

March 27, 2014

MEMORANDUM

TO: Board of Trustees
Vermont State Colleges

FROM: Gary W. Moore, VSC Board of Trustees
Timothy J. Donovan, Chancellor

SUBJECT: Notice of VSC Board of Trustees Meeting



Attached are the materials for the Board of Trustees meeting next Thursday, April 3, 2014 at 3:00 p.m. at Vermont Technical College, in the Langevin House, 539 Furnace Street, Randolph Center, VT.

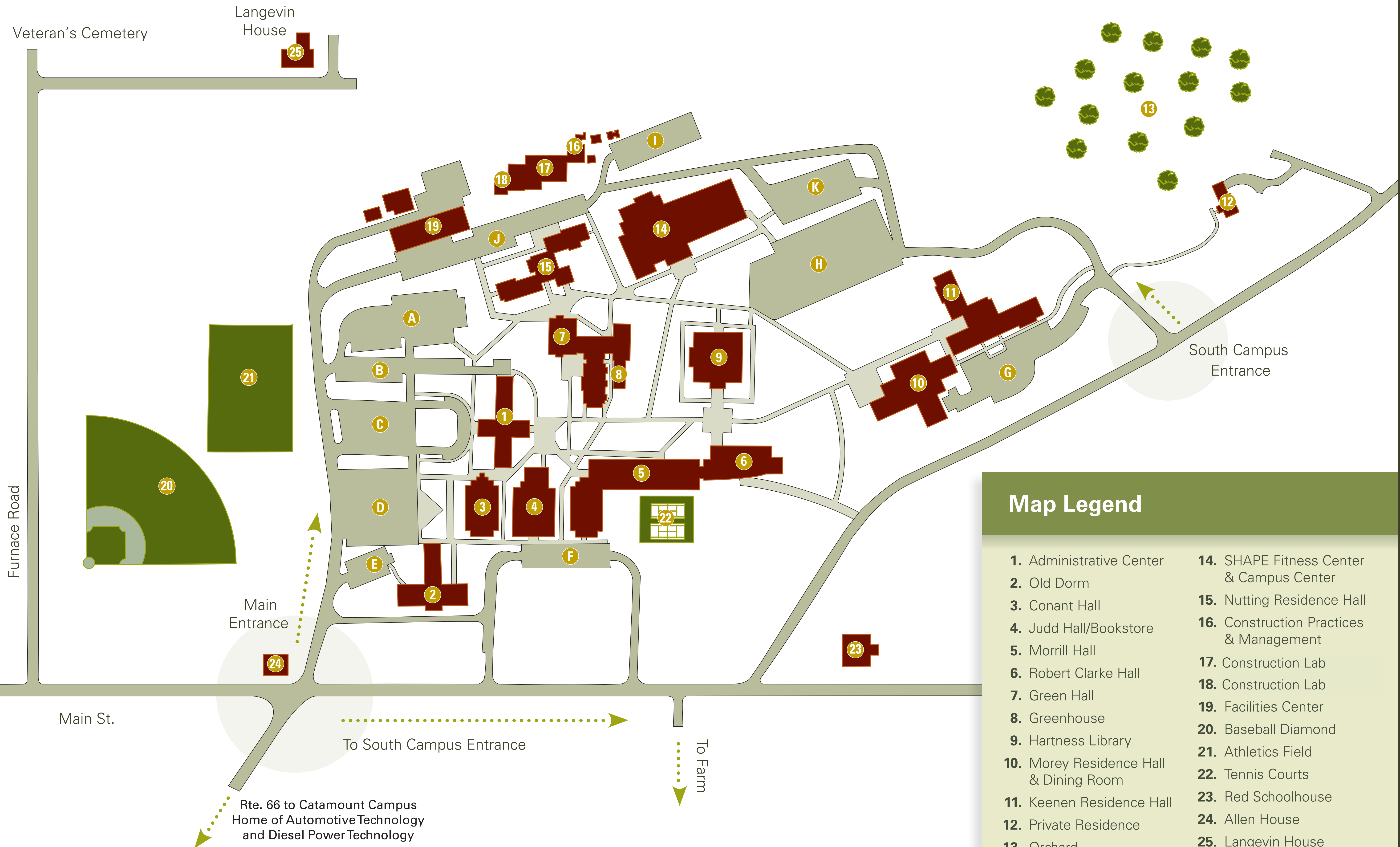
Directions to Langevin House at Vermont Technical College:

Take I-89 to Exit 4. On the exit ramp, go up the hill and away from the McDonald's/Mobil (watch for signs to VTC). Travel one mile to the intersection that brings you to campus, at which you have the right-of-way. Bear left here, and then make the first right onto Furnace Street. Follow this to the end and turn right onto the dirt road that will take you to the Langevin Farmhouse.

Enter the conference room at the far end of the building. For meeting rooms, enter at the porch and look for the room numbers above the individual rooms.

We look forward to seeing everyone next Thursday.

cc: Council of Presidents



Map Legend

- | | |
|--|--|
| 1. Administrative Center | 14. SHAPE Fitness Center & Campus Center |
| 2. Old Dorm | 15. Nutting Residence Hall |
| 3. Conant Hall | 16. Construction Practices & Management |
| 4. Judd Hall/Bookstore | 17. Construction Lab |
| 5. Morrill Hall | 18. Construction Lab |
| 6. Robert Clarke Hall | 19. Facilities Center |
| 7. Green Hall | 20. Baseball Diamond |
| 8. Greenhouse | 21. Athletics Field |
| 9. Hartness Library | 22. Tennis Courts |
| 10. Morey Residence Hall & Dining Room | 23. Red Schoolhouse |
| 11. Keenen Residence Hall | 24. Allen House |
| 12. Private Residence | 25. Langevin House |
| 13. Orchard | A-K Parking |

Administrative Center Key Offices:

Admissions, Financial Aid, Registrar, Business Office, Alumni Relations, Security



Vermont State Colleges

Board of Trustees

April 3, 2014

*Vermont Technical College
Randolph, VT*

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Board Meeting Dates

August 1, 2013
September 17 & 18, 2013
October 31, 2013
December 12, 2013
February 20, 2014
April 3, 2014
May 22, 2014
September 23 & 24, 2014

Chancellor’s Office, Montpelier, VT
Lake Morey Resort, Fairlee, VT
Community College of Vermont – Upper Valley
Lyndon State College
Johnson State College
Vermont Technical College - Randolph
Castleton State College
TBD

VSC Chancellor’s Office

Timothy J. Donovan, Chancellor

Vice President and Chief Financial Officer
Vice President and General Counsel
Executive Assistant to the Chancellor
Director of Community Relations and Public Policy
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Richard Blood
Deborah Robinson

**VERMONT STATE COLLEGES
BOARD OF TRUSTEES MEETING**

April 3, 2014 3:00 p.m.

**Vermont Technical College
Randolph, Vermont**

ORDER OF BUSINESS AND TABLE OF CONTENTS

A. ITEMS FOR DISCUSSION AND ACTION

1. Reports of the College Presidents
2. Approval of the Minutes of the February 20, 2014 Board of Trustees Meeting
3. Election of an At-Large Member to the Executive Committee
4. Report of the Vermont State Colleges Student Association
5. Approval of Degree Programs: Consent Agenda
6. Endorsement of Grant Proposal

B. ITEMS FOR INFORMATION AND DISCUSSION

1. Report of the March 10, 2014 Executive Committee Meeting
2. Report of the April 3, 2014 Education, Personnel and Student Life Committee
3. Report of the April 3, 2014 Finance and Facilities Committee Meeting
4. Report of the Chancellor
5. Other Business
6. Comments from the Public
7. Date and Place of Next Meeting:
Thursday, May 22, 2014
Castleton State College, Castleton, VT

Items for Discussion and Action

A. ITEMS FOR DISCUSSION AND ACTION**1. Reports of the College Presidents**

This report covers from the beginning to more than mid-way through the Spring Semester. All of our efforts remain directed at returning the college to financial health. We are guided in those efforts by our business plan which is influenced by our Strategic Overview and its eight goals. Below are highlights of the past several weeks accomplishments and initiatives that compliment our strategic goals.

The Alumni Office continues to travel to our alumni to stay connected and on March 14th we hosted our first ever Williston Campus Alumni event. It was quite successful and we are very excited to host more events to keep close connections with our alumni.

Our Randolph Center Campus continues to be a hub for the upcoming summer with many returning conference customers and some new ones, which will keep Conference Services, Facilities and Sodexo busy and it all begins with the VSC Retreat on May 21st.

Based on our last Admissions report our total applications are very similar to this time last year. We are very encouraged to see our deposited students continue to trend higher, with a more than 150% increase over this time last year. We are seeing an increased number of applicants eligible for the Regional Student Program through the New England Board of Higher Education. Additionally, international applications continue to come from a variety of countries including China and Saudi Arabia.

VAST inquiries and applications for the 2014-2015 year are ahead of numbers from this time last year.

Doug Smith, Program Director of the Professional Pilot Program, **Jennifer Gile**, Assistant Director of Admissions, and **Jamie Heiam**, Vermont Tech Aviation student recently managed a booth at the Women in Aviation International Conference at Disney World in Florida. Doug is excited by connections made with both prospective students and employers. Job prospects for graduates are excellent as the aviation industry addresses the shortage of qualified pilots.

The Community College of Vermont, Landmark College, Marlboro College, Union Institute & University, SIT and Vermont Technical College have recently signed a cross registration agreement that is designed to allow undergraduate, degree-seeking students in good standing to enhance their educational program by taking classes at the partner institutions as part of their regular course load.

The International Program is currently serving 27 students from the following countries: Cayman Islands, Haiti, Australia, Saudi Arabia, Pakistan and Germany. Additionally served are a number of ESL students who do not require a visa but are from a variety of countries including but not limited to: Bhutan, Vietnam, Saudi Arabia, Israel and China. Some of the Academic and Wrap Around Services provided are ESL, tutoring, course registration, academic mentoring, cultural events, on/off campus housing, medical assistance, transportation/driver's license, and financial assistance.

The Center for Academic Success has completed their Annual Performance Review for our federally funded TRiO Student Support Services grant and received all allowable points for last year. This means all goals were met in serving students who are low income, first generation or experience a disability. This summer Vermont Tech will be in competition for another 5 year TRiO grant and will compete as a four-year institution for the first time.

On the Williston Campus we have recently hired a Student Activities Coordinator & Residence Hall Director, **Stan Costa**, who has been busy planning student events. Recently students hosted a community health fair & bone marrow donor drive; a ski & snowboard day; and in April, a spirit week to include a comedy night & dinner, laser tag, and Mario Kart races are planned.

Dental Hygiene students hosted an Elder Care Day on March 22nd, on the Williston Campus. A total of twenty residents from senior housing facilities in Chittenden County attended to receive free dental hygiene care. It was coordinated through a program known as SASH (Support and Services at Home). This event was a culminating community service project for the dental hygiene students, who are all members of their professional association, SMADHA (Student Members of the American Dental Hygienists' Association). As members of SMADHA, during the academic year they fundraise for charitable donations, and provide community service.

The Outstanding Community Service Leader Award goes to the entire Bennington PN Class this year, because the entire class made a commitment to provide 100,000 minutes of community service to a variety of local agencies and national organizations. They began this initiative in August, and thus far, have completed over 35,000 minutes of service. For example they have participated in Project Against Violent Encounters (PAVE) events; Special Olympic events; and served as Boy Scout/ Girl Scout leaders.

Liz Dye, Computer Engineering Technology student, was awarded "Technician of the Year", and **Dave Cacciamani**, Architectural Engineering Technology student, was awarded "Engineer of the Year" for 2013. Students were nominated by their departments for consideration, then wrote an autobiography and participated in an interview. Liz and Dave were honored at the Vermont Engineer's Week banquet on February 21st. Former Governor **Douglas** spoke at the event.

The 13th Annual Career Fair was a huge success with over 70 employers and approximately 350 students in attendance. Many employers will be back on our Randolph Center Campus to do interviews this spring.

Hartness Library rolled out a new mobile-optimized website on February 21st with very few glitches. The new website has the same navigation and content as before when viewed on a desktop, but now users can enjoy easy navigation and access to Library resources and services from a phone or tablet. Our ask-a-librarian service is well-suited to reaching out to a librarian on a handheld device. The service offers users access to a Hartness Librarian using e-mail, an 800 number, online chat and most recently via text message.

Assistant Professor **Alex Northern** is currently attending the Executive Fire Officer Program hosted by the National Fire Academy in Emmitsburg, Maryland. Alex is one of only a handful of Vermont firefighters who have participated in this program. Professor **Peter Chapin**, faculty member in Electrical & Computer Engineering Technology and Computer Information Systems received his Ph.D in Computer Science from the University of Vermont in January. Peter's dissertation topic was "programming language based security for wireless sensor networks."

Four projects have emerged from faculty and staff after Innovation and Entrepreneurship workshops were led by **Patricia Giavara**, Assistant Director of the Vermont Manufacturing Extension Center. The projects are: development of program minors; greater use of clinical simulation in our nursing programs; creation of a summer pilot camp for young people; and implementation of alternative delivery & teaching models that increase flexibility & accessibility in Vermont Tech's academic programs.

Dianne Percy represented CEWD as a panelist to discuss Health, Life, & Work Balance at the 8th Annual, Vermont *Go Red for Women* Luncheon on January 30th. She joined fellow panelists, **Mary Powell** from GMP and **Tiffany Bleumle** from VT Works for Women and former Governor **Madeline Kunin** was the moderator.

Vermont Tech would like to highlight the following CEWD projects — Commonwealth Dairy Project for staff in Arizona and Vermont; first Vermont Tech Aero Camp July 10-14th in Williston; Nursing Sim Summit April 11th in Williston; and Dental Hygiene Diode Laser Hands-On Training April 11-12th. It is exciting that we are able to offer this training to practicing dentists and hygienists in Vermont. **Janet Press**, RDH is an outstanding speaker on the subject of lasers and will be coming to us from Las Vegas to present the course. She is a Fellow of the Academy of Laser Dentistry. CEWD will be attending the LEAP Fair in Waterbury, Vermont Business Expo, Franklin County Career Fair, UPCEA and Central Vermont Job Fair; completed DOL Green Jobs grant with 228 participants – exceeding goal of 180; Electrical & Plumbing Apprenticeship graduation is April 26th.

In response to the need parents have about their children's use of technology and how to keep them safe online, Vermont Interactive Technologies and Prevent Child Abuse Vermont have partnered to present a *free* interactive workshop for parents of children ages 8 to 18 on March 31st from 6:00-7:30 PM at the following sites: Brattleboro, Newport, Rutland, and Williston. The workshop will address the potential benefits and risks of technology and safe online behavior.

Castleton

PRESIDENT'S REPORT to the BOARD OF TRUSTEES

March 26, 2014

INTRODUCTION

While the calendar has turned to spring, like much of Vermont we are still dealing with the long-lingering winter. But at Castleton we could not have been happier to see our winter extend beyond its usual borders as it brought unparalleled success. Success in the classroom. Success in the community. Success on the court, on the ice, and on the slopes. In this report we celebrate our long winter of success and look forward to a spring of new beginnings.

STUDENT LIFE

Winter Sports Experience Historic Levels of Success

In arguably the most successful season in Castleton history multiple teams pulled off feats that had never been accomplished in their respective histories. These included upsets of nationally-ranked teams, championship game appearances, top-five finishes in national championships, and an appearance in the Sweet 16. Head **men's basketball** coach Paul Culp became the winningest coach in program history, leading the team to its fifth-straight trip to the conference semifinals while posting its highest winning percentage since 1997-98, and beating a team ranked in the top-ten nationally. The **men's ice hockey** team ushered in the Steve Moffat era with a strong season, including a league-high 15 members of the team earning academic distinction on the ECAC East All-Academic team. The **women's ice hockey** team advanced to the ECAC East Championship for the first time in program history, and made its first ever appearance on two national polls. The **men's and women's ski** teams each posted top-five finishes in the national championships, with the men finishing third and the women fifth. In addition to their podium finish in the combined, the men's team also finished third in the slalom; the highest finishing non-scholarship team at the event. The winter season's success was punctuated by a historic run by our **women's basketball** to the third round of the NCAA National Tournament. The team captivated the attention of the campus, the community, the state, and even the nation as they became the first college women's basketball team in Vermont to ever advance to the Sweet 16.

- [A complete wrap-up of the winter sports season.](#)
- [A complete wrap-up of the women's basketball NCAA Tournament Coverage.](#)

Tony Volpone Tabbed to Coach Spartan Football

After an exhaustive search, chaired by Dean of Administration Scott Dikeman, that included nearly 200 applicants we are pleased to announce the hiring of Tony Volpone as our head football coach. Volpone comes to Castleton after a very successful seven years at Endicott College as the associate head coach, offensive and recruiting coordinator. In his time at Endicott the offense broke many program records, broke or tied eleven NEFC records, recorded six All-America nominations, three ECAC All-Star selections, 31 All-Conference selections, and four Academic All-Americans. Volpone was introduced to the community on March 14 at a press conference.

ACADEMIC AFFAIRS**Honors Program Expanding**

The Office of Academic Affairs has expanded the highly successful honors program to include second-year students who meet the necessary requirements. This past semester six students were awarded the \$4,000 renewable scholarship for achieving a grade point average of 3.75 on 15 credit hours or more. The honors designation, which was previously available only to incoming first-year students who met the necessary requirements, entitles students to the renewable scholarship, enrollment in honors-level courses, the option to live in honors housing, and eligibility to serve on the Honors Council. Currently the program has nearly 200 students enrolled with nearly 60 students slated to take advantage of honors housing in Ellis Hall and Audet House during the fall 2014 semester.

Second Annual Castleton Scholars Celebration Gains SGA Support

The Castleton Scholars Celebration, an annual event now in its second year, showcases the academic works and achievements of our students. This year the event will be held on May 1 and will now include increased support from the Student Government Association. Originally funded by the Academic Affairs Faculty-Student Research Fund, the event now features the generous backing of our students. Last year more than 40 students presented their best work in research, creative arts, and community engagement projects, bringing together faculty and students for an afternoon celebration of academic success. Abstracts are due for submission no later than April 1 and all presentations will be judged with the top three presentations earning the Deans' Scholar Award.

Inclusive Excellence Advisory Council Established

Castleton recently launched an initiative to develop a more robust international student population on campus, and is increasing its efforts to recruit and retain this cohort. The President's Advisory Council on Inclusive Excellence will work closely with the president and the cabinet to foster and direct progress toward institution-wide inclusiveness, with specific emphasis on the international student. The primary charge of the council is to review campus climate, recruitment and retention practices, curriculum, and community outreach efforts in order to recommend initiatives, policies, and procedures that will enable Castleton to achieve and sustain inclusive excellence. There will be simultaneous focus on the who, those who study and work at Castleton and also on the what, the courses, programs, and experiences that produce a Castleton education.

FACILITIES**Work Continues on Polling Institute**

The Castleton Polling Institute's new location in downtown Rutland is under construction with an anticipated opening in April. The new space will play a major role in Castleton's expansion into Rutland, and will include classroom and meeting space as well as an all new calling center.

ADVANCEMENT**Castleton Magazine - Spring 2014 Edition Now Available**

The Castleton Magazine and 2012-13 report of gifts was published the first week of March and delivered to faculty, staff, alumni, parents, and friends of the college on March 10. To request an additional or replacement copy, please contact jeff.weld@castleton.edu.

- [To view an online version.](#)



President's Report March 2014

I am happy to report the developments at CCV this month: we have signed three memoranda of understanding to forge new educational pathways for Vermonters, named a new academic dean and expanded our veterans services program.

On March 3 in Brattleboro, six area colleges formed the Windham County Higher Ed Cooperative. CCV, Vermont Technical College, Landmark College, Marlboro College, School for International Training, and Union Institute will now allow students to take up to one course each semester at any of the participating colleges. This collaboration will provide increased opportunities for students and give them full access to all the resources the Windham County college community has to offer.

On March 5, Barbara Murphy of Johnson State College, Mary Alice McKenzie of the Boys and Girls Club of Burlington, and I, signed a new agreement for the Club to College program that will help engage members of the club's Early Promise Program in higher education. CCV is providing a modest incentive scholarship to the students who enroll in a certificate or Associate Degree program, and Johnson will allow those students who complete their CCV coursework in good standing to enroll in a four-year degree program for the same affordable tuition rates they pay at CCV. The Club to College Scholars program serves our commitment to providing access to higher education to all of Vermont and ensures that these young Vermonters not only know about their opportunities but can earn degrees right here in the state at the most affordable price available.

Lastly, on March 13 we created "Pathways to Law and Policy for Vermonters," with Vermont Law School and Johnson State College. This program will provide intensive academic support and financial incentives--VLS is offering a \$15,000 annual scholarship--for students enrolled at CCV and JSC who wish to pursue graduate degrees at VLS. Students who successfully complete the program may enroll in one of Vermont Law's master's degree programs through an expedited application process, or in the JD program with a qualifying LSAT score. I look forward to our students taking advantage of this program as law and policy is such a diverse field with many opportunities for success.

Gary Moore and Tim Donovan joined me in speaking with our Student Leadership Scholars last week at the luncheon scheduled in the students' honor. The College is proud to recognize the contributions of our student leaders, who each received a \$1,000 scholarship funded in full by private gifts.

We are pleased to have named Debby Stewart as our new academic dean. Current dean of academic affairs, Linda Gabrielson, is retiring April 11.

Our search attracted over 50 candidates from all over the country. Headed by Eric Sakai, the search committee invited three finalists to visit the College. Each candidate spent a day at the Montpelier, Winooski, and Upper Valley centers participating in community forums and presenting active learning strategies for keeping students engaged in the classroom.

Debby is a former CCV graduate and our current dean of students, she has been an dynamic resource for many years. Debby has been instrumental in updating the way we assess and place incoming students. She has advanced our learning centers and peer tutoring and mentoring programs. She has also been involved with the Lumina Foundation's Achieving the Dream initiative to improve student retention and persistence. Known as an innovator, Debby brings decades of experience and leadership in effective teaching practices, curriculum development, and student services to her new role. A published poet with numerous academic publications and presentations to her credit, and a rich history of service to the College, her contributions as academic dean will be invaluable.

Our enhanced veterans services, which began in 2011, have expanded with the generous donation from David Stiller through the Vermont Community Foundation. We have hired veteran Kyle Aines to serve our southern Vermont academic centers as the veterans resource advisor for military connected students. Kyle joined the Army in 2003 and served two tours of duty in Iraq as a combat medic. He recently graduated from Castleton State College with a degree in criminal justice. He is working out of our Rutland center.

A veteran as well, Morgan Langlois is also a new hire and will be serving as the part-time veterans resource advisor for our northern Vermont centers. Morgan joined the Navy in 2001, and served three tours in the Mediterranean Sea and the Persian Gulf. Morgan is a CCV graduate, currently working on a social work degree at UVM. She is working out of our Morrisville location.

Last week, Morgan and Kyle were at CCV Montpelier for 'Boots to Books,' a training for staff in how best to support the veteran and military connected students attending CCV. The daylong seminar featured overviews of veteran educational benefits, insights into the transition from military to college life and a panel of CCV students discussing their experiences as veterans at the College. Both Debby and our new veteran resource advisors will be featured in upcoming CCV Now stories. As always, I encourage you to visit [CCV Now](#), our online news magazine, to see a sampling of activities.



President's Report to the Board of Trustees: April 2014

STRATEGIC INITIATIVES

Academic Affairs

ALL JOURNALISM PROGRAMS NOW UNDER ELECTRONIC JOURNALISM ARTS | The Faculty Assembly and President Bertolino approved the elimination of the English Creative Writing & Journalism degree, putting all journalism programs at Lyndon squarely under the Vermont Center for Community Journalism umbrella in Electronic Journalism Arts. This eliminates redundancy between the two programs and reflects the convergence in the industry over the last five years. The move was prompted in part by recommendations of the College's Journalism Task Force.

Administrative Affairs

STUDENT AFFAIRS RESTRUCTURING | Admissions, Financial Aid, and First-Year Experience now report to the Division of Student Affairs, led by Jonathan Davis. These three areas are interconnected and are critical to the recruitment and retention of our first-year and new students. Specifically, this allows our new students to experience a seamless transition from the moment of first contact through matriculation and into the first year. It also allows for the peer leaders, resident assistants, and other student leaders to work collaboratively in supporting our students.

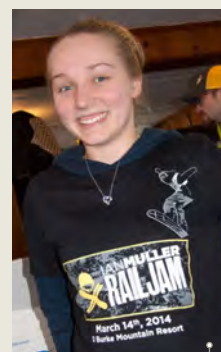
COLLEGEWIDE RETREAT | Tricia Nolfi of Nolfi Consulting served as the facilitator at the March 3 collegewide retreat at Q Burke Mountain Resort. The focus of the morning retreat was "eliminating the bounce effect." A mix of 139 administrators, faculty, staff, and students explored ways to better serve students, improve customer service, and eliminate or reduce unnecessary "bouncing" from one office or person to another.

Alumni Affairs

WINTER ALUMNI OUTREACH | Two alumni socials were held March 8 on opposite sides of the country. A meteorology alumni/student social was held as part of the 39th annual Storm Conference in Rutland, Vt. Attendees included eight alumni, 26 students, five faculty members, and one prospective student.

While in San Diego for a conference, President Joe and Darcie Miles '91 hosted an alumni social. Two alumni, one guest, and EarthRisk Technologies owner David Margolin and his wife attended. Lyndon State, through its Vermont Institute of Applied Meteorology, has collaborated with EarthRisk over the last three years.

Dean of Institutional Advancement Bob Whittaker and Chief Technology Officer Mike Dente spent several days in Park City, Utah, where they visited with a number of alumni from Atmospheric Sciences and Mountain Recreation Management who are working at the many winter resorts there.



TOP STORIES

11 Summer Camps Offered in 2014

FUN, EDUCATIONAL EXPERIENCES FOR AGES 6-18

A good summer camp improves skills and nurtures a young person's growth and maturity. The 11 camps offered this summer at LSC will foster self-confidence, self-esteem, independence, fitness, and making friends—while introducing youngsters to a college community at an early age.

This summer's roster includes a rock and roll recording camp, two basketball camps, two baseball camps, a meteorology camp, and five camps focused on leadership, entrepreneurship, and STEM.

Ian Muller Rail Jam

FUNDRAISER FOR VETERAN STUDENT SCHOLARSHIP

In conjunction with the NEK Veterans Summit, the first annual Ian Muller Rail Jam was held March 14 at Q Burke Mountain Resort. The fun and well-attended event raised \$3,000 for the Ian Muller Memorial Scholarship—an annual \$1,000 scholarship for an LSC student veteran. Muller, a Danville, Vt., native, attended LSC prior to enlisting in the Marine Corps. Muller was killed during combat operations in Helmand Province, Afghanistan, in March 2011.

Honorary Degree for Joseph D'Aleo

DOCTORATE FOR WEATHER CHANNEL CO-FOUNDER

Joseph D'Aleo will be awarded an honorary doctoral degree for his accomplishments as an educator and a pioneer in the field of broadcast meteorology at this year's commencement ceremony. D'Aleo was among the first professors recruited to LSC to teach meteorology in 1974. While here, he helped establish an Air Force ROTC program, a campus weather service, a co-op internship program, and the Northeast Storm Conference. D'Aleo and John Coleman turned Coleman's vision for a 24-hour, 7-day-a-week television station dedicated to forecasting the weather into The Weather Channel.

LSC Now 3rd Largest School in Vermont

FOR FACEBOOK FRIENDS, THAT IS!

Lyndon State College's active and lively Facebook page now has the third largest number of friends of any ▶

Community

KINGDOM CAREER CONNECT, a career event for 8th graders, will be held at LSC on April 10. Students will explore careers in advanced manufacturing, agriculture, entrepreneurship, and healthcare through interactive workshops facilitated by local business representatives. More than 400 area students will learn about emerging jobs in the NEK and the importance of math, science, communication, and technology classes. The event is sponsored by LSC's Center for Rural Entrepreneurship, VSAC, and Navicate.

Enrollment Management

THE LEAHY CENTER FOR RURAL STUDENTS is sponsoring "Embracing the Potential of At-Risk Students in Higher Education" with Dr. Paul Hernandez, a nationally recognized leader in helping FFMI students attend and succeed in college, from April 23–25 at LSC. Currently director of the Michigan High School Turnaround Initiative, Hernandez will be giving a keynote address on his own story as an at-risk youth. He will also offer a workshop for students and staff on "college positive volunteering" and lead a professional development event for faculty.

LYNDON LAUNCH "2.0" | The Lyndon Launch Program enters its second year in 2014 and will double in size to 36 participants. The intensive two-week program provides instruction and support to help participants make a successful transition from high school to college. During the program, students take a college-level course and participate in math and writing workshops. They will also attend workshops and presentations that introduce them to Lyndon's many resources. Upon successful completion, students earn three academic credit hours and they enter the fall semester equipped with the tools to continue their academic success.

Student Life

RESTORATIVE PRACTICES | Fall 2014 will mark the first time that Lyndon formally makes use of restorative practices in its student conduct system. The College has contracted with UVM to provide support and training as we add this popular and inclusive conflict resolution method. Depending on the alleged act of harm in the community, students will be able to choose restorative practices as a method to resolve that harm. "The fundamental premise of restorative practices is that people are happier, more cooperative and productive, and more likely to make positive changes when those in authority do things with them, rather than to them or for them." – International Institute of Restorative Practices

ATHLETICS EXTERNAL REVIEW | President Bertolino called for an external review of three key areas in 2013-2014, one of which was the Athletics program. His primary purpose in calling for the review was to provide the program and the administration with a forthright assessment of where investments could be made. Additionally, the review addresses areas of the program that need improvement to ensure we are meeting the standards of best practice. An executive summary of the report will be shared with the community in the coming weeks.

Vermont college or university—a large claim for a small school. Only Middlebury and UVM have more friends. Credit goes to the College's social media team, headed by webmaster Takuya "Tak" Shimamura.

2nd Annual Vets Summit Held March 15

ATTENDANCE, EXHIBITS, AND SPONSORS UP FROM 2013

This year's NEK Veterans Summit built on last year's success with 258 attendees, 54 exhibitors, and triple the number of sponsors. The keynote speaker was D. Wayne Robinson, president and chief executive officer of Student Veterans of America. Deborah Amdur, director of the White River Junction VA Medical Center, delivered the summit address. There were a variety of breakout sessions offered throughout the day including "PTSD and TBI," "women veterans," and "veterans employment benefits and opportunities." Veteran service organizations had information booths providing a one-stop-shop for veterans services, clubs, and resources. The event was hosted by the LSC Student Veterans Club in partnership with the LSC Veterans Student Support Committee and other veteran service organizations.

Hornet Healthy Choices: An Update

TEACHING HEALTHY CHOICES ABOUT ALCOHOL USE

In summer 2013, LSC was awarded an NCAA "Choices" Grant, which provides funding for campuswide alcohol education efforts. This winter the College is beginning to implement the program. Several student athletes attended the January NCAA APPLE conference at the University of Virginia with Coach Alex Evans; three others were hired through grant funds to begin working on a number of projects. Visual Arts student Cody Brackett has designed a booklet of healthy activities and other support materials, and an 18-member student advisory board has been formed to direct the grant activities.

Expanded Options for Study Abroad

LSC WORKING FOR GLOBAL CITIZENSHIP

Employers are increasingly searching for people with international experience and cross-cultural competency. To support student learning along these lines, LSC has expanded opportunities for study abroad in 2014 through a new partnership with EF (Education First). EF's International Language Centers give students a chance to learn a second language in a faster and more effective way during the College's academic and summer breaks. Destinations include Spain, France, Germany, Costa Rica, Japan, Singapore, and China.

A Night Out to Support the Homeless

PART OF COMMUNITY SERVICE LEARNING PROGRAM

Fifteen LSC students—10 of whom spent the entire night—braved the cold to participate in the annual Night in the Park Vigil on March 7 in downtown Lyndonville's Bandstand Park. LSC's service learning program, in partnership with Rural Edge—a regional housing nonprofit organization—holds the event to raise funds and awareness of the homelessness epidemic hidden in the rural community.



JOHNSON STATE COLLEGE PRESIDENT'S REPORT

to the Vermont State Colleges Board of Trustees

APRIL 3, 2014



JSC BUDGET CONVERSATIONS

The president has convened a budget task force — comprised of staff, faculty and deans — and recently hosted an information session for faculty, staff and students to update them on current JSC budget challenges and to explain where our revenue comes from and how it is spent. We have set up an online form where anyone can suggest ways to save money, cut costs and increase revenue. As well, task force members are meeting with small groups by department to solicit ideas. While our immediate focus is on presenting a balanced budget for the 2015 academic year, we also are looking ahead so we can best match our resources with our top priorities. The quality of the student experience leads the way.



JSC, CCV & VERMONT LAW SCHOOL FORM PARTNERSHIP

Our three institutions have created a program called “Pathways to Law and Policy for Vermonters” to prepare JSC and CCV students for the challenges of graduate study and help them ultimately earn either a master's or a J.D. degree from Vermont Law School.

VLS will provide a faculty advisor who will assist JSC and CCV in admitting students into the program and mentoring accepted students, called Pathways Scholars. The scholars will receive intensive academic support as well as financial incentives, including a \$15,000 annual scholarship if they matriculate into VLS and maintain good academic standing. While at CCV and JSC, they will be invited to attend lectures, receptions and other events at VLS, which will cover transportation costs, and they may audit a VLS summer course free of charge. Students who take advantage of these opportunities and achieve the designated GPA will be accepted into a master's degree program through an expedited application process. Entrance into the J.D. program also requires sitting for the LSAT exam.



‘CLUB TO COLLEGE SCHOLARS’ INITIATIVE LAUNCHED

JSC, CCV and the Burlington Boys & Girls Club have launched the “Club to College Scholars” program to make a college degree an achievable goal for club members. The initiative builds on the club's “Early Promise Program,” which provides intensive academic support to eligible club members who are committed to succeeding in post-secondary education. The program requires club members to set educational goals both at school and at the club.



The “Club to College Scholars” program will allow club members who meet these goals to enroll in a certificate or associate degree program at CCV and, after meeting academic requirements, to matriculate in a bachelor's degree program at JSC while paying CCV's lower tuition rate. More details are available [here](#).

The kick-off celebration to announce the program included a sugar-on-snow party hosted by Howrigan Family Farms at the club. Secretary of Education Rebecca Holcombe was on hand to express Governor Shumlin's enthusiasm for this initiative.

Club members ham it up with JSC students Brittany Robertson and Bryan Hickey at a sugar-on-snow party following the March 5th announcement of the “Club to College Scholars” program.



VT GENETICS NETWORK FUNDS NEW STUDY

Amy Welch, associate professor of environmental and health sciences, is the latest recipient of funding from the Vermont Genetics Network for research being conducted at JSC. Dr. Welch is comparing the effects of four-week biofeedback and exercise interventions in students who are experiencing stress and anxiety. She and her students will investigate the effect of these interventions on heart rate as well as such stress-related psychological factors as anxiety, energy, fatigue and sleep quality. We are pleased that Professor Welch's funding will allow more JSC students the opportunity to serve as research assistants.

STUDENT & ALUMNI ACHIEVEMENTS

Four JSC students will present a poster titled "A Bioinformatics Approach to Investigating Microbial Community Structure" at the 2014 National Conference on Undergraduate Education at the University of Kentucky April 2-5. The students — Erika English, Eliza Chevalier, Eliza Doncaster and Hannah Sargent — are supported by faculty sponsors Liz Dolci of JSC and Heather Driscoll of the Vermont Genetics Network. More information is available [here](#).

In addition to her studies and research with Dr. Dolci at JSC, Eliza Doncaster is a longtime member of the JSC Chamber Singers. She will fly directly from the NCUR conference to Providence, R.I., to join the group for its annual New England singing tour during April break. The tour begins and ends with performances at high schools in Vermont.

In February, seven JSC students, including VSC Trustee Colin Santee (right), traveled to Boston to take part in the 60th session of the Harvard National Model United Nations. There they combined with more than 3,000 other college students from around the world to "discuss the greatest challenges facing the world today, in fields ranging from international peace and security to economic and social progress and human rights." The students are members of JSC's new Model UN Club, sponsored by Associate Professor David Plazek. This was the first time JSC has participated in the event.



During a season in which our men's and women's basketball teams both qualified for the NAC post-season tournament, senior Bryan Hickey and junior Brittany Robertson (pictured on previous page) each surpassed 1,000 career points. Robertson also set the College's all-time record for three-point shots (171).

2010 JSC graduate Courtney Gabaree is one of just seven Vermont women, from high-school age to senior-citizen status,

profiled in a video series produced by Vermont Public Television titled "[Vermont Makers](#)." Inspired by the national PBS series "Makers: Women Who Made America," the series tells the stories of "trailblazing Vermont women who have made a difference in their communities." Courtney worked on children's rights issues and helped push Vermont's law against human trafficking through the legislature while a student at JSC. She continues that work as a youth advocate at H.O.P.E. Works in Burlington, where she helps survivors of prostitution and recently worked with the state attorney general's office to update Vermont sex-trafficking law. View Courtney's video profile [here](#).

33 PARTICIPATE IN ALTERNATIVE BREAKS

During February break 33 JSC students and staff participated in our newly named "Badger Alternative Breaks" program:

- Eleven traveled to Prince William National Forest in Virginia to restore and maintain trails and lands visited by more than 215,000 people a year.
- Ten performed farm maintenance, cared for dogs and assisted with newborn lambs for the Mid-Atlantic Border Collie Rescue in Maryland, which has rescued more than 1,700 border collies over its 20-year history.
- Twelve installed a 3-kilometer-long water line to provide clean water to the village of El Limonel in Ometepe, Nicaragua. The villagers had been waiting 24 years for a clean water system. Prior to JSC's completion of the project Feb. 27, they had to walk more than 1 kilometer to reach the nearest water source.

Since 1991, JSC has sponsored more than 116 alternative-break service trips involving more than 1,150 JSC participants.

LOCAL SERVICE REMAINS A PRIORITY

- Fifty-two people have signed up for SERVE's "1% Challenge," committing to devote 1% of their average work time (10 hours a semester) to service. To date 32 have completed their hours.
- SERVE continues to collect donations for the Johnson Food Shelf and as of Feb. 28 has donated 400 pounds of food.
- With the support of JSC Sodexo Dining Services, the biweekly Johnson CommUNITY Meal has now gone weekly, with free noontime meals provided each Wednesday. Student volunteers play an integral role in this event.
- The Student Government Associations' recent Casino Night raised more than \$700 for the United Way of Lamoille County.
- The Athletics Department is gearing up for the College's second annual Relay for Life, scheduled for May 3. Participant sign-ups are running ahead of last year's event, which raised \$10,000 for the American Cancer Society.



2. Approval of the Minutes of the December 12, 2013 Board of Trustees Meeting

Unapproved minutes of the Board of Trustees meeting Thursday, February 20, 2014

Note: These are unapproved minutes, subject to amendment and/or approval at the subsequent meeting.

The Vermont State Colleges Board of Trustees conducted a Board meeting on Thursday, February 20, 2014 at Johnson State College in Johnson, Vermont.

The following were present:

Trustees: Jerry Diamond, Lynn Dickinson, Michelle Fairbrother, Kraig Hannum, Tim Jerman, Bill Lippert, Karen Luneau, Chris Macfarlane, Jim Masland, Linda Milne, Gary Moore, Martha O'Connor, Heidi Pelletier, Colin Santee

Presidents: Joe Bertolino, Phil Conroy, Joyce Judy, Barbara Murphy, Dave Wolk

Office of the Chancellor:

Tim Donovan, Chancellor
Annie Howell, Chief Academic Officer
Bill Reedy, Vice President and General Counsel
Tom Robbins, Vice President and Chief Financial Officer
Dan Smith, Director of Community Relations and Public Policy
Elaine Sopchak, Executive Assistant to the Chancellor

Chair Moore called the meeting to order at 3 p.m.

A. PRESENTATION

1. Presentation by VSC Faculty Fellow Professor Ken Leslie

Chair Moore introduced Johnson State College President Barbara Murphy. President Murphy introduced Professor Leslie as an exemplary and much loved faculty member who will present his most recent work.

Professor Leslie showed slides of his circular watercolor works that he created during sabbatical while he traveled north of the Arctic Circle. These works can also be folded into book form to be enjoyed page by page. His most recent work is based more close to home and is a circular, seasonal study of Montpelier as seen from the top of the dome of the Vermont State House. This work, the "Golden Dome Cycle," is currently on display at the Vermont Supreme Court and will be installed permanently at the State House.

Professor Leslie showed slides of the process he used to create the cycle, as well as the construction of a handmade circular frame. He also shared a prototype of a poster of the cycle that will be soon be available for purchase. The poster can be converted into book

Items for Discussion and Action

form, with the art on the front, and with archival photos of Montpelier on the back along with text provided by State Archivist David Sheets. Proceeds from the sale of the poster will benefit the Friends of the State House and scholarships for JSC art students.

Chair Moore thanked Professor Leslie and expressed great admiration for his work, and thanked him for thirty years of teaching students.

2. Naming of JSC Rugby Pitch in Honor of Patrick Rogers

President Murphy introduced JSC Senior Associate Director of Admissions Patrick Rogers. She recounted that students requested to name the rugby pitch after Mr. Rogers. She informed the students of the naming process and presented their request to the Board. Usually naming a facility after someone comes after a large cash donation, but this naming honors a labor of love and time. The Board agreed and approved the naming request. President Murphy and Chair Moore presented Patrick Rogers with a plaque of the naming resolution. Mr. Rogers thanked the audience and the Board.

B. ITEMS FOR DISCUSSION AND ACTION

3. Approval of the Minutes of the December 12, 2013 Board of Trustees Meeting

Trustee Pelletier moved and Trustee Jerman seconded a motion to approve the minutes of the December 12, 2013 Board meeting. The minutes were approved with the following abstentions: Trustees Diamond, Fairbrother, Lippert, Milne, O'Connor.

4. Approval of the Minutes of the January 27, 2014 Board of Trustees Special Meeting

Trustee O'Connor moved and Trustee Diamond seconded a motion to approve the minutes of the January 27, 2014 Board Special Meeting. Trustee Pelletier noted a correction on page 43, paragraph three to change the word "four" to "for." The minutes with the proposed correction were approved unanimously.

5. Election of the Nominating Committee

Chair Moore informed the Board that according to the by-laws the Board must select a Nominating Committee to put forth nominees for the election of officers at the Annual meeting. Trustees Fairbrother, Jerman, and Luneau volunteered to serve on the Nominating Committee. Trustee Masland moved and Trustee Dickinson seconded a motion to approve the slate of Nominating Committee members. The motion passed unanimously.

6. Review and Approve 2014-2015 Academic Year Tuition and Fees

Trustee O'Connor moved the resolution Review and Approve 2014-2015 Academic Year Tuition and Fees. She also announced the birth of a daughter to former Trustee Gordon Winters. Trustee Milne seconded the motion to open discussion.

Trustee O'Connor thanked all the trustees for coming to the Finance and Facilities Committee meeting last week. There was much discussion among all the trustees, though Trustee Masland was unable to be there due to legislative duties, and Trustee Hannum

Items for Discussion and Action

was there for half the discussion. Trustee O'Connor stated that though she moved this resolution, which had been approved by a 4-2 vote in committee, she urged the Board to defeat this resolution. If the resolution is defeated then she would offer a new resolution proposing what the Chancellor and five presidents recommended last week. She stated that she believes that not following this recommendation is not responsible nor is it a solution to current concerns. Trustee O'Connor thanked Trustee Luneau for her comments at the Committee meeting regarding the larger issues facing the VSC. The Priorities Committee will be meeting on March 10th, and they will make sure those issues are on the agenda. Trustee O'Connor also offered to hold a special meeting of the Finance and Facilities Committee to concentrate on funding the VSC in the future. She invited Trustee Santee in particular to provide ideas and recommended the Board read the editorial in today's *Basement Medicine* regarding the tuition increase. Trustee O'Connor agreed with the statement that we need to shift the cost burden from the student to the state, but believes it won't happen instantly, and they must maintain the quality of the colleges. She would like the Board to dedicate its time and energy now to finding new funding sources and maintaining the quality of a Vermont education. She emphasized the need to work together respectfully and thoughtfully. She thanked President Wolk for his eloquent words on his work in the Vermont State Colleges and in education. She pledged as Chair of the Finance and Facilities Committee to work with the colleges and all trustees to maintain the schools in special and financially sound manner for both the schools and students. She again requested that the Board defeat the current resolution and follow recommendation of the Chancellor and the presidents. She reminded the Board that the recommendation is in the best interests of the VSC and asked that trustees give the Board the chance in the next year to research funding sources.

Trustee Dickinson stated that last week she wasn't sure any increases would solve the problems the VSC has, and that the 0% increase sounded draconian. She suggested calling it a tuition freeze. She reminded the Board how President Judy presented a statement about one of the VSC's problems: that we are losing high school students. In light of that, Trustee Dickinson wondered where the state funding went. Since 1997 and the arrival of Act 60, funding to K-12 schools has gone up 40% while there are 20%+fewer students; that's where the education dollar has gone. UVM can absorb this but the VSC can't. She believes there is an opportunity here and referenced certain scenarios under consideration by Castleton and Vermont Tech that would freeze tuition for students in certain circumstances. Trustee Dickinson said a tuition freeze is not as draconian as it sounds; it is a marketing moment where we can say we have heard the concerns and will address them. She also described how she put herself through college and understands that the small dollar amount of the tuition increase is a significant amount for students. For one year we can give them the chance to hold their own.

Trustee Luneau thanked Trustee Dickinson but stated she disagreed. Trustee Luneau stated that a tuition freeze would be attention getting and nice for the moment, but then the VSC would be faced with the devastation it would cause and the tailspin each of the schools would enter. We are at a time when the presidents and their staff are called upon to look for avenues of entrepreneurship and to fully assess the system—even beyond the

Items for Discussion and Action

VSC—because has a reach few understand. The Board needs to make an honest assessment of the entire system and consider the VSC's mission, and decide if all the parts are meeting the mission. Those parts that are irrelevant or unproductive must be reassessed and they must make serious changes. Trustee Luneau stated that she did not think putting system in a tailspin would give key players the latitude to make these kinds of judgments. She reminded the Board that the VSC is an economic engine, with its workforce development and many locations; we can't put them into a tailspin. The momentary glory of attention brought by a tuition freeze would be short-lived and short sighted. Trustee Luneau said that in all the times she has visited the colleges, she has never seen one instance of opulence in any part of the VSC. A tuition increase is always too much, but it is also always too little for the VSC. The state is irresponsible for underfunding the VSC. We receive our funding from the state and the students, and we must also tackle the entrepreneurial part. The VSC's leaders must have peace of mind and not be in starvation mode.

Trustee Fairbrother thanked everyone for last week's comments in committee. She stated her vote in favor of the tuition freeze is not meant to penalize the colleges, the presidents of the colleges, the students or the VSC system. She stated she believes it is time for a change. She feels the majority of the Finance and Facilities Committee stands behind a tuition freeze because they have the responsibility to make sound and prudent financial decisions. Neither raising tuition nor freezing tuition will do enough. The VSC is already facing a deficit at one college. Two colleges have declining enrollment, two colleges have flat enrollment, and one college has a slight increase. She is disappointed that the recommendation of the Finance and Facilities Committee may be amended back to the original proposal.

Trustee Fairbrother stated that Vermont's per capita income is \$28,846 and has remained flat. High paying jobs are hard to come by even with a college education. The tuition freeze is not meant to penalize but to make sure we make a change going forward and commit to making tough decisions. She encouraged everyone listening to hold anyone affiliated with the VSC accountable for making changes, so that we can ensure student affordability and the viability of the system. Whether trustees vote yes or no, this issue is whether the VSC will commit to making necessary changes together.

Trustee Jerman agreed that everyone will have to work together. He stated that he voted against last week's resolution. He listened carefully at the meeting and spoke with several trustees afterwards. He stated he supports the original recommendation. Trustee Jerman explained he has spent his whole career at VSAC promoting student access and affordable tuition, and saw a lot of things work against that. Everyone comes from the point of view of wanting to keep college affordable. He has known the majority of the current presidents for 25+ years and trusts them implicitly to act in the best interests of the colleges. As a member of the legislature, while it is hard to be a part of a group that does not do its part, he knows that demands on the state are enormous and growing, and it is unlikely that Montpelier will respond. They must continue making inroads in other ways, perhaps in the capital budget; with the general fund it will be very difficult. The

Items for Discussion and Action

idea that causing a multi-million dollar disruption at the VSC this year will frighten the state into changing its appropriation will not happen. Trustee Jerman announced that he and Trustee Masland were both reelected to the Board this morning by the legislature for another four years. He stated that it is an honor to serve on this Board. Higher education has been a lifetime occupation for him and he plans to see it through and to have a healthy system to pass along to the next generation. He stated he will vote no on the resolution.

Trustee Masland stated that he missed the committee meeting, which may have given him an advantage, allowing him to think things through. He talked to several trustees. His concern regarding sending a message to the Governor or anyone else about a tuition freeze is that the message might have a boomerang effect that it's OK for the state to keep giving low funding to the VSC and to let it continue with inadequate resources. He stated he cannot support the current resolution for that reason. Some students may get an advantage for the year of the tuition freeze; but we are in the process of a strategic planning process to rethink about how we can deliver services more efficaciously for less cost, and that can't be done without adequate funding. Trustee Masland shared that he is currently paying off student loans for his youngest child and understands their situation. But he cannot support the resolution because he does not believe it is the right way to get from the current situation to a better one.

Trustee Pelletier stated that it is clear that all the trustees want the same thing for the VSC—five strong colleges with high quality programming. She does not support freezing tuition and feels it is irresponsible for the Board to vote that way. As Chair of the Education, Personnel and Student Life Committee, she does not see how it would be possible to continue the high quality programming currently offered. The Chancellor's proposal included an analysis showing impact of a 0% increase and several other possible increases, and there was a lot of red ink, especially for the 0, 1 and 2% increases. She stated that there needs to be a plan in place to make up deficits before deciding to freeze tuition, and wondered what would be gained by freezing tuition. There would be a short media buzz that a week later would be forgotten and the colleges would be left fighting through the next year with lots of challenges. She stated she would vote against freezing tuition.

Trustee Milne shared that she is coming up on serving ten years on the Board. She saw the tuition history in the committee materials last week and realized she has been on the Board for many tuition increases. Some of those years she advocated for the increases. But she also saw the same arguments for increases for each of her years on the Board, and realized especially with the way it was presented this year that the Board is doing the same thing over and over, and we can't keep doing that. She referenced Castleton's purchase of Spartan Arena and other colleges' similar special expenditures and explained that she realized that sometimes there is more money available than was initially thought. She stated that the most important thing must be to send a message to students and families paying tuition. Median income in Vermont was almost \$55,000 in 2002, and about \$55,500 in 2012, up 7%. Tuition at the VSC during that time rose 55% by 2012;

Items for Discussion and Action

the proposed increase would raise that growth to 68%. Tuition was 24% of median income in 2002. In 2012 it was 37% of median income; with this proposal it will be 40% of median income. Trustee Milne stated this is too big a jump. She stated we should measure affordability of tuition. She feels the Board has not met its responsibility to measure affordability by setting a performance measure of tuition as a percent of median income. She stated she is disappointed she did not speak on it sooner, and that the Board has not focused on affordability. She will continue to support the tuition freeze. She stated she does not want to send a message to the legislature but feels rather that it is important to send a message to students and parents that we want them to be able to afford to send their kids to school.

Trustee Santee shared that he has communicated with students throughout the VSC and has uncovered three main points. First, students consider a tuition increase to be passing the baton of responsibility for fixing the problem. An increase in tuition does not directly correlate to an increase in quality of education. Students believe they will be paying more for the same service. When schools have more debt than anticipated it signifies trouble on the inside—increasing tuition won't address those problems. Secondly, students understand the impacts of 0 and 3% increases. \$279 doesn't seem like a lot but it's significant for students. They also understand that a 0% increase means changes in how their education is delivered. There is interest among students in advocating for what those changes would be if there is a tuition freeze, and for a bottom up approach as well as top down. There are questions about what would change if an increase passed. Students are not encouraged by decreasing enrollment at some schools, and concerned about charging more while student numbers are going down. Thirdly, students recognize that the real problem is a lack of state appropriations. A bill introduced by three VSC alumni (Senators Weston, Collins and Pollina) in the state Senate (S.40) is in the House Education Committee right now. Its purpose is to establish a committee to make the VSC more affordable and return to historical funding patterns. Trustee Santee stated that most importantly, students look to the Board to be advocates for making these changes; students' job is to do their homework—it's the Board's job as trustees to make the changes happen that will benefit the students. He stated he will not support the resolution in favor of trying to find a better solution, possibly somewhere in the middle.

Trustee Diamond explained that his comments are not directed at the Chancellor or the presidents, and that he considers them to be great leaders who have proven themselves. A vote not to support a 3% increase is not a lack of confidence vote. The issue is whether the Board meets its independent fiduciary responsibility as to what may be best. He recommended a tuition freeze because tuition freezes work. They drive up enrollment in situations where the student pool is declining. The number of high school graduates is decreasing but the percentage of graduates going to college is small. If the VSC could work on increasing that percentage, it could make up for what's lost. The current paradigm isn't working, not just at the VSC but across the country. That paradigm includes raising tuition, discounting tuition, and giving financial aid, to at least fill the ranks. But the net yield gets smaller every year. The result is there are 104 vacant beds at VTC, and close to that at JSC. Several colleges are facing this problem but costs are fixed

Items for Discussion and Action

and going up. The cost of faculty, staff, utilities and other fixed expenses don't go down if there are empty beds. If we could bring in 104 students to VTC because of a tuition freeze rather than doing the same thing we've done in the past, it would yield an additional \$2M revenue to VTC, and almost the same amount to JSC. At about \$20,000 per student times 100 students the amount should be around \$2M. Even if all the costs are not made back you are better off with that additional revenue than if you don't try it. It is not guaranteed, but it has worked at lots of schools, and when tuition was cut, they increased enrollment even more.

Trustee Diamond questioned whether the presidents and the colleges would have nothing if the Board freezes tuition. The colleges have another 3% from last year built into this budget, plus the 1% proposed by the Governor. This year the earmark comes off, though colleges may want to keep some of that money as financial aid. Trustee Diamond stated that President Bertolino has opposite problem, in that LSC had \$300,000 more being used for financial aid than was budgeted. That \$300,000 deficit could stay there for four years. The paradigm the system is in could box the colleges in on both ends. Colleges could end up in deficits because we end up giving out more money than expected, or because we keep raising tuition and turning more people off. The resolution asks for a change for one year. Trustee Diamond stated he did not expect to win the vote but he supports what Trustee O'Connor and Trustee Luneau said about immediately starting a process for how to finance the future of this college system and not to do it on the backs of students and families. The Board must send a message to the legislature. The VSC must beg for 1-2% funding, and legislature is so far behind in its obligation that we must at least say to them that it cannot be done on the backs of students. The proposal was not designed to make life miserable for the presidents or the Chancellor, but to try to get more students into the system next year to make up huge gaps and to start the process of changing the way we approach tuition.

Trustee Masland thanked Trustee Diamond for bringing up the issue of getting students through the door. A one-year tuition freeze may not be effective to accomplish this in such large numbers. The object is also to get students through to graduation, and a tuition freeze won't help them get to the finish line. Trustee Masland stated that Massachusetts has the same problem—students are coming in not fully prepared, and not graduating. It's not heartening but shows Vermont is not alone. We need to get students through their programs, and a one-year tuition freeze, however well intended, would be detrimental to that goal.

Trustee Hannum stated he does not want to add more burden to students, and as a parent paying tuition his family is making sacrifices to send children to college. He stated that it is the Board's responsibility to make sure the VSC is funded appropriately to maintain high quality programs. If tuition is frozen then there will be cuts at the colleges, and if there are cuts students won't want to attend, and if students don't attend, college budgets will decrease further. Students make choices based on quality products, and cutting back on programs may send the wrong message. Trustee Hannum agreed that a message must be sent, and while he does not want to increase tuition, for this year he feels it is a

Items for Discussion and Action

responsible decision. The proposed increase is just for the one year and then the Board must start work on how to change it.

Trustee Lippert stated he wants the Board to succeed by working from strength. This won't happen if cuts are made without planning and collaboration. If the Board had wanted to do a 0% increase, then they had an obligation to signal that a long time ago. To not support an increase now is not responsible. A tuition freeze may seem like the savings of a small amount of money, even though some consider it significant, but we need to collaborate successfully, and can start doing that best by supporting the Chancellor's recommendation. We will have a better chance to seek donors if we pursue this path. Donors want to be part of something that is moving forward, and of growth and success; they do not want be a part of filling a hole. Trustee Lippert stated that he believes the system is underappreciated and misunderstood, including by the legislature, but no message will turn that around on a dime. He supports the 3% increase with the hope and desire to work collaboratively and to build success together.

Chair Moore invited the presidents and the Chancellor to speak at this time. None wished to speak. Chair Moore called for a vote on the resolution to increase tuition for the 2014-2015 academic year by 0%. The resolution was defeated by a vote of 5-8, with trustees voting as follows:

In favor: Trustees Diamond, Fairbrother, Macfarlane, Milne, Santee

Against: Trustees Dickinson, Hannum, Jerman, Lippert, Luneau, Masland, O'Connor, Pelletier

Trustee O'Connor moved a new resolution to reflect the original proposal as recommended by the presidents and the Chancellor for a 3% increase over two years (2014-15 and 2015-16). Trustee Pelletier seconded the amendment.

Trustee Luneau stated she would favor a resolution of a 3% increase for one year.

Trustee Jerman stated he prefers a two-year cycle based on careful deliberation about moving to a two-year cycle to help the colleges plan and budget.

Trustee Macfarlane stated the resolution needs to be one year. If it is not the Board is kicking the can down the road and not addressing the issues.

Trustee Santee stated he supports a one-year resolution because a student trustee serves only a one-year term; making the resolution for two years would remove the student voice for an entire year.

Trustee O'Connor stated that her goal for this meeting is to create a sense of collaboration—if that means a one-year resolution then she would not work against that.

Trustee Fairbrother stated that she will not be voting for the 3% increase but thanked Trustee O'Connor for choosing a one-year option, which would enable working on

Items for Discussion and Action

changes and assessing the system. She stated she understands from a marketing perspective moving back to one year puts the colleges behind, and she hopes to get back to a two-year cycle, but the Board is not there yet. A one-year cycle is halfway. Trustee Luneau moved to amend the resolution for a 3% increase from over two years to over one year. Trustee Hannum seconded the motion.

Chancellor Donovan asked to clarify that this resolution is to implement the first year of the proposal that he brought before the Finance and Facilities Committee last week. Trustee O'Connor confirmed this.

Chair Moore called for a vote on the amendment to the resolution to increase tuition for the 2014-2015 academic year by 3% for *one year only*. The resolution was approved by a vote of 8-4, with trustees voting as follows:

In favor: Trustees Diamond, Hannum, Jerman, Lippert, Luneau, Masland, O'Connor, Pelletier

Against: Trustees Dickinson, Fairbrother, Macfarlane, Santee

Abstention: Trustee Milne

Chair Moore called for a vote on the amended resolution to adopt the first year of the Chancellor's proposal.

Trustee Dickinson stated she believes it is highly unlikely the VSC will get more money from the legislature no matter what happens. She believes her role is to represent the citizens of Vermont. She stated that while that a 3% increase is understandable, and that she agrees with Trustee Lippert that there is no plan in place for how to implement a tuition freeze, it is incumbent on everyone—unions, faculty, trustees, administration—to sit down on behalf of those we represent to look at 0% increases going forward, because that may be the only way the system will survive. Planning makes the difference—we talk about options but we never sit down and plan them—we must do this immediately. Chair Moore responded that based on his conversations with Board members, the general feeling appears to be that the strategic planning process needs to concentrate on the funding discussion.

Trustee O'Connor shared that she and Trustee Jerman will be meeting next week regarding the strategic planning process with the understanding that the financial discussion has to happen. On March 10th there will be a Priorities Committee meeting and the financial discussion should take up the majority of that agenda. She also reminded the Board she is willing to hold a special Finance and Facilities Committee meeting, maybe jointly with the EPSL Committee, to make sure the process starts.

Trustee Luneau stated that there is little that Trustees Diamond, Dickinson, Fairbrother, or Milne shared with which she disagrees. Many systems are facing the same issues. She reminded the Board that when one compares the VSC to its competitors, VSC tuition is typically lower, even without appropriate funding from the state. VSC tuition is lower in most cases. That's not good enough, because the population we serve is diminishing

Items for Discussion and Action

demographically and economically. She emphasized that we can't put VSC leadership in a tailspin and then ask them to be thoughtful and creative. We must reassess and make changes, maybe consolidating, adding or dropping some things, or asking the state to assume some of responsibilities it has put on the VSC over the years.

Trustee Santee stated that he sees 3% as not communicating with the other side. Five Board members wanted a 0% increase, and now the vote is to approve 3%. He expressed confidence that all the presidents will be able to manage the difficult circumstances. He proposed a 2% increase stating that it does not put the whole burden on the students but rather puts some of it on the people who were chosen to do their jobs because they are good at them. Trustee Santee stated the VSC is already losing altitude, and that it is time to start the creative thinking now, unlike Trustee Luneau's concern that leadership will be put into a tailspin while being forced to be creative if a tuition freeze is approved. A 2% increase would make that creativity start happening sooner.

Trustee Fairbrother stated that this vote is occurring earlier than it has in years past. Another option is to postpone the vote and work on coming to a middle ground. There is also a 3% increase in fees, which will add to revenue. Mandating more students to stay on campus also increases revenue.

Trustee Santee moved to amend the resolution to a 2% increase over one year. Trustee Dickinson seconded the motion.

Trustee Jerman opposed the motion. He stated that the longer perspective is that the VSC have faced hard times many times in the past. Student demographics change. Twenty years ago there was concern the system would fail and then a large cohort of adult students developed and changed that. To continue in a panic mode right now to make imminent cuts will not get the VSC to a better place. There are great things happening at all the colleges right now and the presidents are working towards a better future. He strongly opposed the motion.

Trustee Fairbrother inquired whether the chart of tuition scenarios provided to the trustees at last week's Finance and Facilities Committee includes fees, or just tuition. CFO Robbins confirmed that the chart contains mandatory fees.

Trustee Masland thanked Trustee Santee for his proposal but expressed concern that the conversation was turning back to a discussion on the message and not the impact on students. He called the Board's attention to the current proposal on the table for a one-year increase and a promise to get to work tomorrow. He believes the Board needs to do this, and that 2% would not have the effect of what we need to do for the five colleges.

Trustee Macfarlane reminded the Board that the discussion is about 2% on in-state tuition only. All other fees and out-of-state and graduate tuition would still increase by 3%. A 2% would be a big step, as opposed to side-stepping the issue; this would be a step in that

Items for Discussion and Action

direction. It is only in-state students whose tuition would be affected; it would send a dramatic message and would not put institutions in a draconian tailspin.

Trustee Diamond asked for a clarification: the proposal is for a 2% increase on tuition, and 3% on fees, graduate programs and out-of-state students. He asked CFO Robbins if on the chart of tuition scenarios provided last week the 2% column specified a 2% increase for tuition and a 2% increase for fees. CFO Robbins confirmed that was correct. Trustee Diamond confirmed that if the current proposal passed, it would be a 2% increase for tuition only. CFO Robbins agreed and stated that the fees are a much smaller component.

Trustee O'Connor asked the Board stay with the original recommendation of the presidents and the Chancellor, that she believes in their judgment, and that it is time to focus on the proposal for 3% over 1 year. After the vote the Board can begin to concentrate on the funding sources and the issues Trustee Luneau brought up. She urged the Board to defeat the current amendment and return to the original proposal.

Trustee Dickinson stated she seconded Trustee Santee's motion because she feels uncomfortable with a 3% increase. It looks like business as usual and we are not addressing the issues. She stated she would feel comfortable with a 2% increase because it would recognize the current economy as well as our presidents' abilities to work it.

Trustee Lippert expressed his support for the 3% increase over one year, which is a significant change from the plan that was put before the Board. He feels very strongly that the Board's responsibility is planning collaboratively. From experience he knows that to move forward requires getting alignment. The Board has agreed to move from a two- to a one-year plan, and that this is the best plan to move forward. It sends the message that it is not business as usual and the Board has made the decision to work collaboratively on a plan.

Chair Moore called for a vote on the amendment to the resolution to increase tuition for the 2014-2015 academic year *by 2% for one year only*. The resolution was defeated by a vote of 5-8, with trustees voting as follows:

In favor: Trustees Diamond, Dickinson, Fairbrother, Macfarlane, Santee

Against: Trustees Hannum, Jerman, Lippert, Luneau, Masland, Milne, O'Connor, Pelletier

Chair Moore called for a vote on the original amended resolution to increase tuition for the 2014-2015 academic year *by 3% for one year only*. The resolution was approved by a vote of 8-5, with trustees voting as follows:

In favor: Trustees Diamond, Hannum, Jerman, Lippert, Luneau, Masland, O'Connor, Pelletier

Against: Trustees Dickinson, Fairbrother, Macfarlane, Milne, Santee

Items for Discussion and Action

Chair Moore reminded the Board that the Priorities Committee would discuss how to move forward and invited all Board members to attend.

7. Endorsement of Grant Proposals: Consent Agenda

Trustee O'Connor moved and Trustee Milne seconded the resolution Endorsement of Grant Proposals: Consent agenda. Trustee Milne asked whether the two grants on this consent agenda were the same grants left on the consent agenda at the Finance and Facilities Committee meeting. Chancellor Donovan confirmed this. No items were removed from the consent agenda. The resolution passed unanimously.

8. Endorsement of Grant Proposal: Vermont Youth Career Connect Grant

Trustee O'Connor moved and Trustee Jerman seconded the resolution Endorsement of Grant Proposal: Vermont Youth Career Connect Grant. Trustee O'Connor explained that this resolution was part of a consent agenda at the Finance and Facilities Committee meeting but was pulled off the consent agenda for further discussion. The Committee requested that more information about the grant be provided to the Board for discussion at the current meeting. Trustee Milne asked for clarification regarding CCV's and other entities' match requirements and their status as either vendors or sub-grantees/sub-recipients. She stated that the current Grant Proposal Budget Analysis suggests that they are sub-recipients. Chancellor Donovan stated that the grant is coming from the VT Department of Labor to Vermont Tech. Three of the named entities—VSAC, Navicate and ReSource—are further sub-grantees that had to fill a match requirement. Trustee Milne stated she did not see the 54-month term of the grant represented on the document, and that the information provided to the Board did not contain as much detail as she expected. Chancellor Donovan explained that the materials presented contained information regarding the commitments of VSC entities. Trustee Milne stated she believes it is Vermont Tech's responsibility to oversee the matching funds from the sub-grantees. President Conroy stated that Navicate is also a sub-grantee of the Department of Labor, so in the case where Navicate is working with Vermont Tech as the lead institution, Vermont Tech will monitor their share of the match. The overall match of the grant is 40%; Vermont Tech's share of the match is 23.8% based on what services are projected. President Conroy stated that overall they exceeded the level of the match. Trustee Milne stated she did not feel the materials presented reflected that information thoroughly.

Chair Moore called for a vote on the resolution. The resolution was approved by a vote of 12-1, with trustees voting as follows:

In favor: Trustees Diamond, Dickinson, Fairbrother, Hannum, Jerman, Lippert, Luneau, Macfarlane, Masland, O'Connor, Pelletier, Santee

Against: Trustee Milne

Items for Discussion and Action

9. Endorsement of Endowments: Consent Agenda

Trustee O'Connor moved the motion Endorsement of Endowments: Consent Agenda. No items were removed from the consent agenda. The resolution passed unanimously.

10. Approval of Education, Personnel and Student Life Committee: Consent Agenda

Trustee Pelletier moved the consent agenda from the EPSL Committee. No items were removed from the consent agenda. The resolution passed unanimously.

11. Conferral of Honorary Degrees: Consent Agenda

Trustee Pelletier moved and Trustee Dickinson seconded the resolution Conferral of Honorary Degrees: Consent Agenda. No items were removed from the consent agenda. The resolution passed unanimously.

12. Approval of Changes to Priorities Committee

Trustee Pelletier moved and Trustee Luneau seconded the resolution Approval of Changes to Priorities Committee. Trustee Diamond asked to clarify that the resolution includes changing the name of the committee, adding one provision to the committee's authority, and to waiting until the Board's Annual Retreat to decide election procedures. Chair Moore stated that the resolution also increases the membership of the committee so that it is always seven, but leaves the decision of how the election would happen to the retreat.

Trustee Diamond moved and Trustee Luneau seconded an amendment to the resolution so that the election process is immediate based on nominations from the floor as soon as a situation arises when the committee would have seven members. Chair Moore confirmed that the amendment is that as soon as a vacancy is noted, at the next board meeting a nomination and election would be held to fill that position. Trustee Diamond agreed. Trustee Lippert stated it is his understanding that the Board elects officers, and committees and their chairs are appointed by the Chair. The newly elected Chair of the Board should be able to step back and determine who would be appointed. Trustee Diamond stated that at the EPSL Committee meeting Chair Moore shared with the Board Trustee Lippert's request that the new member of the Executive Committee be elected. Trustee Lippert agreed, and suggested that Board members should know who the new Board Chair and committee chairs are before electing an at-large member. He suggested the position should be filled after the Board meeting when committee chairs are chosen.

Trustee Luneau asked whether the Board should act immediately, as the Priorities Committee currently has six members. Chair Moore stated that with the approval of the current amendment, that election would take place at the next Board meeting. Trustee Pelletier emphasized that this new member may only be on the committee for one to two months, until the next election. Chancellor Donovan stated that the by-laws indicate the officers of the Board will be elected at the Annual Meeting, which is the last meeting of the academic year (late May, early June). He continued that Chair Moore has indicated that he is stepping down, so there will be a new Chair of the Board who can name

Items for Discussion and Action

committee chairs after the officers of the Board have been elected and the members of the Audit Committee have been elected. Chair Moore stated that following the election he usually asks members if they want to change committees, and who they would recommend for chair.

Chair Moore called for a vote on the amendment after clarifying that the election of the at-large member would not happen at that meeting. The amendment passed unanimously.

Chair Moore called for a vote on the amended resolution. The resolution passed unanimously.

Chair Moore stated that at the next meeting the Board would nominate and elect an at-large member of Executive Committee.

C. ITEMS FOR INFORMATION AND DISCUSSION

1. Reports of the College Presidents

Johnson State College President Barbara Murphy shared the spring semester is off to a good start and began with a convocation focusing on returning first-year students. The college is looking at some curricular restructuring and tweaking programs to embed minors tracks and certificates as ways to increase the value of a degree. The college received approval for a freestanding accounting certificate that will allow students to take the CPA exam in Vermont. Currently the college is searching for several faculty positions and has had good responses. President Murphy joined other VSC presidents speaking to the Senate Committee on Economic Development, Housing and General Affairs, as well as the House Education Committee. She announced that Veronika Scott will be JSC's commencement speaker and thanked the Board for permission to confer an honorary degree on Ms. Scott.

President Murphy introduced several Johnson State staff members in attendance:

Heloisa Herder, Executive Assistant to the President

Penny Howrigan, Director of Admissions

Patrick Rogers, Senior Associate Director of Admissions

Jamie Ventura, Athletic Director

Elaine Harvey, Assistant Athletic Director

Sandy Noyes, Staff Assistant for Writing/Literature and Humanities Department

Nasser Abdel-Fatah, JSC SGA President

Victoria Greenia, JSC Student

Toby Stewart, Controller

Sharron Scott, Dean of Administration

Julie Theoret, Chair of Mathematics Department

Dave Bergh, Dean of Students and College Relations

Elisabeth Beatty-Owens, JSC Student

Items for Discussion and Action

Lyndon State College President Joe Bertolino thanked President Murphy for her invitation to speak to JSC students on LGBTQ issues; the current issue of *Basement Medicine* contains an article about the talk. President Bertolino advised the Board that Lyndon State has received a \$1M unrestricted gift at the end of 2013. The college is hiring new faculty in the education department, and the college is happy to have secured the top two candidates in search process. Two Lyndon Atmospheric Sciences students have been named the top two student forecasters in country. The Electronic Journalism Arts program has been named one of the top ten journalism programs in the country. President Bertolino offered two invitations to upcoming events. The 39th annual storm conference on March 7-9 in Rutland is the only atmospheric science conference in the country developed for students and by students. Lyndon State is hosting the second annual NEK Veterans Summit on March 15th. Chair Moore inquired about a new flying club. President Bertolino stated that he met with Vermont Tech President Phil Conroy and Ari Quiros, owner of QBurke, met to talk about an aviation club at the college. Mr. Quiros is interested in an aviation program, and since Vermont Tech already has one, the goal is to work collaboratively with them. Chair Moore stated this development is the result of the EB-5 program and plans to build aircraft at the Newport Airport. Chair Dickinson referred to President Bertolino's report on the college's annual town meeting and inquired about the meaning of the phrase "bounce effect." President Bertolino answered that the college is trying to limit and streamline how many places a student needs to go in order to receive services.

Vermont Tech President Phil Conroy handed out an advertising insert for the Institute for Applied Agriculture and Food Systems, which will be inserted in this week's issue of *Seven Days* and in newspapers around New England. It lists all the new course offerings in all agricultural areas as a result of the TAACCCT grant. The next course to be launched is a welding course, which is currently over subscribed. The digester naming contest result is Big Bertha. She has a Twitter feed (@VTCBigB) the Board can follow. The digester is in the midst of startup, and a current odor problem is part of a regular startup and will be gone soon. The digester is starting to produce methane and will produce electricity by the end of March.

Community College of Vermont President Joyce Judy invited the Board to look at a new set of ads created using TAACCCT money. They are different from traditional college ads and have received great feedback. President Judy described an email she received from a Marble Valley Correctional Facility officer. CCV is running a Career Readiness Certificate program in this Rutland facility and the email shared that the program has become successful and popular with inmates, instructing them on creating a resume, honing interview skills and positioning them for when they are released. President Judy reminded the Board that the Governor made Dual Enrollment and Act 77 a centerpiece of his State of the State Address last year. She was recently on a national panel on dual enrollment and the role of policy around providing postsecondary education opportunities. She shared this webinar panel John Fischer of the Agency of Education and shared that Vermont is viewed as a national model, and that over 500 people tuned in.

Items for Discussion and Action

Castleton State College President Dave Wolk shared that the Castleton Polling Institute is growing, and is opening a new facility in downtown Rutland. It has been a banner season for athletics: all teams are in the post season and doing well. All 20 teams are involved in civic engagement, and over 3,000 hours of volunteer service have been given this year. One example is the Castleton nursing students who have served as volunteer nurses in Honduras. Castleton also played a big part in the Red Cross Gift of Life Marathon, which broke the national record of 2,350 pints of blood in one day in December. Students, faculty and staff were deeply involved, and President Wolk offered the motivation of his wearing a New York Yankees jersey if they beat the record.

Trustee Santee referred to President Wolk's report that Castleton Professor of Geography Scott Roper was appointed to the Vermont Center for Geographic Information and stated that the VCGI was very important to his work on his own student thesis and that VSC support of the VCGI is important. He pointed out that there are GIS faculty at Castleton, Johnson and Lyndon. President Murphy shared with the Board the Trustee Santee participated in the Harvard National Model United Nations, representing Lithuania. Lyndon sent 17 delegates and Johnson sent seven delegates in its first year participating.

2. Report of the February 12, 2014 Audit Committee Meeting
There was no discussion of the Audit Committee meeting.
3. Report of the February 12, 2014 Finance and Facilities Committee Meeting
Chair Moore asked that the minutes be updated to reflect his attendance at the meeting.
4. Report of the February 12, 2014 Education, Personnel and Student Life Committee
Chair Pelletier shared that the Committee approved the conferral of honorary degrees at Johnson State, Lyndon State and Vermont Tech. The Committee also heard preliminary proposals for two new programs at Castleton, a BS in Chemistry and an MA in Athletic Leadership. She requested a correction to the minutes of the meeting: on page 73, second paragraph a duplicate "that" should be removed.
5. Report of the Chancellor
Chancellor Donovan reported that he testified before the House Appropriations Committee and was joined by Chair Moore and Trustee Jerman, Presidents Bertolino and Judy, CFO Robbins, and Director Smith. He used the occasion to discuss the precarious financial situation the colleges are in. Chancellor Donovan reminded the committee members that for all practical purposes, there has been no increase in appropriation for the last five years. Had the appropriation increased by CPI, it would be \$2.5M larger than it is now. The slide show used at House Appropriations and that will be used at Senate Appropriations next week is on trustee iPads, in the Reference Materials folder. This folder contains that slide show, and the new Fact Sheet and Sourcebook.

A new and powerful slide has been added to the presentation. Over the course of 2009, 2010 and 2011, the State of Vermont graduated over 21,000 high school graduates. Sixty

Items for Discussion and Action

percent of them went to college. Half of those left Vermont. Of the 60% who went to college, a third are at the VSC. Of those who stayed in Vermont, 60% are at the VSC. When we think about where Vermonters are getting their education, it's at the VSC. Twenty-three percent chose UVM, and 8% chose one of Vermont's independent colleges. Sixty percent of all high school graduates going to college in Vermont are at the VSC.

Chancellor Donovan thanked the Board for its support after a healthy discourse. He stated he tried to bring to the Board a responsible and reasonable proposal on tuition. Chancellor Donovan stated that there have been observations that the colleges have to change that suggest they are not changing already, but they are. There have been suggestions of a lack of collaboration, but the colleges are, with several examples provided at this meeting. There have been comments suggesting the need to be entrepreneurial, and the colleges are. The Career Readiness Certificate Program held in a prison, and the Castleton Polling Institute expanding to Rutland are examples of entrepreneurialism from just this meeting alone. The challenge is that as we begin to look in a new way at our financial realities and assets we bring to the table, we must all be sure we understand what's already happening here. There is a lot happening, and these colleges are not the same as they were when he became Chancellor. There is more diversity of activity, more focus on affordability for students. Chancellor Donovan asked for the help of the Board and the presidents as they embark on this new perspective. Chair Moore urged the trustees to review the slide show now in the Board reference materials.

6. Report of the Vermont State Colleges Student Association

Trustee Santee reported that the VSCSA has been going through rebranding its identity as a collective students association and are developing a logo using a JSC alumni business, Great Big Graphics. They are starting to develop a relationship with the VT Student Union, an organization that represents students from schools across the state, including the VSC. Trustee Santee introduced Liz Beattie-Owens, a senior at Johnson State who is a part of the VT Student Union.

7. Other Business

There was no other business.

8. Comments from the Public

Johnson State student Elisabeth Beatty-Owens of the Vermont Student Union commended Trustee Santee for representing VSC students during the tuition discussion. She also commended Trustees Milne and Diamond for their stances on tuition increases.

Ms. Beatty-Owens shared that the VT Student Union works on creating bonds between student groups. They are testifying on February 28th at the House Education Committee. They wish to stress that students are realizing that the legislature is failing them, but they need more support, and the Board's top-down approach is not working. She stated that students did not know about this Board meeting and stated that was unacceptable. Ms. Beatty-Owens shared that she pays \$500 per month with help from her mother and

Items for Discussion and Action

grandmother in order to attend JSC. She has many friends who can't come back because they can't afford it. She stated that she wonders how in touch some Board members are with the students they are serving. She wants to bring students to testify to the Board. Ms. Beatty-Owens showed trustees copies of ads from the Reclaiming the Promise campaign, organized by students, the Faculty Federation, and United Professionals union. They want to hold the legislature accountable but need the support of the Board. The VT Student Union is also working with students at UVM, Burlington College, St. Michaels College, and Champlain College addressing their concerns about tuition and administrative spending. The group is supporting S.40 with the slogan "Meet us halfway."

JSC Professor Julie Theoret stated she has been working with the VT Student Union and feels it is an opportunity for everyone to come together. She asked the Board to "like" the Reclaim the Promise Facebook page as a show of support and urged members to put a short biography on the Facebook page to join the campaign. There will be a hearing on S. 40 in the House on February 28th. She also suggested letters to the editors of local papers, and shared that talking points are available. Professor Theoret stated that she understands how difficult today's decision was and sees the validity of both arguments. She would love the Chancellor, presidents, and Board to join the rallies and offer their support.

VSC UP President Tess Conant stated that her hope is that in five years this moment will be seen as a seminal time. Each group is becoming active and they are finally making connections to act together to deliver the same message. She appreciates the work of the Board and the debate. Chair Moore thanked Ms. Conant for her attendance at all the meetings and for being at the table.

9. Date and Place of Next Meeting:
Thursday, April 3, 2014
Vermont Technical College, Randolph, VT

Trustee Hannum moved to adjourn the meeting. Chair Moore adjourned the meeting at 5:52 p.m.

Items for Discussion and Action

3. Election of an At-Large Member to the Executive Committee

At its February 20, 2014 meeting the Board approved changes to the name and membership of the Priorities Committee, now named the Executive Committee. The Executive Committee membership will consist of the officers of the Board (Chair, Vice Chair, Treasurer and Secretary), and the chairs of the Audit, EPSL, and Finance and Facilities Committees. In the event that an officer of the Board is also the chair of a committee, the Board agreed to elect an at-large member of the Executive Committee. At today's meeting the Board will elect an at-large member. It is anticipated that nominations for this member shall come from the floor.

VERMONT STATE COLLEGES
BOARD OF TRUSTEES
RESOLUTION

Election of At-Large Member to Executive Committee

- WHEREAS, The Board of Trustees, at its February 20, 2014 meeting, resolved that the Executive Committee shall comprise seven members; and
- WHEREAS, The Board has determined that in the situation when a trustee serves as both an officer and committee chair, an at-large position will be created that would be filled by election by the full Board; and
- WHEREAS, In this event the Board will nominate and elect an at-large member at the next regularly scheduled Board meeting that occurs after the need for an at-large member is determined; and
- WHEREAS, Board Secretary Heidi Pelletier is also the Chair of the Education, Personnel and Student Life Committee, therefore creating an opening for an at-large member of the Executive Committee. Therefore, be it
- RESOLVED, As of February 20, 2014 the situation exists that an at-large member of the Executive Committee is required; furthermore, be it
- RESOLVED, Nominations for the position have been made from among the members of the full Board; furthermore, be it
- RESOLVED, That after a vote of the full Board, Trustee _____ has been elected to serve as an at-large member of the Executive Committee.

April 3, 2014

Items for Discussion and Action

4. Report of the Vermont State Colleges Student Association

Items for Discussion and Action

5. Approval of Degree Programs: Consent Agenda

At its April 3, 2014 meeting the Education, Personnel and Student Life Committee endorsed three new degree programs proposed by Castleton State College: A Bachelor of Science in Chemistry; Master of Arts in Arts Administration; and Master of Arts in Athletic Leadership. The Committee recommends the programs to the full Board for approval.

VERMONT STATE COLLEGES

BOARD OF TRUSTEES

RESOLUTION

Approval of Degree Programs: Consent Agenda

- WHEREAS, Castleton State College has submitted preliminary and final program proposals for three new degree programs; and
- WHEREAS, The three degrees proposed are a Bachelor of Science degree in Chemistry; Master of Arts in Arts Administration; and Master of Arts in Athletic Leadership; and
- WHEREAS, Castleton State College has developed budgets to deliver the programs based on conservative enrollment projections; and
- WHEREAS, The Board Education, Personnel, Student Life Committee reviewed these proposals in accordance with Policy 102 and recommends them to the full Board for approval; therefore, be it
- RESOLVED, That the VSC Board of Trustees authorizes Castleton State College to offer a Bachelor of Science degree in Chemistry; Master of Arts in Arts Administration; and Master of Arts in Athletic Leadership as of this date, April 3, 2014.

April 3, 2014

Items for Discussion and Action

6. Endorsement of Grant Proposal

At its April 3, 2014 meeting the Finance and Facilities Committee endorsed the following grant and recommends it to the full Board for approval.

VERMONT STATE COLLEGES
BOARD OF TRUSTEES
RESOLUTION

Endorsement of Grant Proposal

WHEREAS, The VSC Finance & Facilities Committee has appropriately reviewed the current grant proposal, which involves annual matching or cost sharing of \$50,000 or more, and recommends it to the full Board; therefore, be it

RESOLVED, That the Vermont State Colleges Board of Trustees hereby endorses the following grant proposal titled, in the amount, and from the specific granting entity as indicated:

VTC: “Capital and Infrastructure Investment Grant” through the Vermont Working Lands Enterprise Initiative in the amount of \$75,000 and requiring a \$75,000 match over eighteen months for the purpose of providing funds for dairy processing plant fit-up at the VTC farm.

April 3, 2014

Items for Information and Discussion

B. ITEMS FOR INFORMATION AND DISCUSSION**1. Report of the March 10, 2014 Executive Committee Meeting**

Note: These are unapproved minutes, subject to amendment and/or approval at the subsequent meeting.

The Executive Committee met on March 10, 2014 at the Chancellor's Office in Montpelier.

Trustees present: Gary Moore, Tim Jerman, Karen Luneau, Linda Milne, Martha O'Connor, Heidi Pelletier

From the Chancellor's Office: Tim Donovan, Bill Reedy

Guests: Jeff Nolan, Attorney; Tess Conant, United Professions

Chair Moore called the meeting to order at 1:03 p.m.

Trustee Milne moved to go into executive session for the purpose of discussing a grievance and civil action where premature general public knowledge would clearly place the Committee at a substantial disadvantage; evaluation of public officers and employees; and records and documents excepted from disclosure under the Vermont Public Records Act. Trustee Jerman seconded the motion. The vote to enter executive session, to include Trustees, the Chancellor, General Counsel, and Attorney Nolan, was unanimous.

The Committee entered executive session at 1:08 p.m.

Chancellor Donovan left the executive session at 1:40 p.m.

General Counsel Reedy was asked to leave the executive session at 2:08 p.m.

The executive session ended at 2:45. No action was taken.

Trustee Milne moved to go into executive session for the purpose of discussing and considering the evaluation of public officers and employees as well as records and documents excepted from disclosure under the Vermont Public Records Act. Trustee O'Connor seconded the motion. The vote to enter executive session, including Trustees, the Chancellor, and General Counsel, was unanimous.

The Committee entered executive session at 2:50 p.m.

Items for Information and Discussion

The executive session ended at 3:11 p.m. No action was taken.

The Chancellor and the Committee discussed the upcoming Board and Committee meetings scheduled for April 3 at Vermont Technical College and May 22 at Castleton State College. It was agreed that the April meeting day would commence at 10:00 a.m. with EPSL, to warn the Finance and Facilities Committee meeting for 12:30 p.m., and to try to conclude Committee meetings by no later than 2:30 p.m. so there could be a break before the 3 p.m. Board meeting.

The Committee also decided that there would be preliminary discussion of the FY2015 budgets in more detail than has been past practice, including general descriptions for each college of what adjustments should and could be made if Fall enrollment fell short of budget projections by 5% and by 10%.

The meeting adjourned at 3:40 p.m.

Items for Information and Discussion

2. Report of the April 3, 2014 Education, Personnel and Student Life Committee
3. Report of the April 3, 2014 Finance and Facilities Committee Meeting
4. Report of the Chancellor
5. Other Business
6. Comments from the Public
7. Date and Place of Next Meeting:
Thursday, May 22, 2014
Castleton State College, Castleton, VT