

**Minutes of the VSCS Board of Trustees Meeting held Tuesday, April 21, 2020, via ZOOM – APPROVED**

The Vermont State Colleges Board of Trustees met on Tuesday, April 21, 2020, via ZOOM.

Board members present: Churchill Hinds (Chair), Janette Bombardier, Megan Cluver, Lynn Dickinson, Peg Flory, Dylan Giambatista, Izzy Gogarty, Adam Grinold, Bill Lippert, Karen Luneau, Jim Masland, Linda Milne, Mike Pieciak, David Silverman

Presidents: Elaine Collins, Joyce Judy, Pat Moulton, Karen Scolforo

Chancellor's Office Staff:       Jeb Spaulding, Chancellor  
                                          Donny Bazluke, Network/Security Analyst  
                                          Kevin Conroy, Chief Information Officer  
                                          Todd Daloz, Associate General Counsel  
                                          Jen Porrier, Administrative Director  
                                          Meg Walz, Director, Program Manager  
                                          Steve Wisloski, Chief Financial Officer  
                                          Sophie Zdatny, General Counsel  
                                          Yasmine Ziesler, Chief Academic Officer

From the Colleges:                Laura Jakubowski, Chief Budget & Finance Officer, Castleton  
                                          Maurice Ouimet, Dean of Enrollment, Castleton University  
                                          Andy Pallito, Dean of Administration, Community College of Vermont  
                                          Sharron Scott, Dean of Administration, Northern Vermont University  
                                          Littleton Tyler, Dean of Administration, Vermont Technical College  
                                          See attachment for further attendees

From the Public:                    See attachment for attendees

Chair Hinds called the meeting to order at 7:00 p.m.

Chair Hinds welcomed everyone and discussed the fact that this meeting is a continuation of the April 20, 2020 meeting. The Chair requested an abbreviated public comment period in order for the Board to meet time in Executive Session. The Chair noted that, upon exiting the Executive Session, the Board would take no action and would immediately adjourn. Chief Academic Officer Yasmine Ziesler reviewed the process to sign up to make a public comment, asking that those that provided comments at the April 20, 2020 meeting allow others the opportunity to speak at this meeting. Chancellor Spaulding spoke briefly about the urgent need of action but the requirement of careful thought and consideration by the Board.

Comments from the Public:

The Trustees and the Chancellor took questions and comments from the public for forty-five minutes. The list of those that shared a public comment is attached.

A recording of the meeting can be found at: <https://www.youtube.com/watch?v=T9a5yuwBQGs>.

#### Executive Session

At 8:03 p.m. Trustee Dickinson moved that the VSC Board of Trustees enter executive session pursuant to 1 V.S.A. § 313(a)(1)(B), for the purpose of discussing labor relations agreements with employees because premature general public knowledge of these discussions would place VSC at a substantial disadvantage. Trustee Dickinson further moved that the Board enter executive session pursuant to 1 V.S.A. § 313(a)(3) to discuss the employment of a public officer. The committee shall make any final decision regarding any such public officer in an open meeting and shall explain the reasons for this final decision during the open meeting. Trustee Dickinson further moved that the Board enter executive session pursuant to 1 V.S.A. § 313(a)(6) to discuss records exempt from the Vermont Public Records Act. The motion stated that the Board did not anticipate taking any action during executive session. Along with the members of the Board present at the meeting, the Board invited the Chancellor, the VSC General Counsel, and Associate General Counsel to attend portions of the executive session.

#### **Trustee Pieciak seconded the motion and it passed unanimously.**

The Board exited the session at 9:54 p.m. and took no action.

Chair Hindes adjourned the meeting at 9:55 p.m.

Registration Report

Report Gen: #####

Topic	Webinar ID	Duration (minutes)	# Registered	
Board of Tru	956-6632-246		240	288

Attendee Details

First Name	Last Name	Organization	Job Title
Cyndi	Miller	AFT Vermont	Field Rep for the VSCS
Veronica	Golden	Vermont Technical College	Cataloger, Hartness Library
Carrie	Wright	Vermont Technical College	Project Manager - Continuing Education & Workforce Development
Zoe	Newmarco	White River Valley Herald	Staff Writer
Raymond	Torres	News7	Reporter
Laurel	Butler	VtSBDC	Business Advisor
Brady	Rainville	Northern Vermont University-John	Academic & Study Away Advisor
Rebecca	Flieder	Basement Medicine	Editor In Chief
Sandra	Noyes	NVU-J	Office Manager
Nicholas	Ferrando	NVU-Lyndon	Student
Save Vermo	Save NVU!	Vermont Tech	Administration
Karen	Tetreault	VTC	Senior Staff Assistant
Adriana	Eldred	NVU, Basement Medicine	Student & Staff Reporter
Linda	Olson	Castleton University	Professor
Lori	Rivers	VTC	Associate Professor
Kelly Rue	Riso	VTC	Director of Human Resources
Linda	Davis	VSC	Accounts Payable
BETH	WALSH	Northern Vermont University-John	Director of Career Development, Chapter Chair
Wyatt	Moberg	Northern Vermont University	Student Athlete, Captain, Sports Management Major
Sharron	Scott	Northern Vermont University	Dean of Administration
Curt	Kolovson	Self	LSC Alumnus
Nat	Kinney	Town of Johnson	Selectboard Member
Joye	Lyon	Northern Vermont University	Associate Director of Admissions
Elaine	Harvey	NVU	Director of student engagement and persistence
Ivan	Irizarry	NVU - Johnson	Student (Junior / EDU Major)
Greg	Eckman	Nvu	Associate AD
Ted	Thorndike	NVU Online	Operations Manager
Chassidy	King	VSC OC	Accounts Payable
Dottie	Dearborn	Northern Vermont University	financial aid
Debbie	Swartz	VTC	Professor
Tyler	Mclnnis	NVU-L	Alumni
Michele	Feiner	NVUJ	Coordinator of Disability Services
Jeremy	Cornwall	Vermont Technical College	professor
Margo	Warden	nvu	director of FYE
Deneen	Russell	NVU	Bursar
Paul	Williams	Northern Vermont University	Admissions Counselor
Michael	Palagonia	NVU-J	Director of Public Safety. JSC Class of 2000
Beverly	Taft	Randolph Union High School	School Counselor
Lynda	Battistoni	Mrs.	N/A
Reagan	Beck	NVU	Student
Rasul	Jackson	Northern Vermont University	Assistant Director of Admissions
Karen	Madden	NVU-J	Director, Academic Support Services
Karen	Pellerin	Community member	Parent
Philip	Parisi	Northern Vermont University	Associate Professor
Janel	Hanrahan	Northern Vermont University	Associate Professor of Atmospheric Sciences
John	Diebold	Vermont Technical College	Professor
Donny	Bazluke	VSC	Donny's Ipad
Kim	Hannon-Brob	Hartness Library serving CCV/VTC	Remote Services Coordinator
Mia	Blackwell	NVU - J	Student
Joe	Bellavance	JBellavance Consulting	President/Founder

Elizabeth	Whooley	Vermont Technical College	Assistant Director of Financial Aid
Christopher	Aubuchon	NVU-Johnson	Associate Professor
Chiara	Carmolli-Andre	NVU	Online Advisor
Rebecca	Pastor	NVU	Licensure Office Coordinator
Taylor	Charland	Johnson	Student
Krista	Swahn	NVU-Johnson	Director of SACS
Hannah	Miller	Northern Vermont University - Johnson	Assistant Professor, Education
Shelly	Russ	Vermont Tech	Registrar
Pauline	Dwyer	NVU	Part-time Faculty
Sheri	Brody Hanlon	ISI-Water	Director of Logistics
John	Rhoades	Vermont Tech	Assistant Director of Admissions
Jason	Shafer	NVU-L	Professor
Tara	Nelson	NVU-Lyndon	SHAPE Coordinator/Athletic Office Assistant
David	McGough	NVU	Professor
Jefferson	Fraser	NVU-J	Custodian
Leslie	Kanat	NVU	Professor of Geology
Andrew	Lafrenz	NVU Johnson	Coordinator, Sport Management Concentration
Steven	Airoldi	Vermont Tech	Assistant Director
Willow	Schaefer	NVU Lyndon	n/a
NEDAH	WARSTLER	NVU	Campus Visit Coordinator
Elga	Gruner	Northern Vermont University-Johnson	Associate Director of Admissions
Asher	Henderson	Vermont Tech	Telepresence Technician
Debra	Bailin	NVU-Lyndon	Director of Student Academic Development
Maureen	Gardner	Retired from Johnson and Chance	Financial Aid Director/ Dean of Students
Carrie	Koniuto	Northern Vermont University-Johnson	Campus Visit Coordinator
Micheala	Stone	Northern Vermont University	Assistant Professor of Education
Karol	Hammer	LSC Alumna	alumna
Patrick	Wickstrom	NVU-Lyndon Student Government	Financial Controller
Thomas	Archer	Northern Vermont University	Director of Physical Plant
Mary	Cooper	Vermont Technical College	Academic Coordinator
Rosanne	LEHOULLIER	NVU Johnson	Custodian
Tom	Cruise	Fox Media	Actor
Maureen	Hebert	Vermont Technical College	Associate Dean
joe	Gittleman	NVU	Associate Professor
June	Ronson	VTC	Student
Michaela	Poginy	VTC	Student
Jason	Enr	Vermont Tech	Dean of Students
Cassidy	Metcalfe	Vermont Tech	Student
Aric	Donerkiel	Vermont Technical College Randolph	Club President
Rhavin	Spinelli	VTC Randolph	student
Ryan	Beloin	Vermont Technical College	Nursing student
Anthony	Baraw	NVU Johnson	Asst: Director of Facilities
Eric	Osgood	Johnson Selectboard	Chairman
Clemencia	Caporale	NVU	Faculty
Karen	Fillmore	NVU Lyndon	Student
Sheyenne	Miller	Vermont Tech	Student
Michal	Eakin	VSC	assistant director PCMH
Yasmin	Molina	NVU-Lyndon	Student
Laura	Jakubowski	Castleton University	Budget and Finance Officer
Leah	Hollenberger	Northern Vermont University, Vermont	Development and External Relations Officer
Barbara	Brittingham	NECHE	President
Rachel	Palladino	NVU - Lyndon	Student
molly	willard	VTC	Faculty and Ag Inst
Sheila	Bannister	Vermont Technical College	Professor
Faith	Poirier	NVU-Lyndon	Full time student
John	Dabrowski	University of Connecticut	Graduate Assistant

Victoria	Carlson	Northern Vermont University Lyndon	Alumni
Janet	Hazelton	Castleton University	Director of Human Resources
Elizabeth	Davis	St Johnsbury Academy	Teacher
Jasper	billig	VTC	student
Jessica	Bickford	Community member	Concerned citizen
Christopher	Gilmore	NVU Lyndon	Athletic Director
Emily	Wiezalis	Castleton University	Assistant Dean of Enrollment
Mike	Donoghue	Vermont Press Association	Executive Director
Wesley	McEntee	Vermont Technical College	Adjunct Professor of Welding
Stephanie	Churchill	private practice	Licensed Marriage & Family Therapist
Katarina	Lisaius	Office of Senator Sanders	Outreach Representative
James	Lambert	Castleton University	Associate Dean of Advancement
Susan	Bartzak-Graham	NVU - Johnson Alumna parent	Director of Student Support Services @ UMass Boston
Maurice	Ouimet	Castleton University	Dean of Enrollment
Sylvia	Plumb	Northern Vermont University	Dir. Marketing and Communications
PAT	MCDONALD	Vote for Vermont/Campaign for Vermont	Co-Producer and President of the BOD
Leanne	Porter	NVU Lyndon	Assistant Professor Education
Brenda	Schramm	NVU	Adjunct Faculty
Stephanie	Gorin	NBC5 (WPTZ)	Anchor
Kerri	Nelson	NVU-Lyndon	Adjunct Professor Journalism and Communications
Kelly A	Harris	NVU-Lyndon	Custodian
Carl	Brandon	Vermont Tech	Professor
Siobhán	Anderson-Jud	Northern Vermont University	Public Safety Officer/Graduate Student
peggy	williams	Lyndon State College	President Emerita
Ed	elmendorf	Na	Na
Eric	LaMontagne	Campaign for Vermont	Executive Director
Toby	Stewart	Vermont State Colleges System	Controller
Woodman	Page	State Legislator for Orleans 2	Representative
Madison	Roy	NVU-Lyndon	Student
Stephanie	Gorin	NBC5	Anchor
Tracy	Sweet	Vsc	Payroll
Kelly	Everhart	Vermont State Employees' Association	Staff Attorney
Shavonna	Bent	MIT	Graduate Student
Barbara	Martin	CCV	TWA. Retired Dean of Administration
Thomas	Judd	Vermont Tech	Student
Keith	Whitcomb	Rutland Herald	Reporter
Eleanor	Harrington	NVU-Lyndon	Student
Brad		None	Pest control technician
Ryan	Welborn	Johnson State College	Intern
William K	Moore	NVU Johnson	Sr. Maintenance Tech.
Molly	Zapp	NVU-Johnson	English Instructor
Greg	Sukiennik	New England Newspapers	Vermont Engagement and Opinion Editor
Tom	Harty	Self	Former Dep. Sec. Agr. - Tech Ed Teacher
Quinlan	Peer	nvu-lyndon	Student
Mary	Findley	VTC	Faculty
Nicholas	Russo	NBC12	Meteorologist
Mark	Murphy	Alumni of Johnson	Student trustee 1991
Bridget	Hamel	NVU Johnson Student	Student
A	C	NVU	maintenance
Erika	Pastula	TAMU	Student
Bobby	Saba	Northern Vermont University	Student
Arianna	Moran	NVU-Lyndon	Student
Haley	Fiaschetti	Northern Vermont University	Student
Darcie	McCann	Northeast Kingdom Chamber	Executive Director
Brittany	Hathorn	VTC Randolph	Student
Gabe	Densmore	Northern Vermont University - Johnson	Student

Gregory	Petrics	Northern Vermont University	Professor
Mallory	Pugh	Northern Vermont University	Student
Martin	Etter	None	History teacher
Steve	Cormier	Radio Vermont	GM
Stephen	Belitsos	Mr.	retired VTC Professor
Ellery	Kiefer	NVU-Johnson	Student
Renee	Fortin	Fortin enterprises	Owner
Cherisse	Wildflower	Liquid Glass	Account manager
Beth	Foy	Town of Johnson	Resident, concerned Vermonter
Michael	Fox	Northern Vermont University	Dean of Enrollment & Marketing
Dianne	Percy	VTC	Director, Business Learning & Development
Peter	Cormier	Northern Vermont University- Lyn	NVU-Lyndon Representative with VSCSA
Christina	Olcott	Caledonia Home Health & Hospice	MCH RN
Tommy	Gardner	Stowe Reporter	News Editor
Alexander	Therriault	NVU-Lyndon	RA
Jason	Kelley	n/a	n/a
Walter	Luchini	retired	retired
Hope	Reeve	NVU-Johnson	Student
Kathy	Callaghan	Callaghan Consulting	Principal
LUKE	Belleville	NBC 5	PHOTOGRAPHER
ERIN	BROWN	WCAX-TV	News Reporter
Kimberly	Crowe	Vermont Tech	Department Chair AGR
Elisha	Mattoon	VTC	Student
Linda	Michniewicz	Building Bright Futures	Regional Coordinator
Scott	Meyer	Village of Johnson Trustee	Vice Ch Trustee, resident, JSC Alumni
Camden	Patten	NVU Lyndon	Student
Kevin	Carney	TUS	Science Teacher
River	Stern-Carney	student	student
Shawn	Cunningham	The Chester Telegraph	Reporter
Jonathan	Dufour	Vermont Technical College	Faculty
Rachel	LaCombe	Lyndon State College	Alumni
Susan	Polen	VTC	Director, Center for Academic Success
Katie	Sweeney	Parent	Mom
Laura	Race	Maintenance	Staff assistant
Jeremy	Greenwood	Summit Bookstore	Store Manager
Madeline	Palmieri	NVU Lyndon	Student
Green Moun	Access TV	Green Mountain Access Televisor	Public Service
Anthony	Neri	Alumni	Former Trustee
Terrence	Straight	Northern Vermont University	Student
David	Pasiak	NVU-Lyndon	Head Men's Basketball Coach & Sports Information Director
Alicia	Harrington	Nvu Lyndon	Student
Littleton	Tyler	VTC	Dean, Admin
Ashley	Stackowitz	VTC	Academic Support Counselor
Matt	Hill	State of Vermont	Representative
Allison	Irons	NVU-Johnson	Student Athlete
Michelle	McKay	Vermont Technical College	Faculty
Brian	Marcoux	NVU Johnson	Custodian
Jordan	Zach	LSC	student
William	Perrault	MEDIABLUE	President
Jonathan	Wolff	Primmer Piper Eggleston & Crame	Government Relations Specialist
Jayvin	Card	CIS	Human Resources Assistant
John	Kascenska	Burke Area Chamber of Commerce	President
Cassandra	Pastula	NVU	Student
Brian	Michaud	NVU - Lyndon	Director of Public Safety
Adrienne	Hutchin	NVU Lyndon	Student
DeAnne	Blueter	NVU	Adjunct Psychology Faculty

Glo	Breisach	Teacher/Parent	Teacher
Michael	Stevens	Northern Vermont University	Facilities Director
SUSAN	SWEETSER	SWEETSER CONSULTING GROUP	CEO
Amy	Nixon	Caledonia Record	Reporter
edward	jacques	Nvu lyndon	Master carpenter
Beth	Camp	Vermont Technical College	student support specialist
Steven	Nichols	Vermont Broadcast Associates	ManagingDirector
casidy	sweeney	NVU JOHNSON	STUDENT
Stefanie	Cravedi	Northern Vermont University-John	part-time faculty
Hope	Waterfield	DHMC	Data Manager
Michelle	Graham	Vermont Tech	Exec Asst to the President
steven	Frischia	NVU	Student
Christina	Cotnoir	nvu	Asst to the dean of students
Zoe	Clark	Nvu Johnson	Student
Katrina	Meigs	Vsc	hr
Lola	Duffort	VTDigger	Education Reporter
Morgan	Easton	Vermont Tech	Former trustee
Heather	Blair	Vermont Technical College Depart	RDH
Michelle	Sama	Vermont Technical College	Associate Professor and Chair, Science
Donna	Wheeler	LSC	Retiree
Eric	Berry	Lyndon Institute	Director of Athletics
Steven	Howard	VSEA	Executive Director
Frank	Maloney	NVDA	Planner
Brad	Moskowitz	NVU-Johnson	Professor
Donna	Habershaw	NVU	Parent
Michelle	Willard	Willard communications	President
Miranda	Miller	Williamstown Schools	Teacher
Ellen	Grimes	VTC	Dental Hygiene Program Director
Leslie	Hills	VTC	Professor
Greg	Davis	Johnson Elementary School	Physical educator
Nancy	Thompson	NVU Johnson EDP	Instructor
Douglas	Molde	Johnson Selectboard	Deputy Chair
Jaedyn	Wade	NVU	Student
Maureen	Gardner	Retired	Dean of Students
Michelle	Wade	Vermont Nurse Practitioners Asso	President
Bethany	Harrington	Northern Vermont University Johr	Admissions Specialist
Dick	Patterson	Personal	Retired
Darien	Smith	NVU Lyndon	Student
Monique	Prive	NVU LYNDON	ACQUISITION COORDINATOR NVU
Jennifer	Hipp	NVU LYNDON	Parent
Patty	Palladino	Parent	Medical Administration
Madison	Heneberry	NVU	Lyndon
Troy	McCabe	VTC	Student
Dana	Mitchell	Vermont Technical College	CSA
Cara	Bailey	Castleton University	Graduate Student
Ben	Mirkin	Northern Vermont University	Associate Professor
Luke	Violante	Nvu	Student
Michael	Stahler	Constituent	Former Lyndon Resident
MelG		LRH	PFS
Calvin	Blessing	VTC Faculty	Professor emeritus
David	Schilling	Danville School	Principal
Alexis	Paige	Vermont Tech	Assistant Professor of English, Humanities, and Social Sciences
Ryder	Thornton	NVU Lyndon	Student
Sarah	Kresser	Northern Vermont University	Assistant Professor
B	Barrup	VTC	student
A	W	AW	Education

Mark	Marky	Earth	God
Meghan	Ruble	Students	Students
Flo	Keyes	Castleton	Professor
Mary Kathryn	Juskiewicz	Vermont Technical College	Associate Dean for Outreach and Support Title IX Coordinator
Crimson	Chin	Earth	God
Holly	Taylor	Bean's Homes	Finance Manager
Ed	Plourde	NA	NA
Andrea	Silva McManis	Self Employed	Faculty /Writer
Benjamin	Auger	VTC	Student
Evan	Chadwick	Chester Telegraph	Freelance writer
Chris	Smith	Trinidad State Jr College	writer
Genevieve	Lemire	Senior	Parent
GayLynn	Thornton	Family	Mom
Steven	Light	NVU	Adjunct Faculty
Deandra	Early	The Riverside School	Middle School Math Teacher
Braxton	Lynn	Hh	Hhh