

**Minutes of the VSC Board of Trustees meeting Friday, March 24, 2017—APPROVED
June 20, 2017**

The VSC Board of Trustees held a regular meeting on Friday, March 24, 2017 in the Stearns Performance Space at Johnson State College.

Board Members present: Martha O'Connor (Chair), Jerry Diamond, Lynn Dickinson, Morgan Easton, Kraig Hannum, Tim Jerman, Bill Lippert, Karen Luneau, Linda Milne, Mike Pieciak (by phone), Aly Richards

Absent: Church Hindes, Chris Macfarlane, Jim Masland

From the Chancellor's Office: Kevin Conroy, Chief Information Officer
Todd Daloz, Associate General Counsel
Elaine Sopchak, Administrative Director
Jeb Spaulding, Chancellor
Sophie Zdatny, General Counsel
Yasmine Ziesler, Chief Academic Officer

From the colleges:

Kate Abdel-Fatah, Student, Johnson State College
Shavonna Bent, Student, Johnson State College
Matt Boardman, Student, Johnson State College
Bobbi Jo Carter, Associate Dean of Distance Learning, Johnson State College
Henrique Cezar, Associate Professor of Business and Economics, Johnson State College
Jonathan Davis, Dean of Students, Lyndon State College
Barb Flathers, Vice President, VSCUP
Jennifer Harris, Executive Director of Development and Alumni Affairs, Lyndon State College
Penny Howrigan, Associate Dean of Enrollment, Johnson State College
JoAnn Lamore, Assistant Academic Dean, Johnson State College
Ken Leslie, Professor of Fine Arts, Johnson State College
Gonzo Macabeo, Student, Johnson State College
Karen Madden, Director of Academic Support Services, Johnson State College
Barbara Martin, Dean of Administration, CCV
Tyler McInnis, Student, Lyndon State College
Dana Mitchell, Student, Lyndon State College
Bill Morison, Assistant Professor of Business, Lyndon State College
Cecila North, Executive Assistant to the President, Johnson State College
Jay Paterson, Dean of Student Affairs, Vermont Technical College

Lauren Philie, Director of Development and Alumni, Johnson State College
Sylvia Plumb, Executive Director of Communications, Lyndon State College
Dennis Proulx, Dean of Students, Castleton University
Shelly Rosten, Student, Johnson State College
Sharron Scott, Dean of Administration, Johnson State College
Dotty Spoerl, IT Director, Johnson State College
Danielle Spring, Conferences & Events Director, Johnson State College
Toby Stewart, Controller, Johnson State College
Lit Tyler, Dean of Administration, Vermont Technical College
Beth Walsh, President, VSCUP
Brendan Walsh, Student, Johnson State College
Heather Weinstein, Dean of Students, CCV
Melissa Weinstein, Web & Digital Communications Manager, Johnson State College
Michele Whitmore, Dean of Students, Johnson State College

Guests: Mary Collins, Alumna, Johnson State College
Carina Driscoll, Director of Vermont Woodworking School
John Kascenska, Alumnus, Lyndon State College
Jennifer St Jean, State of Vermont Office of Veterans Affairs
Amanda Tingaud, Programs Coordinator, Vermont Woodworking School

Chair O'Connor called the meeting to order at 1:45 p.m. President Collins introduced Johnson State College staff and updated the Board on the progress of unification so far. Slides from her presentation are attached to these minutes.

President Collins reviewed the timeline for unification, funding sources, human resources hired and currently being recruited, the NEASC timeline, the new NVU mission and vision, planning model, proposed governance, programming, and communications, as further outlined in the attached slides.

In addition, the Johnson State College Choral Singers performed, there was a student panel presentation and an alumni panel presentation, and a presentation by the Vermont Woodworking School.

At 4:30 p.m. Chair O'Connor adjourned the meeting for dinner, to be reconvened next morning at 8:30 a.m.

Two unique histories.
One shared future.

Two unique histories.
One shared future.

July 1, 2018
Northern Vermont University
Opens its doors!

August 2018
NVU welcomes its first students, the class of 2022

NVU

JOHNSON

LYNDON

2016 - 18
The Road to Unification

1828
Founded as Johnson Academy

1867
Changes mission to become a Vermont Normal School, a college for teachers.

1911
Founded as a Vermont Normal School, a college for teachers.

1962
Expands offerings and becomes Lyndon State College, a liberal arts college.

1962
Expands offerings and becomes Johnson State College, a liberal arts college.

September 2016
Vermont State Colleges Board of Trustees votes to approve Chancellor Spaulding's recommendation that Johnson State and Lyndon State unify into a single university with two campuses, under a single administration.

November 2016
VSC Board approves the name Northern Vermont University for the name of the unified entity

March 2017
VSC Board votes on NVU Mission Statement

July 2017
Elaine Collins becomes president of a unified administration for Lyndon and Johnson

August 2017
NVU website and brand launches

September 2017
NEASC review/submission of Substantive Change Proposal for NVU

Dec 2017/Jan 2018
Completion of NVU Strategic Plan

Feb/March 2018
Final authorization from the Dept. of Education for financial aid

May 2018
151st Commencement of Johnson State College - 105th Commencement of Lyndon State College

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Funding

\$770,000

Budget Adjustment Act

\$225,000

Davis Educational Foundation

\$880,000

2nd Year Unification Request

Exploring Other Sources

- ▶ Northern Borders Commission
- ▶ Teagle Foundation
- ▶ Kresge Foundation

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Human Resources
Hired

Public Relations



People Making Good

- Launched January 30, 2017
Burlington Free Press Online
WCAX
WPTZ
Seven Days
www.vermontbiz.com
Caledonian Record
The North Star Monthly

Branding



Ologie

- Launched March 9-10, 2017
Listening Tours
Branding Workshops

Website



KWall

- Launched March 9, 2017

Lead Author



Dan Regan

- Substantive Change Proposal

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Human Resources
Search

PROVOST:



Dr. Elizabeth Mauch



Dr. Cheryl Torsney



Dr. Robert Yeh



Dr. Nolan Atkins



**Executive Director of Communications
and Integrated Marketing**

• Application Deadline March 18, 2017



Restructured **Technology,**
Human Resources, and **CFO** leadership
positions for more efficiency

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NEASC Timeline

NEASC Standard	Topic	Leaders	Meeting Date
Standard I	Mission & Purposes	Nolan, Sharon, Barclay, Hans	Feb. 3, 2017
Standard II	Planning & Evaluation	Doug, Nolan, Sharon, Barclay, Hans, Sharron	Feb. 17, 2017
Standard III	Organization & Governance	Elaine, Nolan, Sharon, Sharron, Barclay, Hans	Mar. 3, 2017
Standard VI	Academic Programs	Sharon, Nolan, Barclay, Hans, Doug, (Bobbi Jo)	Mar. 17, 2017
Standard V	Students	Jonathon, Penny, Vinnie, Nolan, Sharon, Tanya, Mike, (Michele)	Mar. 31, 2017
Standard VI	Teaching, Learning & Scholarship	Sandy, Nolan, Sharon, Sharron	Apr. 14, 2017
Standard VII	Institutional Resources	Sandy, Sharron, Toby, Mike	Apr. 28, 2017
Standard VIII	Educational Effectiveness	Doug, Nolan, Sharon	May 12, 2017
Standard IX	Integrity, Transparency, Public Disclosure	Sandy, Sharron, Sylvia, Melissa, Nolan, Sharon	May 26, 2017

Nolan Atkins, Interim President, Lyndon State College
Tanya Bradley, Director of Financial Aid, Lyndon State College
Bobbi Jo Carter, Associate Dean of Distance Education,
 Johnson State College – to join team to work on Standard IV
Elaine Collins, President, Johnson State College
Jonathan Davis, Dean of Students, Lyndon State College
Mike Dente, Chief Technology Officer, Lyndon State College
Doug Eastman, Registrar, Johnson State College
Sandy Franz, Director of Human Resources, Lyndon State College
Jenny Harris, Executive Director of Development & Alumni Affairs
Hans Haverkamp, Associate Professor and Faculty Assembly Chair,
 Johnson State College

Penny Howrigan, Associate Dean of Enrollment Services,
 Johnson State College
Vinnie Maloney, Director of Admissions, Lyndon State College
Lauren Philie, Director of Development & Alumni Relations
Sylvia Plumb, Executive Director of Communications, Lyndon State College
Sharron Scott, Dean of Administration, Johnson State College
Toby Stewart, Controller, Johnson State College
Barclay Tucker, Professor and Faculty Assembly Chair, Lyndon State College
Sharon Twigg, Interim Academic Dean, Johnson State College
Melissa Weinstein, Web and Digital Communications Manager,
 Johnson State College
Michele Whitmore, Interim Dean of Students, Johnson State College

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Our Mission

**NORTHERN
VERMONT
UNIVERSITY**

Northern Vermont University (NVU) fosters the intellectual, creative, and personal growth of every student in a community committed to diversity and inclusion. We provide innovative professional and liberal arts educational experiences that prepare students to be critical thinkers and engaged global citizens.

 **NVU
LYNDON**

The NVU Lyndon campus prepares every student for personal and professional success through experience-based, high-quality programs in the liberal arts and professional studies.

 **NVU
JOHNSON**

The NVU Johnson campus believes in the power of a liberal arts education to transform lives.

Experience is the hallmark of a Lyndon education, linking theory and practice in and out of the classroom for students of varying ethnic, cultural, and socioeconomic backgrounds. Our academic experience develops creative and critical thinking for success in today's global society. We encourage personal, social and civic responsibility, honesty, collaboration, and respect for diversity in a supportive environment.

We express this belief by providing high-impact interdisciplinary learning experiences that cross academic and experiential boundaries; by creating opportunities for students to extend their classroom learning to the field, the laboratory, the studio, the community and the local and wider world; by recognizing and supporting the diverse starting points, backgrounds and goals of students; and by sustaining high standards, active participation, vigorous debate and mutual respect.

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Our Vision



Northern Vermont University will be recognized for its innovation and creativity, preparing students for success in a global economy. Our students will advance knowledge and positive change in a wide range of liberal arts disciplines and professional programs. As a public, regional university, Northern Vermont University will be the preferred choice for students who seek transformative professional and liberal arts education.

Building on the historical strengths of each campus, our faculty and staff will collaborate to facilitate conversations across disciplines, not only across like disciplines such as the social sciences but across disparate disciplines such as sciences and the humanities, arts and business, social sciences and health sciences, liberal arts and professional disciplines. It is only within this context that students will experience the necessary openness and curiosity for experimentation and inquiry needed to solve today's complex problems.

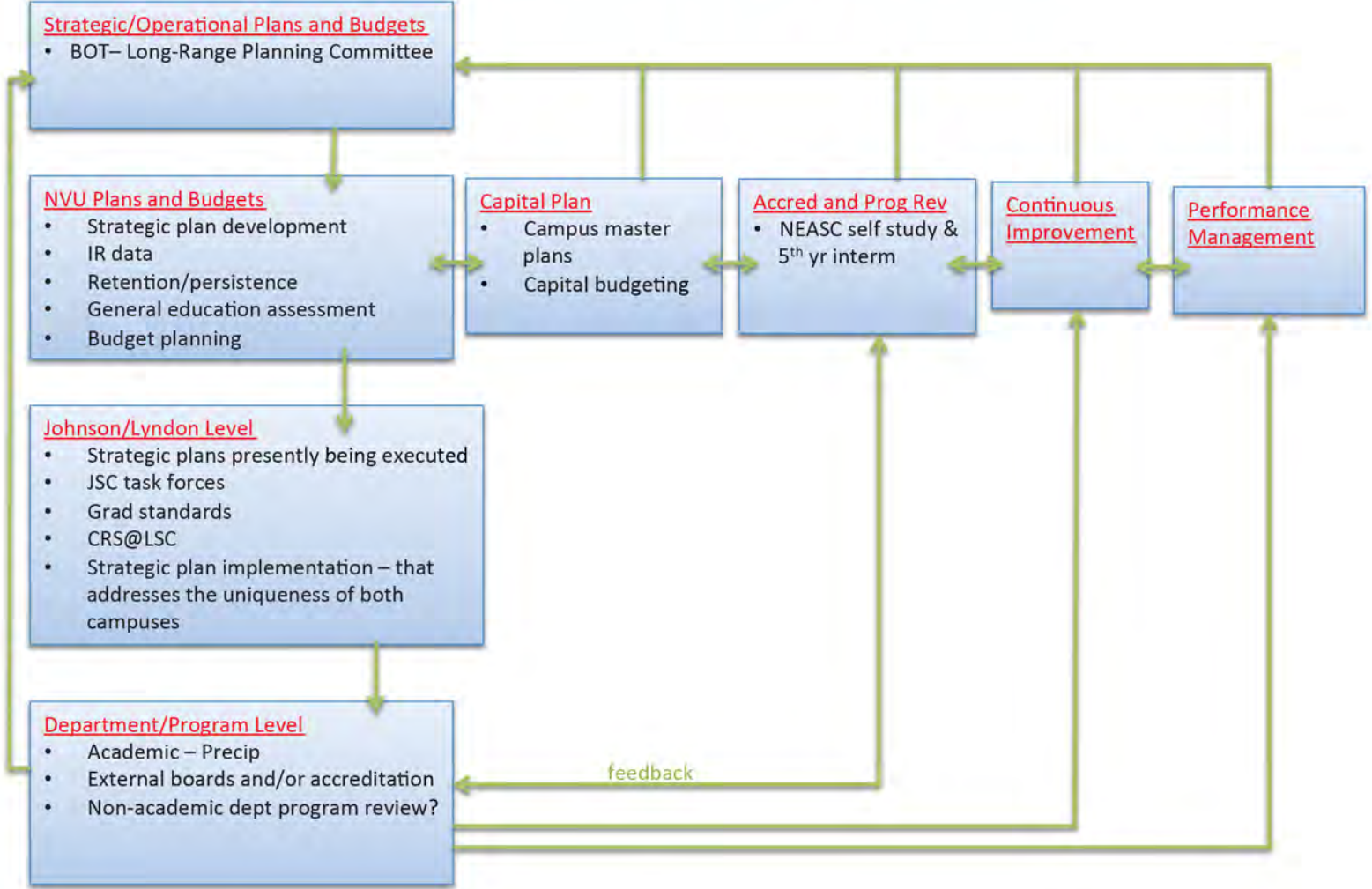
Students will have the opportunity to learn on our campuses through experiential methods, high impact practices and innovative uses of technology. Extracurricular activities will support growth of the "whole person" including athletic programs that will capitalize on our unique position as a university and eclectic center for learning in the northern tier. Our graduates will continue to be sought after by employers as accomplished experts in their professions and leaders of their local, state, regional, national, and global communities.

Northern Vermont University will contribute to the economic, educational, environmental and cultural well-being of Vermont. Widely known as a leader in multi-disciplinary approaches to solve social, technical, environmental, and health-related challenges, Northern Vermont University will receive strong public and private support, earning a loyal following of its alumni.



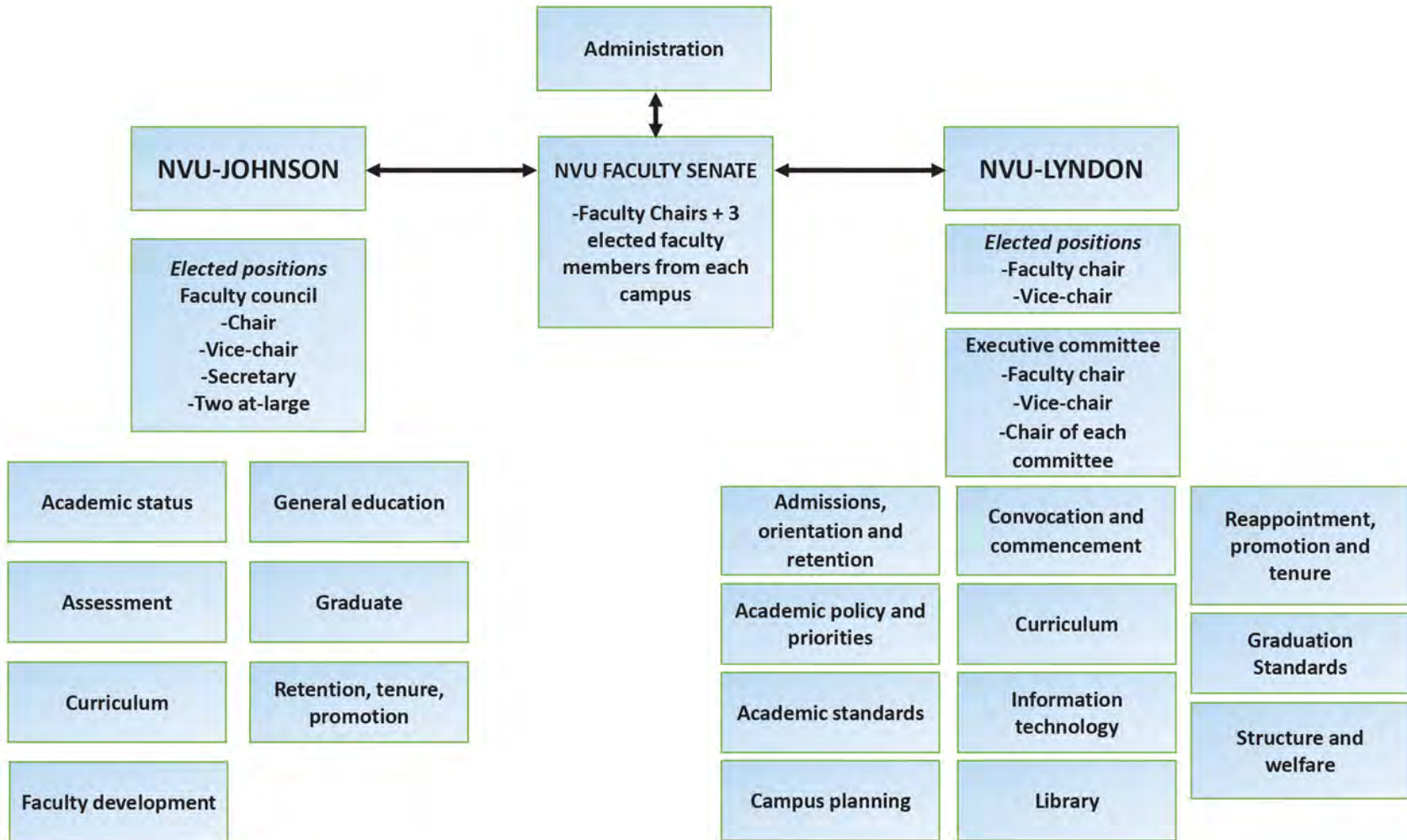
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Planning Model



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NVU Faculty Governance Model



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Complementary Majors/Programs of Study

LYNDON
STATE
COLLEGE

Anthropology/Sociology
Art
Business
Education*
(*Undergraduate and Graduate)
English
Environmental Studies
General Studies
Graphic Design
Health & Exercise Science
History
Interdisciplinary Studies
Mathematics
Music
Natural Sciences
Outdoor Education
Psychology
Sustainability

JOHNSON
STATE
COLLEGE

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PROGRAMS UNIQUE TO JOHNSON

UNDERGRADUATE PROGRAMS, CERTIFICATES, ETC.

Art (BA)
Biology: Field Naturalist (BA)
Biology (BS) w/concentrations in:
Pre-Med
Business (BA) w/concentrations in:
Hospitality Tourism Management
Marketing
Social Entrepreneurship
Communications & Community Media (BA)
w/concentrations in:
Photojournalism
Print & Web Community Journalism
Public Relations
Health Sciences (BS) w/a concentration in:
Physical Education (licensure)
Media Arts (BA & BFA)
Music Performance & Music Education (BA)
w/licensure
Music (BA) w/concentrations in:
Creative Pathways
Vocal Performance
Instrumental Performance
Musical Theater (BA)
Outdoor Education (BA) w/a concentration in:
Environmental Education
Outdoor Education Certifications in:
ACCT Level 1 Practitioner
Political Science (BA) w/a concentration in:
Criminal Justice
Professional Studies (BA)
[currently available only through EDP]
Psychology (BA) w/concentration in:
Health & Sport Psychology
Studio Arts (BFA)
Technical Theater (AA)
Theater & Drama (BA)

Unified Arts licensure (BA) in:
Art Education
Dance Education
Music Education
Physical Education
Theater Arts Education
Wellness & Alternative Medicine (BS)
Woodworking and Furniture Making (AA & BFA)

GRADUATE PROGRAMS

Counseling: Addictions (MA)
Counseling: Clinical Mental Health (MA)
Counseling: General (MA)
Counseling: School Counseling (MA)
Education: Applied Behavioral Analysis (MA)
Education: Curriculum & Instruction, Middle Level (5-9) (MA)
Education: Curriculum & Instruction, Unified
Arts (art, dance, music, theater arts) (MA)
Education: Foundations of Education (MA)
Certificate of Advance Graduate Studies
Studio Arts (MFA) (low residency or campus-based)

DISTANCE LEARNING PROGRAMS

Wellness and Alternative Medicine (BS)
Professional Studies (BA)
Interdisciplinary Studies (BA)
Psychology (BA)
Business (BA)
Childhood Education (BA-Hybrid)

PROGRAMS UNIQUE TO LYNDON

UNDERGRADUATE PROGRAMS, CERTIFICATES, ETC.

Atmospheric Sciences (BS) w/concentrations in:
Broadcasting
Climate Change
Graduate School
National Weather Service/Military
Private Industry
Cinema Production (BA & AA)
Gaming Design
Climate Change Science (BS)
Computer Information Systems (BS)
w/concentrations in:
Information Technology
Software Engineering
Computing (AS)
Electronic Journalism Arts (BS & AS)
Exercise Science (BS) w/concentrations in:
Pre-Professional Athletic Training
Self-Designed
Exercise Science Certifications through ACSM in:
Certified Personal Trainer

Health & Fitness Specialist
Program Accreditation
Exercise Science Certifications through NSCA:
Certified personal Trainer
Certified Strength and Conditioning Specialist
Graphic Design (BFA & BA)
Mountain Recreation Management (BS & AS) w/a
concentration in:
Mountain Resort Management
Mountain Recreation Management Certifications in:
Outdoor Emergency Care
State of VT Life Apprentice Level 1
Certificates of Completion
Geographic Information Systems (ESRI)
Music Business and Industry (BS & AS) w/
concentrations in:
Music Management
Music & Self Promotion
Photography (AS)
Pre-Nursing (AS)
Psychology: 4 + 1 to a Master's in Mental Health
Counseling {Also listed on shared document.}
Global Studies (BA) w/concentrations in:
Anthropology/Sociology
History
Visual Arts (AS)
Visual Communications (AS)

GRADUATE PROGRAMS

Education: K-12 Reading/English Language Arts Specialist (MA)
Education: Educational Technology (MA)
Liberal Studies: Content Area (MA)
Liberal Studies: Interdisciplinary (MA)
Liberal Studies: Multidisciplinary (MA)
Liberal Studies: Secondary Education (MA)
Mental Health Counseling (MS)

DISTANCE LEARNING PROGRAMS

Early Childhood Education

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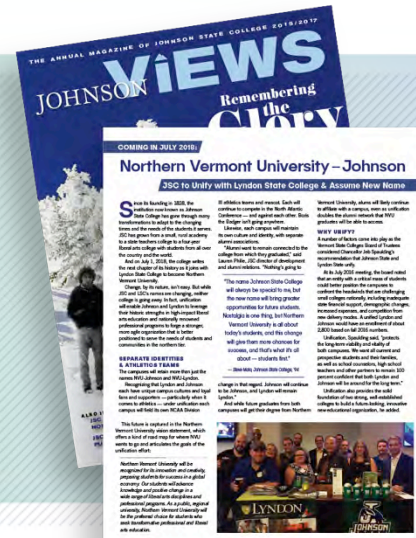
Communications



nvu.vsc.edu
Unification Website
Stay on top of the latest news and events.



Unification Announcement Flyer
Both Johnson and Lyndon recruiters are handing out announcement flyers at visits and fairs.



Johnson Views
News of unification was featured in Johnson Views, our alumni magazine.

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Unification in Motion



JSC/LSC Alumni Gathering

First joint alumni gathering took place in Washington, DC in Nov. 2016



Art Squared

LSC/JSC student artists participated in a community art exhibit in Lyndon's Quimby Gallery.



Sodexo Traveling Chef Exchange

February 2017



Casino Night

40th Annual Casino Night to benefit the United Way of Lamoille County. Open to the NVU community.



JSC/LSC Jazz Ensemble

Ongoing rehearsals with LSC student musicians and JSC Jazz Ensemble for State House performance in April; Joe Gittleman and Steve Blair directing.



Commencement Speaker

Senator Bernie Sanders will come to speak at both Johnson and Lyndon commencement ceremonies.

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NORTHERN VERMONT UNIVERSITY



JSC Accomplishments



COPLAC Conference

Participated in the COPLAC Eastern Regional Conference (NVU - Johnson will host the Annual Meeting in 2019)



Title III Grant

Reworked Title III grant - Will be submitted in April supporting a concierge model of advising for year 2 and 3.



Woodworking Partnership

Sought and received approval from NEASC to partner with VT Woodworking School.



NEASC

Hosted successful NEASC site visit - Submitted JSC response to final NEASC report.



Retention Rate

Raised 1st and 2nd year retention rate by 1%.



Enrollments

Reversed six year trend of decreasing enrollments.

JSC STUDENT ACCOMPLISHMENTS

Psychology majors **Leah Foster '17** (senior, psychology) and **Katherine Powers** presented a poster at the Eastern Psychological Association Annual Meeting in Boston, MA in March.

Shayna Bennett '17, a double major in environmental science and mathematics has been accepted to the doctoral program in applied mathematics at the University of California at Merced with a research fellowship.

Katie Bora '16 has been hired as a research laboratory technician at the University of Vermont in the Department of Biology.

Shavonna Bent '18 will be carrying out research over the summer at Woods Hole Oceanographic Institute. She has received a highly competitive and prestigious REU (Research Experience for Undergraduates) award from the National Science Foundation.

Erika English '16 was recently accepted to the doctoral program in cell and molecular biology at the University of Vermont.

Shayna Bennett '17, Heather Murphy '17, and **Shavonna Bent '18** traveled to Doha, Qatar last November to present their research at the First World Congress on Undergraduate Research at Qatar University.

Howard Badillo '16, has been accepted to the Doctorate of Physical Therapy program at both UVM AND University of New England. He has decided to attend UVM and will begin this summer.

JSC FACULTY ACCOMPLISHMENTS

Elizabeth Powell's book, "Willy Loman's Reckless Daughter, or Living Truthfully Under Imaginary Circumstances," was given a featured review in the SF Chronicle in early March.

Part-time instructor **Lisa Zinn** helped secure a \$2,100 "Small and Inspiring" grant from the Vermont Community Foundation to fund a 24-hour 'bioblitz' at the college's Babcock Nature Preserve in Eden, VT.

Dr. Leslie Johnson was awarded a pilot award (\$25,000) from Vermont Genetics Network to continue work examining postpartum weight-bias.

Dr. Elizabeth Dolci is the senior author on a peer-reviewed publication titled, "Metagenomic investigation of the microbial diversity in a chrysotile asbestos mine pit pond, Lowell, Vermont, USA."

Dr. Hans Haverkamp co-authored with a colleague at Indiana University an invited review article on exercise-induced bronchoconstriction that appeared in the December edition of the Journal of Clinical Exercise Physiology.

Dr. Hannah Miller has had two recent publications: the first is a chapter in a book about the teaching and learning of climate change, and the second is a synopsis of her dissertation.

Part-time performing arts instructor **Dennis Bathory-Kitsz** was commissioned for an extended composition that will premier in Reykjavik, Iceland. Additionally, Dr. Bathory-Kitz's 75-minute "Requiem" for chorus premiered in Vermont this summer.

Academic Support Services Director **Dr. Karen Madden** will be a panelist at a VT Higher Education Council in late March.