

**Minutes of the Board of Trustees meeting Thursday, February 20, 2014,
APPROVED by the Board Thursday, April 3, 2014.**

The Vermont State Colleges Board of Trustees conducted a Board meeting on Thursday, February 20, 2014 at Johnson State College in Johnson, Vermont.

The following were present:

Trustees: Jerry Diamond, Lynn Dickinson, Michelle Fairbrother, Kraig Hannum, Tim Jerman, Bill Lippert, Karen Luneau, Chris Macfarlane, Jim Masland, Linda Milne, Gary Moore, Martha O'Connor, Heidi Pelletier, Colin Santee

Presidents: Joe Bertolino, Phil Conroy, Joyce Judy, Barbara Murphy, Dave Wolk

Office of the Chancellor:

Tim Donovan, Chancellor
Annie Howell, Chief Academic Officer
Bill Reedy, Vice President and General Counsel
Tom Robbins, Vice President and Chief Financial Officer
Dan Smith, Director of Community Relations and Public Policy
Elaine Sopchak, Executive Assistant to the Chancellor

Chair Moore called the meeting to order at 3 p.m.

A. PRESENTATION

1. Presentation by VSC Faculty Fellow Professor Ken Leslie

Chair Moore introduced Johnson State College President Barbara Murphy. President Murphy introduced Professor Leslie as an exemplary and much loved faculty member who will present his most recent work.

Professor Leslie showed slides of his circular watercolor works that he created during sabbatical while he traveled north of the Arctic Circle. These works can also be folded into book form to be enjoyed page by page. His most recent work is based more close to home and is a circular, seasonal study of Montpelier as seen from the top of the dome of the Vermont State House. This work, the "Golden Dome Cycle," is currently on display at the Vermont Supreme Court and will be installed permanently at the State House.

Professor Leslie showed slides of the process he used to create the cycle, as well as the construction of a handmade circular frame. He also shared a prototype of a poster of the cycle that will be soon be available for purchase. The poster can be converted into book form, with the art on the front, and with archival photos of Montpelier on the back along with text provided by State Archivist David Sheets. Proceeds from the sale of the poster will benefit the Friends of the State House and scholarships for JSC art students.

Chair Moore thanked Professor Leslie and expressed great admiration for his work, and thanked him for thirty years of teaching students.

2. Naming of JSC Rugby Pitch in Honor of Patrick Rogers

President Murphy introduced JSC Senior Associate Director of Admissions Patrick Rogers. She recounted that students requested to name the rugby pitch after Mr. Rogers. She informed the students of the naming process and presented their request to the Board. Usually naming a facility after someone comes after a large cash donation, but this naming honors a labor of love and time. The Board agreed and approved the naming request. President Murphy and Chair Moore presented Patrick Rogers with a plaque of the naming resolution. Mr. Rogers thanked the audience and the Board.

B. ITEMS FOR DISCUSSION AND ACTION

1. Approval of the Minutes of the December 12, 2013 Board of Trustees Meeting
Trustee Pelletier moved and Trustee Jerman seconded a motion to approve the minutes of the December 12, 2013 Board meeting. The minutes were approved with the following abstentions: Trustees Diamond, Fairbrother, Lippert, Milne, O'Connor.

2. Approval of the Minutes of the January 27, 2014 Board of Trustees Special Meeting
Trustee O'Connor moved and Trustee Diamond seconded a motion to approve the minutes of the January 27, 2014 Board Special Meeting. Trustee Pelletier noted a correction on page 43, paragraph three to change the word "four" to "for." The minutes with the proposed correction were approved unanimously.

3. Election of the Nominating Committee
Chair Moore informed the Board that according to the by-laws the Board must select a Nominating Committee to put forth nominees for the election of officers at the Annual meeting. Trustees Fairbrother, Jerman, and Luneau volunteered to

serve on the Nominating Committee. Trustee Masland moved and Trustee Dickinson seconded a motion to approve the slate of Nominating Committee members. The motion passed unanimously.

4. Review and Approve 2014-2015 Academic Year Tuition and Fees

Trustee O'Connor moved the resolution Review and Approve 2014-2015 Academic Year Tuition and Fees. She also announced the birth of a daughter to former Trustee Gordon Winters. Trustee Milne seconded the motion to open discussion.

Trustee O'Connor thanked all the trustees for coming to the Finance and Facilities Committee meeting last week. There was much discussion among all the trustees, though Trustee Masland was unable to be there due to legislative duties, and Trustee Hannum was there for half the discussion. Trustee O'Connor stated that though she moved this resolution, which had been approved by a 4-2 vote in committee, she urged the Board to defeat this resolution. If the resolution is defeated then she would offer a new resolution proposing what the Chancellor and five presidents recommended last week. She stated that she believes that not following this recommendation is not responsible nor is it a solution to current concerns. Trustee O'Connor thanked Trustee Luneau for her comments at the Committee meeting regarding the larger issues facing the VSC. The Priorities Committee will be meeting on March 10th, and they will make sure those issues are on the agenda. Trustee O'Connor also offered to hold a special meeting of the Finance and Facilities Committee to concentrate on funding the VSC in the future. She invited Trustee Santee in particular to provide ideas and recommended the Board read the editorial in today's *Basement Medicine* regarding the tuition increase. Trustee O'Connor agreed with the statement that we need to shift the cost burden from the student to the state, but believes it won't happen instantly, and they must maintain the quality of the colleges. She would like the Board to dedicate its time and energy now to finding new funding sources and maintaining the quality of a Vermont education. She emphasized the need to work together respectfully and thoughtfully. She thanked President Wolk for his eloquent words on his work in the Vermont State Colleges and in education. She pledged as Chair of the Finance and Facilities Committee to work with the colleges and all trustees to maintain the schools in special and financially sound manner for both the schools and students. She again requested that the Board defeat the current resolution and follow recommendation of the Chancellor and the presidents. She reminded the Board that the recommendation is in the best interests of the VSC and asked that trustees give the Board the chance in the next year to research funding sources.

Trustee Dickinson stated that last week she wasn't sure any increases would solve the problems the VSC has, and that the 0% increase sounded draconian. She suggested calling it a tuition freeze. She reminded the Board how President Judy presented a statement about one of the VSC's problems: that we are losing high school students. In light of that, Trustee Dickinson wondered where the state funding went. Since 1997 and the arrival of Act 60, funding to K-12 schools has gone up 40% while there are 20%+fewer students; that's where the education dollar has gone. UVM can absorb this but the VSC can't. She believes there is an opportunity here and referenced certain scenarios under consideration by Castleton and Vermont Tech that would freeze tuition for students in certain circumstances. Trustee Dickinson said a tuition freeze is not as draconian as it sounds; it is a marketing moment where we can say we have heard the concerns and will address them. She also described how she put herself through college and understands that the small dollar amount of the tuition increase is a significant amount for students. For one year we can give them the chance to hold their own.

Trustee Luneau thanked Trustee Dickinson but stated she disagreed. Trustee Luneau stated that a tuition freeze would be attention getting and nice for the moment, but then the VSC would be faced with the devastation it would cause and the tailspin each of the schools would enter. We are at a time when the presidents and their staff are called upon to look for avenues of entrepreneurship and to fully assess the system—even beyond the VSC—because has a reach few understand. The Board needs to make an honest assessment of the entire system and consider the VSC's mission, and decide if all the parts are meeting the mission. Those parts that are irrelevant or unproductive must be reassessed and they must make serious changes. Trustee Luneau stated that she did not think putting system in a tailspin would give key players the latitude to make these kinds of judgments. She reminded the Board that the VSC is an economic engine, with its workforce development and many locations; we can't put them into a tailspin. The momentary glory of attention brought by a tuition freeze would be short-lived and short sighted. Trustee Luneau said that in all the times she has visited the colleges, she has never seen one instance of opulence in any part of the VSC. A tuition increase is always too much, but it is also always too little for the VSC. The state is irresponsible for underfunding the VSC. We receive our funding from the state and the students, and we must also tackle the entrepreneurial part. The VSC's leaders must have peace of mind and not be in starvation mode.

Trustee Fairbrother thanked everyone for last week's comments in committee. She stated her vote in favor of the tuition freeze is not meant to penalize the

colleges, the presidents of the colleges, the students or the VSC system. She stated she believes it is time for a change. She feels the majority of the Finance and Facilities Committee stands behind a tuition freeze because they have the responsibility to make sound and prudent financial decisions. Neither raising tuition nor freezing tuition will do enough. The VSC is already facing a deficit at one college. Two colleges have declining enrollment, two colleges have flat enrollment, and one college has a slight increase. She is disappointed that the recommendation of the Finance and Facilities Committee may be amended back to the original proposal.

Trustee Fairbrother stated that Vermont's per capita income is \$28,846 and has remained flat. High paying jobs are hard to come by even with a college education. The tuition freeze is not meant to penalize but to make sure we make a change going forward and commit to making tough decisions. She encouraged everyone listening to hold anyone affiliated with the VSC accountable for making changes, so that we can ensure student affordability and the viability of the system. Whether trustees vote yes or no, this issue is whether the VSC will commit to making necessary changes together.

Trustee Jerman agreed that everyone will have to work together. He stated that he voted against last week's resolution. He listened carefully at the meeting and spoke with several trustees afterwards. He stated he supports the original recommendation. Trustee Jerman explained he has spent his whole career at VSAC promoting student access and affordable tuition, and saw a lot of things work against that. Everyone comes from the point of view of wanting to keep college affordable. He has known the majority of the current presidents for 25+ years and trusts them implicitly to act in the best interests of the colleges. As a member of the legislature, while it is hard to be a part of a group that does not do its part, he knows that demands on the state are enormous and growing, and it is unlikely that Montpelier will respond. They must continue making inroads in other ways, perhaps in the capital budget; with the general fund it will be very difficult. The idea that causing a multi-million dollar disruption at the VSC this year will frighten the state into changing its appropriation will not happen. Trustee Jerman announced that he and Trustee Masland were both reelected to the Board this morning by the legislature for another four years. He stated that it is an honor to serve on this Board. Higher education has been a lifetime occupation for him and he plans to see it through and to have a healthy system to pass along to the next generation. He stated he will vote no on the resolution.

Trustee Masland stated that he missed the committee meeting, which may have given him an advantage, allowing him to think things through. He talked to several trustees. His concern regarding sending a message to the Governor or anyone else about a tuition freeze is that the message might have a boomerang effect that it's OK for the state to keep giving low funding to the VSC and to let it continue with inadequate resources. He stated he cannot support the current resolution for that reason. Some students may get an advantage for the year of the tuition freeze; but we are in the process of a strategic planning process to rethink about how we can deliver services more efficaciously for less cost, and that can't be done without adequate funding. Trustee Masland shared that he is currently paying off student loans for his youngest child and understands their situation. But he cannot support the resolution because he does not believe it is the right way to get from the current situation to a better one.

Trustee Pelletier stated that it is clear that all the trustees want the same thing for the VSC—five strong colleges with high quality programming. She does not support freezing tuition and feels it is irresponsible for the Board to vote that way. As Chair of the Education, Personnel and Student Life Committee, she does not see how it would be possible to continue the high quality programming currently offered. The Chancellor's proposal included an analysis showing impact of a 0% increase and several other possible increases, and there was a lot of red ink, especially for the 0, 1 and 2% increases. She stated that there needs to be a plan in place to make up deficits before deciding to freeze tuition, and wondered what would be gained by freezing tuition. There would be a short media buzz that a week later would be forgotten and the colleges would be left fighting through the next year with lots of challenges. She stated she would vote against freezing tuition.

Trustee Milne shared that she is coming up on serving ten years on the Board. She saw the tuition history in the committee materials last week and realized she has been on the Board for many tuition increases. Some of those years she advocated for the increases. But she also saw the same arguments for increases for each of her years on the Board, and realized especially with the way it was presented this year that the Board is doing the same thing over and over, and we can't keep doing that. She referenced Castleton's purchase of Spartan Arena and other colleges' similar special expenditures and explained that she realized that sometimes there is more money available than was initially thought. She stated that the most important thing must be to send a message to students and families paying tuition. Median income in Vermont was almost \$55,000 in 2002, and about \$55,500 in 2012, up 7%. Tuition at the VSC during that time rose 55% by

2012; the proposed increase would raise that growth to 68%. Tuition was 24% of median income in 2002. In 2012 it was 37% of median income; with this proposal it will be 40% of median income. Trustee Milne stated this is too big a jump. She stated we should measure affordability of tuition. She feels the Board has not met its responsibility to measure affordability by setting a performance measure of tuition as a percent of median income. She stated she is disappointed she did not speak on it sooner, and that the Board has not focused on affordability. She will continue to support the tuition freeze. She stated she does not want to send a message to the legislature but feels rather that it is important to send a message to students and parents that we want them to be able to afford to send their kids to school.

Trustee Santee shared that he has communicated with students throughout the VSC and has uncovered three main points. First, students consider a tuition increase to be passing the baton of responsibility for fixing the problem. An increase in tuition does not directly correlate to an increase in quality of education. Students believe they will be paying more for the same service. When schools have more debt than anticipated it signifies trouble on the inside—increasing tuition won't address those problems. Secondly, students understand the impacts of 0 and 3% increases. \$279 doesn't seem like a lot but it's significant for students. They also understand that a 0% increase means changes in how their education is delivered. There is interest among students in advocating for what those changes would be if there is a tuition freeze, and for a bottom up approach as well as top down. There are questions about what would change if an increase passed. Students are not encouraged by decreasing enrollment at some schools, and concerned about charging more while student numbers are going down. Thirdly, students recognize that the real problem is a lack of state appropriations. A bill introduced by three VSC alumni (Senators ~~Weston~~ Westman, Collins and Pollina) in the state Senate (S.40) is in the House Education Committee right now. Its purpose is to establish a committee to make the VSC more affordable and return to historical funding patterns. Trustee Santee stated that most importantly, students look to the Board to be advocates for making these changes; students' job is to do their homework—it's the Board's job as trustees to make the changes happen that will benefit the students. He stated he will not support the resolution in favor of trying to find a better solution, possibly somewhere in the middle.

Trustee Diamond explained that his comments are not directed at the Chancellor or the presidents, and that he considers them to be great leaders who have proven themselves. A vote not to support a 3% increase is not a lack of confidence vote. The issue is whether the Board meets its independent fiduciary responsibility as to

what may be best. He recommended a tuition freeze because tuition freezes work. They drive up enrollment in situations where the student pool is declining. The number of high school graduates is decreasing but the percentage of graduates going to college is small. If the VSC could work on increasing that percentage, it could make up for what's lost. The current paradigm isn't working, not just at the VSC but across the country. That paradigm includes raising tuition, discounting tuition, and giving financial aid, to at least fill the ranks. But the net yield gets smaller every year. The result is there are 104 vacant beds at VTC, and close to that at JSC. Several colleges are facing this problem but costs are fixed and going up. The cost of faculty, staff, utilities and other fixed expenses don't go down if there are empty beds. If we could bring in 104 students to VTC because of a tuition freeze rather than doing the same thing we've done in the past, it would yield an additional \$2M revenue to VTC, and almost the same amount to JSC. At about \$20,000 per student times 100 students the amount should be around \$2M. Even if all the costs are not made back you are better off with that additional revenue than if you don't try it. It is not guaranteed, but it has worked at lots of schools, and when tuition was cut, they increased enrollment even more.

Trustee Diamond questioned whether the presidents and the colleges would have nothing if the Board freezes tuition. The colleges have another 3% from last year built into this budget, plus the 1% proposed by the Governor. This year the earmark comes off, though colleges may want to keep some of that money as financial aid. Trustee Diamond stated that President Bertolino has opposite problem, in that LSC had \$300,000 more being used for financial aid than was budgeted. That \$300,000 deficit could stay there for four years. The paradigm the system is in could box the colleges in on both ends. Colleges could end up in deficits because we end up giving out more money than expected, or because we keep raising tuition and turning more people off. The resolution asks for a change for one year. Trustee Diamond stated he did not expect to win the vote but he supports what Trustee O'Connor and Trustee Luneau said about immediately starting a process for how to finance the future of this college system and not to do it on the backs of students and families. The Board must send a message to the legislature. The VSC must beg for 1-2% funding, and legislature is so far behind in its obligation that we must at least say to them that it cannot be done on the backs of students. The proposal was not designed to make life miserable for the presidents or the Chancellor, but to try to get more students into the system next year to make up huge gaps and to start the process of changing the way we approach tuition.

Trustee Masland thanked Trustee Diamond for bringing up the issue of getting students through the door. A one-year tuition freeze may not be effective to accomplish this in such large numbers. The object is also to get students through to graduation, and a tuition freeze won't help them get to the finish line. Trustee Masland stated that Massachusetts has the same problem—students are coming in not fully prepared, and not graduating. It's not heartening but shows Vermont is not alone. We need to get students through their programs, and a one-year tuition freeze, however well intended, would be detrimental to that goal.

Trustee Hannum stated he does not want to add more burden to students, and as a parent paying tuition his family is making sacrifices to send children to college. He stated that it is the Board's responsibility to make sure the VSC is funded appropriately to maintain high quality programs. If tuition is frozen then there will be cuts at the colleges, and if there are cuts students won't want to attend, and if students don't attend, college budgets will decrease further. Students make choices based on quality products, and cutting back on programs may send the wrong message. Trustee Hannum agreed that a message must be sent, and while he does not want to increase tuition, for this year he feels it is a responsible decision. The proposed increase is just for the one year and then the Board must start work on how to change it.

Trustee Lippert stated he wants the Board to succeed by working from strength. This won't happen if cuts are made without planning and collaboration. If the Board had wanted to do a 0% increase, then they had an obligation to signal that a long time ago. To not support an increase now is not responsible. A tuition freeze may seem like the savings of a small amount of money, even though some consider it significant, but we need to collaborate successfully, and can start doing that best by supporting the Chancellor's recommendation. We will have a better chance to seek donors if we pursue this path. Donors want to be part of something that is moving forward, and of growth and success; they do not want be a part of filling a hole. Trustee Lippert stated that he believes the system is underappreciated and misunderstood, including by the legislature, but no message will turn that around on a dime. He supports the 3% increase with the hope and desire to work collaboratively and to build success together.

Chair Moore invited the presidents and the Chancellor to speak at this time. None wished to speak. Chair Moore called for a vote on the resolution to increase tuition for the 2014-2015 academic year by 0%. The resolution was defeated by a vote of 5-8, with trustees voting as follows:

In favor: Trustees Diamond, Dickinson, Fairbrother, Macfarlane, Milne, Santee

Against: Trustees ~~Dickinson~~, Hannum, Jerman, Lippert, Luneau, Masland, O'Connor, Pelletier, ~~Santee~~

Trustee O'Connor moved a new resolution to reflect the original proposal as recommended by the presidents and the Chancellor for a 3% increase over two years (2014-15 and 2015-16). Trustee Pelletier seconded the amendment.

Trustee Luneau stated she would favor a resolution of a 3% increase for one year.

Trustee Jerman stated he prefers a two-year cycle based on careful deliberation about moving to a two-year cycle to help the colleges plan and budget.

Trustee Macfarlane stated the resolution needs to be one year. If it is not the Board is kicking the can down the road and not addressing the issues.

Trustee Santee stated he supports a one-year resolution because a student trustee serves only a one-year term; making the resolution for two years would remove the student voice for an entire year.

Trustee O'Connor stated that her goal for this meeting is to create a sense of collaboration—if that means a one-year resolution then she would not work against that.

Trustee Fairbrother stated that she will not be voting for the 3% increase but thanked Trustee O'Connor for choosing a one-year option, which would enable working on changes and assessing the system. She stated she understands from a marketing perspective moving back to one year puts the colleges behind, and she hopes to get back to a two-year cycle, but the Board is not there yet. A one-year cycle is halfway.

Trustee Luneau moved to amend the resolution for a 3% increase from over two years to over one year. Trustee Hannum seconded the motion.

Chancellor Donovan asked to clarify that this resolution is to implement the first year of the proposal that he brought before the Finance and Facilities Committee last week. Trustee O'Connor confirmed this.

Chair Moore called for a vote on the amendment to the resolution to increase tuition for the 2014-2015 academic year by 3% for *one year only*. The resolution was approved by a vote of 8-4, with trustees voting as follows:

In favor: Trustees Diamond, Hannum, Jerman, Lippert, Luneau, Masland, O'Connor, Pelletier
Against: Trustees Dickinson, Fairbrother, Macfarlane, Santee
Abstention: Trustee Milne

Chair Moore called for a vote on the amended resolution to adopt the first year of the Chancellor's proposal.

Trustee Dickinson stated she believes it is highly unlikely the VSC will get more money from the legislature no matter what happens. She believes her role is to represent the citizens of Vermont. She stated that while that a 3% increase is understandable, and that she agrees with Trustee Lippert that there is no plan in place for how to implement a tuition freeze, it is incumbent on everyone—unions, faculty, trustees, administration—to sit down on behalf of those we represent to look at 0% increases going forward, because that may be the only way the system will survive. Planning makes the difference—we talk about options but we never sit down and plan them—we must do this immediately. Chair Moore responded that based on his conversations with Board members, the general feeling appears to be that the strategic planning process needs to concentrate on the funding discussion.

Trustee O'Connor shared that she and Trustee Jerman will be meeting next week regarding the strategic planning process with the understanding that the financial discussion has to happen. On March 10th there will be a Priorities Committee meeting and the financial discussion should take up the majority of that agenda. She also reminded the Board she is willing to hold a special Finance and Facilities Committee meeting, maybe jointly with the EPSL Committee, to make sure the process starts.

Trustee Luneau stated that there is little that Trustees Diamond, Dickinson, Fairbrother, or Milne shared with which she disagrees. Many systems are facing the same issues. She reminded the Board that when one compares the VSC to its competitors, VSC tuition is typically lower, even without appropriate funding from the state. VSC tuition is lower in most cases. That's not good enough, because the population we serve is diminishing demographically and economically. She emphasized that we can't put VSC leadership in a tailspin and then ask them to be thoughtful and creative. We must reassess and make changes, maybe consolidating, adding or dropping some things, or asking the state to assume some of responsibilities it has put on the VSC over the years.

Trustee Santee stated that he sees 3% as not communicating with the other side. Five Board members wanted a 0% increase, and now the vote is to approve 3%. He expressed confidence that all the presidents will be able to manage the difficult circumstances. He proposed a 2% increase stating that it does not put the whole burden on the students but rather puts some of it on the people who were chosen to do their jobs because they are good at them. Trustee Santee stated the VSC is already losing altitude, and that it is time to start the creative thinking now, unlike Trustee Luneau's concern that leadership will be put into a tailspin while being forced to be creative if a tuition freeze is approved. A 2% increase would make that creativity start happening sooner.

Trustee Fairbrother stated that this vote is occurring earlier than it has in years past. Another option is to postpone the vote and work on coming to a middle ground. There is also a 3% increase in fees, which will add to revenue. Mandating more students to stay on campus also increases revenue.

Trustee Santee moved to amend the resolution to a 2% increase over one year. Trustee Dickinson seconded the motion.

Trustee Jerman opposed the motion. He stated that the longer perspective is that the VSC have faced hard times many times in the past. Student demographics change. Twenty years ago there was concern the system would fail and then a large cohort of adult students developed and changed that. To continue in a panic mode right now to make imminent cuts will not get the VSC to a better place. There are great things happening at all the colleges right now and the presidents are working towards a better future. He strongly opposed the motion.

Trustee Fairbrother inquired whether the chart of tuition scenarios provided to the trustees at last week's Finance and Facilities Committee includes fees, or just tuition. CFO Robbins confirmed that the chart contains mandatory fees.

Trustee Masland thanked Trustee Santee for his proposal but expressed concern that the conversation was turning back to a discussion on the message and not the impact on students. He called the Board's attention to the current proposal on the table for a one-year increase and a promise to get to work tomorrow. He believes the Board needs to do this, and that 2% would not have the effect of what we need to do for the five colleges.

Trustee Macfarlane reminded the Board that the discussion is about 2% on in-state tuition only. All other fees and out-of-state and graduate tuition would still

increase by 3%. A 2% would be a big step, as opposed to side-stepping the issue; this would be a step in that direction. It is only in-state students whose tuition would be affected; it would send a dramatic message and would not put institutions in a draconian tailspin.

Trustee Diamond asked for a clarification: the proposal is for a 2% increase on tuition, and 3% on fees, graduate programs and out-of-state students. He asked CFO Robbins if on the chart of tuition scenarios provided last week the 2% column specified a 2% increase for tuition and a 2% increase for fees. CFO Robbins confirmed that was correct. Trustee Diamond confirmed that if the current proposal passed, it would be a 2% increase for tuition only. CFO Robbins agreed and stated that the fees are a much smaller component.

Trustee O'Connor asked the Board stay with the original recommendation of the presidents and the Chancellor, that she believes in their judgment, and that it is time to focus on the proposal for 3% over 1 year. After the vote the Board can begin to concentrate on the funding sources and the issues Trustee Luneau brought up. She urged the Board to defeat the current amendment and return to the original proposal.

Trustee Dickinson stated she seconded Trustee Santee's motion because she feels uncomfortable with a 3% increase. It looks like business as usual and we are not addressing the issues. She stated she would feel comfortable with a 2% increase because it would recognize the current economy as well as our presidents' abilities to work it.

Trustee Lippert expressed his support for the 3% increase over one year, which is a significant change from the plan that was put before the Board. He feels very strongly that the Board's responsibility is planning collaboratively. From experience he knows that to move forward requires getting alignment. The Board has agreed to move from a two- to a one-year plan, and that this is the best plan to move forward. It sends the message that it is not business as usual and the Board has made the decision to work collaboratively on a plan.

Chair Moore called for a vote on the amendment to the resolution to increase tuition for the 2014-2015 academic year *by 2% for one year only*. The resolution was defeated by a vote of 5-8, with trustees voting as follows:

In favor: Trustees Diamond, Dickinson, Fairbrother, Macfarlane, Santee

Against: Trustees Hannum, Jerman, Lippert, Luneau, Masland, Milne, O'Connor, Pelletier

Chair Moore called for a vote on the original amended resolution to increase tuition for the 2014-2015 academic year *by 3% for one year only*. The resolution was approved by a vote of 8-5, with trustees voting as follows:

In favor: Trustees Diamond, Hannum, Jerman, Lippert, Luneau, Masland, O'Connor, Pelletier

Against: Trustees Dickinson, Fairbrother, Macfarlane, Milne, Santee

Chair Moore reminded the Board that the Priorities Committee would discuss how to move forward and invited all Board members to attend.

5. Endorsement of Grant Proposals: Consent Agenda

Trustee O'Connor moved and Trustee Milne seconded the resolution

Endorsement of Grant Proposals: Consent agenda. Trustee Milne asked whether the two grants on this consent agenda were the same grants left on the consent agenda at the Finance and Facilities Committee meeting. Chancellor Donovan confirmed this. No items were removed from the consent agenda. The resolution passed unanimously.

6. Endorsement of Grant Proposal: Vermont Youth Career Connect Grant

Trustee O'Connor moved and Trustee Jerman seconded the resolution Endorsement of Grant Proposal: Vermont Youth Career Connect Grant. Trustee O'Connor explained that this resolution was part of a consent agenda at the Finance and Facilities Committee meeting but was pulled off the consent agenda for further discussion. The Committee requested that more information about the grant be provided to the Board for discussion at the current meeting. Trustee Milne asked for clarification regarding CCV's and other entities' match requirements and their status as either vendors or sub-grantees/sub-recipients. She stated that the current Grant Proposal Budget Analysis suggests that they are sub-recipients. Chancellor Donovan stated that the grant is coming from the VT Department of Labor to Vermont Tech. Three of the named entities—VSAC, Navicate and ReSource—are further sub-grantees that had to fill a match requirement. Trustee Milne stated she did not see the 54-month term of the grant represented on the document, and that the information provided to the Board did not contain as much detail as she expected. Chancellor Donovan explained that the materials presented contained information regarding the commitments of VSC entities. Trustee Milne stated she believes it is Vermont Tech's responsibility to oversee the matching funds from the sub-grantees. President Conroy stated that Navicate is also a sub-grantee of the Department of Labor, so in the case where Navicate is working with Vermont Tech as the lead institution, Vermont Tech will monitor their share of the match. The overall match of the grant is 40%; Vermont

Tech's share of the match is 23.8% based on what services are projected. President Conroy stated that overall they exceeded the level of the match. Trustee Milne stated she did not feel the materials presented reflected that information thoroughly.

Chair Moore called for a vote on the resolution. The resolution was approved by a vote of 12-1, with trustees voting as follows:

In favor: Trustees Diamond, Dickinson, Fairbrother, Hannum, Jerman, Lippert, Luneau, Macfarlane, Masland, O'Connor, Pelletier, Santee

Against: Trustee Milne

7. Endorsement of Endowments: Consent Agenda

Trustee O'Connor moved the motion Endorsement of Endowments: Consent Agenda. No items were removed from the consent agenda. The resolution passed unanimously.

8. Approval of Education, Personnel and Student Life Committee: Consent Agenda

Trustee Pelletier moved the consent agenda from the EPSL Committee. No items were removed from the consent agenda. The resolution passed unanimously.

9. Conferral of Honorary Degrees: Consent Agenda

Trustee Pelletier moved and Trustee Dickinson seconded the resolution Conferral of Honorary Degrees: Consent Agenda. No items were removed from the consent agenda. The resolution passed unanimously.

10. Approval of Changes to Priorities Committee

Trustee Pelletier moved and Trustee Luneau seconded the resolution Approval of Changes to Priorities Committee. Trustee Diamond asked to clarify that the resolution includes changing the name of the committee, adding one provision to the committee's authority, and to waiting until the Board's Annual Retreat to decide election procedures. Chair Moore stated that the resolution also increases the membership of the committee so that it is always seven, but leaves the decision of how the election would happen to the retreat.

Trustee Diamond moved and Trustee Luneau seconded an amendment to the resolution so that the election process is immediate based on nominations from the floor as soon as a situation arises when the committee would have seven members. Chair Moore confirmed that the amendment is that as soon as a vacancy is noted, at the next board meeting a nomination and election would be held to fill that position. Trustee Diamond agreed.

Trustee Lippert stated it is his understanding that the Board elects officers, and committees and their chairs are appointed by the Chair. The newly elected Chair of the Board should be able to step back and determine who would be appointed.

Trustee Diamond stated that at the EPSL Committee meeting Chair Moore shared with the Board Trustee Lippert's request that the new member of the Executive Committee be elected. Trustee Lippert agreed, and suggested that Board members should know who the new Board Chair and committee chairs are before electing an at-large member. He suggested the position should be filled after the Board meeting when committee chairs are chosen.

Trustee Luneau asked whether the Board should act immediately, as the Priorities Committee currently has six members. Chair Moore stated that with the approval of the current amendment, that election would take place at the next Board meeting. Trustee Pelletier emphasized that this new member may only be on the committee for one to two months, until the next election. Chancellor Donovan stated that the by-laws indicate the officers of the Board will be elected at the Annual Meeting, which is the last meeting of the academic year (late May, early June). He continued that Chair Moore has indicated that he is stepping down, so there will be a new Chair of the Board who can name committee chairs after the officers of the Board have been elected and the members of the Audit Committee have been elected. Chair Moore stated that following the election he usually asks members if they want to change committees, and who they would recommend for chair.

Chair Moore called for a vote on the amendment after clarifying that the election of the at-large member would not happen at that meeting. The amendment passed unanimously.

Chair Moore called for a vote on the amended resolution. The resolution passed unanimously.

Chair Moore stated that at the next meeting the Board would nominate and elect an at-large member of Executive Committee.

C. ITEMS FOR INFORMATION AND DISCUSSION

1. Reports of the College Presidents

Johnson State College President Barbara Murphy shared the spring semester is off to a good start and began with a convocation focusing on returning first-year students. The college is looking at some curricular restructuring and tweaking programs to embed minors tracks and certificates as ways to increase the value of a degree. The college received approval for a freestanding accounting certificate

that will allow students to take the CPA exam in Vermont. Currently the college is searching for several faculty positions and has had good responses. President Murphy joined other VSC presidents speaking to the Senate Committee on Economic Development, Housing and General Affairs, as well as the House Education Committee. She announced that Veronika Scott will be JSC's commencement speaker and thanked the Board for permission to confer an honorary degree on Ms. Scott.

President Murphy introduced several Johnson State staff members in attendance:
Heloisa Herder, Executive Assistant to the President
Penny Howrigan, Director of Admissions
Patrick Rogers, Senior Associate Director of Admissions
Jamie Ventura, Athletic Director
Elaine Harvey, Assistant Athletic Director
Sandy Noyes, Staff Assistant for Writing/Literature and Humanities Department
Nasser Abdel-Fatah, JSC SGA President
Victoria Greenia, JSC Student
Toby Stewart, Controller
Sharron Scott, Dean of Administration
Julie Theoret, Chair of Mathematics Department
Dave Bergh, Dean of Students and College Relations
Elisabeth Beatty-Owens, JSC Student

Lyndon State College President Joe Bertolino thanked President Murphy for her invitation to speak to JSC students on LGBTQ issues; the current issue of *Basement Medicine* contains an article about the talk. President Bertolino advised the Board that Lyndon State has received a \$1M unrestricted gift at the end of 2013. The college is hiring new faculty in the education department, and the college is happy to have secured the top two candidates in search process. Two Lyndon Atmospheric Sciences students have been named the top two student forecasters in country. The Electronic Journalism Arts program has been named one of the top ten journalism programs in the country. President Bertolino offered two invitations to upcoming events. The 39th annual storm conference on March 7-9 in Rutland is the only atmospheric science conference in the country developed for students and by students. Lyndon State is hosting the second annual NEK Veterans Summit on March 15th. Chair Moore inquired about a new flying club. President Bertolino stated that he met with Vermont Tech President Phil Conroy and Ari Quiros, owner of QBurke, met to talk about an aviation club at the college. Mr. Quiros is interested in an aviation program, and since Vermont Tech already has one, the goal is to work collaboratively with them. Chair Moore

stated this development is the result of the EB-5 program and plans to build aircraft at the Newport Airport. Chair Dickinson referred to President Bertolino's report on the college's annual town meeting and inquired about the meaning of the phrase "bounce effect." President Bertolino answered that the college is trying to limit and streamline how many places a student needs to go in order to receive services.

Vermont Tech President Phil Conroy handed out an advertising insert for the Institute for Applied Agriculture and Food Systems, which will be inserted in this week's issue of *Seven Days* and in newspapers around New England. It lists all the new course offerings in all agricultural areas as a result of the TAACCCT grant. The next course to be launched is a welding course, which is currently over subscribed. The digester naming contest result is Big Bertha. She has a Twitter feed (@VTCBigB) the Board can follow. The digester is in the midst of startup, and a current odor problem is part of a regular startup and will be gone soon. The digester is starting to produce methane and will produce electricity by the end of March.

Community College of Vermont President Joyce Judy invited the Board to look at a new set of ads created using TAACCCT money. They are different from traditional college ads and have received great feedback. President Judy described an email she received from a Marble Valley Correctional Facility officer. CCV is running a Career Readiness Certificate program in this Rutland facility and the email shared that the program has become successful and popular with inmates, instructing them on creating a resume, honing interview skills and positioning them for when they are released. President Judy reminded the Board that the Governor made Dual Enrollment and Act 77 a centerpiece of his State of the State Address last year. She was recently on a national panel on dual enrollment and the role of policy around providing postsecondary education opportunities. She shared this webinar panel John Fischer of the Agency of Education and shared that Vermont is viewed as a national model, and that over 500 people tuned in.

Castleton State College President Dave Wolk shared that the Castleton Polling Institute is growing, and is opening a new facility in downtown Rutland. It has been a banner season for athletics: all teams are in the post season and doing well. All 20 teams are involved in civic engagement, and over 3,000 hours of volunteer service have been given this year. One example is the Castleton nursing students who have served as volunteer nurses in Honduras. Castleton also played a big part in the Red Cross Gift of Life Marathon, which broke the national record of 2,350 pints of blood in one day in December. Students, faculty and staff were deeply

involved, and President Wolk offered the motivation of his wearing a New York Yankees jersey if they beat the record.

Trustee Santee referred to President Wolk's report that Castleton Professor of Geography Scott Roper was appointed to the Vermont Center for Geographic Information and stated that the VCGI was very important to his work on his own student thesis and that VSC support of the VCGI is important. He pointed out that there are GIS faculty at Castleton, Johnson and Lyndon. President Murphy shared with the Board the Trustee Santee participated in the Harvard National Model United Nations, representing Lithuania. Lyndon sent 17 delegates and Johnson sent seven delegates in its first year participating.

2. Report of the February 12, 2014 Audit Committee Meeting

There was no discussion of the Audit Committee meeting.

3. Report of the February 12, 2014 Finance and Facilities Committee Meeting

Chair Moore asked that the minutes be updated to reflect his attendance at the meeting.

4. Report of the February 12, 2014 Education, Personnel and Student Life Committee

Chair Pelletier shared that the Committee approved the conferral of honorary degrees at Johnson State, Lyndon State and Vermont Tech. The Committee also heard preliminary proposals for two new programs at Castleton, a BS in Chemistry and an MA in Athletic Leadership. She requested a correction to the minutes of the meeting: on page 73, second paragraph a duplicate "that" should be removed.

5. Report of the Chancellor

Chancellor Donovan reported that he testified before the House Appropriations Committee and was joined by Chair Moore and Trustee Jerman, Presidents Bertolino and Judy, CFO Robbins, and Director Smith. He used the occasion to discuss the precarious financial situation the colleges are in. Chancellor Donovan reminded the committee members that for all practical purposes, there has been no increase in appropriation for the last five years. Had the appropriation increased by CPI, it would be \$2.5M larger than it is now. The slide show used at House Appropriations and that will be used at Senate Appropriations next week is on trustee iPads, in the Reference Materials folder. This folder contains that slide show, and the new Fact Sheet and Sourcebook.

A new and powerful slide has been added to the presentation. Over the course of 2009, 2010 and 2011, the State of Vermont graduated over 21,000 high school graduates. Sixty percent of them went to college. Half of those left Vermont. Of the 60% who went to college, a third are at the VSC. Of those who stayed in Vermont, 60% are at the VSC. When we think about where Vermonters are getting their education, it's at the VSC. Twenty-three percent chose UVM, and 8% chose one of Vermont's independent colleges. Sixty percent of all high school graduates going to college in Vermont are at the VSC.

Chancellor Donovan thanked the Board for its support after a healthy discourse. He stated he tried to bring to the Board a responsible and reasonable proposal on tuition. Chancellor Donovan stated that there have been observations that the colleges have to change that suggest they are not changing already, but they are. There have been suggestions of a lack of collaboration, but the colleges are, with several examples provided at this meeting. There have been comments suggesting the need to be entrepreneurial, and the colleges are. The Career Readiness Certificate Program held in a prison, and the Castleton Polling Institute expanding to Rutland are examples of entrepreneurialism from just this meeting alone. The challenge is that as we begin to look in a new way at our financial realities and assets we bring to the table, we must all be sure we understand what's already happening here. There is a lot happening, and these colleges are not the same as they were when he became Chancellor. There is more diversity of activity, more focus on affordability for students. Chancellor Donovan asked for the help of the Board and the presidents as they embark on this new perspective. Chair Moore urged the trustees to review the slide show now in the Board reference materials.

6. Report of the Vermont State Colleges Student Association

Trustee Santee reported that the VSCSA has been going through rebranding its identity as a collective students association and are developing a logo using a JSC alumni business, Great Big Graphics. They are starting to develop a relationship with the VT Student Union, an organization that represents students from schools across the state, including the VSC. Trustee Santee introduced Liz Beattie-Owens, a senior at Johnson State who is a part of the VT Student Union.

7. Other Business

There was no other business.

8. Comments from the Public

Johnson State student Elisabeth Beatty-Owens of the Vermont Student Union commended Trustee Santee for representing VSC students during the tuition discussion. She also commended Trustees Milne and Diamond for their stances on tuition increases.

Ms. Beatty-Owens shared that the VT Student Union works on creating bonds between student groups. They are testifying on February 28th at the House Education Committee. They wish to stress that students are realizing that the legislature is failing them, but they need more support, and the Board's top-down approach is not working. She stated that students did not know about this Board meeting and stated that was unacceptable. Ms. Beatty-Owens shared that she pays \$500 per month with help from her mother and grandmother in order to attend JSC. She has many friends who can't come back because they can't afford it. She stated that she wonders how in touch some Board members are with the students they are serving. She wants to bring students to testify to the Board. Ms. Beatty-Owens showed trustees copies of ads from the Reclaiming the Promise campaign, organized by students, the Faculty Federation, and United Professionals union. They want to hold the legislature accountable but need the support of the Board. The VT Student Union is also working with students at UVM, Burlington College, St. Michaels College, and Champlain College addressing their concerns about tuition and administrative spending. The group is supporting S.40 with the slogan "Meet us halfway."

JSC Professor Julie Theoret stated she has been working with the VT Student Union and feels it is an opportunity for everyone to come together. She asked the Board to "like" the Reclaim the Promise Facebook page as a show of support and urged members to put a short biography on the Facebook page to join the campaign. There will be a hearing on S. 40 in the House on February 28th. She also suggested letters to the editors of local papers, and shared that talking points are available. Professor Theoret stated that she understands how difficult today's decision was and sees the validity of both arguments. She would love the Chancellor, presidents, and Board to join the rallies and offer their support.

VSC UP President Tess Conant stated that her hope is that in five years this moment will be seen as a seminal time. Each group is becoming active and they are finally making connections to act together to deliver the same message. She appreciates the work of the Board and the debate. Chair Moore thanked Ms. Conant for her attendance at all the meetings and for being at the table.

9. Date and Place of Next Meeting:

Thursday, April 3, 2014
Vermont Technical College, Randolph, VT

Trustee Hannum moved to adjourn the meeting. Chair Moore adjourned the meeting at 5:52 p.m.

VERMONT STATE COLLEGES

BOARD OF TRUSTEES

RESOLUTION

Tuition, Fees, Room & Board Rates for the 2014-2015 Academic Year

- WHEREAS, Students, their families, and the colleges all require and deserve timely and accurate information to plan for 2014-2015 academic college costs and budgets; and
- WHEREAS, The Finance and Facilities Committee and the Board of Trustees has reviewed student tuition, fees, room and board information presented for the Vermont State Colleges, has discussed the 2014-2015 Academic Year rate request by VSC management, and endorses their approval to the full Board; therefore be it
- RESOLVED, That the Board of Trustees of the Vermont State Colleges establishes for the 2014-2015 Academic Year the following tuitions, fees, room and board rates.

February 20, 2014

Vermont State Colleges
Tuition, Fees, Room Board Rates for FY2015
BOT Approved

2/20/2014

| UNDERGRADUATE TUITION | | | | |
|-------------------------------------|---------------|---------------|------------------|-----------------|
| TUITIONS: | FY2014 | FY2015 | \$ Change | % Change |
| COMMUNITY COLLEGE OF VERMONT | | | | |
| Per-Credit Hour Rate: | | | | |
| Vermonter | 232 | 239 | 7 | 3.02% |
| Non-Vermonter | 464 | 478 | 14 | 3.02% |
| NEBHE (150% Vermont rate) | 348 | 359 | 11 | 3.16% |
| International (Non Vermont rate) | 464 | 478 | 14 | 3.02% |
| CASTLETON STATE COLLEGE | | | | |
| Full time rate: | | | | |
| Vermonter | 9,312 | 9,768 | 456 | 4.90% |
| Non-Vermonter | 23,040 | 24,432 | 1,392 | 6.04% |
| NEBHE (150% Vermont rate) | 13,968 | 14,664 | 696 | 4.98% |
| International (150% Vermont rate) | 13,968 | 14,664 | 696 | 4.98% |
| Per-Credit Hour Rate | | | | |
| Vermonter | 388 | 407 | 19 | 4.90% |
| Non-Vermonter | 960 | 1,018 | 58 | 6.04% |
| NEBHE (150% Vermont rate) | 582 | 611 | 29 | 4.98% |
| International (150% Vermont rate) | 582 | 611 | 29 | 4.98% |
| Summer Sessions | | | | |
| Vermonter | 388 | 407 | 19 | 4.90% |
| Non-Vermonter (150% Vermont rate) | 582 | 611 | 29 | 4.98% |
| NEBHE (150% Vermont rate) | 582 | 611 | 29 | 4.98% |
| International (150% Vermont rate) | 582 | 611 | 29 | 4.98% |
| Nursing: | | | | |
| Full time rate: | | | | |
| Vermonter | 12,096 | 12,696 | 600 | 4.96% |
| Non-Vermonter | 22,584 | 27,360 | 4,776 | 21.15% |
| NEBHE (150% Vermont rate) | 17,976 | 19,056 | 1,080 | 6.01% |
| International (150% Vermont rate) | 17,976 | 19,056 | 1,080 | 6.01% |
| Per-Credit Hour Rate | | | | |
| Vermonter | 504 | 529 | 25 | 4.96% |
| Non-Vermonter | 941 | 1,140 | 199 | 21.15% |
| NEBHE (150% Vermont rate) | 749 | 794 | 45 | 6.01% |
| International (150% Vermont rate) | 749 | 794 | 45 | 6.01% |
| Summer Sessions | | | | |
| Vermonter | 504 | 529 | 25 | 4.96% |
| Non-Vermonter (150% Vermont rate) | 749 | 794 | 45 | 6.01% |
| NEBHE (150% Vermont rate) | 749 | 794 | 45 | 6.01% |
| International (150% Vermont rate) | 749 | 794 | 45 | 6.01% |
| JOHNSON STATE COLLEGE | | | | |
| Full time rate: | | | | |
| Vermonter | 9,312 | 9,600 | 288 | 3.09% |
| Non-Vermonter | 20,976 | 21,600 | 624 | 2.97% |
| NEBHE (150% Vermont rate) | 13,968 | 14,400 | 432 | 3.09% |
| International (Non Vermont rate) | 20,976 | 21,600 | 624 | 2.97% |
| Per-Credit Hour Rate | | | | |
| Vermonter | 388 | 400 | 12 | 3.09% |
| Non-Vermonter | 874 | 900 | 26 | 2.97% |
| NEBHE (150% Vermont rate) | 582 | 600 | 18 | 3.09% |
| International (Non Vermont rate) | 874 | 900 | 26 | 2.97% |
| Summer Sessions | | | | |
| Vermonter | 388 | 400 | 12 | 3.09% |
| Non-Vermonter (150% Vermont rate) | 582 | 600 | 18 | 3.09% |
| NEBHE (150% Vermont rate) | 582 | 600 | 18 | 3.09% |
| International (150% Vermont rate) | 582 | 600 | 18 | 3.09% |

Vermont State Colleges
Tuition, Fees, Room Board Rates for FY2015
BOT Approved

LYNDON STATE COLLEGE

Full time rate:

| | | | | |
|----------------------------------|--------|--------|-----|-------|
| Vermont | 9,312 | 9,696 | 384 | 4.12% |
| Non-Vermont | 19,968 | 20,760 | 792 | 3.97% |
| NEBHE (150% Vermont rate) | 13,968 | 14,544 | 576 | 4.12% |
| International (Non Vermont rate) | 19,968 | 20,760 | 792 | 3.97% |

Per-Credit Hour Rate

| | | | | |
|----------------------------------|-----|-----|----|-------|
| Vermont | 388 | 404 | 16 | 4.12% |
| Non-Vermont | 832 | 865 | 33 | 3.97% |
| NEBHE (150% Vermont rate) | 582 | 606 | 24 | 4.12% |
| International (Non Vermont rate) | 832 | 865 | 33 | 3.97% |

Summer Sessions

| | | | | |
|-----------------------------------|-----|-----|----|-------|
| Vermont | 388 | 404 | 16 | 4.12% |
| Non-Vermont (150% Vermont rate) | 582 | 606 | 24 | 4.12% |
| NEBHE (150% Vermont rate) | 582 | 606 | 24 | 4.12% |
| International (150% Vermont rate) | 582 | 606 | 24 | 4.12% |

VERMONT TECHNICAL COLLEGE

Full time rate:

| | | | | |
|----------------------------------|--------|--------|-----|-------|
| Vermont | 11,520 | 11,856 | 336 | 2.92% |
| Non-Vermont | 22,032 | 22,704 | 672 | 3.05% |
| NEBHE (150% Vermont rate) | 17,328 | 17,784 | 456 | 2.63% |
| International (Non Vermont rate) | 22,032 | 22,704 | 672 | 3.05% |

Rates for Part-Time & Extra Credits over 18

| | | | | |
|----------------------------------|-----|-----|----|-------|
| Vermont | 480 | 494 | 14 | 2.92% |
| Non-Vermont | 918 | 946 | 28 | 3.05% |
| NEBHE (150% Vermont rate) | 722 | 741 | 19 | 2.63% |
| International (Non Vermont rate) | 918 | 946 | 28 | 3.05% |

Summer Sessions

| | | | | |
|----------------------------------|-----|-----|----|-------|
| Vermont | 480 | 494 | 14 | 2.92% |
| Non-Vermont (150% Vermont rate) | 722 | 741 | 19 | 2.63% |
| NEBHE (150% Vermont rate) | 722 | 741 | 19 | 2.63% |
| International (Non Vermont rate) | 918 | 946 | 28 | 3.05% |

Dental Hygiene:

Full time rate:

| | | | | |
|----------------------------------|--------|--------|-------|-------|
| Vermont | 14,424 | 14,856 | 432 | 3.00% |
| Non-Vermont | 22,032 | 23,256 | 1,224 | 5.56% |
| NEBHE (150% Vermont rate) | 17,328 | 18,408 | 1,080 | 6.23% |
| International (Non Vermont rate) | 22,032 | 23,256 | 1,224 | 5.56% |

Per-Credit Hour Rate

| | | | | |
|----------------------------------|-----|-----|----|-------|
| Vermont | 601 | 619 | 18 | 3.00% |
| Non-Vermont | 918 | 969 | 51 | 5.56% |
| NEBHE (150% Vermont rate) | 722 | 767 | 45 | 6.23% |
| International (Non Vermont rate) | 918 | 969 | 51 | 5.56% |

Summer Sessions

| | | | | |
|----------------------------------|-----|-----|----|-------|
| Vermont | 601 | 619 | 18 | 3.00% |
| Non-Vermont (150% Vermont rate) | 722 | 744 | 22 | 3.05% |
| NEBHE (150% Vermont rate) | 722 | 744 | 22 | 3.05% |
| International (Non Vermont rate) | 918 | 969 | 51 | 5.56% |

Nursing:

Full time rate:

| | | | | |
|----------------------------------|--------|--------|-----|-------|
| Vermont | 12,096 | 12,456 | 360 | 2.98% |
| Non-Vermont | 22,584 | 23,256 | 672 | 2.98% |
| NEBHE (150% Vermont rate) | 17,880 | 18,408 | 528 | 2.95% |
| International (Non Vermont rate) | 22,584 | 23,256 | 672 | 2.98% |

Per-Credit Hour Rate

| | | | | |
|----------------------------------|-----|-----|----|-------|
| Vermont | 504 | 519 | 15 | 2.98% |
| Non-Vermont | 941 | 969 | 28 | 2.98% |
| NEBHE (150% Vermont rate) | 745 | 767 | 22 | 2.95% |
| International (Non Vermont rate) | 941 | 969 | 28 | 2.98% |

Summer Sessions

| | | | | |
|----------------------------------|-----|-----|----|-------|
| Vermont | 504 | 519 | 15 | 2.98% |
| Non-Vermont (150% Vermont rate) | 745 | 767 | 22 | 2.95% |
| NEBHE (150% Vermont rate) | 745 | 767 | 22 | 2.95% |
| International (Non Vermont rate) | 941 | 969 | 28 | 2.98% |

Vermont State Colleges
Tuition, Fees, Room Board Rates for FY2015
BOT Approved

GRADUATE TUITION

| | 2014 | FY2015 | \$ Change | % Change |
|---|--------|--------|-----------|----------|
| CASTLETON STATE COLLEGE | | | | |
| <u>Full time rate:</u> | | | | |
| Vermont | 11,616 | 13,200 | 1,584 | 13.64% |
| Non-Vermont | 17,424 | 19,200 | 1,776 | 10.19% |
| NEBHE (150% Vermont rate) | 17,424 | 19,800 | 2,376 | 13.64% |
| International (150% Vermont rate) | 17,424 | 19,800 | 2,376 | 13.64% |
| <u>Rates for Part-Time & Extra Credits over 18</u> | | | | |
| Vermont | 484 | 550 | 66 | 13.64% |
| Non-Vermont | 726 | 800 | 74 | 10.19% |
| NEBHE (150% Vermont rate) | 726 | 825 | 99 | 13.64% |
| International (150% Vermont rate) | 726 | 825 | 99 | 13.64% |
| <u>Summer Sessions</u> | | | | |
| Vermont | 484 | 550 | 66 | 13.64% |
| Non-Vermont (150% Vermont rate) | 726 | 800 | 74 | 10.19% |
| NEBHE (150% Vermont rate) | 726 | 825 | 99 | 13.64% |
| International (150% Vermont rate) | 726 | 825 | 99 | 13.64% |
| JOHNSON STATE COLLEGE | | | | |
| <u>Full time rate:</u> | | | | |
| Vermont | 11,904 | 12,264 | 360 | 3.02% |
| Non-Vermont | 25,704 | 26,472 | 768 | 2.99% |
| NEBHE (150% Vermont rate) | 17,544 | 18,408 | 864 | 4.92% |
| International (Non Vermont rate) | 25,704 | 26,472 | 768 | 2.99% |
| <u>Rates for Part-Time & Extra Credits over 18</u> | | | | |
| Vermont | 496 | 511 | 15 | 3.02% |
| Non-Vermont | 1,071 | 1,103 | 32 | 2.99% |
| NEBHE (150% Vermont rate) | 731 | 767 | 36 | 4.92% |
| International (Non Vermont rate) | 1,071 | 1,103 | 32 | 2.99% |
| <u>Summer Sessions</u> | | | | |
| Vermont | 496 | 511 | 15 | 3.02% |
| Non-Vermont (150% Vermont rate) | 731 | 767 | 36 | 4.92% |
| NEBHE (150% Vermont rate) | 731 | 767 | 36 | 4.92% |
| International (150% Vermont rate) | 731 | 767 | 36 | 4.92% |
| LYNDON STATE COLLEGE | | | | |
| <u>Full time rate:</u> | | | | |
| Vermont | 11,616 | 12,072 | 456 | 3.93% |
| Non-Vermont | 25,008 | 26,016 | 1,008 | 4.03% |
| NEBHE (150% Vermont rate) | 17,424 | 18,120 | 696 | 3.99% |
| International (Non Vermont rate) | 25,008 | 26,016 | 1,008 | 4.03% |
| <u>Rates for Part-Time & Extra Credits over 18</u> | | | | |
| Vermont | 484 | 503 | 19 | 3.93% |
| Non-Vermont | 1,042 | 1,084 | 42 | 4.03% |
| NEBHE (150% Vermont rate) | 726 | 755 | 29 | 3.99% |
| International (Non Vermont rate) | 1,042 | 1,084 | 42 | 4.03% |
| <u>Summer Sessions</u> | | | | |
| Vermont | 484 | 503 | 19 | 3.93% |
| Non-Vermont (150% Vermont rate) | 726 | 755 | 29 | 3.99% |
| NEBHE (150% Vermont rate) | 726 | 755 | 29 | 3.99% |
| International (150% Vermont rate) | 726 | 755 | 29 | 3.99% |

Vermont State Colleges
Tuition, Fees, Room Board Rates for FY2015
BOT Approved

FEES, ROOM and BOARD RATES

| | 2014 | FY2015 | \$ Change | % Change |
|---|-----------|--|-----------|----------|
| INDIVIDUAL SERVICE FEES | | | | |
| <u>Set by Board</u> | | | | |
| Application | 46 | 47 | 1 | 2.17% |
| Graduation | 86 | 89 | 3 | 3.49% |
| Late Registration | 56 | 58 | 2 | 3.57% |
| Student Activity Fee | 246 | 254 | 8 | 3.25% |
| Change of Program or Course (after normal drop/add period) | 21 | 22 | 1 | 4.76% |
| CSC Facilities Fee | 728 | 750 | 22 | 3.02% |
| JSC Facilities Fee | 728 | 750 | 22 | 3.02% |
| LSC Facilities Fee | 728 | 750 | 22 | 3.02% |
| VTC Facilities Fee | 728 | 750 | 22 | 3.02% |
| <u>Set by Colleges</u> | | | | |
| Orientation/Basic Skills Testing/Assessment | | (can be adjusted for inflation as necessary) | | |
| Course Fees | | | | |
| Partial Payment | | | | |
| Penalty Fees | | | | |
| Optional Health Insurance | 1,407 /yr | TBD | | |
| <u>ROOM RATES:</u> | | | | |
| Double Room | 5,442 | 5,606 | 164 | 3.01% |
| Premium for a Single Room | 1,450 | 1,494 | 44 | 3.03% |
| Reduction for Tripling | (556) | (574) | (18) | 3.24% |
| Single Room Suite | 7,582 | 7,810 | 228 | 3.01% |
| <u>BOARD RATES:</u> | | | | |
| Gold Plan/unlimited meals with \$100/yr in DB | 3,696 | 3,808 | 112 | 3.03% |
| Base plan/12 meals/wk with \$150/yr in DB | 3,558 | 3,666 | 108 | 3.04% |
| 8 meals/wk with \$220/yr in DB | 3,420 | 3,524 | 104 | 3.04% |

VERMONT STATE COLLEGES

BOARD OF TRUSTEES

RESOLUTION

Endorsement of Grant Proposals: Consent Agenda

WHEREAS, VSC Policy 408 requires Board of Trustees approval of grant proposals involving \$150,000 or more, funds matching, or cost sharing of \$50,000 or more; and

WHEREAS, The VSC Finance & Facilities Committee has appropriately reviewed the current grant proposals and recommends them to the full Board; therefore, be it

RESOLVED, That the Vermont State Colleges Board of Trustees hereby endorses the following grant proposal titled, in the amount, and from the specific granting entity as indicated:

VTC: "ACCD Grant Agreement" in the amount of \$317,400 from the State of Vermont ACCD Department of Economic Development;

VTC: "2014 SBA Core Funding Grant" in the amount of \$574,667 from the U.S. Small Business Administration;

February 20, 2014

VERMONT STATE COLLEGES

BOARD OF TRUSTEES

RESOLUTION

Endorsement of Grant Proposal

WHEREAS, The VSC Finance & Facilities Committee has appropriately reviewed the current grant proposal for \$150,000 or more and requested additional information to be brought before the full Board prior to approval; and

WHEREAS, The full Board of Trustees has reviewed the additional materials to its satisfaction; therefore, be it

RESOLVED, That the Vermont State Colleges Board of Trustees hereby endorses the following grant proposal titled, in the amount, and from the specific granting entity as indicated:

VTC: Vermont Youth Career Connect Grant

This grant in the amount of \$4,257,861 from the US Department of Labor via the Vermont Department of Labor will build upon existing innovations made possible by the recent Flexible Pathways legislation and will add more structured career awareness activities provided during the second year of high school, options for both paid and non-paid internship opportunities, short-term summer residency programs offered at the local college campuses, and content developed with and supported by participating employers to meet specific industry needs.

February 20, 2014

VERMONT STATE COLLEGES
BOARD OF TRUSTEES
RESOLUTION

Establishment of Endowments

WHEREAS, Johnson State College has submitted the following proposals to establish new endowments and recommends them to the full Board; therefore, be it

RESOLVED, That the Vermont State Colleges Board of Trustees hereby establishes the following new endowments titled, in the amount, and for the specific purposes as indicated:

Johnson State College: The Glenn and Marga Sproul Endowment for Faculty in Mathematics in the amount of \$31,700 for the purpose of using income generated from the endowment to support faculty development, and with the future purpose of supporting a named chair in the department in which Mathematics resides.

Johnson State College: The Jane and Prescott Stearns Endowment Fund in the amount of \$139,637.59 for the purpose of using income generated from the endowment to establish The Helen Braley Stearns and Prescott Stearns Sr. Scholarship to be awarded to a female undergraduate student who maintains a B average or better, residing in Sussex County, New Jersey for a period of four years before receipt of the scholarship.

February 20, 2014

VERMONT STATE COLLEGES

BOARD OF TRUSTEES

RESOLUTION

VSC Education, Personnel and Student Life Committee Business: Consent Agenda

WHEREAS, The VSC Education, Personnel and Student Life Committee met on February 12, 2014 to discuss the business items outlined below; and

WHEREAS, The Committee has voted to approve the items outlined below and recommends them to the full Board; therefore, be it

RESOLVED, That the Vermont State Colleges Board of Trustees hereby endorses the approval of the following resolutions:

- “Status of Programs Eligible for Policy 109 Review in 2013”
- “Revision of VSC By-Laws: Article II, Section 2”

February 20, 2014

VERMONT STATE COLLEGES

BOARD OF TRUSTEES

RESOLUTION

Consent Agenda: Conferral of Honorary Degrees

- WHEREAS, In accordance with the criteria set forth in Policy 107, Presidents Bertolino, Murphy, and Conroy have requested that the following individuals be awarded honorary degrees; and
- WHEREAS, The EPSL Committee has reviewed the requests and recommends them for approval by the full Board of Trustees; therefore, be it
- RESOLVED, That the VSC Board of Trustees authorizes Johnson State College to award Veronika Scott an honorary Doctor of Humane Letters degree at its May 17, 2014 commencement ceremony; and furthermore, be it
- RESOLVED, That the VSC Board of Trustees authorizes Lyndon State College to award Mr. Joseph D'Aleo an honorary Doctor of Science degree at its May 18, 2014 commencement ceremony; and furthermore, be it
- RESOLVED, That the VSC Board of Trustees authorizes Vermont Technical College to award Roger Albee an honorary Doctor of Science degree at its May 17, 2014 commencement ceremony.

February 20, 2014

VERMONT STATE COLLEGES
BOARD OF TRUSTEES
RESOLUTION

Changes to the Priorities Committee

- WHEREAS, In order to better reflect its purpose and duties, the Board of Trustees has considered whether to make changes to the name and responsibilities of the Priorities Committee; and
- WHEREAS, The Education, Personnel and Student Life Committee, having discussed the proposed changes, recommends them to the full Board; therefore, be it
- RESOLVED, That the name of the Priorities Committee be changed to the Executive Committee; furthermore, be it
- RESOLVED, That the Executive Committee shall comprise seven members; furthermore, be it
- RESOLVED, That in the situation when a trustee serves as both an officer and committee chair, an “at large” position would be created that would be filled by election by the full Board. Procedures for the election of the “at large” member(s) will be discussed at the Board’s annual retreat; furthermore, be it
- RESOLVED, That the task of recommending action to the Board of Trustees on the appointment/reappointment of presidents and the Chancellor is added to the Committee’s responsibilities.

February 20, 2014