Budget and Finance Officer
Leah	Hollenberger	Northern Vermont University, Vermont	Development and External Relations Officer
Barbara	Brittingham	NECHE	President
Rachel	Palladino	NVU - Lyndon	Student
molly	willard	VTC	Faculty and Ag Inst
Sheila	Bannister	Vermont Technical College	Professor
Faith	Poirier	NVU-Lyndon	Full time student
John	Dabrowski	University of Connecticut	Graduate Assistant

Victoria	Carlson	Northern Vermont University Lyndon	Alumni
Janet	Hazelton	Castleton University	Director of Human Resources
Elizabeth	Davis	St Johnsbury Academy	Teacher
Jasper	billig	VTC	student
Jessica	Bickford	Community member	Concerned citizen
Christopher	Gilmore	NVU Lyndon	Athletic Director
Emily	Wiezalis	Castleton University	Assistant Dean of Enrollment
Mike	Donoghue	Vermont Press Association	Executive Director
Wesley	McEntee	Vermont Technical College	Adjunct Professor of Welding
Stephanie	Churchill	private practice	Licensed Marriage & Family Therapist
Katarina	Lisaius	Office of Senator Sanders	Outreach Representative
James	Lambert	Castleton University	Associate Dean of Advancement
Susan	Bartzak-Graham	NVU - Johnson Alumna parent	Director of Student Support Services @ UMass Boston
Maurice	Ouimet	Castleton University	Dean of Enrollment
Sylvia	Plumb	Northern Vermont University	Dir. Marketing and Communications
PAT	MCDONALD	Vote for Vermont/Campaign for Vermont	Co-Producer and President of the BOD
Leanne	Porter	NVU Lyndon	Assistant Professor Education
Brenda	Schramm	NVU	Adjunct Faculty
Stephanie	Gorin	NBC5 (WPTZ)	Anchor
Kerri	Nelson	NVU-Lyndon	Adjunct Professor Journalism and Communications
Kelly A	Harris	NVU-Lyndon	Custodian
Carl	Brandon	Vermont Tech	Professor
Siobhán	Anderson-Jud	Northern Vermont University	Public Safety Officer/Graduate Student
peggy	williams	Lyndon State College	President Emerita
Ed	elmendorf	Na	Na
Eric	LaMontagne	Campaign for Vermont	Executive Director
Toby	Stewart	Vermont State Colleges System	Controller
Woodman	Page	State Legislator for Orleans 2	Representative
Madison	Roy	NVU-Lyndon	Student
Stephanie	Gorin	NBC5	Anchor
Tracy	Sweet	Vsc	Payroll
Kelly	Everhart	Vermont State Employees' Association	Staff Attorney
Shavonna	Bent	MIT	Graduate Student
Barbara	Martin	CCV	TWA. Retired Dean of Administration
Thomas	Judd	Vermont Tech	Student
Keith	Whitcomb	Rutland Herald	Reporter
Eleanor	Harrington	NVU-Lyndon	Student
Brad		None	Pest control technician
Ryan	Welborn	Johnson State College	Intern
William K	Moore	NVU Johnson	Sr. Maintenance Tech.
Molly	Zapp	NVU-Johnson	English Instructor
Greg	Sukiennik	New England Newspapers	Vermont Engagement and Opinion Editor
Tom	Harty	Self	Former Dep. Sec. Agr. - Tech Ed Teacher
Quinlan	Peer	nvu-lyndon	Student
Mary	Findley	VTC	Faculty
Nicholas	Russo	NBC12	Meteorologist
Mark	Murphy	Alumni of Johnson	Student trustee 1991
Bridget	Hamel	NVU Johnson Student	Student
A	C	NVU	maintenance
Erika	Pastula	TAMU	Student
Bobby	Saba	Northern Vermont University	Student
Arianna	Moran	NVU-Lyndon	Student
Haley	Fiaschetti	Northern Vermont University	Student
Darcie	McCann	Northeast Kingdom Chamber	Executive Director
Brittany	Hathorn	VTC Randolph	Student
Gabe	Densmore	Northern Vermont University - Johnson	Student

Gregory	Petrics	Northern Vermont University	Professor
Mallory	Pugh	Northern Vermont University	Student
Martin	Etter	None	History teacher
Steve	Cormier	Radio Vermont	GM
Stephen	Belitsos	Mr.	retired VTC Professor
Ellery	Kiefer	NVU-Johnson	Student
Renee	Fortin	Fortin enterprises	Owner
Cherisse	Wildflower	Liquid Glass	Account manager
Beth	Foy	Town of Johnson	Resident, concerned Vermonter
Michael	Fox	Northern Vermont University	Dean of Enrollment & Marketing
Dianne	Percy	VTC	Director, Business Learning & Development
Peter	Cormier	Northern Vermont University- Lyn	NVU-Lyndon Representative with VSCSA
Christina	Olcott	Caledonia Home Health & Hospice	MCH RN
Tommy	Gardner	Stowe Reporter	News Editor
Alexander	Therriault	NVU-Lyndon	RA
Jason	Kelley	n/a	n/a
Walter	Luchini	retired	retired
Hope	Reeve	NVU-Johnson	Student
Kathy	Callaghan	Callaghan Consulting	Principal
LUKE	Belleville	NBC 5	PHOTOGRAPHER
ERIN	BROWN	WCAX-TV	News Reporter
Kimberly	Crowe	Vermont Tech	Department Chair AGR
Elisha	Mattoon	VTC	Student
Linda	Michniewicz	Building Bright Futures	Regional Coordinator
Scott	Meyer	Village of Johnson Trustee	Vice Ch Trustee, resident, JSC Alumni
Camden	Patten	NVU Lyndon	Student
Kevin	Carney	TUS	Science Teacher
River	Stern-Carney	student	student
Shawn	Cunningham	The Chester Telegraph	Reporter
Jonathan	Dufour	Vermont Technical College	Faculty
Rachel	LaCombe	Lyndon State College	Alumni
Susan	Polen	VTC	Director, Center for Academic Success
Katie	Sweeney	Parent	Mom
Laura	Race	Maintenance	Staff assistant
Jeremy	Greenwood	Summit Bookstore	Store Manager
Madeline	Palmieri	NVU Lyndon	Student
Green Moun	Access TV	Green Mountain Access Televisor	Public Service
Anthony	Neri	Alumni	Former Trustee
Terrence	Straight	Northern Vermont University	Student
David	Pasiak	NVU-Lyndon	Head Men's Basketball Coach & Sports Information Director
Alicia	Harrington	Nvu Lyndon	Student
Littleton	Tyler	VTC	Dean, Admin
Ashley	Stackowitz	VTC	Academic Support Counselor
Matt	Hill	State of Vermont	Representative
Allison	Irons	NVU-Johnson	Student Athlete
Michelle	McKay	Vermont Technical College	Faculty
Brian	Marcoux	NVU Johnson	Custodian
Jordan	Zach	LSC	student
William	Perrault	MEDIABLUE	President
Jonathan	Wolff	Primmer Piper Eggleston & Crame	Government Relations Specialist
Jayvin	Card	CIS	Human Resources Assistant
John	Kascenska	Burke Area Chamber of Commerce	President
Cassandra	Pastula	NVU	Student
Brian	Michaud	NVU - Lyndon	Director of Public Safety
Adrienne	Hutchin	NVU Lyndon	Student
DeAnne	Blueter	NVU	Adjunct Psychology Faculty

Glo	Breisach	Teacher/Parent	Teacher
Michael	Stevens	Northern Vermont University	Facilities Director
SUSAN	SWEETSER	SWEETSER CONSULTING GROUP	CEO
Amy	Nixon	Caledonia Record	Reporter
edward	jacques	Nvu lyndon	Master carpenter
Beth	Camp	Vermont Technical College	student support specialist
Steven	Nichols	Vermont Broadcast Associates	ManagingDirector
casidy	sweeney	NVU JOHNSON	STUDENT
Stefanie	Cravedi	Northern Vermont University-John	part-time faculty
Hope	Waterfield	DHMC	Data Manager
Michelle	Graham	Vermont Tech	Exec Asst to the President
steven	Friscia	NVU	Student
Christina	Cotnoir	nvu	Asst to the dean of students
Zoe	Clark	Nvu Johnson	Student
Katrina	Meigs	Vsc	hr
Lola	Duffort	VTDigger	Education Reporter
Morgan	Easton	Vermont Tech	Former trustee
Heather	Blair	Vermont Technical College Depart	RDH
Michelle	Sama	Vermont Technical College	Associate Professor and Chair, Science
Donna	Wheeler	LSC	Retiree
Eric	Berry	Lyndon Institute	Director of Athletics
Steven	Howard	VSEA	Executive Director
Frank	Maloney	NVDA	Planner
Brad	Moskowitz	NVU-Johnson	Professor
Donna	Habershaw	NVU	Parent
Michelle	Willard	Willard communications	President
Miranda	Miller	Williamstown Schools	Teacher
Ellen	Grimes	VTC	Dental Hygiene Program Director
Leslie	Hills	VTC	Professor
Greg	Davis	Johnson Elementary School	Physical educator
Nancy	Thompson	NVU Johnson EDP	Instructor
Douglas	Molde	Johnson Selectboard	Deputy Chair
Jaedyn	Wade	NVU	Student
Maureen	Gardner	Retired	Dean of Students
Michelle	Wade	Vermont Nurse Practitioners Asso	President
Bethany	Harrington	Northern Vermont University Johr	Admissions Specialist
Dick	Patterson	Personal	Retired
Darien	Smith	NVU Lyndon	Student
Monique	Prive	NVU LYNDON	ACQUISITION COORDINATOR NVU
Jennifer	Hipp	NVU LYNDON	Parent
Patty	Palladino	Parent	Medical Administration
Madison	Heneberry	NVU	Lyndon
Troy	McCabe	VTC	Student
Dana	Mitchell	Vermont Technical College	CSA
Cara	Bailey	Castleton University	Graduate Student
Ben	Mirkin	Northern Vermont University	Associate Professor
Luke	Violante	Nvu	Student
Michael	Stahler	Constituent	Former Lyndon Resident
MelG		LRH	PFS
Calvin	Blessing	VTC Faculty	Professor emeritus
David	Schilling	Danville School	Principal
Alexis	Paige	Vermont Tech	Assistant Professor of English, Humanities, and Social Sciences
Ryder	Thornton	NVU Lyndon	Student
Sarah	Kresser	Northern Vermont University	Assistant Professor
B	Barrup	VTC	student
A	W	AW	Education

Mark	Marky	Earth	God
Meghan	Ruble	Students	Students
Flo	Keyes	Castleton	Professor
Mary Kathryn	Juskiewicz	Vermont Technical College	Associate Dean for Outreach and Support Title IX Coordinator
Crimson	Chin	Earth	God
Holly	Taylor	Bean's Homes	Finance Manager
Ed	Plourde	NA	NA
Andrea	Silva McManis	Self Employed	Faculty /Writer
Benjamin	Auger	VTC	Student
Evan	Chadwick	Chester Telegraph	Freelance writer
Chris	Smith	Trinidad State Jr College	writer
Genevieve	Lemire	Senior	Parent
GayLynn	Thornton	Family	Mom
Steven	Light	NVU	Adjunct Faculty
Deandra	Early	The Riverside School	Middle School Math Teacher
Braxton	Lynn	Hh	Hhh

Minutes of the VSCS Board of Trustees Meeting held Monday, April 20, 2020, via ZOOM – UNAPPROVED

Note: These are unapproved minutes, subject to amendment and/or approval at the subsequent meeting.

The Vermont State Colleges Board of Trustees met on Monday, April 20, 2020, via ZOOM.

Board members present: Churchill Hindes (Chair), Janette Bombardier, Megan Cluver, Lynn Dickinson, Peg Flory, Dylan Giambatista, Izzy Gogarty, Adam Grinold, Bill Lippert, Karen Luneau, Jim Masland, Linda Milne, Mike Pieciak, David Silverman

Presidents: Elaine Collins, Joyce Judy, Pat Moulton, Karen Scolforo

Chancellor's Office Staff: Jeb Spaulding, Chancellor
Donny Bazluke, Network/Security Analyst
Kevin Conroy, Chief Information Officer
Todd Daloz, Associate General Counsel
Jen Porrier, Administrative Director
Meg Walz, Director, Program Manager
Steve Wisloski, Chief Financial Officer
Sophie Zdatny, General Counsel
Yasmine Ziesler, Chief Academic Officer

From the Colleges: Laura Jakubowski, Chief Budget & Finance Officer, Castleton
Maurice Ouimet, Dean of Enrollment, Castleton University
Andy Pallito, Dean of Administration, Community College of Vermont
Sharron Scott, Dean of Administration, Northern Vermont University
Littleton Tyler, Dean of Administration, Vermont Technical College
See attachment for further attendees

From the Public: See attachment for attendees

Chair Hindes called the meeting to order at 1:09 p.m.

Chair Hindes welcomed everyone and directed attention to the updated agenda. Chief Academic Officer Yasmine Ziesler reviewed the process to sign up to make a public comment later in the meeting. Administrative Director Jen Porrier conducted a roll call of the Board of Trustees. Chair Hindes introduced Chancellor Spaulding who gave an overview of his recommendation to the Board, which had been shared publicly on Friday April 17, 2020. The Chancellor acknowledged the difficulties and pain this recommendation caused but believed inaction would jeopardize all of the VSCS's institutions and insolvency would be inevitable. COVID-19 has intensified already ongoing challenges such as declining demographics, low state support, accelerating competition and disruptive technology. The Chancellor stressed that maintaining a solvent system depends on acting quickly to avoid using reserve funds, to give students time to prepare for the future and to begin the process of combining campuses in preparation for fall semester. Chancellor Spaulding summarized his recommendation for the Board: consolidating the

three residential Liberal Arts campuses onto one, at Castleton University and closing Northern Vermont University Johnson and Lyndon Campus; consolidating Vermont Technical College onto the Williston Campus and closing the Randolph Campus; increased integration of Vermont Technical College with Community College of Vermont; and finally, downsizing the Chancellor's office and possibly eliminating the Chancellor's position. Chancellor Spaulding shared a slide presentation, a copy of which is attached to these minutes.

Chair Hindes opened the discussion to questions from fellow Trustees for the Chancellor, his team, and the Presidents.

Executive Session

At 3:17 p.m. Trustee Dickinson moved that the VSC Board of Trustees enter executive session pursuant to 1 V.S.A. § 313(a)(1)(F), for the purpose of receiving confidential attorney-client communications made for the purpose of providing professional legal services; and 1 V.S.A. § 313(a)(1)(B), for the purpose of discussing labor relations agreements with employees; and because premature general public knowledge of these discussions would place VSC at a substantial disadvantage. Trustee Dickinson further moved that the Board enter executive session pursuant to: 1 V.S.A. § 313(a)(3) to discuss the employment of a public officer. The committee shall make a final decision regarding any such public officer in an open meeting and shall explain the reasons for this final decision during the open meeting and 1 V.S.A. § 313(a)(6) to discuss records exempt from the Vermont Public Records Act. The motion stated that the Board did not anticipate taking any action during executive session. Along with the members of the Board present at the meeting, the Board invited the Chancellor, the VSC General Counsel, and Associate General Counsel to attend portions of the executive session.

Trustee Milne seconded the motion. The motion was approved unanimously.

The Committee exited the session at 4:27pm and took no action.

Chair Hindes resumed the meeting at 4:34pm

Comments from the Public:

The Trustees and Chancellor took questions and comments from the public for over three hours. The list of those that shared a public comment is attached.

The Board took a brief recess from 7:43 p.m. to 7:50 p.m.

Executive Session

At 3:17 p.m. Trustee Dickinson moved that the VSC Board of Trustees enter executive session pursuant to 1 V.S.A. § 313(a)(1)(F), for the purpose of receiving confidential attorney-client communications made for the purpose of providing professional legal services; and 1 V.S.A. § 313(a)(1)(B), for the purpose of discussing labor relations agreements with employees; and because premature general public knowledge of these discussions would place VSC at a substantial disadvantage. Trustee Dickinson further moved that the Board enter executive session pursuant to: 1 V.S.A. § 313(a)(3) to discuss the employment of a public officer. The committee shall make a final decision regarding any such public officer in an open meeting and shall explain the reasons for this final decision during the open meeting and 1 V.S.A. § 313(a)(6) to

discuss records exempt from the Vermont Public Records Act. The motion stated that the Board did not anticipate taking any action during executive session. Along with the members of the Board present at the meeting, the Board invited the Chancellor, the VSC General Counsel, and Associate General Counsel to attend portions of the executive session.

Trustee Pieciak seconded the motion and it passed unanimously.

The Board exited the session at 9:40 p.m. and took no action.

Chair Hindes adjourned the meeting at 9:43 p.m.

A recording of the meeting can be found at: <https://www.youtube.com/watch?v=ZhH3D1CNlus>

UNAPPROVED

Registration Report

Report Generated: #####

Topic: Webinar IC Scheduled Duration (hrs) Registered # Cancelled # Approved # Denied
 Board of Trustees 920-3898-: ##### 300 506 8 506 0

Attendee Details

First Name	Last Name	Email	Organization	Job Title	Registration	Approval Status
Rasul	Jackson	Rasul.Jack	Northern V	Assistant D	#####	approved
Sandra	Noyes	Sandra.No	NVU-Johns	Office Mar	#####	approved
Katrina	Meigs	Katrina.me	Chancellor	HR/UltiPro	#####	approved
Jamey	Ventura	Jamey.ven	NVU	Associate L	#####	approved
Christophe	Gilmore	christophe	NVU	Athletic Dir	#####	approved
Keven	JOhn	keven.johr	NVU Johns	Athletic Ad	#####	approved
Miles	Smith Jr.	miles.smitl	northern v	Head Coac	#####	approved
Greg	Eckman	Geckman4	NVU	Associate /	#####	approved
Michele	Whitmore	Michele.wl	Northern V	Associate L	#####	approved
Cara	Hancy	cara.hancy	Northern V	office assis	#####	approved
Krista	Swahn	krista.swa	Northern V	Director S	#####	approved
Tyler	McInnis	Txm02141	Northern V	Alumni	#####	approved
David	Pasiak	david.pasi	Northern V	Head Men'	#####	approved
Chantal	Jean	Chantal.jea	NVUL	Assistant A	#####	approved
Kevin	Valentine	kevin.valer	Nvu Lyndo	Staff	#####	approved
Jonathan	Davis	Jonathan.D	Northern V	Dean of Sti	#####	approved
Megan	Barnes	Msb07010	NVUL	Head Athle	#####	approved
Kate	Abdel-Fata	kateabdelf	N/A	N/A	#####	approved
James	Nichols	james.nich	Northern V	Head Athle	#####	approved
Katy	Ebner	Kle05130@	NVU-Lynde	Student Lif	#####	approved
Tara	Nelson	tjn06080@	NVU-Lynde	SHAPE Coc	#####	approved
hilmar	Smith	hxs12090@	Northern V	Student atl	#####	approved
Jonathan	Spiro	jonathan.s	CU	Interim Prc	#####	approved
Walter	Pomroy	wjpomroy	Business O	Citizen	#####	approved
Patricia	Shine	patricia.shi	NVU-Lynde	Professor	#####	approved
Electra	Poulsen	Electra_po	Nvu lyndor	Student	#####	approved
Madeline	Palmieri	madelinep	Northern V	Student	#####	approved
Martha	Jordan	Jordanmar	Citizen	Citizen	#####	approved
Craig	Johnson	craigjohn	Optimal Er	Consultant	#####	approved
Eileen	Gatti	eileen.gatt	CCV	Assistant L	#####	approved
Larraby	Fellows	ljf06230@	CCV/VTC	Reference	#####	approved
Michael	Secreti	mas02190	Northern V	Assistant D	#####	approved
Kathy	Armstrong	kathy.arm	Northern V	Interim Dir	#####	approved
Heather	Lamore	heather.a.l	NVU Johns	STUDENT	#####	approved
Taylor	Charland	tnc08040@	Johnson C	Student	#####	approved
Michael	Braun Har	michael.br	CCV	Reference	#####	approved
Gracie	Ducker	Gad08280	NVU-Lynde	Student	#####	cancelled by self
Catherine	Roman	catherine.r	NVU- John	Student	#####	approved
Alexandra	Huff	axh06010@	NVU-Lynde	Student	#####	approved
Scott	Ward	scw12250@	Vermont T	Student	#####	approved
Kaylah	Graham	klg11190@	NVU-Lynde	Head Resic	#####	approved

Patrick	Cioffi	pjcioffi@g	LSC Alum	Meteorolo	#####	approved
Nicholas	Russo	nickrussow	WWBT-TV	Meteorolo	#####	approved
Julie	Hutchinson	jsh06260@	Northern \	Psychology	#####	approved
Stan	Ward	stan@stan	Vermont T	Parent of s	#####	approved
Patrick	Wickstrom	pcw06290@	Northern \	SGA Financ	#####	approved
Michael	Palagonia	michael.pa	NVU	Director of	#####	approved
Mia	Blackwell	mia.blackw	Northern \	Student	#####	approved
trevor	utton	trevorutto	NVU - Lync	Student	#####	approved
Willow	Schaefer	wms0825C	n/a	n/a	#####	approved
Olivia	Payette	Oliviapaye	Northern \	Student	#####	approved
Chris	Kennedy	kennedycr.	Nonprofit	Director	#####	approved
Alyssa	Sylvia	Aly58991@	Lyndon alu	Lyndon alu	#####	approved
kevin	kelly	Kevinadam	NVU LYND	Alumn	#####	approved
Brady	Rainville	brady.rain	Northern \	Academic	#####	approved
Maria	Coviello-G	mariac@cc	Northern \	College Ste	#####	approved
Penny	Kimball	pennykimk	NVU Lyndc	Counselor	#####	approved
Karen	Fillmore	kbf03190@	NVU Lyndc	Student	#####	approved
Alya	Christense	akc07240@	NVU Lyndc	Student	#####	approved
Cassidy	Sweeney	Sweeney.c	NVU- John	Student!	#####	approved
Bobby	Saba	rxs07280@	Northern \	Student	#####	approved
Sharron	Scott	Sharron.sc	Northern \	Dean of Ac	#####	approved
Ryan	Richards	49ryanr@	Northern \	Student	#####	approved
Patrick	Bell	patrick.bel	NVU-Johns	Student	#####	approved
Shavonna	Bent	sbent@mit	Massachus	Graduate S	#####	approved
Mikaela	Magnant	mgm0501@	Student at	SGA Senat	#####	approved
Adriana	Eldred	aae06160@	Basement	Staff repor	#####	approved
Jesse	Streeter	jesse.stree	Northern \	Student Gc	#####	approved
Haley	Fiaschetti	haleyfiasch	Northern \	Student	#####	approved
Faith	Coe	fcoe@une.	Northern \	Student	#####	approved
Cameron	Murray	camurray	Northern \	Student	#####	approved
Taylor	Girard	taylor.gira	NVU-Lyndc	Student/N	#####	approved
Calogero	Torres	calogero.tc	Nvu Lyndo	Student	#####	approved
Sean	Doll	sean.doll@	Northern \	Associate F	#####	approved
Galaxy	J3 Orbit	mep01110	NVU-Lyndc	Student	#####	approved
John	Habershaw	jxh11091@	Northern \	Student	#####	approved
Caroline	Loftus	caroline.lo	Northern \	Student	#####	approved
Devin	Dawkins	Dawkinsd1	Lyndon	Resident A	#####	approved
Michael	Desmond	michael.de	Nvu-Lyndo	Alumni	#####	approved
ANNE	METZLER	ametz10@	CCH	Retired	#####	approved
Adam	Kane	akane@fai	Fairbanks	Executive I	#####	approved
Kristyn	Holsopple	Kristyn.hol	NVU-J	Student/Al	#####	approved
Amanda	Bolduc	Amanda.b	vSC	Teacher	#####	approved
Andrea	Luna	andrea.lun	VSCS -- NV	Full Profes	#####	approved
Amy	Coolbeth	acoolbeth@	Capstone	Care Coorc	#####	approved
Joie	Lehouillier	Joie@foot	Foote Broc	Owner.	#####	approved
Meri	Stiles	mstiles@d	Daemen C	Associate F	#####	approved
Nathan	Rossetti	nathan.ros	NVU-Lyndc	Lead Public	#####	approved

Meaghan	Meachem	mmeacher	NVU-Lynde	Associate F	#####	approved
Ethan	Knapp	Erk08290@	Vermont T	Student	#####	approved
Madison	Roy	Mxr07170@	NVU-Lynde	Student	#####	approved
Charlotte	Albright	charlotte.a	self-emplo	writer	#####	approved
Lauren	Cornell	lauren.corn	Northern V	Senior Resi	#####	approved
Chris	Poshpeck	cposhpeck	Feeding Ar	Director	#####	approved
Rachel	Palladino	rkp12290@	NVU - Lync	Student	#####	approved
June	Leggett M	mjhnmurp	Resident o	Teacher Bu	#####	approved
Sam	Raymond	Slr05140@	NVU-Lynde	Student	#####	approved
Gwendolyn	Forbes	gwendy12@	Bumpcat D	Owner	#####	approved
Sylvia	Plumb	sylvia.plum	Northern V	Dir. Marke	#####	approved
Donald	Mersereau	donmerser	Retired	LSC Alumn	#####	approved
Frank	Maloney	fmaloney@	NVDA	Planner	#####	approved
Jessica	Bickford	dragonfly4	Concerned	Non-profit	#####	approved
Steven	Nichols	stevenicho	Vermont B	Managing	#####	approved
Katie	Bora	katiebora1	University	Research a	#####	approved
Michael	Abadi	Mabadi@c	Randolph T	Student Se	#####	approved
Timothy	Saeed	timothy.sa	Northern V	Assistant P	#####	approved
Steve	Wisloski	stephen.w	VSC	CFO	#####	approved
Dylan	Giambatist	dylan.giam	N/A	Trustee	#####	approved
Isabel	Gogarty	irg11240@	Board of T	Trustee	#####	approved
Brittney	Kern	brittneyek	Northern V	student	#####	approved
Sophie	Zdatny	Sophie.Zda	Vermont S	General Cc	#####	approved
Laura	Jakubowsk	Laura.jakul	Castleton I	Chief Budg	#####	approved
Kathi	Sanville	kmersanvil	NVU - Lync	Student	#####	approved
Tara-jean	Samora	nickflynn1@	NVU Lynde	Library	#####	approved
Yasmin	Molina	Yxm08200	NVU Lynde	Student	#####	approved
Sarah	Roy	Sarah.Roy@	Northern V	Assistant D	#####	approved
Skye	Erskine	serskine@	Vermont T	Academic C	#####	approved
Andrew	Lafrenz	andrew.laf	NVU Johns	Coordinatc	#####	approved
Michael	Bakke	Mikebakke	—	—	#####	approved
Kevin	Conroy	Kevin.conr	VSC	CIO	#####	approved
Linda	Milne	lrmilnecpa	VSC BOT	Trustee	#####	approved
Amy	Beattie	amy.beatti	NVU	coordinato	#####	approved
Andrew	Pallit`	Aap10150@	CCV	Dean of Ac	#####	approved
Karen	Luneau	Kluneau@	Vermont S	Trustee	#####	approved
Maureen	Hebert	mhebert@	Vermont T	Associate I	#####	approved
John	Dabrowski	johnjdabrc	University	Graduate /	#####	approved
Littleton	Tyler	LTyler@vt	Vermont T	Dean, Adm	#####	approved
Bridget	McHugh	bridget.mc	Castleton I	Area Coorc	#####	approved
Rebekah	Delgado	007bekka@	Northern V	Student	#####	approved
Todd	Daloz	todd.daloz	Vermont S	Associate C	#####	cancelled by host
Joyce	Judy	Joyce.Judy	CCV	President	#####	approved
Douglas	DiSabito	doug.disab	State of Ve	Grand Isle	#####	approved
John	Killary	clfdn2@gn	Vt State En	Former Co	#####	approved
Sierra	Hargrave	Sierra.harg	Communit	Communit	#####	approved
Aimee	Towne	Aimeetow@	VSEA	1st Vice Pr	#####	approved

Haley	Frechette	haley.frech	Northern \ Student	#####	approved
Karen	Scolforo	Karen.scolf	CASTLETOI President	#####	approved
Shannon	Avoli	katieavoli@	Keep VSC c Mom of pr	#####	approved
churchill	hindes	j.hindes@	\ self self	#####	approved
Janette	Bombardie	janbomb5@	Chroma Chief Tech	#####	approved
Terrence	Straight	Tws09290@	Northern \ Student	#####	approved
Jason	Kaiser	jnk05130@	Northern \ Atmospher	#####	approved
Michael	Pieciak	Michael.Pi	State of Ve Commissio	#####	approved
Olivia	Hoag	ooh05030@	None Student	#####	approved
Sarah	sickles	sarahsickle	NVU Lyndc student	#####	approved
Radek	Przygodzki	rxp07290@	News 7 NVU-Lyndc	#####	approved
David	Accordino	accordinoc	NVU-Lyndc Student	#####	approved
Nicholas	Ferrando	nxf05211@	NVU-Lyndc Student	#####	approved
Lisa	Companion	Mslreed27	LSC Parent	#####	approved
Alex	DaSilva	Alexander.	NVU-Lyndc Student	#####	approved
Patricia	Moulton	pmoulton@	Vermont T President	#####	approved
Yasmine	Ziesler	yasmine.zi	Vermont S Chief Acad	#####	approved
Kris	Lizzari	klizzari@	v: VSEA Comms Sp	#####	approved
Pat	McBride	pat.mcbrid	Dartmouth Director of	#####	approved
Jeb	Spaulding	jeb.spauldi	Vermont S Chancellor	#####	approved
Jen	Fisher	Jen_semai	Vermont S Training Sp	#####	approved
Cyndi	Miller	cyndi.mille	AFT Vermc Field Rep t	#####	approved
Alia	Thabit	aliathabit@	NVU Instructor	#####	approved
Jason	Shafer	jason.shaf	NVU-L Professor	#####	approved
Leslie	Kanat	les.kanat@	NVU-J Professor c	#####	approved
Gillian	Galle	gillian.galle	Castleton l Associate F	#####	approved
Gabrielle	Brown	grb12230@	Northern \ Student	#####	approved
Barbara	Martin	Bam11210	CCV TWA, retir	#####	approved
Sawyer	Alberi	sawyeralb	NVU - Johr Part time F	#####	approved
Flo	Keyes	flo.keyes@	Castleton l Full Profes:	#####	approved
Katarina	Lisaius	Katarina_li	Office of S Outreach F	#####	approved
Mary	Howard	Jmh17@cc	State of VT State Repr	#####	approved
Dianne	Rivers	dianne.riv	Northern \ Office Mar	#####	approved
Elaine	Collins	Elaine.Coll	NVU President	#####	approved
Tim	Carlough	carlought@	PUFSD television	#####	approved
Deborah	Bouton	Dboutonvt	NVUjohnsc MNKG	#####	approved
Zac	Mercauto	zam04220	Student Northern \	#####	approved
Chrystal	Cox	cachrystal	NVU-Johns Student, St	#####	approved
Danni	Foley	foleydanni	Basketville Product De	#####	cancelled by self
Erica	Hayakawa	Erica.haya	NVU Lyndc Student	#####	approved
Mike	Green	mdgreen1!	none Student	#####	approved
Skye	Stern-Carn	sky.carney	NEK Reside Student	#####	approved
Genevieve	Lemire	glemire10@	NVU stude Vermont ci	#####	approved
Sarah	Emery	semery887	FBLA Executive l	#####	approved
Mallory	Pugh	mmp0412@	Northern \ Student	#####	approved
Tyler	Simpson	Tyler.ralph	Lyndon Sta Alumni	#####	approved
Ivan	Irizarry II	i.irizarry2@	NVU - Johr Student (Ju	#####	approved

jennifer	ryan	han&dill6@self emplo	early educ	#####	approved
Kevin	Carney	vtcarney@TUS	Science te	#####	approved
Anne	Stern	adstern22(NVU	Citizen	#####	approved
John	Kidder	jkidder@vt	Vermont T Professor	#####	approved
Aaron	Turgeon	Aaron.turg	Northern \ Student, W	#####	approved
Valerie	Edwards	valerieverr	CCV part-time f	#####	approved
Sam	Lincoln	Sam@lincc	Lincoln Agri Owner	#####	approved
Jim	Masland	jamesq56(VT Legislat	Trustee	#####	approved
Pauline	Dwyer	pauline.dw	NVU_Lynd Part-time f	#####	approved
Jeremy	Cornwall	jcornwall@	Vermont T professor	#####	approved
Heather	Pembrook	pembrookl	VSEA member	#####	approved
Rebecca	Flieder	raf01010@	Basement Editor In Cl	#####	approved
Megan	Cluver	mcluver@	VT State C Trustee	#####	approved
Lynn	Dickinson	lynndickin	s VSD trustee	#####	approved
Anna	Rubin	Arubin@fa	Fairbanks I Director of	#####	approved
Sam	Lesmerises	sxl04260@	NVU-Lynd Student	#####	approved
Alison	Cornwall	acornwall@	VTC Rando Professor	#####	approved
John	Diebold	jdiebold@	v Vermont T Professor	#####	approved
Candy	Daniels	candy.dani	Hartness Li Acquisitor	#####	approved
Kristen	Sayers	Kbsayers@	VTC Program Ti	#####	approved
Debbie	Swartz	dswartz@	v VTC Professor	#####	approved
Sarah	Ballou	sballou@v	Vermont T Program C	#####	cancelled by self
Regina	Beidler	regina.beic	Organic Va Member P	#####	approved
Fen	Du	fen.du@vt	Vermont tr assistant p	#####	cancelled by self
Catherine	Landers	Clanders@	Vtc Fitness Inst	#####	approved
Sherry	Barnard	sbarnard@	Vemont Te Associate F	#####	approved
Carl	Brandon	carl.brand	Vermont T Professor	#####	approved
Joan	Richmond-	jrichmond	(Vermont T Professor	#####	approved
Karen	Tetreault	Ktetreault	(Vtc Senior staf	#####	approved
Dana	Nitchell	dam03170	Vermont T Coordinatc	#####	approved
Thomas	Judd	txj12020@	Vermont T Student	#####	approved
Kellie	Campbell	kcampbell	(VTC CTO	#####	approved
Molly	Willard	Mwillard2	(Vtc Faculty anc	#####	approved
Amanda	Perkins	Aperkins@	Vermont T Associate F	#####	approved
Sheyenne	Miller	srm12151	(Vermont T Student	#####	approved
Karen	Cote	Kcote2@v	Vtc Assistant p	#####	approved
Larry	Stoneking	las04131@	Profession Adjunct Pr	#####	approved
Emma		efmazuzan	VTC Student	#####	approved
Elizabeth	Whooley	ewhooley	(Vermont T Assistant D	#####	approved
Cheyenne	Warren	Cheyenne.	VTC Dental The	#####	approved
Faye	Tolar	ftolar@vtc	VTC PD	#####	approved
Linda	Havey	Lhavey@v	Vermont Y Assistant P	#####	approved
Linda	Gustafson	LGustafsor	VTC - Willi Faculty	#####	approved
Heather	Blair	Hkb07150	(Vtc Associate F	#####	approved
Leslie	Hills	lhills@vtc.	(VTC Professor	#####	approved
Shelby	Phillips	shelby.phil	Castleton l Residence	#####	approved
Ross	Lieblappen	Ross.Liebl	a Vermont T Assistant P	#####	approved

Robin	Guillian	Rguillian@VTC	Director of	#####	approved
Rachel	Repstad	Rachel.rep	Vermont T	Professor c	##### approved
Linda	Olson	linda.olson	Castleton I	Professor	##### approved
Roger	Weeden	rxw02030	Vermont T	Program D	##### approved
Tony	Harris	tony.harris	Communit	Director of	##### cancelled by self
Dan	Gaetani	Danjgaetar	NVU_Lynd	Lyndon Al	##### approved
Ryan	Napier	Ryan.Napie	NVU-Lynd	Student	##### approved
Lynda	Hill	wallpaper	Lynda Hill	I owner	##### approved
Michelle	McKay	mmckay@	VTC	Assistant P	##### approved
Carolyn	Stannard-C	Cstannard-	Vermont T	Professor c	##### approved
Steven	Prochet	Steven.pro	Vermont T	Librarian	##### approved
Brendan	Walsh	Brendantw	JSC ALUM	Press Oper	##### approved
Max	Mayr	mjm10050	VTC	Max Mayr	##### approved
Daniel	Noyes	Dnoyes@	Vermont L	Represent	##### approved
john	knox	jknox@	vtc	Vermont T	Professor c
David	Silverman	Dsilvermar	VSC	Trustee	##### approved
Lyle	Jepson	lyle.jepson	Vermont T	Director -	(##### approved
Sheila	Bannister	sbannister	Vermont T	Professor	##### approved
Diane	Cote	Dcote999	(JSC ALUM	Retired te	##### approved
Heather	Gonyaw	hgonyaw@	VtSBDC	Associate S	##### approved
Laurel	Butler	lbutler@	vt	VtSBDC	Business A
Judy	Luce	Jluce@	vtc.	Vtc	Financial a
Save Verm	Save NVU!	Ahildenbra	Vermont T	Administra	##### approved
Michelle	Rutman	Micheller	NEK ASAN	President	##### approved
Kim	Hannon-Br	khannon-b	Hartness L	Remote se	##### approved
Travis	Allen	tallen4@	vt	VTC	maintenan
Kimberly	Crowe	kcrowe@	v	VTC	Departmer
Dawn	Hancy	Dawnhanc	Essential A	Reiki Provi	##### approved
Lori	Rivers	lrivers@	vt	Vermont T	Associate F
Catherine	McCulloug	cmccullo@	Vermont T	Exec Dir St	##### approved
Jeff	Higgins	jhiggins@	v	Vermont T	Professor z
Darcie	Abbene	djabbene@	Northern \	Part Time I	##### approved
Bill	Lippert	wlippert@	VSCS	Trustee	##### approved
Gary	Rogler	grogler@	v	VTC Staff	Public Safe
SAVE VTC	SAVE VTC	CHUI32@	VTC	DIRECTOR	##### approved
Jensen	Beach	Jensen.Be	NVU-Johns	Assistant P	##### approved
Stefanie	Cravedi	stefanie.cr	Northern \	Part-time f	##### approved
Shelly	Russ	sruess@	vtc.	Vermont T	Registrar
Liz	Powell	Elizabeth.p	Nvu Johns	Assoc prof	##### approved
Robert	Dunkle	rdunkle@	v	Vermont T	Coach
Josephine	Burke	jburke@	vt	VT Tech	Tutor
Jack	Skoda	jskoda@	vt	Vermont T	Assistant P
Aimee	Pascale	aimee.pas	Northern \	Asst. Profe	##### approved
Nathan	Rubin	nrx11020	NVU Lynd	Student	##### approved
Ted	Manazir	Tmanazir@	VTC	Facilities	##### approved
Eric	Wolinsky	ewolinsky	(Vermont T	Associate F	##### approved
Kelly	Riso	kriso@	vtc.	Vermont T	Director of

virginia	kittell	Virginia.kit	Vermont tr	assitant p	#####	approved
Janel	Hanrahan	janel.hanra	Northern V	Associate F	#####	approved
james	Jarvis	jimjarvis@	VTC	ECET Lab T	#####	approved
Stephanie	Giese	stephanie.g	Northern V	Assistant P	#####	approved
Jonathan	Henderson	jhenderson	Second Co	Chair Exec	#####	approved
Nolan	Atkins	nolan.atkir	NVU	Provost	#####	approved
Catherine	Gallagher	cgallagher	Lamoille N	Superinten	#####	approved
Michelle	Wade	mwadenp	Vermont N	President	#####	approved
Allison	Dean	allison.dea	CCV and V	Science Fa	#####	approved
Hannah	Miller	Hannah.Mi	Northern V	Assistant P	#####	approved
Tim	Thibodeau	timothy.th	Castleton U	Assistant P	#####	approved
David	Manning	dmanning	Johnson El	Principal	#####	approved
Rebecca	Stygles	rhs01160@	VMEC	CFO-VMEC	#####	approved
BETH	WALSH	Beth.Walsf	NVU-Johns	Director of	#####	approved
Hailey	Morgan	ham09021	News7New	Reporter/s	#####	approved
Amy	Nixon	nixonona@c	The Caledc	reporter	#####	approved
Michele	Feiner	michele.fe	NVUJ	Coordinatc	#####	approved
Dannielle	Spring	dannielle.s	Northern V	Director of	#####	approved
Glo	Breisach	glogeorge	Educator/	Teacher	#####	approved
Camden	Patten	Camden.p	NVU Lyndc	student	#####	approved
Carrie	Koniuto	carrie.koni	Ms.	Campus Vi:	#####	approved
Chassidy	King	king.chassi	VT State C	Accounts P	#####	approved
Sara	Kinerson	Sara.Kiner	NVU-Johns	Director of	#####	approved
Dottie	Dearborn	Dottie.dea	Northern V	Financial a	#####	approved
Kate	McCarthy	Katiemcca	NVU Johns	Wellness c	#####	approved
Beth	Foy	bethfoy@	Johnson, L	Citizen, Ac	#####	approved
Jessica	Van Deren	jvanderen	Vermont T	Assistant D	#####	approved
Ethan	Dezotelle	oldcrooke	Mr.	Behavior ir	#####	approved
Jesse	Meunier	jdm07270	NVU Johns	Student De	#####	approved
Adam	Grinold	agrinold@	Brattlebor	ED	#####	approved
Cory	Tardie	Cory.tardie	Vermont T	Senior Ass	#####	approved
Ted	Thorndike	edward.th	NVU Onlin	Operations	#####	approved
Lisa	Kent	lisa.kent@	NVU-Johns	Research &	#####	approved
Victoria	Baldoni	Victoria.ba	NBC5	Photojourn	#####	approved
Edward	Hutchinson	ehutch@g	Retired	Retired	#####	approved
Matt	Condon	mxc09251	NVU-Lyndc	Student	#####	approved
Evan	Dyke	ewd03220	VTC	Student	#####	approved
Bonnie	Lord	blord6@vt	Vermont T	Reference	#####	approved
Jessica	McCoy	Jessica.mc	NVU-Johns	Associate I	#####	approved
Elga	Gruner	Elga.Grune	Northern V	Associate I	#####	approved
Linda	Davis	Linda.Davi	Vermont S	Accounts P	#####	approved
Jennifer	Echarte	jennifer.ec	NVU-Johns	Clinical Me	#####	approved
Sasha	Thayer	athayer@g	Vermont c	College gra	#####	approved
Ruth	Finch	rmf05241	Northern V	Office Mar	#####	approved
Jessica	Aupperlee	jessica.aup	Northern V	Admin Pub	#####	approved
Chad	Copeland	Chadpcop	NVU-Johns	Assistant A	#####	approved
Geraldine	Thalen	thaleng@s	Suffolk Cor	Professor	#####	approved

Lisa	Rathke	lrathke2@	Associated Reporter	#####	approved
Daniel	Regan	Daniel.Reg	NVU Project ad	#####	approved
Maggie	Gilmore	vtmaggie@	Randolph c Vermont ci	#####	approved
Daniel	Burwinkel	dan@burw	Burwinkel CEO	#####	approved
Nathan	Cleveland	N.p.clevela	Braintree r Communit	#####	approved
Grace	DiNapoli	Grace.dina	NVU-Lynde Media and	#####	cancelled by self
Kate	Gold	kathleen.g	NVU-Lynde Director of	#####	approved
Nat	Kinney	nkinney@t	Town of Jo Selectboar	#####	approved
Donny	Bazluka	deb10030(VSC Mobile De	#####	approved
Jared	Pendak	jpendak@	self self	#####	approved
Elliott	Buelter	Elliott.buel	NVU Johns Wellness C	#####	approved
Anthony	Baraw	anthony.ba	Northern \ Asst direct	#####	approved
DOUG	CONLY	doucon@g	Village of L Chair Persc	#####	approved
Allan	Rodgers	arodgers@	Vermont T Professor	#####	approved
Veronica	Golden	vmg03090	Vermont T Cataloger,	#####	approved
Deneen	Russell	deneen.ru:	NVU Bursar	#####	approved
Shona	Sladyk	shona.slad	NVU Johns Dept. Assis	#####	approved
James	DiCesare	jmd06260(Vermont T Admission:	#####	approved
David	Cavanagh	david.cava	NVU part-time f	#####	approved
Jessica	Huynh	jessica.huy	VTC HR Speciali	#####	cancelled by self
Danielle	Calaway	danielle.ca	Vermont T Project Ma	#####	approved
Doris	Van Muller	djvanmulle	Vermont T Nursing Cli	#####	approved
Paul	Williams	ptw05010(NVU Admission:	#####	approved
Nathaniel	Ball	nball@vtc.	Vermont T Admission:	#####	approved
Brooke	Dingledine	Lbrooke@	Valsangiac Attorney a	#####	approved
Kendra	Brazeau	kbrazeau@	St Johnsbu Dean of Int	#####	approved
Asher	Henderson	aih06070@	Vermont T Telepreser	#####	approved
Benjamin	Michon	btm01101(NVU Johns Assistant A	#####	approved
Courtney	Widli	courtney.w	Castleton l Director of	#####	approved
Kate	Richards	kate.richar	Castleton l Director of	#####	approved
Rebecca	Pastor	Rebecca.P:	NVU Licensure C	#####	approved
Tom	Howell	tomtomho	None None	#####	approved
Cynthia	Shelton	nekgigs@g	NEK GiGs Director	#####	approved
Mark	Secord	Orders035	Self Retired	#####	approved
Kristen	Bizzozero	Danbiz3jur	VTC Lab Tech	#####	approved
Ken	Vandermai	kvanderma	VTC Professor E	#####	approved
Brenda	Flint	brenda.flin	Vermont S Associate C	#####	approved
LG	K30	mememar	Self None	#####	approved
Tyrone	Shaw	tyrone.sha	Northern \ Professor c	#####	approved
sandra	baird	sandrabair	Vermont Ir lawyer	#####	approved
Newton	Wells	happynew	Peak Enter President	#####	approved
Curtis	Ostler	curtis.ostle	Vermont T Associate I	#####	approved
Ellen	Hill	Ellen.Hill@	Northern \ Internship	#####	approved
Laura	Massell	lmassell@	Vermont citizen	#####	approved
Sen. Joe	Benning	jbenning@	Vermont S Senate Mir	#####	approved
Green	Mountain	gmatv@co	Green Mo: Station Ma	#####	approved
Michael	Fox	michael.fo:	Northern \ Dean of En	#####	approved

Courtney	Adelman	cadelman@ABC22/FOI	Reporter	#####	approved
Kirstin	Boehm	boehm@v:VSAC	Director, C	#####	approved
Matthew	Hill	matthew.h	State of Ve Represent	#####	approved
Morgan	Easto	morganic8	Vermont T Former Tru	#####	approved
Kathleen	Clark	kmc07100	VTC Assistant p	#####	approved
Jason	Kelley	JWK2@CO	n/a n/a	#####	approved
Margo	Warden	margo.war	NVU Director of	#####	approved
Julie	SaveNVUV	Julie.cote@	VTC Site Direct	#####	approved
Paul	Marcus	pmarcus@	Communit Lead Train	#####	approved
Lucy	Rogers	lrogers@le	House of R Represent	#####	approved
Brian	Story	tojadminis	Town of Jo Town Adm	#####	approved
Philip	Parisi	philip.paris	Northern \ ASST Profe	#####	approved
Julie	Theoret	julie.theor	NVU Professor	#####	approved
Madison	Reardon	Reardonm	NVU Lyndc Student	#####	approved
Joye	Lyon	joye.lyon@	Northern \ Associate L	#####	approved
Carrie	Wright	cwright@v	Vermont T Project Ma	#####	approved
Susan	Currier	scurrier@v	Vermont T Faculty Lib	#####	approved
Chad	Copeland	chad.copel	NVU-Johns Assistant A	#####	approved
Simon	Fisher	simon.fish	Danville Sc School Cou	#####	approved
peggy	williams	pwilliams@	LYndon Sta president	#####	approved
Bethany	Harrington	Bethany.H	Northern \ Admission:	#####	approved
Deirdre	Fernandes	deirdre.fer	Boston Glc reporter	#####	approved
Barbara	Brittinghar	Bbrittingha	NECHE President	#####	approved
Paige	Croaby	paige.cros	Crosby coa Life coach	#####	approved
Curt	Kolovson	ckolovson	(Self Software E	#####	approved
Magnificer	Schmidl	mms0410	C Basement Reporter	#####	approved
THOMAS	ANDERSON	thomas.an	Northern \ Associate /	#####	approved
Victor	Ehly	victor.ehly	Communit instructor	#####	approved
David	McGough	djm10051	(nvu professor	#####	approved
Lauren	Philie	Lauren.phi	NVU-Johns Director of	#####	approved
Greg	Hughes	ghughes@	VTC Professor	#####	approved
Michal	Eakin	mxe10010	VSC assistant d	#####	approved
Crystal	Lhote	clhote@sr	Saint Mich Associate f	#####	approved
David	Rubin	david.rubir	Vermont T Assoc. Dea	#####	approved
Jean	Hakim	jeanfhakir	y y	#####	approved
Grant	Crichfield	Grant.Cric	Univ. of Ve Emeritus f	#####	approved
Jeffrey	Cohen	jeffcinv@	Person CEO	#####	approved
Peter	Crosby	petercrosb	Crosby Co: Assistant	#####	approved
Eric	Osgood	eosgood@	Johnson S: Chairman	#####	approved
Pamela	Doyle	pameladoy	NVU Student	#####	approved
Denise	Moses	denise.mo:	NVUL Coordinatc	#####	approved
Marlys	Eddy	meddy@v	VSC/VTC Professor	#####	approved
Hope	Waterfield	hopew6@	DHMC Data Mana	#####	approved
William	Fessenden	willtfessen	Maine Pub Underwriti	#####	approved
Madison	Henneberr	madi5497	(Lyndon Student	#####	approved
Solomon	Lew-Raskir	solomonst	Vermont T Student	#####	approved
Kevin	Perron	kperron@	(Dartmouth IT Project I	#####	approved

Cassandra	Pastula	pastula.c@ NVU Lyndc	Student	#####	approved
Sarah	Smith	sas04140@ NVU-Lyndc	Student	#####	approved
Zoe	Newmarco	zoe@ourh White Rive	Staff Write	#####	approved
John	Kascenska	kamountai Burke Area	President	#####	approved
Lola	Duffort	lduffort@v VTDigger.c	Reporter	#####	approved
Katie	Orost	orostj@co Self	Finance	#####	approved
Vicki	Strong	Vstrong@l House of R	Legislator	#####	approved
Joanne	Whitehill	Burklyn@g Burklyn Ba	Artistic dir	#####	approved
Molly	Zapp	mcz07260 NVU-Johns	English Ins	#####	approved
Mary Kathi	Juskiewicz	mkj09190 Vermont T	Associate L	#####	approved
Nico	Moreno	Nnm05170 Vtc	Student	#####	approved
Jennifer	Grant	jennifertgr A	Alumni	#####	approved
Meredith	Dolan	vojmanage Village of J	Village Ma	#####	approved
Laura	Gannon-M	lgannonm CCV	Adjunct Fa	#####	approved
Keenan	Child	ksc11100@ VTC	Student	#####	approved
Brian	Schaffer	bschaffer@ Lamoille U	Principal	#####	approved
Lori	Arner	lori.arner@ CU	registrar	#####	approved
Zoe	Clark	zoe101clar Nvu	Student	#####	approved
Shawn	Cunningha	scunningha Chester Te	Reporter	#####	approved
Miranda	Miller	mmoodym Williamsto	Teacher	#####	approved
Evan	Carlson	evan.carlsc NVU	EIR	#####	approved
Shane	Stacey	shane.stac NVU - J	Math and S	#####	approved
Nancy	Thompson	njthompso NVU Johns	Instructor	#####	approved
Michelle	Sama	mas09190 VTC	Associate F	#####	approved
Brian	Wallace	brian.wall NVU	Student	#####	approved
Tracy	Sherbrook	tws09270 NVU-Lyndc	Assistant t	#####	approved
Annamarie	Cioffari	atc08210 Northern V	Director, N	#####	approved
Lisa	Fox	lisa.fox@v Vermont T	Nursing Dir	#####	approved
Richard	Moye	rhm05280 NVU-Lyndc	Professor E	#####	approved
Steven	Howard	showard@ VSEA	Executive I	#####	approved
Jason	LaCroix	jlacroix@v VTC	Professor	#####	approved
Karen	Madden	karen.mad NVU-J	Director, A	#####	approved
Cassidy	Olden	Cdo04220 NVU Lyndc	Student	#####	approved
Andrea	Kane	dreakane@ Train NEK	Founder ar	#####	approved
Michael	Ste	michael.st NVU	Facilities D	#####	approved
Marilyn	Richards	jonmar2@ Cooley Dic	Major gifts	#####	approved
Scott	meyer	luna4819@ tax payer	alumina	#####	approved
James	Whitehill	James.Whi Burklyn Ba	Owner	#####	approved
Scott	Campbell	scampbell VT Genera	Represent	#####	approved
Teagan	Reeves	teaganr83 NVU	Student	#####	approved
Jennifer	Grenier	jgrenier21 VTC	Student	#####	approved
kevin	mccallum	kevin@sev 7 days	reporter	#####	approved
Christina	Cotnoir	christina.c NVU-lyndo	Asst to the	#####	approved
Jessie	Bailey	Jessielynn Student	Student	#####	approved
Bailey	Leavitt	btl10130@ Student at	Student	#####	approved
Paul	Lefebvre	PLefebvre Legislator	State Repr	#####	approved
Brian	Morse	bmorse@v VSEA	rep	#####	approved

Steven	Friscia	Saf09140@Nvu	Student	#####	approved	
Michelle	Graham	mgraham@Vermont T	Exec. Asst	#####	approved	
Sage	Barber	abalonesh@Communit	Self Emplo	#####	approved	
Kaitlyn	Murray	Kaitlyn.mu	NVU student	#####	approved	
Micheala	Stone	michaela.s	Northern \ Assistant P	#####	approved	
Debra	Bailin	debra.baili	NVU - Lync Director, S	#####	approved	
Curt	Ukasick	cdu10310@VTC	Senior Me	#####	approved	
Douglas	Molde	d.molde@Johnson S	Johnson S	#####	approved	
Matthew	Brault	mjb08140@NVU	Student	#####	approved	
n	b	Ride4read@self	self	#####	approved	
Ashley	Hart	ash11300@About NVL	College stu	#####	approved	
Heather	Runnals	bookstore@VTC Books	Manager	#####	approved	
Kathryn	Bellandese	mskateabc	A Beautiful Business O	#####	approved	
Steven	Airoldi	steven.airc	Vtc Assistant D	#####	approved	
jake	lysik	lysikjake@nvu	student	#####	approved	
Mary	Cooper	mary.coop	Vermont T Academic	!	#####	approved
Peter	Polubiatko	ppolubiatk	Select...	none	#####	approved
Tyrese	Harris	Tjh07300@Nvu	Student	#####	approved	
J.	Brown	jenebrown	self	self	#####	approved
Steven	Friscia	Saf0914@Nvu	Student	#####	approved	
Beverly	Taft	beverly.a.t	Randolph l School Cou	#####	approved	
Lauren	Hyde	lauren.hyd	NVU-Lynde Student	#####	approved	
Wes	McEntee	WMcEntee	Vermont T Adjunct W	#####	approved	
Reilly	Knipes	knipesr97@Castleton l	Student Gc	#####	approved	
Ellen	Grimes	ELLEN.GRII	Vermont T Dental Hyg	#####	approved	
Mallory	Pugh	mallory.pu	Northern \ student	#####	approved	
Allison	Irons	aai03210@NVU-Johns	Student At	#####	approved	
Darcie	McCann	director@r	Northeast Executive l	#####	approved	
Jeremy	Greenwoo	Jgreenwoo	Summit Bc Store Man	#####	approved	
Alexander	Therriault	axt11020@NVU-Lynde	Resident A	#####	approved	
Keith	LaFountain	kth.lafount	N/A	N/A	#####	approved
Jessie	Forand	jforand2@	Personal	personal	#####	approved
Alison	Lathrop	alison.lathr	Dr.	professor	#####	approved
Nick	Roosa	nicholas.rc	Northeast Director	#####	approved	
Sarah	Kresser	sarah.kres	Northern \ Assistant V	#####	approved	
Rachel	Putnam	rachel.putr	Northern \ Student	#####	approved	
Renee	Chaples	rec05020@	Northern \ Student/ G	#####	approved	
Cynthia	Brush-Pire	cbpires5@	Parent	Educator	#####	approved
Renee	Chaples	rec05020@	NVU- Lynd Student	#####	approved	
Hannah	Angolano	shootingst	NVU Johns Student	#####	approved	
Prairie	Irizarry	jellybeansi	N/A	N/A	#####	approved
Jade	Elias	j.anara935	NVU Student	#####	approved	
Katelyn	Dion	Kld03132@Nvu	Student	#####	approved	
Rose	Stone	ksas@mail	NVU-Lynde Educator	#####	approved	
Cas	Hannon	mlh10201@	NVU Lynde Student	#####	approved	
Hannah	Benning	hannah.e.k	Northern \ Student	#####	approved	
Michael	Fecca	maf04110@	NVU-Lynde student	#####	approved	

Kristy	Mayhew	babyblues@WCMHS	Crisis Clinic	#####	approved
sarah	lafferty	sarahbona	Lyndon Arç President	#####	approved
Kevin	Dickinson	kevcyndi@o	o	#####	approved

Timestamp	First and Last Name	
4/20/2020 13:10	Nat Kinney	X
4/20/2020 13:10	Rebecca Flieder	X
4/20/2020 13:11	Adriana Eldred	X
4/20/2020 13:11	Lucy Rogers	X
4/20/2020 13:11	Matt Hill	X
4/20/2020 13:11	Laura Gannon	X
4/20/2020 13:11	Beth Foy	X
4/20/2020 13:11	Jesse Streeter	X
4/20/2020 13:11	Victor Ehly	X
4/20/2020 13:11	Katie Orost	X
4/20/2020 13:11	Newton Wells	X
4/20/2020 13:11	Zoe Clark	X
4/20/2020 13:11	Lola Duffort	X
4/20/2020 13:12	Michaela Stone	X
4/20/2020 13:12	Carl Brandon	X
4/20/2020 13:12	Adam Kane	X
4/20/2020 13:12	Eric Osgood	X
4/20/2020 13:13	Beverly Taft	X
4/20/2020 13:13	Nancy Thompson	X
4/20/2020 13:13	Meredith Dolan	X
4/20/2020 13:14	Alia Thabit	X
4/20/2020 13:14	Pam Doyle	X
4/20/2020 13:15	Beth Walsh	X
4/20/2020 13:15	Linda oldon	X
4/20/2020 13:16	Amy Nixon	X
4/20/2020 13:18	Alexander Therriault	X
4/20/2020 13:22	Steven Nichols	X
4/20/2020 13:22	jeffrey Cohen	X
4/20/2020 13:22	Morgan Easton	X
4/20/2020 13:23	Deborah Bouton	X
4/20/2020 13:30	Bailey Leavitt	X
4/20/2020 13:30	Nate Ball	X
4/20/2020 13:33	Sarah Emery	X
4/20/2020 13:34	Curt Kolovson	X
4/20/2020 13:35	Leslie Kanat	X
4/20/2020 14:12	Mallory Pugh	X
4/20/2020 14:17	Alexandra Huff	X
4/20/2020 14:30	Sarah Sickles	X
4/20/2020 14:49	Haley Fiaschetti	X
4/20/2020 15:01	Andrea Kane	X
4/20/2020 15:07	Miranda Miller	X
4/20/2020 15:11	Stephanie Giese	X
4/20/2020 15:11	tyrone shaw	X
4/20/2020 15:20	Simon Fisher	X
4/20/2020 15:20	Bobby Saba	X

4/20/2020 15:20 Steven Prochet	x
4/20/2020 15:21 Kris Lizzari	x
4/20/2020 15:23 Darcie McCann	x
4/20/2020 15:23 Allison Irons	x
4/20/2020 15:25 Ivan Irizarry	x
4/20/2020 15:32 Nicholas Russo	x
4/20/2020 15:36 Willow Schaefer	x
4/20/2020 15:39 Wes McEntee	x
4/20/2020 15:44 Lauren Hyde	x
4/20/2020 15:51 Hannah Angolano	x
4/20/2020 16:23 Sandy Noyes	x
4/20/2020 16:36 Patrick Wickstrom	x
4/20/2020 16:37 James Jarvis	x
4/20/2020 16:39 Kevin Carney	x
4/20/2020 16:44 Tom Judd	x
4/20/2020 16:49 Christina Cotnoir	x
4/20/2020 16:53 Joanne Whitehill	x
4/20/2020 16:53 Keith LaFountaine	x
4/20/2020 16:53 Jessie Forand	x
4/20/2020 16:58 Alison Lathrop	x
4/20/2020 17:10 Rachel Putnam	x
4/20/2020 17:18 Nick Roosa	x
4/20/2020 17:28 Sarah Kresser	x
4/20/2020 17:31 David Pasiak	x
4/20/2020 17:41 Nathan Rubin	x
4/20/2020 17:44 Shavonna Bent	x
4/20/2020 17:48 Kevin kelly	x
4/20/2020 18:02 Lauren Cornell	x
4/20/2020 18:04 Alyssa sylvia	x
4/20/2020 18:17 Hannah Benning	x
4/20/2020 18:18 Hope Waterfield	x
4/20/2020 18:22 Jade Elias	x
4/20/2020 18:24 Katelyn Dion	x
4/20/2020 18:29 Renee Chaples	x
4/20/2020 18:31 Carrie Wright	x
4/20/2020 18:32 Cas Hannon	x
4/20/2020 18:36 Radek Przygodzki	x
4/20/2020 18:37 sarah lafferty	x
Catherine Roman	x

Minutes of the VSCS Board of Trustees Meeting held Saturday, April 11, 2020, via ZOOM – UNAPPROVED

Note: These are unapproved minutes, subject to amendment and/or approval at the subsequent meeting.

The Vermont State Colleges Board of Trustees met on Saturday, April 11, 2020, via ZOOM.

Board members present: Churchill Hindes (Chair), Janette Bombardier, Megan Cluver, Lynn Dickinson, Peg Flory, Dylan Giambatista, Izzy Gogarty, Adam Grinold, Bill Lippert, Karen Luneau, Linda Milne, Mike Pieciak, David Silverman

Absent: Jim Masland

Presidents: Elaine Collins, Joyce Judy, Pat Moulton, Karen Scolforo

Chancellor's Office Staff: Jeb Spaulding, Chancellor
 Kevin Conroy, Chief Information Officer
 Todd Daloz, Associate General Counsel
 Jen Porrier, Administrative Director
 Meg Walz, Director, Program Manager
 Steve Wisloski, Chief Financial Officer
 Sophie Zdatny, General Counsel
 Yasmine Ziesler, Chief Academic Officer

From the Colleges: Thomas Anderson, Associate Dean of Academic Programs, Northern Vermont University
 Lori Arner, Director of Registrar Services, Castleton University
 Nolan Atkins, Provost, Northern Vermont University
 William Barrett, Student Reporter, News7, Northern Vermont University
 Nate Ball, Vice President, VSCUP, Vermont Technical College
 Tony Blueter, Director, Upward Bound, Northern Vermont University
 Kellie Campbell, Chief Technology Officer, Vermont Technical College
 Annamarie Cioffari, Director, Clinical Mental Health Counseling, Northern Vermont University
 Maria Coviello-Gould, Program Coordinator, Northern Vermont University
 Jonathan Davis, Dean of Students, Northern Vermont University
 Michal Eakin, Assistant Director, Clinical Mental Health Counseling, Northern Vermont University
 Michael Fox, Dean of Enrollment, Northern Vermont University
 Gillian Galle, Faculty, Castleton University
 Robby Gilbert, Faculty, Northern Vermont University
 Kate Gold, President, VSCUP, Northern Vermont University
 Laura Jakubowski, Chief Budget & Finance Officer, Castleton University
 Jennifer Harris, Executive Director of Development & Alumni Affairs, Northern Vermont University
 Ellen Hill, Internship Coordinator, Northern Vermont University

Leah Hollenberger, Development & External Relations Officer, Northern Vermont University
David Hutchinson, Faculty, Northern Vermont University
Flo Keyes, Faculty, Castleton University
Sara Kinerson, Director, Advising & Registration Center, Northern Vermont University
Karen Madden, Director, Academic Support Services, Northern Vermont University
Kathleen Moore, Faculty, Community College of Vermont
Laura Murakami, Faculty, Community College of Vermont
Linda Olson, Faculty Federation, Castleton University
Curtis Ostler, Associate Dean of Resource Development, Northern Vermont University
Maurice Ouimet, Dean of Enrollment, Castleton University
Andy Pallito, Dean of Administration, Community College of Vermont
Philip Parisi, Faculty, Northern Vermont University
Lori Phillips, Conference & Events, Castleton University
Sylvia Plumb, Director of Marketing & Communications, Northern Vermont University
Brady Rainville, Academic & Study Away Advisor, Northern Vermont University
Kelly Rue Riso, Director of Human Resources, Vermont Technical College
Sharron Scott, Dean of Administration, Northern Vermont University
Tracy Sherbrook, Assistant to the Provost, Northern Vermont University
Jonathan Spiro, Chief Academic Officer, Castleton University
Dannielle Spring, Director of Conference & Events Planning, Northern Vermont University
Michael Stevens, Director of Facilities, Northern Vermont University
Littleton Tyler, Dean of Administration, Vermont Technical College
Beth Walsh, Director of Career Development, Northern Vermont University
Margaret Warden, Director, First-Year Experience, Northern Vermont University
Cill Waterhouse, Student, Castleton University

From the Public:

Dominic Amato, Reporter, WCAX
Lola Duffort, Reporter, VT Digger
David Manning, Principal, Johnson Elementary School
Cyndi Miller, AFT-Vermont
Gary Moore, Former Chair of VSC Board
Heather Riemer, AFT-Vermont
Jennifer Wall-Howard, Assistant Principal, Montpelier High School

Chair Hinds called the meeting to order at 1:02 p.m.

Chair Hinds shared that this is the third full Board meeting since the first COVID-19 diagnosis and that the Executive Committee has met four times in that span. The Chair appreciates the strong engagement with the Board and the leadership during this unprecedented time. Chancellor Spaulding stated that Vermont is in a State of Emergency right now and this is a crisis in the making for higher education and for this country. Many colleges and universities won't be opening in the fall and many have announced significant personnel actions already. The revenue loss brought on by COVID-19 is significant for residential institutions and it's imperative that the VSCS take informed and rapid action to address the deteriorating financial situation, while at the same time ensuring that current and prospective students know that the VSCS intends to continue delivering educational opportunities at a post-secondary level despite these challenges.

The Chancellor provided an update on the current status of the System, with powerpoint slides. These included some of the statistics and information that were previously outlined in the Chancellor's Whitepaper: Serving Vermont's Students by Securing the Future of the Vermont State Colleges System. (See attachment). It included charts outlining the declining demographics and enrollment, the bottom ranking for state support, the pricing pressure, the barriers to adaptability, and changing student preferences. These are all ongoing challenges facing the VSCS that have been intensified by the COVID-19 pandemic. The projected COVID-19 related revenue losses and costs include refunds of room and board, loss of auxiliary revenue (such as from camps and conferences), summer tuition losses, and the costs of federally mandated COVID-19 sick leave. Colleges and universities around the country are recognizing that there are likely to be additional costs and loss of revenue from COVID-19 and there is considerable uncertainty as to whether face-to-face instruction can resume by the Fall 2020 semester. Some of the actions taken to date include a hiring and spending freeze, efforts to secure additional financial assistance, and a reduction in staffing at the Chancellor's Office. Further personnel actions are under consideration. The Chancellor restated the VSCS's goal to continue to deliver on its public mission for the benefit of Vermont which is statewide access, affordability, high value education, and a residential learning experience.

Comments from the Public:

VT Digger Reporter Lola Duffort asked if it was an option to not open one or more campuses next fall. Chancellor Spaulding replied that the VSCS is looking at all options and this is one option being considered. Ms. Duffort followed up by asking when the final decisions would be made by the Board and Chancellor Spaulding answered that he hopes to bring final recommendations to the Board on April 20, 2020.

Executive Session

At 1:41 p.m. Trustee Dickinson moved that the VSC Board of Trustees enter executive session pursuant to 1 V.S.A. § 313(a)(1)(F), for the purpose of receiving confidential attorney-client communications made for the purpose of providing professional legal services; and 1 V.S.A. § 313(a)(1)(B), for the purpose of discussing labor relations agreements with employees; and because premature general public knowledge of these discussions would place VSC at a substantial disadvantage. Trustee Dickinson further moved that the Board enter executive session pursuant to: 1 V.S.A. § 313(a)(6) to discuss records exempt from the Vermont Public Records Act. The motion stated that the Board did not anticipate taking any action during

executive session. Along with the members of the Board present at the meeting, the Board invited the Chancellor, the members of the Council of Presidents, the VSC General Counsel, Chief Academic Officer, Chief Financial Officer, and Associate General Counsel to attend portions of the executive session.

Trustee Pieciak seconded the motion and it passed unanimously.

The Board exited the session at 3:44 p.m. and took no action.

Chair Hinderes adjourned the meeting at 3:51 p.m.

UNAPPROVED