

NOTICE OF NON-DISCRIMINATION

The Vermont State Colleges and its member institutions do not discriminate in its programs and activities on the basis of race, color, ancestry, ethnicity, national origin, place of birth, sex, sexual orientation, gender identity, creed, religion, disability, age, veteran status, marital status, genetic information, positive HIV-related blood test results, or any other status protected by state or federal law.

Inquiries regarding the Vermont State Colleges' non-discrimination policies may be directed to the following Title IX Coordinators (sex, sexual orientation, gender identity), ADA/Section 504 Coordinators (disability), or Policy 311 Coordinators (all other protected categories):

TITLE IX/POLICY 311 COORDINATORS

Office of the Chancellor: Nancy Shaw, Director of Human Resources (both)
575 Stone Cutters Way, Montpelier, VT 05602
Nancy.Shaw@vsc.edu
(802) 224-3011

Castleton University: Janet Hazelton, Director of Human Resources (both)
Woodruff Hall, 62 Alumni Drive, Castleton, VT 05735
Janet.Hazelton@castleton.edu
(802) 468-1207

Community College of Vermont: Bo Finnegan, Director of Human Resources (both)
660 Elm Street, Montpelier, VT 05602
Robert.Finnegan@ccv.edu
(802) 828-2816

Designated contact persons for each CCV site are listed at:
<http://ccv.edu/documents/2014/10/sexual-harassment-contacts.pdf>

Johnson State College: Michele Whitmore, Interim Dean of Students (Title IX)
Dewey Hall, 337 College Hill, Johnson, VT 05656
Michele.Whitmore@jsc.edu
(802) 635-1452

Jo Ann Lamore, Assistant Academic Dean (Policy 311)
JoAnn.Lamore@jsc.edu
(802) 635-1243

Lyndon State College:

Jonathan Davis, Dean of Students (both)
Rita Bole 301, 1001 College Road, Lyndonville, VT 05851
Jonathan.Davis@lyndonstate.edu
(802) 626-6419

Kate Gold, Director of Advising Resources (Policy 311)
Kathleen.Gold@lyndonstate.edu
(802) 626-4860

Vermont Technical College:

Mary Kathryn Juskiewicz, Director of Residence Life (Title IX)
Room 122B, Office of Student Affairs
124 Admin Drive, Randolph Center, VT 05061
MJuskiew@vtc.vsc.edu
(802) 728-1673

Jay Paterson, Dean of Students (Policy 311)
JPaterson@vtc.vsc.edu
(802) 728-1434

ADA/SECTION 504 COORDINATORS

Office of the Chancellor:

Nancy Shaw, Director of Human Resources
575 Stone Cutters Way, Montpelier, VT 05602
Nancy.Shaw@vsc.edu
(802) 224-3011

Castleton University (Employees):

Janet Hazelton, Director of Human Resources
Woodruff Hall, Castleton College, Castleton, VT 05735
Janet.Hazelton@castleton.edu
(802) 468-1207

Castleton University (Students):

Ingrid Johnston-Robledo, Dean of Special Academic Programs
Woodruff Hall, Castleton College, Castleton, VT 05735
Ingrid.Johnston-Robledo@castleton.edu
(802) 468-1344

**Community College of Vermont
(Employees):**

Robert “Bo” Finnegan, Director of Human Resources
660 Elm Street, Montpelier, VT 05602
Robert.Finnegan@ccv.edu
(802) 828-2816

**Community College of Vermont
(Students):** Penne Lynch, Executive Director – Workforce Education
197 Harrel Street, Suite 2, Morrisville, VT 05661
Penne.Lynch@ccv.edu
(802) 888-4258 (front desk); (802) 654-0516 (office)

Designated contact persons for students with disabilities at each CCV site are listed at
<http://ccv.edu/discover-resources/students-with-disabilities/>

Johnson State College (All): Sharron Scott, Dean of Administration/Chief Technology Officer
Martinetti Hall, 337 College Hill, Johnson, VT 05656
Sharron.Scott@jsc.edu
(802) 635-1208

**Lyndon State College
(Employees):** Sandy Franz, Director of Human Resources
Vail 357, 1001 College Road, Lyndonville, VT 05851
Sandra.Franz@LyndonState.edu
(802) 626-4865

**Lyndon State College
(Students):** Thom Anderson, Associate Dean of Faculty & Academic Affairs
Vail 356, 1001 College Road, Lyndonville, VT 05851
Thomas.Anderson@LyndonState.edu
(802) 626-6497

**Vermont Technical College
(Employees):** Pam Ankuda, Director of Human Resources
221 Administration Building, Randolph Center, VT 05061
PAnkuda@vtc.edu
(802) 728-1530

**Vermont Technical College
(Students):** Rosemary Distel, Associate Academic Dean
Room 215-Green Hall
124 Admin Dr., Randolph Ctr, VT 05061
RDistel@vtc.vsc.edu
(802) 728-1245

The following state and federal agencies are designated to receive complaints of discrimination and harassment:

Vermont Human Rights Commission

14-16 Baldwin Street
Montpelier, VT 05633-6301
(800) 416-2010 (voice)
(802) 828-2481 (fax)
(877) 294-9200 (TTY)
human.rights@state.vt.us

Vermont Attorney General's Office - Civil Rights Unit

109 State Street
Montpelier, VT 05609-1001
(888) 745-9195 (toll-free)
(802) 828-3657 (voice)
(802) 828-3665 (TTY)
(802) 828-2154 (fax)
Civil Rights Information:
ago.civilrights@state.vt.us
General Information: ago.info@state.vt.us

Equal Employment Opportunity Commission

John F. Kennedy Federal Building
475 Government Center
Boston, MA 02203
(800) 669-4000 (voice)
(617) 565-3196 (fax)
(800) 669-6820 (TTY)

U.S. Department of Education's Office for Civil Rights

8th Floor
5 Post Office Square
Boston, MA 02109-3921
(617) 289-0111 (voice)
(617) 289-0150 (fax)
OCR.Boston@ed.gov