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**OFFICE OF THE CHANCELLOR**

575 STONE CUTTERS WAY  
PO Box 7  
MONTPELIER VT 05601

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**VERMONT STATE COLLEGES**

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CASTLETON STATE COLLEGE  
COMMUNITY COLLEGE OF VERMONT  
JOHNSON STATE COLLEGE  
LYNDON STATE COLLEGE  
VERMONT TECHNICAL COLLEGE

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March 29, 2013

**MEMORANDUM**

**TO:** Board of Trustees  
Vermont State Colleges

**FROM:** Gary W. Moore, VSC Board of Trustees  
Timothy J. Donovan, Chancellor

**SUBJECT:** Notice of VSC Board of Trustees Meeting



Attached are the materials for the Board of Trustees meeting next Thursday, April 4, 2013 at 3:00 p.m. in Room 113 at Community College of Vermont's Montpelier, VT location. There will be a reception and optional tour of the facility at 2:30 p.m.

Please follow this link for directions to CCV at 660 Elm Street, Montpelier:  
[http://www.ccv.edu/locations/montpelier/directions\\_to\\_site/index.html](http://www.ccv.edu/locations/montpelier/directions_to_site/index.html)

We look forward to seeing everyone next Thursday.

cc: Council of Presidents

**Vermont State  
Colleges  
Board of Trustees  
Meeting**

**Thursday, April 4, 2013**

**Community College of Vermont  
Montpelier, VT**

**Gary Moore, Chair**  
(2/28/15)

**M. Jerome “Jerry”Diamond**  
(2/28/19)  
**Rep. Eileen “Lynn” Dickinson**  
(2/28/16)  
**Michelle Fairbrother**  
(2/28/15)  
**Kraig Hannum**  
(2/28/17)  
**Rep. Tim Jerman, Vice Chair**  
(2/28/14)  
**Rep. Bill Lippert, Jr.**  
(2/18/16)  
**Karen Luneau**  
(2/28/17)

**Chris Macfarlane**  
(2/28/19)  
**Rep. Jim Masland**  
(2/28/14)  
**Linda Milne**  
(2/28/15)  
**Martha O’Connor**  
(2/28/17)  
**Heidi Pelletier, Secretary & Treasurer**  
(2/28/13)  
**Nick Russo**  
(6/30/13)  
**Governor Peter Shumlin**  
(*ex officio*)

**Board Committees**

**Finance & Facilities**

Martha O’Connor, Chair  
Jerry Diamond  
Michelle Fairbrother  
Tim Jerman  
Chris Macfarlane  
Linda Milne

**Education, Personnel & Student Life**

Heidi Pelletier, Chair  
Karen Luneau, Vice-Chair  
Lynn Dickinson  
Kraig Hannum  
Jim Masland  
Bill Lippert  
Nick Russo

**Priorities**

Gary Moore, Chair  
Tim Jerman  
Linda Milne  
Martha O’Connor  
Heidi Pelletier

**Audit**

Linda Milne, Chair  
Michelle Fairbrother  
Tim Jerman  
Karen Luneau  
Martha O’Connor

**Board Meeting Dates**

September 18 & 19, 2012  
October 25, 2012  
December 13, 2012  
February 21, 2013  
April 4, 2013  
May 23, 2013  
September 17 & 18, 2013

Summit Lodge, Killington, VT  
Vermont Technical College - Randolph  
Lyndon State College  
Castleton State College  
Community College of Vermont - Montpelier  
Johnson State College  
TBD

**VSC Chancellor’s Office**

**Timothy J. Donovan, Chancellor**

Vice President and Chief Financial Officer  
Vice President and General Counsel  
Executive Assistant to the Chancellor  
Director of Community Relations and Public Policy  
Director of Academic Planning and Research  
Chief Information Officer  
Director of Administrative Information Systems  
Director of Facilities  
Director of Human Resources  
Director of Institutional Research  
Director of Payroll and Benefits  
Chief Technology Officer  
Controller

**Thomas Robbins**  
**William Reedy**  
**Elaine Sopchak**  
**Daniel Smith**  
**Annie Howell**  
**Linda Hilton**  
**Dianne Pollak**  
**Richard Ethier**  
**Nancy Shaw**  
**Hope Baker-Carr**  
**Tracy Sweet**  
**Richard Blood**  
**Deborah Robinson**

**VERMONT STATE COLLEGES  
BOARD OF TRUSTEES MEETING  
April 4, 2013     3:00 p.m.**

**Room 113  
Community College of Vermont, Montpelier, VT**

**ORDER OF BUSINESS AND TABLE OF CONTENTS**

A. PRESENTATION

A presentation about Community College of Vermont Veterans Services

B. ITEMS FOR DISCUSSION AND ACTION

1. Approve the Minutes of the February 21, 2013 Board Meeting
2. Approve the Minutes of the March 18, 2013 Board Retreat
3. CSC Final Program Approval: Master of Arts in Theater
4. CSC Final Program Approval: Master of Music Education
5. Revision of VSC Bylaws
6. Revision to Board Approval of CCV/VTC Brattleboro Lease
7. Endorsement of Grant Proposal

C. ITEMS FOR INFORMATION AND DISCUSSION

1. Report of the March 27, 2013 Meeting of the Education, Personnel & Student Life Committee
2. Report of the March 27, 2013 Meeting of the Finance & Facilities Committee
3. Report of the Chancellor
4. Reports of the College Presidents
5. Report of the VSCSA
6. Other Business
7. Comments from the Public
8. Date and Place of Next Meeting

Thursday, May 23, 2013, 3:00 p.m.

Johnson State College, Johnson, VT

**B. ITEMS FOR DISCUSSION AND ACTION****1. Approve the Minutes of the February 21, 2013 Board Meeting****Unapproved minutes of the Board of Trustees meeting Thursday, February 21, 2013.**

*Note: These are unapproved minutes, subject to amendment and/or approval at the subsequent meeting.*

A meeting of the Vermont State Colleges Board of Trustees was held on Thursday, February 21, 2013 at the Academic and Student Activities Center, Lyndon State College, Lyndonville, Vermont.

The following were present:

Trustees: Lynn Dickinson, Michelle Fairbrother, Kraig Hannum, Karen Luneau, Linda Milne, Gary Moore, Martha O'Connor, Heidi Pelletier, Nick Russo, Gordon Winters

Absent: Tim Jerman, Jim Masland, Peter Wright

Presidents: Joe Bertolino, Phil Conroy, Joyce Judy, Barbara Murphy, Dave Wolk

Office of the Chancellor: Tim Donovan, Chancellor; Tom Robbins, Vice President and Chief Financial Officer; Bill Reedy, Vice President and General Counsel; Annie Howell, Director of Academic Research and Planning; Dan Smith, Director of Community Relations and Public Policy; Elaine Sopchak, Executive Assistant to the Chancellor

Members of the public:

Susan Farrell, CSC Professor Emerita  
Maryann McDonough, CSC Professor Emerita  
Jonathan Davis, LSC Dean of Students  
Dave Bergh, JSC Dean of Students  
Scott Dikeman, CSC Dean of Administration  
Tony Pepper, CSC Academic Dean  
Dennis Proulx, CSC Dean of Students  
Maurice Ouimet, CSC Director of Admissions  
Jerry Diamond, incoming VSC Trustee

Katy Munger, CSC Office of Advancement  
Jane Foley, CSC Office of Advancement  
Liz Garside, CSC Office of Advancement  
George McGurl, CSC Director of Development  
Vy Swenson, CSC Office of Advancement  
Kate Richards, CSC Office of Advancement  
Janis Henderson, LSC VSEASF Unit Chair  
Dale Kreisler, Chair, Math Department  
Elaine Kreisler  
Yasmine Ziesler, CSC Associate Academic Dean  
Melinda Mills, Professor  
Meg Harris, Student  
Linda Olson, President, VSC Faculty Federation  
Tersh Palmer, Professor  
Anne Slonaker, Asst. Professor of Education  
Janet Hazelton, CSC Director of Human Resources  
Colleen Klatt, Director, CSC Office of Advancement  
Sandra Skeens, CSC Vice Chair Staff Federation  
Billie Langlois, CSC Chair Staff Federation

A. PRESENTATION

President Wolk introduced Dr. Colleen Klatt who made a presentation about the Castleton State College Advancement Office. Dr. Klatt also introduced members of the Advancement Office staff: Katy Munger, Jane Foley, Liz Garside, George McGurl, Vy Swenson and Kate Richards.

B. ITEMS FOR DISCUSSION AND ACTION

1. Presentation of Emerita Awards

Chair Moore introduced Castleton President Dave Wolk. President Wolk spoke about both Emerita honorees Susan Farrell and Maryann McDonough together due to their many joint contributions to the success of Castleton's Nursing program. President Wolk described how both professors contributed to the college and balanced their professional work on campus and at clinical sites while raising their families. He stated that Sue Farrell is one of most distinguished professors in Castleton's history. He pointed out that the local public access station is filming this event and that the many local families throughout the Rutland area related to Professors Farrell and McDonough will enjoy seeing the

ceremony. Professor Farrell graduated from Castleton with a A.A. degree in 1969 in the early days of the nursing program and has an been with them since then. She and Professor McDonough were there to celebrate the program's 40<sup>th</sup> anniversary and organized the 50<sup>th</sup> anniversary celebration held last fall. Professor Farrell earned a B.S.N. at UVM, a Master's at Castleton and an additional Master's in Nursing at Russell Sage College. During her tenure as department chair Castleton's nursing program gained prominence in Vermont and New England for having the highest scores on nursing exams. Professor Farrell has also been a leader professionally as Chair of the Vermont Board of Nursing. Castleton is grateful to Professor Farrell and Professor McDonough for creating and growing such a great nursing program and providing inspiration to prospective and practicing nurses.

Chair Moore presented a plaque to Professor Emerita Susan Farrell. Professor Farrell thanked the Board for the honor, and thanked her students, faculty colleagues from Castleton's departments, the entire campus staff and alumni. She thanked her children who grew up in the program and her husband John, with whom she has been married 36 years.

President Wolk then introduced Professor Maryann McDonough. Professor McDonough has worked at Rutland Regional Medical Center since 1969, enabling Castleton to have excellent clinical placements for their nursing students to get the best possible education and training in the area. Professor McDonough graduated from Boston College School of Nursing, received her Master's of Nursing from Russell Sage College and post-Master's certification in nursing from Rutgers University. President Wolk shared that Professor McDonough is loved by all at Castleton, and together with Professor Farrell helped build the nursing program. She took charge of the anniversary celebration of the program and made it elegant and meaningful. President Wolk noted that Professor McDonough is still working at part-time at Castleton because the college is part of who she is.

Chair Moore presented a plaque to Professor Emerita Maryann McDonough.

Professor McDonough thanked Professor Farrell, stating she is glad to share the honor with her. She declared that receiving this honor is like winning an Oscar. She thanked the Chancellor and Board for the honor. Professor McDonough thanked President Wolk, his assistant, Rita Geno, and Academic Dean Tony Peffer for their support throughout the years and allowing her to combine her passions for teaching and nursing. She thanked the department of nursing, Director Ellen Ceppetelli, colleagues Kelley McAfee, Susan Hogan, Margaret Young, Sarah Danner, past colleagues who mentored her, the campus and the faculty. She also thanked Professor Dale Kreisler. Finally she thanked her family, husband of 42 years, children and grandchildren.

2. Approve the Minutes of the December 13, 2012 Board Meeting  
Trustee O'Connor moved and Trustee Pelletier seconded the motion to Approve the Minutes of the December 13, 2012 Board Meeting.

Trustee O'Connor abstained from the vote because she was not present at that meeting. The resolution passed unanimously. A copy of the resolution is attached and made an official part of the meeting minutes.

3. Amendment of the Minutes of December 5, 2012 Special Board Meeting  
Trustee O'Connor moved and Trustee Milne seconded the motion Amendment of the Minutes of the December 5, 2012 Special Board Meeting.

Trustee O'Connor explained that the motion is not to change the minutes but rather to make them complete according to bond documentation requirements. The entire set of documents was in the original materials and with this action are now part of the minutes of that meeting.

The resolution passed unanimously. A copy of the resolution is attached and made an official part of the meeting minutes.



4. Election of Nominating Committee

Chair Moore announced that at its annual meeting in May, the Board must elect officers and members of the Audit Committee. At this meeting a three-person Nominating Committee must be elected. Trustees Russo, Hannum and Fairbrother volunteered to serve on the committee.

Trustee O'Connor made a motion and Trustee Pelletier seconded the slate of nominees. The nominations passed unanimously.

Trustee O'Connor inquired about electing a chair of the Nominating Committee and nominated Trustee Hannum to chair the committee. The nomination passed unanimously. Chair Moore thanked each trustee for serving on the committee.

5. Election of Interim Board Secretary and Vice-Chair

Chair Moore explained that due to Board Vice-Chair Gordon Winters and Board Secretary Peter Wright's terms ending, the Board needs to elect an Interim Secretary and Interim Vice-Chair to serve in those positions until the Board's annual meeting in May.

Trustee O'Connor nominated Board Treasurer Heidi Pelletier to be Board Secretary. Chancellor Donovan clarified that the Board's bylaws permit the Secretary and Treasurer to be the same person.

The nomination passed unanimously. A copy of the resolution is attached and made an official part of the meeting minutes.

Trustee Dickinson nominated Trustee Luneau for the position of Interim Vice-Chair, but Trustee Luneau respectfully declined the nomination. Trustee Hannum nominated Trustee O'Connor but she declined due to her commitment to her membership in the Priorities Committee and role as Chair of the Finance and Facilities Committee. Trustee Winters nominated Trustee Jerman for the role of Vice-Chair. Trustee O'Connor seconded.

The nomination passed unanimously. A copy of the resolution is attached and made an official part of the meeting minutes.

6. Acknowledgement of Status of Programs under 2012 Policy 109 Review

Trustee Pelletier moved and Trustee Fairbrother seconded the motion Acknowledgement of Status of Programs under 2012 Policy 109 Review.

Trustee Pelletier asked CAO Howell to explain the Policy 109 process. CAO Howell explained that academic programs are reviewed via Policies 101 and 109. Policy 101 review (or PReCIP) is conducted by faculty and focuses on program quality and outcomes. Programs are reviewed every five years. Policy 109 review is more quantitative and is based on low enrollment. Presidents analyze programs and consider whether to review or close them based on their enrollment. Most often low enrolled programs are continued because they offer degrees that feed into other programs, or they are new programs with potential for growth. It is at the president's discretion whether to discontinue a program. Chancellor Donovan noted that in the Board materials there is a summary of programs triggered for 109 review. A common characteristic at the senior campuses is associate degree programs that have a bachelor degree counterpart. Students who may need to leave school early can do so and still earn a credential of value. "We hope enrollment is low in the associate program because we want enrollment to be healthy in the baccalaureate program."

The resolution passed unanimously. A copy of the resolution is attached and made an official part of the meeting minutes.

7. Approval of Revised Policy 101—Program Review and Continuous Improvement Process

Trustee Pelletier moved and Trustee Luneau seconded the motion Approval of Revised Policy 101—Program Review and Continuous Improvement Process.

Trustee Pelletier stated the changes to the policy are reflective of changes that have taken place after the first year of the revised policy. Some changes in terms of timing are being implemented in this new revision. Chancellor Donovan noted that the Board materials contain the markup of the policy and the final version.

The resolution passed unanimously. A copy of the resolution is attached and made an official part of the meeting minutes.

8. LSC Final Program Proposals: Consent Agenda

Trustee Pelletier moved and Trustee Hannum seconded the motion to approve the Consent Agenda: LSC Final Program Proposals. None of the programs were removed from the consent agenda.

The resolution passed unanimously. A copy of the resolution is attached and made an official part of the meeting minutes.

9. VTC Final Program Proposal

Trustee Pelletier moved and Trustee Winters seconded the motion to approve the VTC Final Program Proposal.

The resolution passed unanimously. A copy of the resolution is attached and made an official part of the meeting minutes.

10. Endorsement of Grant Proposals: Consent Agenda

Trustee O'Connor moved and Trustee Luneau seconded the motion to approve the Consent Agenda: Endorsement of Grant Proposals.

Trustee O'Connor stated that the last Finance and Facilities Committee meeting was cancelled, so this consent agenda did not come before the committee. Trustee O'Connor said that she and Chair Moore recommend approval due to timing issues for some of the grants. Trustee Milne stated that she reviewed the materials and felt there was nothing to be added and had no objections. Chair Moore explained to the audience that the Board approves grant requests at each meeting, but in this case, because there was not a quorum, the applying colleges would have to wait an additional six weeks for approval; the grants were approved so as not to disrupt their timing.

The resolution passed unanimously. A copy of the resolution is attached and made an official part of the meeting minutes.

11. Establishment of Endowment

Trustee O'Connor moved and Trustee Milne seconded the motion to approve the resolution Establishment of Endowment.

Trustee O'Connor repeated that though this endowment did not go before the Facilities and Finance Committee, she and Chair Moore recommend its approval because the timing is important. President Wolk mentioned that there is a picture of the endowing family on page 11 of his report. The family of a Castleton graduate created the endowment after her death at age 90. Members of the family came to his office to unveil the endowment.

The resolution passed unanimously. A copy of the resolution is attached and made an official part of the meeting minutes.

12. Honorary Degrees

Chair Moore stated that this agenda item would be moved to the end of the meeting so that the Board could go into executive session.

C. ITEMS FOR INFORMATION AND DISCUSSION

Chair Moore explained the Board's committee process to the audience, particularly that most of the Board's business is done in committee. All Board members receive their materials prior to committee meetings and discuss items in depth at that time, so that there is less discussion of items to be voted on at the Board meeting.

1. Report of the January 23, 2013 Meeting of the Priorities Committee

Chair Moore explained that the Priorities Committee consists of the Board's officers and committee chairs. They meet approximately three times per year. At the last meeting they discussed the upcoming mini Board retreat happening on March 18<sup>th</sup>. This retreat was recommended during the annual Board retreat in September. The Board will convene in the morning, and then in the afternoon will be joined by the Council of Presidents, Chancellor's Office staff, and the firm chosen to work on the strategic inquiry being undertaken.

Board Committee chairs (Trustees Pelletier, Milne and O'Connor) along with Chancellor Donovan and Chancellor's Office staff interviewed candidate firms to lead the Board in the process.

Trustee O'Connor stated that three firms of interest are being interviewed this week.

Trustee Winters asked how many firms total were reviewed. Chancellor Donovan answered that they started with eleven, and narrowed it down to three based on expertise and price range. Trustee O'Connor stated that each interview is 1.5 hours. The Chancellor's Office distributed backup materials for each firm in advance. Chair Moore and Chancellor Donovan have talked with the subcommittee to ensure it is a Board-driven process and part of the March 18<sup>th</sup> meeting will be spent discussing this. Chair Moore stated that whichever firm the chairs recommend, jointly with the Chancellor and his staff, will be hired.

During the afternoon of retreat the Board will begin process of the strategic inquiry and directed Board members to think about questions to bring to the discussion. Board members will need to be prepared to lay the groundwork for the yearlong planning process involving people from all the colleges. The Board asked for this to happen, and needs to know what is the desired result and what questions need to be asked. Chancellor Donovan said that he anticipates that the chosen consulting firm will provide a primer to help the Board prepare for the discussion. Trustee O'Connor stated that the process will be comprehensive, reaching out to all the stakeholders: faculty, presidents, students, parents. She emphasized that the process will take Board time and entreated Board members to be willing to put in extra time to ensure something meaningful at the end of the process. Chair Moore reiterated that Board members need to make a commitment to the process as it is being undertaken at the Board's request.

2. Report of the February 13, 2013 Meeting of the Audit Committee  
Trustee Milne said the Committee met to hear updates on how staff and colleges are responding to the advisory comments from the FY 2012 audit. CFO Robbins and OC staff advised the Committee on efforts of fraud risk assessments and correct controls to respond to risks, and internal audit plans. Chancellor Donovan added that newly elected State Auditor Doug Hoffer attended the meeting in addition to Steve Vantine from the Auditor's office.

3. Report of the February 13, 2013 Meeting of the Finance & Facilities Committee  
Trustee O'Connor stated that the Finance and Facilities Committee did not meet due to lack of quorum.
  
4. Report of the February 13, 2013 Meeting of the Education, Personnel & Student Life Committee  
Trustee Pelletier said that the Committee had a detailed, lengthy discussion of the 2012 Policy 109 review process. The Committee recommended approval of final program proposals for new programs for LSC and VTC and discussed nominations for honorary degrees. Finally, they saw a great presentation by VSC Human Resources Director Nancy Shaw and CCV Human Resources Director Lisa Yeager on the VSC Leadership Series. Trustee Pelletier stated it was interesting and informative, and rewarding to know we have such a leadership program. Chancellor Donovan mentioned that he provided the Committee with an update on the strategic inquiry initiative. Members of the Castleton community came to the meeting as well to ask the Board to consider not hiring an external consultant and instead invest the money in the GASB45 fund.
  
5. Report of the Chancellor  
Chancellor Donovan announced that the annual VSC Academic Retreat would be held at VTC on May 22<sup>nd</sup>. Its theme is the "(R)evolution of Higher Education." He encouraged trustees to attend all or part of the day. CAO Howell has scheduled Jeff Selingo, Editor-At-Large for the Chronicle of Higher Education, as the keynote speaker. His new book is called *College (Un)Bound: The Future Of Higher Education and What It Means for Students*. Chancellor Donovan stated that Mr. Selingo's work aligns with what the Board has in mind for the upcoming inquiry.

Chancellor Donovan then discussed the Governor's education legislative agenda. The VSC has been working on this extensively and hopefully contributing to its development. It is largely related to PreK-12 education but intersects with postsecondary education in three places: dual enrollment, early college, and the Strong Scholars Program.

### Dual Enrollment

The VSC does a lot in this area. High school students take college courses and get dual credit as high school graduation credit and college credit. It is sometimes confused with Advanced Placement courses. All VSC schools take part in dual enrollment. Six hundred high school students annually enroll in dual enrollment classes. The program has been funded with Next Generation appropriation funds of about \$400,000/year for the last several years. The funds are exclusively for high school students who take a dual enrollment course at VSC, UVM, or seven partner independent colleges. The partner schools have all agreed to receive the CCV tuition rate as reimbursement—discounting their tuition significantly for the program. CCV's contribution is administrative. The program has been very successful.

The Governor proposes to increase funding for dual enrollment to \$800,000 in each of the next two years to establish it securely in every school so that at the end of two years every school will agree the program is a valuable tool and will pay half CCV's rate and the state will fund the other half. There have recently been reports in the news about \$350 courses; this refers to the amount that would come from local schools. The plan is to get the program fully integrated into the resources that are available to any high school student in the state. Chair Moore mentioned that CCV President Joyce Judy was recently on the WCAX news discussing the program.

VSC Director of Community Relations and Public Policy Dan Smith has done a lot of work on this, along with President Judy and CCV staff. The Senate Education Committee is expected to report out the Flexible Pathways Bill today.

### Early College

Another flexible pathway for completion of high school is early college. Vermont's early college program is the Vermont Academy of Science and Technology (VAST) program at VTC, where approximately 60 students per year attend VTC (in Randolph and Williston) as freshmen during their senior year of high school. It has been in place for about 20 years and is funded by the state education fund because it pays for the senior year of high school.

VAST is a very successful program that appeals not only to the high flyers but also students who might not necessarily go on to college). The Governor wants to expand the program to be offered by any of VSC, UVM, and private institutions in Vermont. The bill keeps VAST the same and allows for expansion of the concept elsewhere.

#### Strong Scholars Program

A third bill that is not part of the Flexible Pathways bill is the Strong Scholars Program. Trustee Jerman, one of 43 sponsors, is the lead sponsor, and spoke about it at the Board's September retreat. The concept is that if a Vermont resident graduates from high school in Vermont and goes to college in Vermont, graduates on time and stays in Vermont for work, the state will repay them for the equivalent of a full year's tuition at one of the state colleges. The program is not limited to state colleges: students attending private Vermont colleges can benefit as well. At this time the bill is limited to students in the STEM fields (science, technology, engineering and mathematics). Certain programs in the VSC fall under this, as well as some associate programs (A.S. and A.A.S.). At the Governor's request we did some numbers modeling. What's attractive about this from a public policy standpoint is that not every high school student needs to go to college or stay in Vermont, but we want more continuation to college, to keep more students in-state, and graduate more students on time in fields important to the state's economy.

Trustee Pelletier asked if students need to commit to a certain number of years of employment. Chancellor Donovan responded that students would receive the

benefit over the course of five years, which would keep them in Vermont long enough to be established.

Trustee Dickinson said that she heard the Governor say at the WCAX Town Meeting and at the Vermont League of Cities and Towns luncheon that the program is only for the state colleges and UVM. Chancellor Donovan asked Director Smith to answer. Director Smith stated that a recent draft of the bill added in private institutions, and it's possible the Governor initially didn't have



them in the bill. He stated he would need to see the numbers but he believed even with private schools reimbursement would still be tied to the VSC tuition rate. Chancellor Donovan mentioned that the Governor described the program specifically in regard to public colleges during his inaugural address. Director Smith stated that there would be a House Education Committee hearing on the bill next week.

Trustee Luneau asked which VSC tuition rate was the basis of the reimbursement. Director Smith answered that the A.A. rate would be tied to CCV or VTC. For bachelor's degrees it would be tied to the CSC/JSC/LSC base rate. Trustee Luneau asked if funding for the VAST model includes housing. Chancellor Donovan answered that the funding model does not; it pays VTC 87% of the basic grant, significantly less than VTC tuition. VTC President Conroy said that VTC does have resident VAST students, and that families pay for it themselves or some school systems pay for it. Trustee Luneau asked if these details still need to be worked out in committee. Director Smith said the first draft was endorsed by the Senate Education Committee. Trustee Luneau asked Director Smith to forward more information about the program to the Board. Chancellor Donovan suggested that at major milestones he could update the Board.

Trustee Luneau stated she would have liked to have seen discussion about STEM job opportunities; from her school board experience she recalls severe shortages of qualified teachers and felt that it is unusual to focus on one end (completion) without looking at who's going to teach the students entering into these programs. The most important field is training high quality teachers so we can produce the students in these areas. Director Smith stated that in the history of VAST the third most frequent destination of students is the teacher preparation program at Castleton. JSC President Murphy stated that JSC's aspiring teachers are essentially doing double majors in science and teaching. Trustee Luneau said she hopes that principals and school boards are contacted—there is a dire need to have programs with students to educate but no teachers. Director Smith said he would

be happy to continue the conversation, and noted that VTC is teaching calculus at Mount Anthony High School via Vermont Interactive Television.

6. Reports of the College Presidents

VTC President Conroy announced the launch of the new veteran's entrepreneurship center at the Vermont Tech Enterprise Center as a stepping stone for veterans starting their own businesses. VTC is welcoming 15 Saudi Arabian students for a preparatory semester; they will be attending VTC in the fall for programs in engineering and computer science. The program is government sponsored. There are 15 students in this cohort, with 5-10 more coming in the summer.

JSC President Murphy shared that four JSC psychology majors and their faculty member have been selected to do poster presentations at the American Psychological Association eastern region conference in New York City, presenting their work on social referencing in babies. JSC has expanded services to its military-related students by partnering with the local vets center with the help of Dean of Students Dave Bergh. A counselor from the vet center will be on campus every Friday to see students and others in the area (JSC has been designated as an outstation). JSC has been invited to apply by the Vermont Community Foundation for a small grant for its vet services. President Murphy has been invited to participate in a series of interviews featuring all VSC presidents on "Across the Fence."

LSC President Bertolino stated the semester is off to a good start. LSC held a successful town hall and college-wide retreat with record numbers attending. They hosted a series of key leaders in broadcast journalism visit the college as part of an advisory group for the Electronic Journalism Arts department. It is part of the journalism task force trying to connect the dots between television, radio and print journalism as they expand the Electronic Journalism Arts program. They have decided on a consultant for the master planning process and will announce the choice soon. President Bertolino announced that the retention rate for students in the Promise Scholars program (which provides four-year scholarships for students who otherwise would not attend college) is 93%. On

March 9<sup>th</sup> LSC is hosting a Northeast Kingdom veterans summit with Senator Bernie Sanders. On April 19<sup>th</sup> the College will inaugurate President Bertolino as LSC's 15<sup>th</sup> president.

CCV President Joyce Judy announced that CCV's commencement is on Saturday, June 1<sup>st</sup>, and the speaker will be Tom Bodett. CCV staff are working a great deal on dual enrollment. President Judy was interviewed on WCAX with a remarkable high school senior from Mount Abraham who took Introduction to College Studies.

President Wolk introduced several Castleton staff in attendance:

Scott Dikeman, Dean of Administration

Maurice Ouimet, Director of Admissions

Dennis Proulx, Dean of Students

Yasmine Ziesler, Associate Academic Dean

Professor Melinda Mills

Meg Harris, Student

Linda Olson, President, VSC Faculty Federation

Tony Pepper, Academic Dean

George McGurl, Director of Development

Professor Tersh Palmer

Annie Slonaker, Asst. Professor of Education

Janet Hazelton, Director of Human Resources

Dr. Colleen Klatt, Director, CSC Office of Advancement

President Wolk said that the Castleton Polling Institute will release the results of several new polls of Vermonters related to important public policy issues—end of life, gun control, wind energy, single payer healthcare, cell phone use while driving, Obama/Shumlin favorability ratings—over the course of the next week. The Polling Institute is doing very well financially. Since the last visit of the Board to Castleton there have been new buildings and renovations. During the winter, the new Pavilion serves as a community skating rink open for free skating. On page 126 of the Board materials there is an article from the *Valley News* in which a journalist sampled the game day experience of seven football venues in two states and rated them; Castleton rated highest. President Wolk called everyone's attention to the copies of *Big Heart: the Story of Castleton State College* and Academic Dean Tony Pepper, who

edited the book, which includes contributions from two Pulitzer Prize winners and an Emmy winner as well as many others.

7. Report of the Vermont State Colleges Student Association  
Trustee Russo announced that the VSCSA met today and discussed hosting a VSC day at a Bruins or Red Sox game. A State House rally is tentatively set for April 18<sup>th</sup> and will call attention to the positive impact of the VSC on the Vermont economy. Trustee Russo stated that the position of student trustee for next year is open for applicants and that voting will be on April 4<sup>th</sup>.
  
8. Other Business  
In recognition of Gordon Winters' contribution to the VSC Board of Trustees Chair Moore presented him with an engraved chair. Chair Moore stated that Trustee Winters served for six years, his term ends this month, and he chose not to be reappointed due to business and family commitments. He thanked him for being Vice-Chair and a great sounding board. His commitment to the Board has been strong and he went to great lengths to attend and contribute. Trustee Pelletier said she loved working with Trustee Winters, and felt as though they went through a pledge class as new trustees. Trustee Milne said she will miss Trustee Winters because in some areas they are kindred spirits, particularly regarding tuition. Trustee Luneau stated that though she and Trustee Winters are not kindred spirits on tuition, they both share a Lebanese heritage and that it was always fun commuting to meetings with him. Trustee Fairbrother will miss him and appreciated his help when she first joined the Board. She thanked Trustee Winters personally and professionally and for what he has done for the VSC. Trustee Russo said he met Trustee Winters as a sophomore and was impressed by how he always looked out for students first. Trustee Dickinson said that though she didn't get to serve with him long she will miss hearing Trustee Winters' views. Chancellor Donovan said when Trustee Winters first came on the Board he was President of CCV and the first engagement they had was around the new Winooski building; Trustee Winters' expertise was of enormous value to the colleges: he was accessible and willing to bring his expertise and perspective into some good decisions on a number of fronts. Trustee Winters brought a commitment to the Board that sets a high bar for all Board member

in terms of total engagement, willingness to bring passion and intellect to the diversity of challenges and decisions the Board has to make. President Judy thanked Trustee Winters personally and professionally, for contacting her about issues and for writing an editorial about CCV for the *St. Albans Messenger*, and more importantly she enjoyed seeing him at his business and at home.

Trustee Winters remembered that when he was asked to serve, he wasn't sure what kind of work it was. His first Board meeting was an awakening. He fondly remembered his initiation with Trustees Wright and Pelletier. Trustee Winters said he was glad to be moving on to the next stage of life but has some regrets. He felt he needed a few years under his belt before feeling comfortable on this Board and it takes a full term to really be able to speak up comfortably and regrets leaving since there's a lot more to be done. He feels he's leaving a Board that's better than when he came on—they've done a lot of work: a huge bond vote when the economy was down; projects for campuses and Vermonters in general—“we can't forget that's a huge boost to the Vermont economy.” The Board chose three new presidents and kept affordability in check. They hired a chancellor and made the right decision. This Board will be well served and the VSC will be too. He thanked everyone for their time and work.

Chair Moore introduced new Trustee Jerry Diamond, who is a former Vermont Attorney General.

Trustee Dickinson announced that there will be a resolution in honor of former trustee and deceased Representative Greg Clark that will be taken up by the House of Representatives on Tuesday February 26<sup>th</sup>. A scholarship has been established by Kurt Wright in honor of Rep. Clark. Chancellor Donovan will send out an email about it to all the Board.

President Wolk introduced Castleton Conference Director Lori Philips.

9. Comments from the Public

Janis Henderson and Linda Olson presented a copy of a letter written to Governor Shumlin on behalf of the Vermont State

Colleges Faculty Federation and Vermont State Employees Association in support of the Governor's pending education legislation. The letter is attached and made an official part of the minutes of the meeting.

10. Date and Place of Next Meeting:

Thursday, April 4, 2013, 3:00 p.m.

Community College of Vermont, 660 Elm Street, Montpelier

11. Honorary Degrees

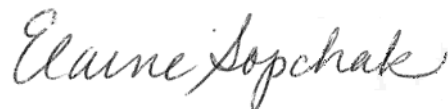
Trustee Pelletier moved and Trustee Milne seconded a motion to enter executive session to include Chancellor Donovan, President Bertolino, President Conroy and General Counsel Reedy to discuss the appointment of public officers at Lyndon State College and Vermont Technical College, namely persons to receive honorary degrees from each institution. The motion passed unanimously. The Board entered executive session at 5:30 p.m. The Board exited executive session at 5:38 p.m.

Trustee Pelletier moved and Trustee Hannum seconded the resolution for Vermont Technical College to confer an honorary Doctor of Science degree upon Gordon J. Sprague. The resolution passed unanimously.

Trustee Pelletier moved and Trustee Russo seconded the resolution for Lyndon State College to confer an honorary Bachelor's degree upon Dr. Ray Griffin. The resolution passed unanimously.

Trustee Pelletier motioned to adjourn the meeting; the motion was approved unanimously. The meeting adjourned at 5:55 p.m.

Respectfully Submitted,



Elaine Sopchack, Recording Secretary

2. Approve the Minutes of the March 18, 2013 Board Retreat

**Unapproved minutes of the Board of Trustees meeting Monday, March 13, 2013.**

*Note: These are unapproved minutes, subject to amendment and/or approval at the subsequent meeting.*

The Vermont State Colleges Board of Trustees met in retreat form on March 18, 2013 in Room 101 of the Vermont State Colleges offices at 575 Stone Cutters Way in Montpelier.

Board members present: Jerry Diamond, Lynn Dickinson, Michelle Fairbrother, Tim Jerman, Bill Lippert, Karen Luneau, Chris Macfarlane, Jim Masland, Linda Milne, Gary Moore, Martha O'Connor, Heidi Pelletier, Nick Russo

From the Chancellor's Office: Chancellor Tim Donovan, General Counsel Bill Reedy, Chief Financial Officer Tom Robbins, Director of Community Relations & Public Policy Dan Smith

College Presidents: Joe Bertolino, Phil Conroy, Joyce Judy, Barbara Murphy, Dave Wolk

From the Public:

Tess Conant, VSCUP  
Jo Anne Edwards VSCUP  
Janis Henderson, VSCSF  
Brian Larson, AFT Vermont Field Rep  
Adam Norton, VSEA  
Linda Olson, VSCFF  
Joanne Pencak, CSC faculty  
Christopher J. Smith, VTC faculty

Chair Moore called the meeting to order at 9:30 a.m. Present at this time were Board members and public attendees.

The Board discussed a variety of aspects of Board operations.

At 10:45 a.m. Chancellor Donovan joined the meeting. Changes in Board and Committee schedule were discussed.

Trustee O'Connor moved and Trustee Jerman seconded a motion that the Board enter executive session under 1 V.S.A. §313(a)(1) for the purpose of discussing personnel matters. Attendance in the executive session was limited to the Board members and the Chancellor. The motion passed unanimously. At 11:05 a.m. the Board entered executive session.

The Board exited executive session at 12:05 p.m. and took no actions.

Following lunch, the Board reconvened, joined by Chancellor's Office staff and college presidents to launch its Strategic Inquiry activity with consultants 5th Element Associates.

This activity concluded at 4:15 p.m. and the meeting was adjourned.



3. CSC Final Program Approval: Master of Arts in Theater  
Castleton State College proposes a Masters Degree in Theater Arts. The program consists of courses in theater practicum, history and criticism, research methods, script analysis, and theoretical production. It is designed to be an extension of the undergraduate program in theater, providing students the opportunity for further detailed study in theater. The degree helps prepare students for careers as theater artists as well as for the possibility for further academic study in theater.

The EPSL Committee endorses the attached resolution for approval by the full Board of Trustees.

VERMONT STATE COLLEGES

BOARD OF TRUSTEES

RESOLUTION

Castleton State College  
Master of Arts Degree in Theater

- WHEREAS, Castleton State College proposed a Master of Arts Degree in Theater; and
- WHEREAS, The M.A. in Theater is designed to be an extension of the undergraduate program in theater; and
- WHEREAS, The degree will provide students the opportunity for further detailed study in theatre; and
- WHEREAS, The degree will help prepare students for careers as theatre artists as well as for the possibility for further academic study in theatre; and
- WHEREAS, Castleton State College has developed a budget to deliver the program based on conservative enrollment projections; and
- WHEREAS, The Board Education, Personnel, Student Life Committee reviewed this proposal in accordance with Policy 102 and recommends it to the full Board for approval; therefore, be it
- RESOLVED, That the VSC Board of Trustees authorizes Castleton State College to offer a Master of Arts Degree in Theater as of this date, April 4, 2013.

April 4, 2013

4. CSC Final Program Approval: Master of Music Education  
Castleton State College proposes a Master's Degree in Music Education. The program would be a one-year, 30-credit degree with three variables: 4+1; BA Music to MME with Vermont State teaching certification in Pre K-12 Music; and continuing education for in-service educators. No college or university in Vermont currently offers a MME degree. The addition of this degree will strengthen Castleton's undergraduate program and attract new students with an interest in obtaining a master's degree prior to teaching.

The EPSL Committee endorses the attached resolution for approval by the full Board of Trustees.

VERMONT STATE COLLEGES

BOARD OF TRUSTEES

RESOLUTION

Castleton State College  
Master of Music Education Degree

- WHEREAS, Castleton State College proposed a Master of Music Education (M.M.E.); and
- WHEREAS, The M.M.E. degree serves as a complement to, and an extension of, the undergraduate music program; and
- WHEREAS, The addition of this degree will strengthen Castleton’s undergraduate program and attract new students with an interest in obtaining a master’s degree prior to teaching; and
- WHEREAS, No college or university in Vermont currently offers a M.M.E. degree; and
- WHEREAS, Castleton State College has developed a budget to deliver the program based on conservative enrollment projections; and
- WHEREAS, The Board Education, Personnel, Student Life Committee reviewed this proposal in accordance with Policy 102 and recommends it to the full Board for approval; therefore, be it
- RESOLVED, That the VSC Board of Trustees authorizes Castleton State College to offer a Master of Music Education as of this date, April 4, 2013.

April 4, 2013

5. Revision of VSC Bylaws

The By-Laws of the Vermont State Colleges define the annual meeting of the Board as the “June meeting” and establish that the schedule for future Board meetings is adopted at the first meeting of the fiscal year, which has been, in recent years, the annual Board retreat meeting.

Trustee Moore, as chair of the Board of Trustees, recommends that the By-Laws be revised to provide more flexibility in the date for the annual meeting and to allow advanced planning of the calendar through an annual retreat.

The proposed changes are as follows:

ARTICLE II – MEETINGS

Section 1. Meetings - The Board of Trustees shall hold a minimum of six regularly scheduled meetings during the course of each fiscal year. The annual meeting of the Board shall be the last regular meeting of the fiscal year. ~~June meeting.~~ Following each annual meeting, the Chair of the Board shall propose a planned schedule of regular meetings for the next fiscal year and the first two meetings of the following fiscal year. At its first regular meeting of the new fiscal year, the Board shall adopt a schedule of its regular meetings for the remainder of the fiscal year and for the first two regular meetings in the following fiscal year. Changes in the scheduled meetings of the Board may be made and special meetings of the Board may be called for other times by the Chair or by any four members of the Board.

The following resolution reflects these changes. The EPSL Committee endorses the attached resolution for approval by the full Board of Trustees.

VERMONT STATE COLLEGES  
BOARD OF TRUSTEES  
RESOLUTION

Revision of By-Laws: Article II, Section 1  
Definition of Annual Meeting of the Board

- WHEREAS, Article II, Section 1 of the By-Laws of the Vermont State Colleges provides that “the annual meeting of the Board shall be the June meeting;” and
- WHEREAS, Article II, Section 1 further provides that the “Chair of the Board shall cause to be published in July the planned schedule of meetings for the fiscal year;” and
- WHEREAS, The experience of the Board has been that the final regular meeting of a fiscal year may be in a month other than June; and
- WHEREAS, The Board may chose to have the first regular meeting of a fiscal year as early as July; and
- WHEREAS, The Board and the Colleges would benefit from somewhat longer notice of future meetings; therefore, be it
- RESOLVED, That Article II, Section 1 is amended to read as follows:

ARTICLE II – MEETINGS

Section 1. Meetings - The Board of Trustees shall hold a minimum of six regularly scheduled meetings during the course of each fiscal year. The annual meeting of the Board shall be the last regular meeting of the fiscal year. Following each annual meeting, the Chair of the Board shall propose a planned schedule of regular meetings for the next fiscal year and the first two meetings of the following fiscal year. At its first regular meeting of the new fiscal year, the Board shall adopt a schedule of its regular meetings for the remainder of the fiscal year and for the first two regular meetings in the following fiscal year. Changes in the scheduled meetings of the Board may be made and special meetings of the Board may be called for other times by the Chair or by any four members of the Board.

May 4, 2013

6. Revision to Board Approval of CCV/VTC Brattleboro Lease  
At its March 27<sup>th</sup> meeting the Facilities and Finance Committee discussed the need for flexibility in negotiating the terms of the CCV/VTC Brattleboro lease. The attached supporting documents provide an update and basis for the revised resolution request.

The Finance and Facilities Committee endorses the attached resolution for approval by the full Board of Trustees.

**OFFICE OF THE CHANCELLOR**

575 STONE CUTTERS WAY  
PO BOX 7  
MONTPELIER VT 05601

**VERMONT STATE COLLEGES**

CASTLETON STATE COLLEGE  
COMMUNITY COLLEGE OF VERMONT  
JOHNSON STATE COLLEGE  
LYNDON STATE COLLEGE  
VERMONT TECHNICAL COLLEGE

**MEMORANDUM**

TO: Facilities and Finance Committee  
FROM: Tim Donovan, Chancellor  
SUBJECT: Request for Consideration of Revised Resolution  
DATE: March 26, 2013

**Update**

When the Board adopted the original resolution authorizing the negotiation of a lease at its December 2012 Board meeting, the local development group with whom the VSC were working anticipated closing on its option and related financing by December 31, 2012. Challenges to their financing pushed the anticipated closing to the end of April. We have been working with the group to maintain our interest in a portion of the space in the Brooks House project.

Over the intervening months, the developers inquired whether the VSC would be willing to consider a lease of fifteen years with a five year option instead of the initial ten year term with two five year options that was specifically described in the authorizing resolution dated October 25, 2012. That continues to be under negotiation, but we would like the flexibility to agree to such a term should consideration be offered. To provide the necessary flexibility to potentially negotiate a longer term, we are asking the Board of Trustees to adopt the revised resolution as attached.

**Background**

In the beginning of January 2012, Governor Peter Shumlin announced plans to support a one-time investment in the Vermont State Colleges (VSC) to develop a downtown Brattleboro Academic Center. A more dynamic VSC presence in the area will reinforce the regional economy and the strength of the higher education industry in the area. Local employment data shows that the area has been particularly hard hit by the recession, the recent flood generated by Tropical Storm Irene, and is exposed to unique risks based on the prospects for discontinued operations at Vermont Yankee.



Both Vermont Technical College and the Community College of Vermont currently have a presence in the Brattleboro area. While each college is strategically committed to expanding their regional profile in southeastern Vermont, neither college had the short term capacity to expand programming or enrollment in their current leased space.

It has been over fifteen years since the state of Vermont appropriated a substantial amount to a specific building project at the VSC. However, this appropriation represented a commitment by the state not simply to the VSC. The appropriation was a commitment to allow the VSC to join a collective effort that will support the town of Brattleboro and the regional economy through the collocation and expansion of these two colleges within a downtown location. The expectations of the Governor and the legislature were clear: this was not an appropriation for the VSC. It was an appropriation in support of the revitalizing role these two colleges can play in partnership with the Brattleboro community.

### Brooks House

Over the course of the summer months, and in advance of the realization of the state appropriation (discussed below), CCV and Vermont Tech worked under the assumption that the bond premium contingency would be satisfied and the state investment would be forthcoming. The colleges met with a variety of local officials and community leaders to identify potentially viable locations in the town core and conducted in depth research to identify the unique programmatic needs of the community.

Much of the feedback from community stakeholders indicated that the Brooks House, on Main Street in the center of Brattleboro, which was destroyed by fire on April 17<sup>th</sup>, 2011, would be a prime location that would support the revitalization of the downtown core.

The colleges received property descriptions, concept documents and information on the Brooks House and another downtown property, but after investigating both locations, they determined that the alternate space was not sufficient to accommodate both CCV and Vermont Tech. Additionally, the community partnership taking shape around the Brooks House had the expertise to deliver meaningful value through the application of New Market Tax Credits to the project.

### Financing

Governor Shumlin proposed a \$2,000,000 investment. The funds initially were proposed to come from a one time withdrawal from the Higher Education Trust Fund. As the legislature considered the proposal, part of a package of investments in higher education, it determined two alternative funding sources that were more politically palatable to the members of the legislature. Through a reservation of the bond premium in Act 104, the state's FY2013 capital budget adjustment bill (in

FY2012, the state went to a two year capital budget cycle), up to \$2,000,000 was allocated out of any potential bond premiums that might be realized state's bond sale. In late September, the state's bond sale realized revenue in excess of the threshold necessary to trigger the appropriation and the VSC were informed by the Treasurer's office that the project would be funded. The language authorized the grant to the Vermont State Colleges, subject to the approval of the secretary of administration, to provide funding for a Brattleboro community college facility.

Throughout the process it was clear that both the legislature and the Governor intended the grant to support a community partnership and a downtown presence for both Vermont Tech and CCV. The project should provide reinforcement to the downtown similar to that generated by recent CCV projects in the Winooski and Rutland downtowns.

### Costs

Currently, the Community College of Vermont is in a lease for property at 70 Landmark Hill, north of the town center, which ends August 31, 2014. They have sustained a ten year relationship with the landlord. The space is 6558 square feet. The cost in year one of the lease is \$118,486.76 (18.22/sf) with a 3% inflationary increase in year two and three. The lease includes insurance, taxes, electrical utilities, heat, water/sewer, snow removal, trash and common area custodial services. CCV pays for phone, data, internal custodial and insurance for bodily injury and property liability. Those expenses are roughly \$20,000.

Vermont Tech leases 6687 square feet of space at the Vermont Agriculture Business Education Center. The space serves as a satellite nurse instructional facility. Vermont Tech is currently in Year 2 of the lease, which expires June 30, 2015. Rent is \$110,833, with an additional \$10,000 in expenses for electricity, heat, water, sewer, janitorial and interior maintenance.

In those locations, costs for both facilities total roughly \$260,000. Those costs are covered by operations at each of the academic centers. The concern of each institution was not having the market data to support moving into a potentially more expensive, larger location. By leveraging the New Market Tax Credits through the community partnership, the Governor's investment puts the colleges in the position to upgrade to a downtown shared VTC-CCV facility in Brattleboro on a timeline and in a manner that keeps costs level and would otherwise have not been possible based on their operations.

A local development group, Mesabi, LLC, currently holds a purchase option on the Brooks House and is planning a redevelopment of the entire 80,000 square foot building. They have an agreement for the construction work with Breadloaf Contracting. Plans include residential units on the upper floors, ground floor retail and offices on the second floor in addition to the college-occupied space. The overall

redevelopment of the building is estimated to cost \$23,000,000. (updated from 18,000,000 as of 3/26/13).

In partnership with the Brattleboro Development Credit Corporation and Mesabi, LLC, the state's investment of \$2,000,000 will leverage an additional \$500,000 in New Market Tax Credit investment to the benefit of the colleges. Once invested in the redevelopment fund, the \$2,000,000 will be applied to the interior construction and fit up costs of 18,000 square feet for the colleges to occupy. The New Market Tax Credits will be applied to reduce the colleges' rental costs over the initial term of the lease.

Mesabi has proposed an agreement for up to 18,000 square feet on the first and second floors of the Brooks House, along with use of the common areas. In order to provide vehicular access, traffic through an existing ground floor tunnel from Main Street will be maintained and a drop off area on the south side of the building will be provided. Ten parking spaces in the lot behind the building, on the property will be provided. The building is also nearby a public parking garage. Lessor will provide college-branded signage along Main Street at the second floor level and on the so-called Harmony wing of the building.

Should the project move forward as envisioned, the colleges would be collocating in optimal space in a downtown location. Also important is that instructional space will increase by 6,000 additional square feet without an increase in the operating costs of current locations.

#### Finances

Rent: \$250,000 a year. Calculated from a \$300,000 base rent minus the annualized benefit of the New Market Tax Credit generated by the state appropriation. An annual increase of 2.5% would be applied. Rent also includes: administration, management, repairs, utilities, common area maintenance, water, sewer, real estate taxes, elevator, sprinkler, ten parking places and building insurance.

Benchmarks: Any lease agreement between a Brooks House property owner and the colleges should have exit options if appropriate benchmarks are not met for the developers on closing on their financing, exercising the purchase option, permitting, commencement of construction and occupancy.

#### Fit-up

Mesabi, LLC represents that they have a construction agreement with Breadloaf Corporation for the entire Brooks House re-building project. Within that global budget, and with VSC oversight, \$2,000,000 will be set aside to cover the fit-up costs according to college specifications and with the input of college architects. We will have oversight of invoicing to ensure the quality of the fit up work during the course of the project. Given prior experience, at a not-to-exceed level of \$110/sf and

appropriate engagement during the construction process, the colleges believe that fit-up will not exceed \$2,000,000.

### Request

In seeking the Board's consideration of a project in downtown Brattleboro, consistent with the objectives of the colleges and the state for that region, we respectfully request the authority to partner with the Brattleboro Development Credit Corporation by granting the \$2,000,000 state appropriation to the corporation, in addition to the execution of a lease agreement that reflects the terms described below.

- \$250,000 annual rent, based on \$300,000 with an adjustment for annualized benefit of the NMTC.
  - rent inclusive of all costs not to exceed \$13.90/sf.
  - 2.5% escalator
- Up to a 15 yr term, with options to renew for at least one additional five year term.
- Opt out if cost of fit up to college specs exceeds the \$2,000,000 budget allocated by the developers for the colleges' space.
- Opt outs if appropriate benchmarks are not met.

VERMONT STATE COLLEGES  
BOARD OF TRUSTEES  
RESOLUTION

CCV/VTC Brattleboro Lease

- WHEREAS, CCV/VTC currently lease separate properties in Brattleboro for a combined cost of ~\$260,000 annually; and
- WHEREAS, Although each college is strategically committed to expanding their presence in Southeastern Vermont neither college has the capacity to expand their programming or enrollment in their current leased space; and
- WHEREAS, The State of Vermont has been working with Brattleboro Development Credit Corporation and Mesabi LLC (a local development group) on a Brattleboro revitalization plan that would rebuild the Brooks House to house various businesses; and
- WHEREAS, The Brooks House revitalization is viewed as vital to the recovery of downtown Brattleboro; and
- WHEREAS, The State of Vermont made a special appropriation of \$2,000,000 to the VSC which is intended to contribute to the architectural, engineering and construction costs of a downtown Brattleboro education facility in order to make a combined CCV/VTC location economically feasible for the colleges; and
- WHEREAS, CCV and VTC have explored a number of properties as possible locations in downtown Brattleboro and have determined the property known as the Brooks House best meets their criteria for location and facility; and
- WHEREAS, The developers have offered CCV/VTC 18,000 square feet on the first and second floor of the Brooks House, along with the use of common areas, at a cost that does not exceed the current combined costs for their respective facilities; and
- WHEREAS, First year rent will be a net \$250,000 (\$300,000 increased by 2.5% annually, less New Market Tax Credits of \$50,000) resulting in an all-inclusive first year lease rate of \$13.90 per square foot; and
- WHEREAS, The initial lease term will be for up to 15 years; and
- WHEREAS, The Final Lease should include appropriate protections for CCV/VTC should fit up costs overrun the state appropriation, the project not meet agreed upon benchmarks, or the project not otherwise advance; and

WHEREAS, The VSC on behalf of CCV and VTC has been negotiating a lease which complies with the terms specified above; therefore be it

RESOLVED, That the Vermont State Colleges Board of Trustees hereby authorizes the VSC, on behalf of CCV and VTC to enter into a lease agreement consistent with these terms at the Brooks House in Brattleboro.

October 25, 2012  
*Revised April 4, 2013*

7. Endorsement of Grant Proposal

The following grant proposal has been submitted for review to the Finance and Facilities Committee.

E-Commerce for EDA/VCRD

This grant is a sub-award through the Vermont Council on Rural Development for the purpose of developing resiliency in businesses through e-commerce as an after effect of Tropical Storm Irene.

The Finance and Facilities Committee endorses the attached resolution for approval by the full Board of Trustees.

### Vermont State Colleges Grant Proposal Budget Analysis

Form A & B

College: VTC

Grant Title: e-Commerce for EDA/VCRD

Grant Agency: Sub-Award through Vermont Council on Rural Development

Project Director: Lenae Quillen-Blume

Purpose of Grant: Develop resiliency in Businesses through e-Commerce as an after effect of Irene

Grant Period: 2/1/13- to 7/31/2014

Review Period: x (18 months) Multi-Yr\*\* / Cumulative Grant Amt: \$330,000  
 \*\*(please enter number of years covered)

Proposed Funding	1st Yr		2nd Yr-six months		3rd Yr	
	Grant	College	Grant	College	Grant	College
<b>Direct Costs</b>						
Salaries & Wages	\$ 118,300.00		\$ 59,150.00			
Employee Benefits	\$ 41,020.00		\$ 20,510.00			
Operations	\$ 10,000.00		\$ 5,000.00			
Travel	\$ 13,333.00		\$ 6,667.00			
Equipment						
Contractor	\$ 20,000.00		\$ 10,000.00			
Other	\$ 4,413.00		\$ 2,207.00			
Total Direct	\$ 207,066.00	\$ -	\$ 103,534.00	\$ -	\$ -	\$ -
Indirect Costs*	\$ 12,933.00		\$ 6,467.00			
<b>Total Budget</b>	<b>\$ 219,999.00</b>	<b>\$ -</b>	<b>\$ 110,001.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

330,000

\*(In-Kind & Other costs for space, utilities, maintenance, administrative support, etc.)

What is(are) the sources of College Funding?

What continuing cost obligations does Granting Agency require/expect? none

What Continuing cost obligations does the College intend/see likely? none

Business Officer Review by: *Shopper-Lindem* Date: 2-4-13

Programmatic Review by: *Lenae Quillen-Blume* Date: 2/1/2013

Presidential Review by: *Philip Conway J.* Date: 2/6/2013

Full required documentation is being submitted, including all appropriate assurances regarding Civil Rights, People with Disabilities, Sex Discrimination, Human Subjects, Laboratory Animals, etc.



FORM C

## - NEW FUNDING SOURCE DOCUMENT - GRANTS ONLY

Vermont Technical College  
(College Name)

Submit to Chancellor's Office for all activities based upon a new funding source.  
Place copy in front of any applicable master file.

1) Name of grant: (type in all CAP'S)

E-COMMERCE FOR EDA/VCRD

2) Granting agency/donor/other funding source: (attach support info)Vt Council on Rural Development Economic Development Agency  
Thru U.S. Dept of Commerce 2b) State Revenue Code: \_\_\_\_\_2a) CFDA # 11.307 2c) Award # 01-79-14219 VtDigE013) Purpose of activity:

Develop Resiliency in Businesses through E-Commerce as an after effect of Irene

4a) <u>Proper accounting fund:</u>	4b) <u>Funding Source</u>
Entity Gasb Code <u>092</u>	Federal <u>100%</u> U.S. Dept of Commerce
Activity Code <u>90124</u>	State _____
	Other: (Name) <u>Via Vt. Council on Rural Development</u>

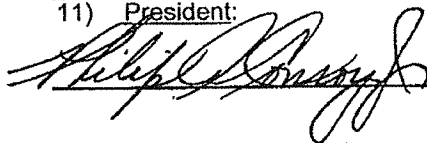
5) Related Grants and their funding sources:

6a) <u>Beginning date:</u> 2/1/2013	6b) <u>Ending date:</u> 7/31/2014	6c) <u>Duration:</u> 18 Months
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7) Reporting requirement: (format/to whom/frequency/other)

Quarterly Financials &amp; Reports

8a) <u>Funding amount:</u> \$ 330,000.00	8b) One-time <input checked="" type="radio"/> or N Ongoing funding (Indicate timeframe:)
Board Approval Required <input checked="" type="radio"/> or N	

11) President: 12) Date to Ch's Ofc: 13) Date Board Approved:


2/27/13

VERMONT STATE COLLEGESBOARD OF TRUSTEESRESOLUTIONEndorsement of Grant Proposal

WHEREAS, VSC Policy 408 requires review and approval of grant proposals by the Finance and Facilities Committee and the Board of Trustees if a proposed grant:

1. Requests \$150,000 or more per fiscal year, or
2. Involves annual matching or cost sharing of \$50,000 or more even though budget changes are not required.

WHEREAS, The VSC Finance & Facilities Committee has appropriately reviewed the current grant proposal for \$150,000 or more and recommends it to the full Board; therefore, be it

RESOLVED, That the Vermont State Colleges Board of Trustees hereby endorses the following grant proposal titled, in the amount, and from the specific granting entity as indicated:

VTC: E-Commerce for EDA/VCRD

This grant is a \$330,000 sub-award through the Vermont Council on Rural Development for the purpose of developing resiliency in businesses through e-commerce as an after effect of Tropical Storm Irene.

April 4, 2013

C. ITEMS FOR INFORMATION AND DISCUSSION

1. Report of the March 27, 2013 Meeting of the Education, Personnel & Student Life Committee

**Unapproved minutes of the March 27, 2013 meeting of the Education, Personnel and Student Life Committee**

*Note: These are unapproved minutes, subject to amendment and/or approval at the subsequent committee meeting.*

The EPSL Committee met on Wednesday, March 27, 2013, in Montpelier, Vermont.

EPSL Committee members present: Heidi Pelletier (Chair), Karen Luneau (Vice-Chair), Kraig Hannum, Nick Russo.

Other trustees present: Gary Moore, Martha O'Connor, Jerry Diamond, Chris Macfarlane

From the Chancellor's Office: Tim Donovan, Chancellor; Annie Howell, CAO; Bill Reedy, Vice President & General Counsel; Tom Robbins, Vice President & CFO, Dan Smith, Director of Community Relations and Public Policy

From the colleges: President Joe Bertolino, President Phil Conroy, President Joyce Judy, President Barbara Murphy, President Dave Wolk, Dean Tony Peffer, Dean Linda Gabrielson

Guests: Eric Sakai, Dean of Academic Technology

Chair Pelletier called the meeting to order at 3:00 p.m.

A. ITEMS FOR DISCUSSION AND ACTION

1. Approve Minutes from February 13, 2013  
Trustee Luneau moved and Trustee Hannum seconded a motion to adopt the minutes of the February 13, 2013 EPSL Committee meeting. The minutes were approved by the committee.

2. CSC Final Program Proposal: Master of Arts in Theater  
Trustee Luneau moved and Trustee Russo seconded a motion that the committee recommend the resolution on the CSC Final Program Proposal: Master of Arts in Theater to the full Board of Trustees.

President Wolk invited Dean Peffer to describe changes that had been made to the program proposal from the preliminary proposal. Dean Peffer noted that slight changes had been made to the budget and to the enrollment but otherwise the program description remained the same.

Trustee Luneau asked about advantages of a Masters in Theater Arts for employment. Dean Peffer responded that although art majors report a high level of satisfaction five years after graduation, they often piece together part time jobs to support their art practice. This degree would enable them to teach full time at the high school level. If they would like to teach at the college level, it would require an MFA.

Trustee Luneau also inquired if there were other programs in Vermont that offered a Masters of Arts in Theater and President Wolk responded that there were not.

After discussion, the Chair called for a vote on the motion. The motion carried.

3. CSC Final Program Proposal: Master of Music Education  
Trustee Hannum moved and Trustee Luneau seconded the motion that the committee recommend the resolution on the CSC Final Program Proposal: Master of Music Education to the full Board of Trustees.

Chair Pelletier invited President Wolk and Dean Peffer to comment on the proposal. Dean Peffer noted that the program would begin in the fall of 2014, not 2013.

After discussion, the Chair called for a vote on the motion. The motion carried.

4. Revision to VSC By-Laws

Chair Pelletier noted that the Revisions to the VSC By-Laws should have been included in the items for Action and Discussion portion of the agenda since it includes a resolution and a vote.

Trustee Laneau moved and Trustee Hannum seconded the motion to move this item to the action agenda. The motion passed.

Then, Trustee Luneau moved and Trustee Russo seconded the motion that the committee recommend the resolution on the Revision to the VSC By-Laws to the full Board of Trustees.

Chairman Moore commented that he recommended amending the By-Laws after noting a discrepancy between this year's meeting dates and those proposed in the previous By-Laws. This year's meeting falls in May due to the retreat whereas the By-Laws indicate June. Changes to the By-Laws will now reflect more general timeframe rather than a specific month.

President Wolk noted a typographical error in the proposed By-Laws and suggested a change to "the next fiscal year."

After discussion, the Chair called for a vote on the motion. The motion carried.

B. ITEMS FOR INFORMATION AND DISCUSSION

1. CCV Preliminary Proposal: Associate of Science in STEM Studies

Chair Pelletier asked President Judy and Dean Gabrielson to discuss the CCV proposal for Associate of Science in STEM Studies.

President Judy shared that CCV currently has a Liberal Studies program that works well for students who transfer to other schools. This STEM program parallels the Liberal Studies program, but re-packages current STEM related courses to create a degree in and of itself.

Dean Gabrielson added that this program offers a foundation for STEM studies as it requires students to take specific courses in

science, math, and technology. It also enables advisors to provide guidance on a curriculum path for students. Dean Gabrielson also noted that she is scheduling a meeting with representatives from employers and other educational institutions including tech centers, the VSC, and UVM to ensure that there is proper alignment between programs.

Trustee Luneau commended CCV for developing this proposal because there is appeal from a marketing standpoint since “STEM” is recognizable for students and employers alike. The program also shows that the VSC is responsive to current needs. Finally, re-packaging courses rather than adding additional courses is an effective way of making the most out of the college’s resources.

Trustee Russo also commended CCV for the program and asked if there were other institutions that offered this degree. Dean Gabrielson responded that the only other program is a Masters in STEM studies offered in Ohio.

Chair Pelletier thanked CCV for their work on the preliminary proposal and stated that the committee welcomes a final proposal.

2. CSC Preliminary Proposal: Master of Arts in Mathematics Education

Chair Pelletier invited President Wolk and Dean Peffer to introduce the CSC preliminary proposal for a Masters of Arts in Mathematic Education.

Dean Peffer commented that there is a need in Vermont for highly qualified teachers in Mathematics. Of the three programs discussed by CSC in this EPSL meeting, this program has the most immediate demand as indicated by the Math department.

Chair Pelletier asked about the number of different masters programs in education at CSC. Dean Peffer responded that there will be three Masters in Education programs and with options to specialize in math or music, or general instruction. Dean Peffer and President Wolk also indicated that the development of these programs is driven and supported by market demand. New faculty are hired only when enrollment demands.

Trustee Luneau asked all of the VSC if their education programs look to teacher shortages in Vermont to fill academic needs. President Wolk responded that the needs of Vermont schools are CSC's main focus when planning education programs.

Chair Pelletier thanked CSC for their work on the preliminary proposal and stated that the committee welcomes a final proposal.

3. Preliminary Discussion on Academic Performance Indicators

Chair Pelletier reminded board members of the interest at the March 18, 2013 Board retreat to revisit the VSC Academic Performance Indicators. Chair Pelletier then invited CAO Howell to provide an update on the status of that work.

CAO Howell reviewed that on January 25, 2012, the EPSL committee and the Academic Deans discussed ways to improve the VSC Performance Indicators (PI). Although there was much appreciation for the improvements made to that version of the PI, Deans, Presidents and Board members thought that the PI could be more college specific and user friendly so that they would be used more often. On April 25, 2012, Interim CAO Mark brought examples of other system's PIs to the board, including the CCV dashboard, which was well received.

CAO Howell updated that VSC are all currently considering ways that the PI can be better aligned with their specific interests and that the Academic Deans will delve into this topic again this spring and summer.

CAO Howell then asked the Board if there were specific data they want to see as part of the Performance Indicators.

Chair Pelletier noted that these requests should not create more burden on the colleges, but should be related to their interests. Chancellor Donovan concurred that the PIs should be valuable first to the colleges.

Chancellor Donovan asked the Board for a small number (6-10) of indicators that would be valuable for them to understand how the

VSC are doing, and requested that these indicators be identified by the fall of 2013.

Trustee Luneau asked if the indicators could provide more data on where VSC graduates are currently working. It would be helpful for the legislature and the public to know how many people in each profession, (e.g., nursing) in Vermont graduated from the VSC. In addition, Trustee Luneau recommended that the PI include how many non-Vermont VSC graduates stay in Vermont so the Board can promote the VSC's value to the state's economy.

Trustee Russo inquired whether data from the PI could be shared sooner, such as headcount. Chair Pelletier agreed that it would be good to have real-time data. Chancellor Donovan noted that many of the individual items in the annual PI report are generated throughout the year and could be shared as they are generated.

Chancellor Donovan requested that the Board continue to review this question, and keep in mind that these data should be relevant as well as do-able from data collection standpoint. For example, it would be difficult to gather data about employment status five years from graduation because there are limited research resources to collect those data.

President Judy shared that some data is tied to federally defined standards, such as graduation rates, regardless of whether this is relevant to the college. For example, a student who transfers from one school to another is not counted by the federal government as a graduate at either school. President Conroy noted that this reporting is reflective of a dated mindset where it was assumed that students attend one school for four years until graduation, whereas research shows that 60% of today's students attend at least two schools before graduating.

Trustee Diamond noted that on the current version of the Performance Indicators, the Office of the Chancellor receives endowments. He inquired about what is done with these centrally located endowments. Chancellor Donovan responded that these gifts are often made the VSC at large and the OC redistributes them to the individual colleges.



Chair Pelletier thanked the Board and Presidents for the conversation about the Performance Indicators.

4. Academic Retreat Update

Chair Pelletier invited CAO Howell to give an update on the Academic Retreat. CAO Howell shared that on May 22, 2013, Vermont State Colleges faculty and staff will gather at VTC Randolph campus for this year's annual Academic Retreat, *A New Era of Higher Ed: Evolution and Revolution*. Traditionally, this retreat is an occasion to share best teaching practices and research within the Vermont State Colleges and to promote thinking on an important topic in higher education. Our theme this year will focus on the significant changes that higher education has faced in the last half of a decade and the challenges and opportunities these factors hold for learning. CAO Howell also provided updates on the keynotes, request for proposals, and other elements of the retreat that will ensure a successful learning experience for the community.

5. Overview of Current State of VSC Online Education

Chair Pelletier asked CAO Howell to introduce guest presenter, Eric Sakai, for this information and discussion agenda item.

CAO Howell welcomed Eric Sakai, CCV Dean of Academic Technology, and shared that while Dean Sakai works at CCV, he also serves in a cross-college role supporting technology efforts across the schools. She also shared that Dean Sakai reconvened the Teaching and Learning Technology Group (TLT), which includes representatives from all of the schools to discuss and promote best practices in technology enabled learning.

Dean Sakai then made a presentation about the current state of VSC online education, including hybrid learning, fully online courses, and technology enhanced classes. He shared that the VSC started utilizing online courses in 1996. Today there are close to 1,000 technology-enabled courses taught at the VSC, and the expectation is that this practice will continue to grow, such as the development of online advising and online or hybrid graduate programs.

Dean Sakai discussed an ongoing collaboration between CCV and CSC where courses are using e-textbooks to cut costs. Textbooks can cost hundreds of dollars for some courses and Dean Sakai reported that some students select courses solely on that cost, which is an ineffective way to plan for academic success. He also shared that CCV is giving stipends to six faculty members who are developing courses with no textbooks, electronic or hardcopy. These courses can be used as models across the system.

Vice President Reedy inquired about accessibility for visually impaired students. Dean Sakai responded that accessibility to visually impaired students is a discussion not only at the VSC but also at other learning institutions. President Judy commented that deaf students are attracted to online learning because it enables them to communicate through writing more effectively.

Chancellor Donovan added that VSC students can enroll in courses across the colleges, and that online courses make this even more possible. Trustee Diamond inquired about the financials of this model. Chancellor Donovan responded that there is a system in place at the Office of the Chancellor to ensure that colleges receive appropriate compensation for cross-enrollment. Director Smith asked Trustee Russo how well known this cross-enrollment was among VSC students. Trustee Russo shared his belief that it is not well known among VSC students and that it could be much better advertised and supported.

Trustee Luneau inquired about dishonesty or cheating in online platforms. Dean Sakai responded that research shows that there is as much, if not less cheating in online courses as in on-ground courses. In the online environment, instructors begin to know the style of their students' writing, and there are tools for searching for plagiarized materials online as well. This helps minimize dishonesty.

President Conroy added that Vermont Interactive Technologies is another avenue for virtual learning.

Chancellor Donovan commented that in this current focus on online learning, the VSC has been engaged in this practice for a

long time. Dean Gabrielson mentioned that her work in different states has impressed upon her that the VSC is thinking proactively about technology-enabled learning

Chair Pelletier and CAO Howell thanked Dean Sakai for his presentation as it was well received by Trustees, Presidents, and guests.

Chair Pelletier called for a motion to adjourn the meeting. Trustee Luneau moved and Trustee Russo seconded the motion. The meeting was adjourned at 5:10 pm.

2. Report of the March 27, 2013 Meeting of the Finance & Facilities Committee

**Unapproved minutes of the Finance and Facilities meeting Wednesday, March 27, 2013.**

*Note: These are unapproved minutes, subject to amendment and/or approval at the subsequent meeting.*

The Finance and Facilities Committee met on March 27, 2013 at the Chancellor's Office in Montpelier.

Committee members present: Jerry Diamond, Michelle Fairbrother, Chris Macfarlane, Linda Milne, Martha O'Connor (Chair), Gary Moore

Other Trustees: Karen Luneau, Nick Russo

From the Chancellor's Office: Tim Donovan, Dick Ethier, Annie Howell, Bill Reedy, Tom Robbins, Deb Robinson, Dan Smith

From the colleges: Joe Bertolino, Phil Conroy, Scott Dikeman, Wayne Hamilton, Joyce Judy, Geoff Lindemer, Barbara Martin, Barbara Murphy, Sharron Scott, Dave Wolk

Guests: Tim O'Connor

Chair O'Connor called the meeting to order at 5:10 p.m.

A. ITEMS FOR DISCUSSION AND ACTION

1. Minutes of the February 13, 2013 Finance & Facilities Committee  
This meeting was cancelled due to a lack of quorum.
2. Endorsement of Grant Proposal: Consent Agenda  
There was no discussion of this item. However, Trustee Milne requested that the verbiage be changed in the resolution as it was confusing. This change will be reflected in the resolution that goes to the Board.

The resolution passed, as amended, and will be forwarded to the Board for its consideration.

3. Revised CCV/VTC Brattleboro Lease Resolution

Chancellor Donovan told the committee that the Board had originally approved the terms of a lease at the October 25, 2012 meeting and that this revised resolution changes the lease term from an “initial 10 year lease term with two 5 year extensions” to an “initial lease term up to 15 years.” This revision gives the VSC more flexibility. Director Smith provided a brief history of the CCV/VTC Brattleboro project with the new committee members.

The resolution passed and will be forwarded to the Board for its consideration.

B. ITEMS FOR INFORMATION AND DISCUSSION

1. Discuss FY2013 Financial Performance

Chair O’Connor opened this item by saying that although the second quarter financials were in the last committee agenda materials, that meeting was cancelled so the financials were never discussed. At the recent Board retreat the Board requested that February financials be produced for committee discussion. Chancellor Donovan noted that there is no February 2012 comparison since our financials are closed on a calendar quarter basis. He further noted that the VSC is discussing if there are better close dates that more naturally line up with the higher education business cycle. For the benefit of the new trustees CFO Robbins did an overview of the financial statements and how they flow together. Trustee Macfarlane asked what the GASB 45 liability number meant. CFO Robbins explained the calculation and how the liability is arrived at. Chancellor Donovan noted that this liability is a serious concern and will continue to have a significant negative impact on the VSC financial position as we move forward. He further stated that since there is no corresponding revenue source associated with this expense it results in a reduction of net assets. CFO Robbins then reviewed the executive summary. He noted that as of February five VSC entities are projecting a negative budget variance. He noted that three of the variances are somewhat attributable to capital purchases, which show up as an expense in the unrestricted budget even though there is a corresponding asset established. Chancellor Donovan noted that

the OC variance is due to routine and non-routine transactions. Chair O'Connor asked for an example. As an example Chancellor Donovan noted that the COP agreed to set some money aside during the last two years to help offset the dramatic interest income drop when the CD expired. This money was transferred back to the colleges this year to help smooth out the loss of that CD. Chair O'Connor asked each college to give an update of where they were for FY2013 and what they thought their FY2014 challenges were.

CCV:

President Judy stated that she anticipates ending the year with a positive actual to budget variance. She noted that summer course demand is expected to be strong. President Judy said that the colleges are in a challenging environment, especially with Vermont's declining population and Vermont high schools graduating fewer students. She said that as they review the FY2014 budgets they are continually analyzing and changing where needed.

Trustee Fairbrother asked about CCV bad debt. Trustee Diamond asked how bad debt happens. President Judy replied that students' paying their bills is very much on her mind. When the economy gets bad the bad debt increases. She gave an example of a student on a payment plan—if that student stops paying the remaining balance will likely become bad debt.

CSC:

President Wolk said that CSC will finish the year with a balanced budget. He said that CSC needs to keep incrementally growing by investments. Part of the growth strategy has been investing in institutional aid and another part of that strategy has been increasing admissions travel to reach more potential students. CSC also has entrepreneurial strategies that allow them to grow non student centric revenues; such as the CSC polling institute and the Spartan arena exercise facility.

JSC:

President Murphy stated that JSC anticipates ending the year with a positive budget variance. Enrollments are under budget so other adjustments are being made accordingly. One of the FY2014 budget strategies is to focus on attrition and EDP recruiting.

LSC:

President Bertolino anticipates ending the year with a budget surplus. He noted that out of state enrollments are off. LSC has met with other college admission teams from across Vermont and all are seeing a trend of reduced out of state enrollments. FY2014 continues to work on recruitment and retention efforts.

VTC:

President Conroy stated that VTC continues to focus on increasing enrollment and retention and reducing expenses appropriately. VTC is addressing the entities in the budget separately for purposes of analysis; namely VTC academics, VTC farm and the VTC enterprise center. He explained that this is a multi-year process. President Conroy noted that when the digester starts generating power that will be an additional source of revenue. Presently VTC is paying the debt service with no offsetting revenue. He stated that VTC is working on the marketing plan that was paid for by the liquidated quasi endowment. He further stated that next year will certainly be a challenge for VTC. He said he is hopeful that by focusing on increasing revenues and expense control VTC will come closer to break even.

NAHP:

President Conroy said that NAHP is a breakeven program. There is a constraint on enrollment with regard to the clinical nursing sites that can be found for the students.

VIT:

President Conroy said that VIT should have a breakeven budget and will continue to balance revenues with expenses.

WD:

President Conroy said that WD is projecting a negative budget variance due to a slow start in the construction consulting cycle. They are hoping to make up for some of this by year end.

2. Discuss FY2014 Budget Development

CFO Robbins stated budgets continue to be worked on and adjusted as new information becomes available. This is a very challenging year for all colleges given the declining Vermont demographics. Budgets and narratives will be reviewed at the 5/1 COP meeting with final budgets due to OC on 5/2.

3. Discuss VSC Performance Indicators

Chair O'Connor requested that committee members review the VSC performance indicators prior to the next committee meeting and come prepared to that meeting to discuss which indicators that they would like to continue to receive or if there are additional ones that they would like to see.

4. Discuss Strategic Inquiry Initiative

Chancellor Donovan stated that the Board Chair determined it would prove hard to have the Board lead this project due to varying schedules and commitments. He has asked the OC to manage this project in consultation with Board members. The Chancellor has asked Trustees Jerman and O'Connor to advise him in that effort. The full Board will be engaged in and kept abreast as this project moves forward. Chancellor Donovan also stated that the MOU has been modified to include more focus groups than originally contemplated.

5. Update on Legislative Issues

Director Smith provided a brief update on legislative issues.

6. Update on Ongoing VSC Construction

Chancellor Donovan took the opportunity to familiarize the committee members with the new reporting format for capital projects. He pointed out that the first section of the written update has remained the same as in past reports but we have added a new section for Level 3 (over \$250,000) projects under consideration for OC approval. This new section will be used to introduce



possible new projects to the committee. Projects will remain in this section of the report with updates until they are either no longer being considered or have received OC approval and moved into construction.

7. Review Capital Projects Report

Chancellor Donovan noted that the chart presentation for projects has also been changed; projects have been separated out by types of projects and approval process. The chart is now broken down to state projects with Board approval, dorm/dining projects with Board approval, bonded projects with Board approval, OC approved self-financed projects and, lastly, OC approved green revolving fund projects. He further noted that new columns have been added to the chart to show the preliminary estimate, approved budget, the final /estimated cost and the percentage over/under budget. Once projects are completed, they will appear on the chart for next reporting cycle after which they will be removed.

Trustee Fairbrother requested that we also add a column in the green revolving fund section to indicate project payback. The report will be revised to include this.

8. Monthly Grant Activity Report

There was no discussion on this item.

9. Update on VSC Cash Management

There was no discussion on this item.

10. Monthly Cash Report

There was no discussion on this item.

The meeting adjourned at 7:07 p.m.

3. Report of the Chancellor
4. Reports of the College Presidents

## Executive Summary

One of the many strengths of CCV is its ability to be light, responsive, and innovative in the way in which instruction is delivered to students. Over the past few weeks I have reflected on this strength more and more because I see it each day in the happenings taking place at our twelve centers and online. When taken together, the sum of these traits – light, responsive, innovative – is education that’s tailored directly to students’ needs, delivered to students where and when they want to be learning, and done so in an affordable manner.

In this report we’ve chosen to present examples of existing and newly-created programs that exemplify these traits. You’ll read about CCV’s programs for veterans and military-connected

students and learn of the benefits two veterans at our Newport academic center have seen since enrolling. You’ll get to know faculty member and alum Dan Davis, who teaches Cisco classes in Winooski in the evening and manages Fletcher Allen Health Care’s data and telecommunications network by day. We’re also including part of an in-depth article on the Vermont State College’s Assessment of Prior Learning program, which can be read in full on CCV Now.

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- Faculty & Staff News
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- CCV In The Media

These are by no means the extent to which CCV is working to deliver accessible, affordable education to current and prospective students that addresses the needs of the state for a more skilled workforce. We've heard in recent months from Governor Shumlin and businesses that moving forward, Vermont's education system will play a critical role in defining the economic trajectory the state will follow. In response CCV is developing a new STEM program that will prepare Vermonters for the jobs of tomorrow. With board approval, we hope to launch this innovative program in 2014.

In the more immediate future, we are currently registering students for our new Summer Shorts courses. In response to student requests for summer classes that were comprehensive in scope yet compressed in time, the College has created a selection of seven-week-long classes designed to meet the needs of graduating high school seniors and students needing a shorter-course offering. These classes are available online and at centers across the state and will be offered along-side our traditional twelve-week summer courses.

The past few months have also seen a significant amount of state-wide discussion about dual enrollment and the possible expansion of the voucher program in the state. I'm pleased to report that CCV has been involved in these discussions and was featured on WCAX for our innovative approaches to bringing college-level education to high school students around

the state. We were also fortunate enough to have Vermont Public Radio reporter Charlotte Albright visit our Upper Valley Center for a story about dual enrollment. And finally, as leaders in this area and due in-part to the success of the College's Introduction to College Studies course, CCV had two of its students asked to testify before the state Board of Education last week.

Although the majority of this report addresses what's currently happening at CCV and the direction that we're moving for future success,

I'd like to mention, and applaud, the work

**“When you read some of the essays, that really gives you great insight into how these people are bettering their lives.”**

*- Jim Black*

*APL Committee Member,  
Chair, JSC Business &  
Accounting Department*

of former CCV Assistant Registrar Mary Ellen Lowe. In January, Mary Ellen accepted a special contract to start looking backward, gathering stories and bringing to life the rich history of this institution. Over the course of her work Mary Ellen has spoken to over sixty former staff and faculty members who have shared stories and insights about the College through the years. The CCV History Project is funded by The Founders' Fund for CCV, an endowed fund that receives gifts from many of CCV's "elders" and supports special initiatives such as this. What we're coming to learn, though this is not surprising, is that CCV from its beginning has been as it is today: light, responsive, and innovative. The CCV History project will be available on the web in upcoming months, and I'll be sure to share the address with you when the site is launched.



# HELP ON ALL FRONTS

## Veteran Services at CCV

Veteran Matthew Hayes is studying mathematics at CCV Newport and is currently working on a project that combines math and art. Photo by Josh Larkin

It's just past one o'clock on Tuesday afternoon at CCV Newport. Students are at work in the Learning Center, instructors are beginning the day's lessons, and staff goes about handling the logistics of day-to-day life at the College. This would be a typical day at the center, save for what's going on in the corner classroom that looks out over Lake Memphremagog.

"This class helps me learn from my experiences instead of just dwelling on them," says Matthew Hayes. "I had no idea that was going to be the effect of it. I expected to go in there and draw pictures and do art stuff. I did not expect the healing powers of the class."

The class is Lynn Berry's Visual Arts course, and Hayes isn't a typical student. Rather, the

29-year-old Vermonter is a father of four, an aspiring mathematics teacher, and a former 11 Bravo. Translated into civilian lingo, he was an Army Infantry Soldier who completed multiple combat tours in Iraq.

Hayes, who is the picture of an elite military operative – he stands well over six feet tall, keeps his hair cut high and tight, and dons fatigues regularly – left the military in 2011 and began at CCV shortly thereafter. He decided to take a drawing class because he says he's got a "knack for art," but what he found was more than just an outlet for creativity and a way to earn credits.

"Lynn's class helps me to not forget what happened, but it also helps me deal with what's happened. It helps me move on from what



Adam Guyette at work on a folded paper project during Lynn Berry's Visual Arts class. Photo by Josh Larkin

or Marines or Navy people, they don't discuss it, so this is an outlet for their emotions," Guyette said. "Anyone who knew me when I first came back from Iraq noticed that I was pretty jumpy. To this day, I'm not as bad as I was, but loud noises kind of set me off a little. I wouldn't say I've been diagnosed with anything, post-traumatic or whatnot, but the class does help calm me, you know, it is very relaxing."

## Getting Services After the Service

Neither Guyette nor Hayes credit the therapeutic effects of education as being a driving force for enrolling at CCV after military life;

Hayes wants to teach and Guyette wants to work in the medical field. But both acknowledge that they needed degrees to move forward, and they both said that CCV's veterans' services made the transition to college life much easier for them.

"What helped me is that our financing officer, Lauren, is a veteran herself and is very versed in G.I. benefits and things of that nature, so it actually made the system quite streamlined," Guyette said. "She knew how to help us, how to get us in the system and to establish ourselves. To be honest, I think if we had someone without that background, it probably would have delayed or made it longer for us to get in because with any sort of government system or program it's a lot of paperwork, it's a lot of waiting around. It's bureaucracy basically."

Enter Chara Vincelette, the College's resource advisor for veterans.

"There's so much that's available to veterans,

happened, and it helps me to be a better person because of what's happened," Hayes said. "Lynn just makes you feel so comfortable; I've never seen an agitated face in one of her classes, ever. I've never even seen her have an agitated look."

What's more remarkable is that he isn't alone in his assessment of the class. As Hayes washes sumi-e ink over watercolor paper, across the room thirty-four-year-old Adam Guyette is intently focused on a folded paper project he's working on. Guyette spent eight years serving in Iraq and other locations around the globe as an Air Force staff sergeant. A photographer, drawer, and all-around artist, Guyette said Berry's class has had a similar effect on him.

"Soldiers who have suffered a lot, or Airman



but it's so confusing," Vincelette said. "So I'm kind of like that hub of 'hey have you thought of this, or have you heard of this nonprofit, or have you met with this organization?'"

Sitting in her office at CCV St. Albans, Vincelette motions to the wall alongside her desk. Taped and tacked to the wall are business cards, fliers, phone numbers, notes and information on just about any service a person could need. Essentially, if a veteran needs help with something, Vincelette knows where to find it, or whom to talk to in order to get the ball rolling.

It's all part of an extensive system of support for military connected students (MCS) – veterans, spouses, children of military personnel – which the College has been constructing for years now, Vincelette said.

At the heart of the system are the advisors – each of the College's twelve academic centers has an advisor specifically tasked with assisting MCS along their college path. Vincelette oversees their work, but the process for all MCS really begins with her.

According to Vincelette once an MCS has applied, they immediately receive a message from her asking them to contact her. From there, she starts by giving them an overview of all the benefits available to them and checking in to make sure they have what they need to be successful on all fronts. Once the benefit paperwork is underway Vincelette makes a personal hand-off to the student's local advisor at their center, all of whom work directly with

MCS so they get what they need.

"They all facilitate together like this," Hayes says, snapping his fingers in a staccato burst. "It's rapid. If something's not coming down the pike fast enough, CCV is always willing to wait and work with us veterans until the paperwork gets squared away. They're very flexible as far as that goes."

And Vincelette is never completely out of the picture – all MCS know that if they ever need further assistance with an issue, she's just a phone call or email away.

**"It's rapid. If something's not coming down the pike fast enough, CCV is always willing to wait and work with us veterans until the paperwork gets squared away."**

*- Matthew Hayes*

love that."

And she is one of the team; she's racked up just shy of twenty years in the Army National Guard, nine of which were full-time positions that included two tours, one in Afghanistan and one in Senegal. She's currently a captain and is quick to acknowledge that her service life fosters a certain degree of trust from her students and it's also given her a deep understanding of how the system works.

"I speak their language so to speak. If there's an issue, I know the background. I know the culture," she said. "And I love being able to help them, because I had help when I got my degree, and I wouldn't have done it if someone hadn't helped me."

"We are all about student success," Vincelette said. "You don't even have to graduate from CCV to be successful. We want to help you with your academic success. It's kind of like that one team, one fight philosophy, and I

## Becoming a Veteran Friendly Institution

In late January the numbers were in, and they again showed what Vincelette knew: that CCV was connecting with MCS more than ever before. The spring 2013 registration data confirmed that with just under 400 MCS enrolled at the College, CCV had seen its eighth-straight semester of increased MCS enrollment. More and more, Vincelette said, veterans and their families were hearing the message that education can help, that benefits are available, and that CCV is ready to assist.

In the fall of 2009 CCV had 128 MCS enrolled in courses around the state. That semester was the first time the College had begun tracking student enrollment based on their military-connected status. Up to that point, CCV's assistant registrar, Mary Ellen Lowe, had learned to navigate the Veterans Administration (VA) bureaucracy and was advising MCS on how to obtain benefits and attend school. According to Executive Dean Susan Henry, Lowe had come from a military family and had developed an expertise in veterans advising in the years following 9-11.

"Mary Ellen really became our expert in veteran advising, so much so that the Vermont National Guard would call her when they had questions about education benefits," Henry said. "So we actually had a fair amount of expertise in that field, but what we didn't have was the outreach part of the program, and Chara has really taken that to the next level."

Henry said that in 2010, with Lowe planning

"The teacher is the most important part of the class," Hayes says, noting that he considers Berry to be an exceptional instructor. Photo by Josh Larkin



on retiring, 1,400 deployed Vermont National Guard soldiers slated to return home from Afghanistan – the largest deployment since World War II – and state and national unemployment rates for veterans climbing, the College knew that a critical situation was fast approaching.

The solution came in the form of grants from the J. Warren and Lois McClure Foundation, Bari and Peter Dreissigacker, and the Vermont Community Foundation. The funding would be used to create a formalized program of enhanced services for military families at CCV. Essentially the plan was for CCV to serve as a hub, the place returning soldiers and their family members could turn to for assistance in learning about veterans' benefits. Part of that plan was to have advisors at all twelve of the College's academic centers, and the other part was to hire a part-time Student Outreach Coordinator for Veterans.



At the same time, but on the other side of the globe “riding around in helicopters” in Afghanistan, Vincelette was researching ways to educate veterans and had come up with the idea for a course designed for veterans and taught by veterans. As she recalls, it was like serendipity when a friend let her know that CCV was looking for a veterans’ benefits advisor.

“I was going to start shopping for colleges to say ‘hey, based on the research at other schools that have done similar transition seminars, the retention rates are about thirty-eight percent higher at schools that offer something like this.’” Vincelette said. “That was my initial idea. I didn’t think that I’d be doing resource advising.

Vincelette realized there was way too much that needed to be done in very little time. In June of that year she was moved to full-time status to craft the foundations of a program that offers MCS-specific publications, comprehensive one-on-one VA and Department of Defense benefits advising, assistance with applying for benefits, transfer of benefits, financial aid and scholarships, academic planning, training for faculty and staff about MCS, and a host of other MCS-specific services.

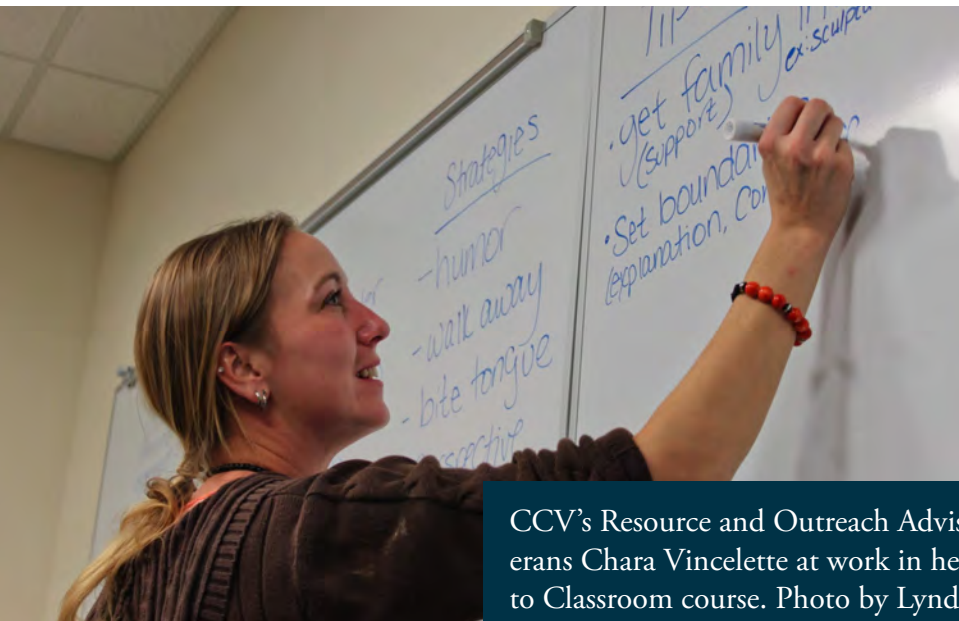
Although the position began with outreach and advising, Vincelette didn’t give up her dream of educating veterans. In February 2012 CCV ran a pilot course called Combat to Classroom

based on Vincelette’s research and also taught by Vincelette. The one-credit course, designed to help veterans transition into academia, now runs each semester at multiple locations around the state and boasts an eighty-four percent college retention rate for those who complete the class.

“Veterans as a whole are not proactive about getting assistance. Sometimes it’s just so overwhelming that they don’t know where to

start,” Vincelette said, noting that Combat to Classroom is a good place for veterans to begin their academic careers. “This is your life, but we are going to help you every step of the way. And we do surveys at the end of every semester, and the message we get back is that most students are just awestruck at how helpful the class was.”

It’s those reactions, along with the collection



CCV’s Resource and Outreach Advisor for Veterans Chara Vincelette at work in her Combat to Classroom course. Photo by Lyndsay Deery

I wanted to go out to colleges and teach Combat to Classroom, with this really cool idea that you have a veteran teach it, and it’s only open to veterans.”

In February of 2011 Vincelette took up her new post at CCV St. Albans, approved for twenty hours per week to advise veterans. That situation lasted all of three months, when the College and

of services offered geared specifically towards MCS, that has earned the College a spot on GI Jobs' list of Military Friendly Schools for 2013. Vincelette smiles about the listing, says it's great, but is adamant that she and CCV are not doing this to make it onto lists, but to help veterans.

"I try to help them understand that they're not going to be in the military forever," Vincelette said. "The reality is that Uncle Sam will provide for you up to a point, but your education is something that can never be taken away from you and will only help you down the road."

## Moving Forward

Leaning back in his chair at CCV Newport, Hayes says the help he's received from just about everyone at CCV has made a huge difference.

"Everything about the process runs really smoothly," he said. "Todd Gratton, who works here, also helps out tremendously; I believe he's a veteran as well. I give a lot of credit to that gentleman. He's been essential to my transition."

But Hayes, who plans on finishing up his associate degree and then entering into Johnson State College's External Degree Program, still comes back to the one thing that's left a mark on him since starting at CCV:

"The teacher is the most important part of the class," he says.

Taking a break from his latest pen and ink drawing, Guyette says the entire process from enrollment to actually attending classes has been filled with friendly and helpful people from CCV. But he's also quick to return to the topic of Lynn Berry's class and how it's made a difference in his post-military life.

"I enjoy all three of the classes I'm enrolled in very much; I have great teachers, great classmates," Guyette says. "But I do look forward to taking art more than the others at least a little, because it is relaxing, it's... I don't want to say therapeutic, but that's the only thing that comes to mind. It helps."

## CCV NOW

### It's Not What You've Done, It's What You've Learned

The adage goes: if something sounds too good to be true, it probably is. And that's what most people would think when they hear that it's possible to earn thousands of dollars' worth of college credits in fifteen weeks' time for about \$1,000. But they'd be wrong.

"I was telling my husband that if you figure it at about \$400 per credit, then \$20,000 worth of college credits for about \$1,000, well, you can't go wrong there," said Kim Sweatt.



*Read more...*

## Sakai Named Project Director of Internet Interns Program

Dean of Academic Technology Eric Sakai has been named project director for the Internet Interns program, under the auspices of the Vermont Digital Economy Project and administered by the Vermont Council on Rural Development (VCRD).

VCRD received a \$1.8 million grant from the federal Economic Development Administration to provide technology resources for community and workforce development to towns affected by tropical storm Irene and spring 2011 flooding. The Internet Interns program—a continuation of the highly successful program developed for the 2010-12 e-Vermont Community Broadband

interns to town libraries through the spring 2014 semester.

worthy of  
**NOTE**

April 4, 2013

## Community College of Vermont selected to participate in NEBHE Developmental Math Demonstration Project

CCV has been chosen by the New England Board of Higher Education to participate in its Developmental Math Demonstration Project.

“We’re very excited to be given the opportunity to participate in the NEBHE program,” CCV President Joyce Judysaid. “We have many students who come to CCV with weak math skills and this

program will give us the opportunity to examine new and innovative approaches for helping students gain the math skills they need to be successful in college and in the workforce.”

NEBHE was awarded a \$356,200 three-year grant from the Lumina Foundation to support a developmental mathematics demonstration project that provides a high-quality, low-cost instructional platform coupling Khan Academy and community college resources.

The project will leverage Khan Academy’s math content (conceptual videos, practice exercises and adaptive assessment environment) for community college students and faculty in various developmental education delivery models including flipped classrooms.

CCV is one of seven New England colleges



CCV student Amanda Schlott works with a library goer in 2012. Photo by Lyndsay Deery

Project—places CCV students in the libraries of participating towns to provide assistance to patrons with Internet tasks such as job searches and applications, finding health care and other information, and using social media to communicate with family, friends, and fellow community members. The program will provide



chosen to participate in the program and the only Vermont college selected. NEBHE has awarded the school \$15,000 to defray costs associated with implementing the program.

Between January 2013 and September 2015, CCV and the six other participating colleges will look at the impact the Khan technology-based resources have on student performance, the most and least effective implementations of the resources, what impacts can be attributed to the implementation of the Khan-based resources, and more. This data, along with demographic information, instructional approach, student grades, course enrollment patterns, and grades in subsequent math courses, will be reported back to NEBHE in accordance with the Family Education Right to Privacy Act (FERPA) and other state privacy requirements.

## Six CCV Faculty Chosen to Develop Open Educational Resources Courses

The Learning Technologies Committee for the CCV Open Educational Resources (OER) Initiative has selected six candidates from a pool of twenty one submitted proposals to develop courses that address essential objectives using materials in a variety of media which are freely available to CCV students. These textbook-free courses will be made available in Moodle as prototypes for all faculty to view and adapt going into the fall 2013 semester.

“It was difficult to choose only six,” said Eileen Gatti, chair of the Learning Technologies Committee and the assistant library director at the Hartness Library. “There were some very

good proposals submitted, and it was very gratifying to see so many folks thinking about their courses and excited to plunge in.”

The six faculty members and the courses they’ll be developing to use free materials are:

- **Robert Mandatta** – Introduction to Psychology (PSY-1010)
- **Jeremy Vaughn** – Digital Photography (ART-1310)
- **Leah Matteson** – Human Biology (BIO-1140)
- **Amy Moore** – Microcomputer Applications (CIS-1041)
- **Dana Notte** – Introduction to Nutrition (BIO-1030)
- **Rebecca Werner** – Introduction to Research Methods (ENG-1020)

Gatti said OER are a creative alternative to high-priced textbooks and a way to focus course materials and instruction on learning objectives.

“We believe there will be multiple benefits to CCV students, the most obvious being getting rid of costly text books,” Gatti said. “We also believe that incorporating these technologies into classes will make for more varied material that could potentially breathe new life into courses while also giving students valuable experience with 21st century technologies that they’ll need moving forward.”

The work of these faculty members will be showcased at the Summer Institute this June.


- Academic Coordinator **Kim Nolan**'s report, titled *Online Advising Pilot at Community College of Vermont*, was published in Journal of Asynchronous Learning Networks, Volume 17: Issue 1.
- **Carol Tunney**, who teaches Introduction to Nutrition, Medical Terminology, and Introduction to College Studies in Rutland and Bennington, contributed a chapter on Shamanism in the surgical suite to a book titled *Spirited Medicine: Shamanism in Contemporary Healthcare*, edited by Cecile Carson, MD.
- CCV faculty member **Trish Hopkins** received her PhD in postsecondary and adult education from Capella University in March. Hopkins teaches Introduction to Literature and English Composition courses online.
- **Scott Lobdell**, who teaches English and Dimensions of Work in Rutland, has been appointed to the Governor's Veterans' Advisory Council.
- Academic Coordinator **Jennifer Gundy** spoke about Vermont Adult Learning and ELL initiatives at CCV at the First Congregational Church in Burlington as part of their series "The Refugee Experience in Vermont."
- CCV Rutland instructor **Col. Michael Davidson** of the Vermont Wing of the Civil Air Patrol/United States Air Force Auxiliary participated in the annual Command Council meeting and Legislative Day in Washington D.C. from February 27 thru March 2, 2013.
- CCV Montpelier instructor **Kevin Burke** has been named Artist of the Month for March by the Wardsboro Library. Burke has been creating designs for the last few years for Vermont Skateboards, some of which are on display in the library along with additional framed work by Burke.
- CCV music instructor, **Emily Nyman**, and art instructor, **Lynn Berry** performed on several occasions in the past month for community events in Vermont including a fundraiser for the benefit of the Fresh Start Community Farm of Newport Vt., as the opening act for "The Yellow Dress", a one-actress play held at North Country Union High School, and at a show at the Woodknot Bookshop/Turner's Cafe. Nyman and Berry provide music every semester at the Newport center for friends and family of CCV.
- **Susan Weiss**, who teaches English Composition at CCV Winooski, has cofounded a literature group in Chittenden County. In February she produced the group's first literature series called "Off the Page." She was a featured reader for the March event.
- Academic coordinators **Mubiay Tuipate** and **Jennifer Garrett-Ostermiller** presented information and facilitated a discussion at the UVM College of Education and Social Services Symposium in March. The Symposium was titled "Fulfilling Dreams for the First Generation College Student." Their break-out session was on "Academic Readiness."

- CCV Montpelier academic coordinator and faculty member **Jeremy Vaughn** has completed the cover design and illustrations for the biannual publication, *Music and Literature*, an independent, non-profit arts journal.
- **Samn Stockwell**, instructor at the Montpelier center, had poems accepted for PoemCity, the statewide competition, and also served on the Advanced Standing Committee in March, evaluating portfolios for APL applicants. She teaches English courses and psychology courses.
- **Meta Strick**, CCV St. Albans faculty member and artist, donated a decorated hand which featured a carved wood face and mixed media embellishments to H.A.N.D.S., a small organization in the Burlington area dedicated to Helping And Nurturing Diverse Seniors. Approximately 85 artists decorated wooden hands which were on display during February at Penny Cluse Cafe. Recently the hands were auctioned, generating funds to promote more of the important work of the organization.
- **Kate Bradley**, a CCV English and Dimensions of Freedom instructor, has been accepted for a writing residency at the Vermont Studio Center with an artist's grant.
- **Valerie Carrigan**, who teaches at the Brattleboro, Bennington, and Rutland centers, was awarded the Massachusetts Cultural Council Individual Artist Grant for the year 2013. This award will support an artist residency at Zea Mays Printmaking in Florence, Massachusetts, where she will be working on a series of prints, including monotypes and lithographs. This work will culminate in a July 2013 exhibition at PRESS gallery in North Adams, Massachusetts.
- Creative writing instructor **William Noble** was nominated for inclusion in *Who's Who In America*, the 2013 edition.
- English and writing instructor **Shawn Kerivan** attended the annual Association of Writing Professionals conference in Boston, where he gave a presentation called "Story Autopsy." The presentation featured friend and collaborator Chris Millis and his new movie "Small Apartments," which was used to teach the 3-act story structure in writing and in film.
- CCV Newport Dimensions of Work instructor **Patty Oliver-Smith's** poem "Trout Quintet" has been published in a new edition of an anthology that is being distributed to doctor's offices around the country. The anthology is titled *The Waiting Room Reader II* and is published by CavanKerry Press Ltd.
- CCV Montpelier faculty member **Allison Mann** has been appointed as the director of Contemporary Dance and Fitness Studio in Montpelier, VT, where she was previously serving as interim director.
- CCV Winooski faculty member **Carol Potter** has had new poems published in *Field, Blue Line, Rhino*, and in the anthology, *Open Field*. She has also been nominated for a Pushcart Prize.





# WIRED FOR SUCCESS



No college can guarantee you'll land the perfect job right after graduating, but Dan Davis doesn't pull any punches when he says studying with him for four semesters will give you a leg up.

"Everyone I know who has network administration positions is looking for skilled employees and not necessarily finding people with the skill level they're wanting to find, so there are lots of opportunities," Davis said. "And even if someone doesn't go into network engineering specifically, say they go into server administration or something else, this is an awesome foundation to have that puts them head and shoulders above

peers who've been in the IT industry for ten or fifteen years."

The foundation Davis is talking about is the Cisco Certified Network Associate certificate, or CCNA. And if you earn one, that certificate tells employers that you understand and can work with and administer the core elements that the wired-world runs on, i.e. routers, switches, firewalls, and all the wires that tie them together. It's also a foundation that will likely remain as solid as bedrock for the foreseeable future – the more businesses plug in in years to come, the greater the demand will be for employees who know how to manage those systems.

Davis, who teaches the Cisco Networking Academy courses at CCV Winooski, says the four-semester course is well suited to prepare students for a real-world position dealing with both older and cutting-edge technologies found in businesses today. And he'd be the guy to know – when he's not in the classroom or parenting his three kids, he's managing the data and telecommunications network at

Fletcher Allen Health Care (FAHC), Vermont's largest hospital and the state's only Level 1 trauma center.

Cisco is the world's largest manufacturer of the hardware components that makeup computer and telecommunications networks. According to Davis, Cisco recognized that in order to support their products, people needed training, and so the company developed a curriculum and made it available to colleges and training institutions for free. That curriculum is what Davis uses to teach his class, and while it is Cisco-specific, Davis says the program is broader in nature.

"It definitely has a slant to the Cisco proprietary technologies, but four semesters is quite a bit of time to spend on networking and we do talk about a lot of other protocols that are non-Cisco," he said.

Ultimately, he said, the course and certification show that a student knows Cisco equipment, but also that he or she knows the concepts, theories, and architectures behind modern networks. Of course his experience at FAHC also adds value to the course.

"The curriculum isn't updated in real-time like the technology is, so I can take the curriculum, which was written two or three years ago, and bring current information to it," Davis said. "Especially with IT, where things change so quickly, to be able to augment the information and connect students with what's happening in the field right now really helps them to understand the material."

Deep in the subterranean levels beneath the hospital's Colchester Avenue campus, Davis unlocks the door to one of the facility's server

rooms. Banks of metal server racks create narrow hallways across the basketball court-sized room and a dull hum punctuated with the whir of fans is the only audible sound. Davis points to a roughly twenty foot long by eight foot high by four foot deep wall of wires, noting that the intertwined strands of blues, whites, reds, and yellows are all just telecommunications wiring, no data. It's real-world places such as this that students also learn from.

"The Winooski site is five minutes up the road [from FAHC], and we had some time at the end of class so I offered to take anyone who was interested over here to see the wiring and the architecture we were talking about in the real world," Davis said. "It was definitely helpful; a number of them were really appreciative because it really clarified some things for them."

Davis also notes that along with the technical aspects of the course, students, and the community as a whole, benefit in other ways from having an instructor in the field.

"It's an advantage to Fletcher Allen to have me tapped into the applicant pipeline early to see how they perform and how motivated they are," he says. "And it's an advantage to CCV to have me in the community working with other network engineers who work at different companies and know what jobs are out there."

Davis, who has been teaching the course for two years now, has already hired one student fresh out of the program, pointing out the student curtailed going into a full-time bachelor's degree program because the position was so good.

"The opportunity here was just so great he couldn't pass it up; he had to take this job. So



## Vermont college tuition increases outpace household income growth

VTDigger.org, 3/25/2013

During the last five years, tuition and fee costs at public universities and colleges have risen at a more rapid pace than household income throughout New England, and in Vermont, these costs make up a larger portion of income than they do in any other New England state.

## Williamstown educators map route to revolution

*The Times Argus*, 3/22/2013

The principal, three teachers and the learning coordinator at Williamstown Middle/High School will all be absent today, but they have a pretty good excuse. The delegation will be at an education conference in Massachusetts outlining how they've started to do things differently and why it seems to be working.

## Dual Enrollment Brings High School Students To College

Vermont Public Radio, 3/21/2013

About 85 percent of ninth graders in Vermont complete high school. But less than half of the state's nineteen-year-olds are enrolled in college.

## Kevin Corrado named president, publisher of New England Newspapers Inc.

*Berkshire Eagle*, 3/20/2013

Also in *Bennington Banner*, *Brattleboro Reformer*, *ProductionHub*, *The Register Citizen*, *The Manchester Journal*

now he's working on his bachelor's degree on nights and weekends online," Davis said.

According to Davis, the full Cisco Networking Academy courses are only available at one college in the state right: CCV. And while there are other ways to get the training, the 39-year-old instructor advises against trying to circumvent a system that works really well at preparing people to work in the field.

"You can spend three thousand bucks and go fly to Las Vegas and sit for ten days and get your brain crammed full of information and then sit for the test," Davis said. "You can get your CCNA that way, but after two months you've retained nothing. I had the option of doing it that way, but I chose to take it over the four semesters at CCV because I knew if I learned it over a year and half I'd retain more of it, and that's been completely true."

Being a graduate of the program only furthers Davis' point that earning a CCNA can take you pretty far. As far as Davis is concerned, spending four semesters at CCV in his course, passing the certification exam, and having the soft skills needed to get any job gives people a pretty solid chance to nail down a good-paying career in a high-tech field in Vermont, right now, Davis said.

"At the beginning of the class I tell my students that it's not going to be easy, that it's a long road that can be frustrating, but if they're really motivated they can get the certification and they can get a really good-paying job without any other certification or degree or anything else because there's such a need for people with these skills."

Digital First Media announced Wednesday the hiring of Kevin Corrado as president and publisher of New England Newspapers Inc. and the appointment of Edward Woods as regional vice president of sales for NENI.

### **Brooks House project a go**

*Rutland Herald*, March 20, 2013

Bob Stevens is a happy man.

Stevens, one of the principals of the development group that wants to rebuild the gutted Brooks House in downtown Brattleboro, said last week's renting party was a grand success.

### **Brattleboro Selectboard OKs Brooks House tax agreement**

*Brattleboro Reformer*, March 19, 2013

The \$23 million Brooks House redevelopment project inched forward Tuesday after the Brattleboro Selectboard approved an eight year tax stabilization agreement with Mesabi LLC, the group of local investors who want to redevelop the property.

### **Cyndy Bittinger: Malvine Cole**

Vermont Public Radio, March 19, 2013

Vermont journalist Malvine Cole was willing to take on almost any issue. She was a champion of the underdog, the dispossessed, and mistreated - and it made her an impressive force in her hometown of Stratton and throughout the state.

### **University tuition surpasses income growth in past five years**

*Vermont Business Magazine*, 3/18/2013

During the past five years, Vermont's four-year public institutions increased "published" tuition and mandatory fees for state residents by at least 27 percent, according to a New England Board of Higher Education 2012-13 report on tuition and mandatory fees.

### **Brattleboro re-development project moves forward**

WCAX, March 18, 2013

Boarded up and empty for two years, but now the Brooks House is coming back. "It's been a long year but we are really happy to be where we are," said Bob Stevens, one of a group of five local developers that secured leases for 75 percent of what will soon be the new Brooks House.

### **What's the origin of Vermont's anti-wind sentiment?**

*Brattleboro Reformer*, March 15, 2013

We have been puzzled by the intensity of opposition to wind power in Vermont in the last year. The National Resources Defense Council, long known for the integrity of its positions on the environment, continues to see wind power as "an affordable, efficient and abundant source of domestic electricity" (the advantages of wind energy are spelled out on the NRDC web-site). Yet, we hear reports that wind towers are "horrendously and permanently evasive" (Warren, letter to editor, Feb. 21): they kill

wildlife, leach money from our economy, lower real estate value in nearby towns, and damage human health, causing seizures, deafness, insomnia, high blood pressure, and diabetes.

### **Vermont Health Connect announces community forums across the state for spring 2013**

*Vermont Business Magazine*, March 13, 2013

Vermont Health Connect officials are traveling to communities throughout the state to host the next series of community forums in March, April, May and June. The forums will be an opportunity to learn more about the new health care options available in late 2013. Representatives from the State will be available to answer questions about Vermont Health Connect.

### **Career Week will open needed dialogue between students, businesses**

*Bennington Banner*, March 13, 2013

A career week that's planned in Bennington for the first week in April won't be business as usual (pun intended).

The Bennington business and education communities are partnering for a full week of creative and engaging events that will held at local businesses, colleges, and schools. Career Week events will run from Monday, April 1, through Friday, April 5.

### **Effort under way to increase numbers of college-bound Vermonters via 'flexible pathways'**

*VTDigger.org*, March 11, 2013

In his inaugural address in January, Gov. Peter Shumlin called on the Legislature to "help move more poor kids beyond high school."

### **Shumlin taps Michael Kainen as State's Attorney**

*Rutland Herald*, March 9, 2013 – Stories also ran in *VTDigger.org*, *WCAX*, *The Bennington Banner*, *The Burlington Free Press*, *Vermont Business Magazine*

Gov. Peter Shumlin appointed Michael Kainen as Windsor County state's attorney on Friday.

Kainen is an Orange County deputy state's attorney in Chelsea and will replace Robert Sand who will be assisting the Department of Public Safety in redefining drunk-driving sentencing and treatment efforts in Vermont.

### **Brooks House project seeks more tenants**

*Rutland Herald*, March 2, 2013

The developers of the 1871 Brooks House in downtown Brattleboro are hoping a leasing party later this month will help them find tenants for their vacant retail space.

### **Tom Bodett to speak at Community College of Vermont commencement ceremonies**

*vermontbiz.com*, March 1, 2013 – also *VTDigger.org*, *WCAX*, *Vermont Business Magazine*

The Community College of Vermont will hold its 46th commencement ceremonies at Norwich University's Shapiro Field House on June 1, 2013. The college is pleased to announce that radio personality and author Tom Bodett will deliver the commencement address.

### **Open house planned for Brooks House project**

SentinelSource.com, February 28, 2013

The development team behind the revival of the Brooks House plans to host an open house later this month to share information about the progress and promote the project.

### **Vermont higher education faces cuts under sequestration**

*The Burlington Free Press*, February 27, 2013

The imminent federal budget cuts known as sequestration are likely to have a scattershot impact on higher education in Vermont, with generally small effects on student aid but a big hit for research funding.

### **Worcester Select Board balks at library formula**

Vermont Today, February 27, 2013

Worcester town leaders don't think residents should have to pay a new library funding request partly based on patrons who moved away or died.

### **Brooks House plan advances**

*The Brattleboro Reformer*, February 25, 2013

The local investment team that came together last year to purchase and redevelop The Brooks House knew it was not going to be easy to put together the deal to get Brattleboro's historic downtown landmark open again.

### **Brattleboro Business Group Hopes To Purchase Brooks House**

Vermont Public Radio, February 25, 2013

An iconic Brattleboro building that was gutted by fire two years ago is moving closer to making a comeback.

Since 2011 the historic Brooks House and its many storefronts and apartments have been a dark spot on Brattleboro's Main Street.

### **Burlington-born first lady Grace Coolidge was happy to 'talk for two'**

*The Burlington Free Press*, February 24, 2013

In the 1998 biography "Coolidge: An American Enigma," author Robert Sobel referred to a moment at the White House when a visitor remarked on the vivacious nature of Grace Goodhue Coolidge, wife of President Calvin Coolidge. The First Lady laughed, according to Sobel, and said, "Well, I have to talk for two."

## **Shumlin's higher education plan stirs debate**

WCAX, February 20, 2013

Class is in session at CCV -- but not everyone is of typical college age.

"I am only sixteen and I just got my license and I just started college," said student Clay Reid. "It's definitely an early start but I feel like I was ready for it."

## **Child Care Advocates Say Training Is Paramount**

Vermont Public Radio, February 20, 2013

Governor Peter Shumlin has placed a priority on childcare accessibility and affordability, and wants the legislature to provide more funding for parents who need it.

But how is Vermont training child care workers to reach high standards? And how are childcare centers evaluated?

## **Three Steps Forward receives new grant**

*Rutland Herald*, February 19, 2013

Young women of the Rutland community will continue to benefit from the resources of a local career-building program, as Three Steps Forward announces the receipt of a new grant.

## **VT Mom turns to Facebook for grassroots gun control support**

CNN iReport, February 18, 2013

About 300 Vermonters rallied at the Vermont State House in Montpelier Saturday morning seeking sensible gun control legislation at the state and federal level. The rally was organized by Danielle LaFleur Brooks, a mother of 2 and a professor at Community College of Vermont.

## **CCV Leader Envisions Tomorrow's Workforce**

*Vermont Woman*, February/March 2013 issue

Last issue, we focused on women's growing leadership at four-year colleges, but the campus that includes more women than any other college in the state is Community College of Vermont. It provides foundational two-year degrees in the arts and sciences, in 20 fields and six career-centered certificates – and its leader, Joyce Judy, is also a woman.

## **Meet the President: A Discussion with Community College of Vermont President, Joyce Judy**

Across the Fence, February 15, 2013

President Joyce Judy appeared on the University of Vermont Extension's program Across the Fence to discuss the state of the College.

## **One more mom (from Montpelier) becomes gun control activist; organizes Statehouse rally on Saturday**

VTDigger.org, February 14, 2013



A Montpelier mom, with no political experience and a lot of angst about the safety of her children after the shooting of 20 kindergartners in Connecticut last December, has organized a gun control rally on the Statehouse lawn this Saturday from 10 a.m. to noon.

### **Events to highlight workforce options**

*Bennington Banner*, February 14, 2013

A group of education, planning and development officials are planning a series of events in the coming months aimed at boosting the workforce in the area.

### **Madeleine Kunin the keynote speaker for the 2013 Vermont Women in Higher Education Women's Leadership Conference**

VTDigger.org – February 13, 2013

Madeleine Kunin, Vermont's first female governor and author of *The New Feminist Agenda: Defining the Next Revolution for Women, Work and Family*, is the keynote speaker for the 2013 Vermont Women in Higher Education (VWHE) Women's Leadership Conference.

### **Learner Feedback Helping Develop New Online Education Services, According to Latest Issue of Sloan Consortium's 'Journal of Asynchronous Learning Networks'**

Fox5 KVVU-TV Las Vegas, 2/5/2013 \*Also published on PRWeb

The latest issue of the Sloan Consortium's (Sloan-C's) *Journal of Asynchronous Learning Networks* (JALN Volume 17, Issue 1) looks at how feedback from online learners is helping evolve and improve online education services. Contributors to the issue represent research initiatives at 20 higher education institutions across the U.S. and Canada.

### **New Markets Tax Credits target developments in need**

*Vermont Business Magazine* February 8, 2013

The final piece of the re-development of the Brooks House in Brattleboro came together at the end of January with a financing commitment from two local banks. The Brooks House was gutted by fire in 2010 with the loss of apartments, retail and restaurants. But perhaps the most deleterious result of the fire was the blighting of the signature building at the town's busiest corner.

### **A New Burlington Writers' Co-op Debuts a Literary Series**

*Seven Days*, February 6, 2013

Seth Steinzor, lawyer by day and poet the rest of the time, took the podium in Studio B last Saturday night at Burlington's North End Studios. The room itself had been transformed from its daytime personality as a Zumba studio into a softly lit haven of literature, complete with microphone, refreshments, seating for a small crowd and books for sale.

## PRESIDENT'S REPORT TO THE BOARD OF TRUSTEES

MARCH 27, 2013



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## INTRODUCTION

Marching onwards. From community service to academics to athletics, Castleton is on the move. For years, Castleton has had a strong reputation for providing quality service learning opportunities for our students. In this report we share stories how students, faculty, and staff are giving back – locally and globally. Castleton faculty and staff are committed to fulfilling our mission in other ways as well. This report highlights just a few. The Honors Program has been enhanced to help meet the needs of the many talented students joining Castleton's community. Ice rink managers from across the country and Canada came to Spartan Arena to learn how Castleton is helping to create a greener future by employing efficient ice rink practices. The Polling Institute released results from five separate reports, garnering state-wide attention from media and citizens, and serving as a tool for discussion and debate. An annual giving campaign is underway to support the institution financially. And, a campus-wide initiative to plan Castleton's future is taking shape. We are working hard to prepare our students for the ever-changing, highly competitive, global village in which they must excel. Castleton is moving forward.



## BASEBALL TEAM GIVES BACK, GAINS PERSPECTIVE

“A once-in-a-lifetime opportunity,” that is what Castleton baseball head coach Ted Shipley termed his team’s recent preseason trip to the Dominican Republic. More than two weeks after the team’s return, any mention of the trip to a player immediately brings a smile to his face and assures that the experience was about more than escaping the New England weather to get in early baseball games.

For each of the past five seasons the Spartans have made a trip south to open their season in Texas. However, at the beginning of this year Shipley heard about an opportunity to take his team on a preseason trip to an even more exotic location and thought the timing was right.

“We felt we had a good group of seniors who have done a lot for the Castleton program, so if we were going to do it, this would be the year,” said Shipley.

The trip required fundraising on the part of every player and throughout the fall they worked football games, cleaning Spartan Stadium after each contest, and sold baseball merchandise to raise money. This helped offset the cost of travel and stay for the six-day trip.

The team arrived in the Dominican Republic on Sunday, February 25 after a full day of travel that began around 1 am in Castleton. Over the team’s four full days on the island, they were able to play five games, facing teams made up of local prospects that are training to one day play professionally and are affiliated with various MLB organizations. Shipley was impressed with the quality of the opposing teams and acknowledged that the talent they face in the Dominican is superior to any they will encounter for the rest of the year.

In addition to playing, the Spartans also had a chance to give back to the community, going to an orphanage on one afternoon and then hosting a baseball clinic one day later for local children. That, as much as the baseball, is what junior Matt McNamee will take from the experience.

“It was great that we were able to give back to the community while we were there,” he said. “The kids at the orphanage



## STUDENT LIFE

## BASEBALL TEAM GIVES BACK, GAINS PERSPECTIVE, CONTIUED



were so enthusiastic and spending time with them just makes you so grateful for what you have. As someone who has younger siblings it was really moving to be able to share photos and talk to my siblings about what I was able to do and the importance of giving back.”

That sentiment is shared by Shipley and one he feels that the team really took to heart during their trip. “One of the beliefs in our program is to give back,” said Shipley. “I think the experience of going to the orphanage and the clinic had a great effect on the guys while we were there, making them more appreciative and helping them to look beyond themselves. I think the team got a lot out of the trip and that they became closer through the experience as well.”



## THEATERARTS PRESENTS: DIRTY ROTTEN SCOUNDRELS

The theater arts department presented Dirty Rotten Scoundrels as its spring performance. Audiences were invited on a trip to the French Riviera with two con men, Lawrence Jameson and Freddy Benson, as they tried to out-con one another.

Based on the popular 1998 film, Dirty Rotten Scoundrels ran from March 14 through March 24 at Casella Theater.



## WOMEN'S BASKETBALL WINS FIRST-EVER ECAC TITLE

After a heartbreaking loss in the North Atlantic Conference Tournament final, the women's basketball team's visions of a berth in the NCAA National Tournament were dashed. However, the Spartans were named the top-seed in the ECAC New England Championship, pitting eight of the region's best teams against one another.

After a 63-47 win over Albertus Magnus in the quarterfinal round, Castleton hosted the semifinal and final rounds over March 2 and 3 at Glenbrook Gymnasium. The Spartans advanced to the championship game by way of a 53-43 win over fifth-seeded Westfield State, setting up a title clash with second-seeded Suffolk who downed Wellesley in the other semifinal. Castleton led by just one, 42-41, at the five-minute mark, but concluded the game on a 9-1 run to earn the program's first-ever ECAC Championship by a 51-42 margin. Senior guard Kelly Conway was named the Most Outstanding Player after spearheading the Spartans' defensive effort. Conway scored just three points but had five rebounds, two steals and two blocks while harassing Suffolk's top-player, Jacqueline Vienneau, into seven turnovers and 6-for-18 shooting from the floor. Suffolk finished the game shooting 29.6 percent from the floor, the 15th time this season Castleton held an opponent under 30 percent shooting. The Spartans also forced 18 turnovers, matched a season high with eight blocks and scored 19 second-chance points compared to just six for the Rams.

Castleton finished the game at 30.5 percent from the field, led by Alyssa Leonard and Jade Desroches. Leonard scored a team-high 14 points to go with eight rebounds, four assists and three steals. Jade Desroches came off the bench to scored 13 points, including three triples, and added five rebounds and a career-high three blocks. The win closed out the most successful season in program-history as the Spartans finished with an impressive 29 wins to just two losses.





WIUV station manager, Zach Scheffer '13



## CASTLETON RADIO

WIUV 91.3 FM is the home of Castleton's student-run radio station. Since first hitting the airwaves in 1976, the station has given hundreds of students a start in radio broadcasting. Careers range from professional radio broadcasting, to the entertainment industry, to working in television and newspapers as reporters, editors, and producers. In addition to music, news and sports, WIUV boasts more live programming than ever before. DJs learn how to use broadcasting equipment, speak on air, develop content, plan events, develop advertisements and create

public service announcements for a variety of campus events. WIUV can be heard on campus in several locations, online, as well as in Castleton Village, Poultney, Fair Haven, and parts of Rutland. [Click here to listen to WIUV streaming live.](#)

## HONORS PROGRAM ADDS BENEFITS

The Honors Program at Castleton will offer students more benefits beginning Fall 2013. In addition to providing students with a \$10,000 scholarship annually for four years, and a chance to cultivate their intellectual curiosity and social awareness, the program also offers:

- Access to special honors courses with small class sizes that allow for discussion
- and interaction between honors students and faculty.
- Involvement in extra and co-curricular activities that encourage both social interaction and intellectual development.
- Leadership opportunities through the Honors Student Advisory Board.
- Opportunity to live on-campus in honors-only housing.
- First and second year students qualify for priority registration and early advising.

Professors who teach honors courses at Castleton take advantage of small classes and highly motivated students to elevate the caliber of academic discourse. Students are encouraged to begin a lifelong journey of understanding who they are and what it means to live a good life. Perhaps the greatest benefit to the honors student is the chance to become part of a larger community in which academic curiosity is seen as normal and necessary.

## JOURNALISM CLASS LAUNCHES LOCAL NEWS SITE

Every community, regardless of size, has news that deserves to be covered. A journalism class at Castleton aims to do just that with its online news outlet, Castleton Connection. Through a mix of hard news and feature stories, the website hopes to cover the town of Castleton in ways that its residents have never seen. The site will highlight both the prominent, as well as the everyday, citizen through features including profiles, photos, videos and polls.

Maryann McDonough poses with her family after the ceremony.



## NURSING PROFESSORS EARN DISTINCTION WITH EMERITUS TITLE

Nursing professors Susan Farrell and Maryann McDonough were honored with the title of professor emeritus at the Vermont State Colleges Board of Trustees meeting held on February 20 in the 1787 Room in the Campus Center. Susan and Maryann were joined by their family, friends, and colleagues at the event. In presenting the honor, President Wolk reflected on how important the duo was in developing and building the Castleton nursing program. Sue has been at Castleton since 1969 while Maryann was working at the Rutland Hospital helping to build the partnership between the hospital and Castleton. Maryann joined the Castleton faculty in the early 80's. Emeritus status is the highest academic rank, awarded few faculty members after long and distinguished service to the college and its students.



Susan Farrell is awarded her plaque by Vermont State Colleges' chancellor, Timothy Donovan

## CELEBRATES WOMEN'S HISTORY MONTH

Lectures, performances, and films are just some of the events hosted at Castleton during the month of March to celebrate National Women's History Month. This year's theme was "Celebrating Women in Science, Technology, Engineering and Mathematics." For a complete list of events, [click here](#).



## ACADEMIC AFFAIRS

### RICHARDSON FACULTY RECOGNITION AWARD ANNOUNCED

In March Castleton introduced the Dick and Pat Richardson Faculty Recognition Award. The recipient of this award will be announced at Commencement and will receive a \$1,500 cash award for the next three years. The faculty member will be selected based on his or her teaching effectiveness, expertise in field, and engagement with Castleton students outside the classroom. Department chairs and students are eligible to submit nominations. The selection committee includes: President Wolk, Dean Pepper, Chair of the Department Chairs Committee, Faculty Senate Chair, and SGA President.

### CASTLETON PLAN COMMITTEES HOST PUBLIC MEETINGS ON CAMPUS

For the past nine months members of the college community have been developing a ten-year plan for the college. A vision statement was developed. Seven committees were formed. Each committee had a combination of faculty, administration, and staff members. The committees include: graduate education; undergraduate education; funding; growth; infrastructure; faculty and staff support; college and town. Each committee held a public meeting to share and solicit ideas from non-committee members. Committee plans providing goals, objectives, tactics, and benchmarks were submitted. The committee reports were used to prepare a draft of the Castleton Plan. The plan will be presented at a faculty assembly meeting for consideration on April 2, and to the overall campus community soon thereafter.

## ADVANCEMENT



### CASTLETON IS CALLING!

The Castleton Phonathon program is an integral part of Castleton's annual fundraising drive. For the past six weeks Castleton students have attempted 5,300 calls to alumni and friends of the college. In March we mailed an appeal to more than 1,600 people who we called, but did not reach. To date, the youngest donor is 25 and oldest is 94.

### CASTLETON CONNECTS WITH MORE THAN JUST FIRST YEAR FAMILIES

Historically, Castleton Connects was a newsletter distributed periodically to the parents and family members of students who were in their first year at Castleton. Beginning with the Spring 2013 issue, the newsletter will be distributed to families of all students, three times per year. We hope that the newsletter will keep parents and families informed about various topics related to their college student and will provide a means for them to stay plugged-in to what is going on at Castleton.

## ADVANCEMENT

### FACULTY AND STAFF GIVING CAMPAIGN

Castleton will launch an employee giving campaign in early April. The first of its kind, the campaign will help faculty and staff members understand that they not only impact the lives of our students through their daily service, but they can also play an important role in the overall growth and development of the College through their financial support. Castleton faculty or staff members have a unique opportunity to give back directly to the programs and people they support every day. There is power in participation. We send a meaningful message if we demonstrate that we are willing to support our students before asking others to do the same.

## FACILITIES

### SPARTAN ARENA SHOWCASED AT EFFICIENCY VERMONT CONFERENCE

Castleton's Spartan Arena was on full display on Tuesday February 12 for its leadership in creating a greener future as they hosted a best practices exchange focusing on efficient ice rink practices. The event, sponsored by Spartan Arena, Efficiency Vermont and H2OVortex, was a huge success with over 40 rink managers and employees from all over the United States and Canada in attendance.

The day began with a presentation on the arena's history and its progress within the past four years since being purchased by Castleton. Attendees were able to share and discuss their best practices with Vermont's ice rink operators and managers, while learning firsthand the benefits of switching to energy efficient systems. Spartan Arena shared their recent energy reduction results, including a reduction in the rink's kilowatt hours usage from about 75,000 for January 2007 to under 50,000 for January 2013. The tremendous decrease is a result of the recent cosmetic and energy efficient improvements to the rink and shows that even with the addition of the new fitness center added in 2012 the arena is still able to maintain steadily decreasing kilowatt usage. Also featured in the presentation was arena's new energy efficient ice system, the H2OVortex, which was installed this fall. The H2OVortex allows dense clear ice at warmer surface temperatures and resurfacing with cold or tempered water, creating a reduction in energy usage. Spartan Arena is just the second rink in North America to purchase the H2OVortex and has seen great changes since its installation.

## FACILITIES

### SPARTAN ARENA SHOWCASED AT EFFICIENCY VERMONT CONFERENCE, CONTINUED



“It is providing great dividends by drastically reducing our energy usage while improving the ice quality at the arena,” said Steve Wolf, Director of Spartan Arena. The day finished with visiting rink managers taking to the ice for a skate around the arena, giving them the chance to experience the innovative ice surface for themselves. “They loved it,” said Wolf. The Spartan Arena staff plans to continue to grow and expand their facility using energy efficient practices and hopes to remain a leader in ice rink sustainability. [Click here to read the Efficiency Vermont blog post.](#)

## PUBLIC SERVICE

### CASTLETON POLLING INSTITUTE RELEASES OPINION POLL RESULTS

The Castleton Polling Institute conducted a recent public opinion poll soliciting responses from Vermonters on a variety of topics that included:

- End of Life Issues
- Gun Control Measures
- Wind Power
- Single-Payer Health Care
- Cell Phone Use While Driving

Click a topic to the right to view the results and reports for each poll. >>

The results were released in five separate reports from February 20 through February 28. The poll received attention from the media and citizens throughout Vermont, serving as a tool for discussion, debate and legislation. For a complete list of where the reports' information appeared [click here.](#)



## MEALS ON WHEELS CELEBRATES 20 YEARS ON CAMPUS IN CONJUNCTION WITH RANDOM ACTS OF KINDNESS WEEK

In the midst of its 20th year on campus, the Castleton Meals on Wheels delivered special Valentine's gifts and cards on February 14. The spirit of giving, bolstered by Random Acts of Kindness week, led these volunteers to go above-and-beyond the usual meal delivery. Meals on Wheels relies solely on volunteers and operates 52 weeks per year, delivering every Monday, Wednesday and Thursday. The Castleton program is administered by Jan Rouse and includes volunteers from students, faculty and staff. To learn more about Meals on Wheels at Castleton and how to participate, contact Jan in the Robert T. Stafford Center for the Support and Study of the Community located on the second floor of the Moriarity House at: [jan.rousse@castleton.edu](mailto:jan.rousse@castleton.edu).



## SPECIAL EVENTS

### CASTLETON DOWNTOWN GALLERY OPENS IN RUTLAND



Castleton officially opened the Castleton Downtown Gallery, located on Center Street Alley in downtown Rutland, Vt. on Wednesday, February 27 with the Castleton Faculty Exhibition. The exhibition features the work of 13 Castleton faculty members and will run through Saturday, May 11. A gallery reception and Grand Opening event was held on Friday, March 15 and was well-attended. The gallery will be open year-round and will average eight shows per year, featuring works by Castleton students and faculty and professional artists from the area. [Click here to read the Seven Days' article.](#)

### BETTY MOYER HONORED AS EMPLOYEE OF THE SEMESTER AT CEREMONY

Betty Moyer, Accounts Receivable Supervisor, was recognized as the Spring 2013 Employee of the Semester at a reception held in a packed Woodruff Hall Tuesday afternoon. In presenting Betty with the award, President Wolk said, “Betty exemplifies what it means to be a true professional. Even when faced with personal adversity, we would never know because of her great smile.” As part of her nomination, Betty was described as “an unsung hero with one of the most difficult jobs on campus, which she performs with professionalism, diligence and kindness. She handles many difficult situations with understanding and respect and always represents the college in a positive manner. She has an amazing work ethic, is a team player and a true role model.” During the ceremony Dean of Enrollment Maurice Ouimet spoke of Betty as someone who “approaches any challenge, ready to find a solution.” Dean of Administration Scott Dikeman echoed the sentiments in her nomination, saying “Betty has one of the most difficult jobs on campus, but you would never know it because she approaches it with such professionalism and kindness.” After accepting the award Betty said: “I truly love working at Castleton and with the students... I think they keep me feeling young. Even through a difficult couple of years I was always glad to have your support... You could all have been given this award.”



## SCHOLARSHIP CELEBRATION INTRODUCED

The Castleton Scholarship Celebration: A Showcase of Original Student Work will be an annual event featuring the scholarly and creative work of students from all academic programs on campus. The first celebration will be Thursday, May 2, from 11:00 a.m. to 2:00 p.m. in the Campus Center, 1787 Room. The campus-wide event will showcase research and scholarship in the humanities, natural sciences, social sciences, fine arts, education, and interdisciplinary studies and is designed to supplement the department-specific events held at the end of the semester. Members of the faculty are encouraged to nominate students who have completed exceptional research projects, scholarly work, or significant creative works for display at the event. Selected projects can be presented in any of the following formats: poster presentation, displays, demonstrations, live performances, video, or art exhibits.

## PRESIDENT WOLK SPEAKS TO VPR

In mid-March President Wolk was featured on Vermont Public Radio's "Vermont Edition." In the 10-minute interview he shares his thoughts on the state of the college, as well as what is ahead. [Click here to listen to President Wolk's interview.](#)

## BURLINGTON ENSEMBLE ANNOUNCED AS ARTISTS-IN-RESIDENCE

Castleton announced the appointment of Burlington Ensemble as its new Artists-in-Residence. The Vermont-based professional chamber music organization has quickly distinguished itself nationally among a wave of new-generation artistic and administrative cultural organizations through its unique approach. Artistic Directors Sofia Hirsch and Michael Dabroski will present six programs to the Castleton community throughout the next year, the first with the Castleton Collegiate Chorale under the direction of Dr. Sherrill Blodget on May 5. The celebration of "Baroque and Beyond" will feature works by Handel and Telemann for chorus and orchestra. "We are grateful for the opportunity to serve as Artists-in-Residence at Castleton, and develop our artistic ideas and business model," Dabroski said. "As the host of Vermont's first Collegiate Artists-in-Residence partnership, Castleton and its music department look forward to an inspiring collaboration of performing and educational endeavors," added Blodget. "We are excited to share this partnership with the college community, and beyond!"







# JOHNSON STATE COLLEGE PRESIDENT'S REPORT

to the Vermont State Colleges Board of Trustees

APRIL 4, 2013



## EXECUTIVE SUMMARY

This is a time of year when many wheels are in motion. As the end of the academic year comes rapidly into focus, we hasten to wrap up current-year projects, choose among the plethora of lectures and concerts and ceremonies and athletic contests filling our calendars, and finalize budgets and otherwise plan for the next academic year – all while completing the endless number of tasks associated with Commencement, a highlight of the year for me, yet one that arrives all too soon.

As we prepare this report, we are hosting a team from the state that is assessing our teacher-education programs as part of the “Results-Oriented Program Approval” process. The Vermont Agency of Education describes the ROPA process as a “performance-based approach to the review of educator preparation programs offered by state institutions of higher education.” We’re moving forward on a number of major projects as well, including a full redesign of our public-facing website, [www.jsc.edu](http://www.jsc.edu), which was last updated in 2007.

On March 8, I accompanied David Cavanagh and Valerie Edwards, co-directors of our External Degree Program, to Boston to a meeting of the New England Board of Higher Education, where we were pleased to accept the “New England Higher Education Excellence Award” for Vermont. One program in each New England state is selected annually for a state merit award recognizing “excellence in promoting college readiness and success” for New England students, and EDP captured the Vermont award. EDP is our statewide bachelor’s-degree completion program for students with 60 or more credits, with classes and degrees available online as well as on weekends in Montpelier, Rutland, St. Albans and Winooski.

For a couple of years now, College Council members have been discussing tobacco use at JSC and whether JSC should go “smoke free.” Today more than 1,100 campuses in the U.S. are entirely smoke free; of those, 766 have a 100 percent tobacco-free policy (e.g., they ban chewing tobacco as well). Nonetheless, moving in this direction is a huge step that requires multi-year planning. As a next step in the discussion, Professor Tyrone Shaw’s journalism class is conducting a survey about attitudes on smoking and tobacco use at JSC that will guide our next steps.

## ACADEMIC AFFAIRS

### FACULTY & STAFF ACCOMPLISHMENTS

Grants from the National Institutes of Health, the National Science Foundation, the Vermont Genetics Network and other respected institutions are supporting faculty-student STEM research and scholarships. This has resulted in numerous recent publications by faculty in our Environmental & Health Sciences and Behavioral Sciences departments:

- **Hans Haverkamp** (Environmental & Health Sciences) has written both “Chronic responses of the pulmonary system to exercise training” and “Pulmonary system limitations to exercise performance” in *Encyclopedia of Exercise Medicine in Health and Disease* (Eds. F.C. Mooren & F. Skinner. New York: Springer Berlin Heidelberg, 2012) and co-authored “Comparison of respiratory system responses to exercise in asthmatic vs. non-asthmatic humans” in *Medicine and Science in Sports and Exercise* (44:5, June 2012).

- **Kevin Johnston** (Environmental & Health Sciences) edited and contributed several chapters to “Agent-Based Modeling” in *ArcGIS: Agent Analyst*, 2013. He also co-authored “Mapping Biological Processes to the Appropriate Spatial Modeling Tools,” chapter 14 in *Conservation Planning: Shaping the Future* (Eds. L. Craighead and C. Convis, Esri Press); and “Projected range shifting by montane mammals under climate change: Implications for Cascadia’s National Parks,” in *ECOSPHERE* (3:11, Article 97).



Kevin recently served on the Yale science panel for developing a framework for integrating climate change into wildlife management as part of a \$2 million grant from the Doris Duke Foundation. He is currently working on exploring snow leopard corridors between Everest and Annapurna with JSC student and SGA vice president **Colin Santee** in conjunction with the Snow Leopard Conservancy. In addition he has been asked to develop

movement models of the mass migration of wildlife between Kenya and Tanzania in conjunction with Africa Conservation Center; student Colin Santee also is working on this project with him. Prior to Colin’s work with Dr. Johnston, alumna **Sarah Lamb** (’11 environmental sciences) worked with him on a grant-funded project that examined the use of GIS for search and rescue. Dr. Johnston has acknowledged her in two publications about that work.



- **Amy Welch** (Environmental & Health Sciences) co-authored “Improvements in influenza vaccine response and psychosocial changes following exercise training in older adults vary by exercise type, fitness and obesity” in *Brain, Behavior, and Immunity*; “Something to shout about: The effect of a quick, simple performance enhancement technique on strength in experts and novices” in the *Journal of Applied Sport Psychology* 24; “Self-control and health-wealth outcomes: Sacrifice today for rewards tomorrow,” in *Journal of Personality and Social Psychology*; and “An examination of intrinsic motivation in task and ego oriented athletes at an acceleration program,” under review for *International Journal of Sport Psychology*. Dr. Welch’s recent publication in the *Journal of Applied Sport Psychology* generated a buzz, prompting articles in *Men’s Health*, *Cosmopolitan* and *Self*.
- **Gina Mireault** (Behavioral Sciences) continues to promote her research into humor development in infants, most recently writing “Social referencing and humor perception in 6-month-old infants,” under review for *Infancy*, and co-authoring “Infant humor perception from 3 to 6 months and attachment at one year” in *Infant Behavior & Development* (35: 797-802).

Funding also has enabled faculty and students to present their research at a variety of professional conferences, many of which have been noted in previous reports. Recent and upcoming events include these:

- **Liz Dolci** (Environmental & Health Sciences) presented “Microbial Community Structure of the Vermont



Asbestos Group Mine” in March at the 48th annual meeting of the northeastern section of the Geological Society of America, in Bretton Woods, N.H.

- **Gina Mireault** will present “6- and 12-month-olds Use Social Looking, not Referencing, in Absurd Situations” in May at the Association for Psychological Science in Washington, D.C. Also upcoming: a presentation titled “The emergence of social referencing in non-ambulatory infants: New insights from a new paradigm,” which is under review for the European Conference on Developmental Psychology in Lausanne, Switzerland, in September. And, as noted in earlier reports, the infant-humor research of Dr. Mireault and her JSC students has been featured on PBS’s “NOVA Science NOW” (“What Makes Us Human?” segment); NPR’s “The Takeaway”; WebMD.com; the “Member in the News” section of the Association for Psychological Science; and abroad in *The Daily Telegraph* (UK), *der Spiegel* (Germany), and A-studio TV (Finland).

Professor Mireault’s innovative practices in the classroom also are noteworthy. Recently she gave students in her “Evolution of Psychology” an option: take the traditional short essay final exam (they had already written an essay a week) or do something out of the ordinary: a music-video parody of “Call Me Maybe” incorporating names of relevant theorists and some of their theoretical positions. Those choosing the latter option had to post it on YouTube and get 50 hits per student involved in the project. Five students took the bait. They exceeded the 250 hits needed to complete the assignment and noted that it was not only a fun and collaborative project, it also was more educational than writing yet another essay.

**Amy Welch** also has been a prolific professional presenter: “Peak affective exercise experiences predict future exercise decisions of overweight and obese adults” at the Society of Behavioral Medicine annual meeting in New Orleans in June 2012 (abstract published in *Annals of Behavioral Medicine* (43: Supplement 281); “Self-control and health-wealth outcomes: Sacrifice now for benefits later,” a poster presented at the American Psychological Association annual meeting in Orlando in August 2012; “Objectively measured physical activity in overweight and obese pregnant women can be predicted by self-

efficacy and pre-pregnancy BMI,” abstract accepted for presentation at the Experimental Biology annual meeting in Boston this month; and “Acute, 10-Minute Interventions (Self-Paced Exercise and Breathing Biofeedback) Alter Anxiety and Affect in High-Stress College Students,” accepted for presentation at the upcoming June meeting of the North American Society for the Psychology of Sport and Physical Activity in San Diego. Amy was a “citation abstract award recipient” at the annual meeting of the Society of Behavioral Medicine in June 2012 for her paper on “Peak affective exercise experiences predict future exercise decisions of overweight and obese adults.”



**Norm McElvany** (Business) has been elected to a three-year term on the board of the Vermont State Employees Credit Union.

**Leslie Kanat** (Environmental & Health Sciences) continues to serve on the board of directors of Fairewinds Energy Education Corp. in Burlington, and he was elected to the school board of Mount Mansfield Union High School in March.

**Dennis Bathory-Kitz** (Fine & Performing Arts) organized a Feb. 15 visit by Renee Baker, one of the few female African-American conductors in the world. Music and Musical Theater students were joined by Ms. Baker in their performance lab.

A rather sudden invitation took **Susan Calza** (Fine & Performing Arts) back to Nepal Jan. 29-Feb. 14. Susan was invited to attend a traditional Newar wedding — a 10-day ceremony with a rich blend of Hindu and Buddhist ritual, tabla music and traditional food and dance. The experience enriched what she does in undergraduate classes and may pave the way for future JSC M.F.A. residencies in Kathmandu. While in Nepal, she continued discussions with the director of the Kathmandu Contemporary Art Center to arrange an artist residency at the Patan Museum.







**N.E. Bou-Nacklie** (Humanities) reviewed and critiqued a new book, *Lebanon*, by William Harris for *Choice*, which provides current reviews for academic libraries.



**David Plazek** (Humanities) attended a conference at McGill University Feb. 11-12 organized by the McGill Institute for the Study of Canada. The conference focus was “Lifting off and flying high: Talent and success in Canada.”

**Paul Silver** (Humanities), a talented clarinetist, has performed in three concerts with the Vermont Philharmonic since the beginning of February. In early April he will serve as a judge for Vermont History Day, an activity sponsored by the Vermont Historical Society.

The annual Town Meeting Day survey by **Bill Doyle** (Humanities) included items on Vermont Yankee, cell phone use while driving, marijuana decriminalization, a moratorium on wind turbines, a gas tax increase, and whether Gov. Shumlin is doing a good job.



**Lisa Cline** (Humanities) will present a paper at the April meeting of the Society for French Historical Studies titled “Women’s magazines, fashion and the construction of social class in postwar France.” It will be the 59<sup>th</sup> annual meeting of the society.

Editors **Jacob White** and **Elizabeth**

**Powell** (Writing & Literature) continue to raise the bar for Green Mountains Review, JSC’s biannual literary journal. The new U.S. poet laureate, Natasha Trethewey, has selected *GMR* as one of seven literary journals she will promote during her tenure. (It’s worth noting that we hosted Trethewey on campus in April 2011 as part of our Spring Authors Series.) *GMR* was the subject of a recent article in *Seven Days* ([click here](#) to read).

In addition to her work at JSC’s Willey Library, **Alice Godin** chairs the board of trustees of the Waterville Town Library. At the community’s town meeting in March, Alice presented the library’s budget request and

launched a survey assessing current library services and identifying new services patrons would like to see. The survey is the first step in a strategic planning process designed to further the library in the civic life of the community.

Vermont Library Association board member **Raymond Brior** (Willey Library) has agreed to serve another year as chair of the Intellectual Freedom Committee, while VLA past president **Joe Farara** (also Willey Library) continues his work on the Nominating Committee to determine leadership in the coming year.

**Jo Anne Edwards** (Willey Library) recently attended the American Federation of Teachers’ “Higher Education Professional Issues” conference in San Diego.

**Barbara Murphy** (President) moderated a lunchtime panel discussion with CCV President Joyce Judy at the Vermont Women in Higher Education conference on Friday, March 22, in Killington. The topic: “Girls and Women in Vermont: How Are We Doing?” The following Monday she moderated a discussion of the new PBS production *Makers: Women Who Make America* at the invitation of Vermont Public Television’s Chuck Pizer. The film, screened at JSC in honor of Women’s History Month, tells how women have helped shape America over the past 50 years and includes interviews with Hillary Clinton, Gloria Steinem, Ruth Bader Ginsberg, Barbara Walters and others.



## STUDENT & ALUMNI ACCOMPLISHMENTS

Senior **Kristina Gorden** of Chittenango, N.Y., has been selected as JSC’s recipient of the Vermont Campus Compact’s 2013 “Engaged Student Award.” VCC awards this honor annually to a student or student group at a VCC-member institution who devotes significant time and energy to activities that promote and support engagement. Gorden has been actively involved in the Student Government Association, SERVE, Christian Fellowship and the women’s soccer team. Among other things, she has led a group to New Orleans to help with Hurricane Katrina relief, volunteered at blood drives on campus and devoted time to the Laraway Homework Club. She is majoring in wellness and alternative medicine.



Four JSC undergraduate students working with Professor Gina Mireault — **Kelly Woodard, Christine Pettinato, Sarah Sienna** and **Chelsea Lamore** — accompanied Dr. Mireault to New York

City in early March to attend the Eastern Psychological Association meeting and present their research on infant humor development and social referencing. This was a great opportunity for our students to demonstrate high-quality collaborative research and attend a professional meeting. More than 3,000 psychologists and psychology students attended the gathering.

Two JSC science students — **Abigail Murphy** and **Brittany McCarthy** — will give presentations at the Vermont EPSCoR and Center for Workforce Development & Diversity student symposiums in Burlington this month.

Five students, including four START scholarship recipients, attended the 48th annual meeting of the northeastern section of the Geological Society of America with Dr. Liz Dolci March 18 to 20 at Bretton Woods, N.H.

At a mid-January meeting of the Community Collaborative in Hyde Park, Jim Heath, finance director of Laraway Youth & Family Services, extolled the virtues of the “very solid” JSC-Laraway connection. In addition to mentioning the service of Dean of Students **Dave Bergh** on Laraway’s board (where Dave now serves as president), Jim talked at length about the mentoring program run by JSC student-athletes at the organization. To Laraway students, he said, it is as if they are being connected to NBA players.

Historian **Scott McDowell**, who earned his B.A. in history from JSC in 2010 and followed that with a master’s degree from UVM in 2012, was interviewed by Vermont Public Radio on its March 19 “Morning Edition” program. The seven-minute interview focused on Scott’s research on

the Vermont marble workers’ strike of 1935 – the topic of the annual Ellsworth Lecture that Scott delivered the following evening at JSC. The JSC alum came across as extremely knowledgeable and articulate during the interview, which can be heard by clicking [here](#).

**Ally Bataille**, a member of the JSC women’s soccer team, represented Vermont’s future health and fitness professionals at the February conference of the Eastern District Association of the Vermont Association for Health, Physical Education, Recreation & Dance (VTAHPERD), held in Valley Forge, Pa. Ally took part in a leadership-development program, gave a presentation about the semester she spent as a volunteer in Rwanda, and was honored as one of Vermont’s two “outstanding future professionals” in the field. According to Lisa Pleban, VTAHPERD executive director, Ally so impressed those in attendance that leaders of the New York and national AHPERD organizations — as well as Dr. Pleban herself — are allocating funds to send Ally to the national conference in Charlotte, N.C., this summer. Noting Ally’s “professionalism and passion,” Dr. Pleban wrote, “Ally would be a great candidate to represent Vermont as a student leader at the national convention. She has represented your college superbly and has a great future in front of her.”



## STUDENT SERVICES

### ATHLETICS & RECREATION

*Badgers Partner with VT Peanut Butter Co.*

Vermont Peanut Butter Co. CEO Chris Kaiser announced the beginning of a new partnership with JSC in promoting “health, education and community.” Speaking during halftime at the Feb. 12 men’s basketball game, Kaiser said he looks forward to working with the JSC community on





projects in these areas and hopes to create a standing internship for JSC students. He also offered JSC students, faculty and staff a 15 percent discount at the company's factory store in Waterbury.

#### *Accolades for Badgers' Social Media*

**Elaine Harvey**, our new assistant director of athletics for communications, has brought new energy to the department's Facebook and Twitter accounts, including a number of inspirational messages tied with photos of varsity athletes such as the image below. Twice in February the NCAA Division III linked to two of those messages from its own Facebook page, noting, "If you're looking for great inspiration, check out the other fantastic posts on Johnson State College Athletics' page. Tons of great graphics and photos. We're taking notes from their creativity!" The resulting click-throughs led to more than 30,000 new people seeing JSC Athletics branding each time.

#### *Winter Wrap-Up and Spring Kickoff*

The men's and women's basketball teams have finished their 2012-2013 seasons. The men's team qualified as the 7<sup>th</sup> seed in the North Atlantic Conference (NAC) championship, where the Badgers gave a great performance but fell just short in a first-round match-up with Husson. The team finished 9-17 (7-5 at home) and won the NAC team sportsmanship award for the third consecutive year. The team bid farewell to two senior leaders, **Andy Bousono** and **Cody Camisa**. Bousono finished his career as the all-time leader at JSC in steals and finished third in assists per game. Camisa ranks in the top 10 in games played. The women's team fell short of the NAC playoffs, but led by **Brittany Robertson** and

**Jenessa Swainbank**, the Lady Badgers found themselves competitive within the conference. The team is already focusing on improving their game and adding new recruits to make a splash in the NAC next year.

Softball and lacrosse recently kicked off their seasons, with men's tennis preparing to do the same. The softball team traveled to Myrtle Beach, S.C., to play six games. In a preview of what is expected to be a very competitive season, JSC played solidly and earned two wins during a week that saw freshman pitcher **Andrea Williams** named NAC Rookie of the Week.

### COUNSELING & HEALTH CENTERS

Health Center and Residence Life staff are collaborating with Professor **Tyrone Shaw** and his students on a survey that will inform the next steps in campus smoking-cessation efforts. The information gathered this semester will help determine whether the College should pursue a more formal tobacco-free initiative, as has been discussed by the College Council in recent years.

The Health Center partnered with Rite Aid pharmacy to provide a second flu shot clinic in early February.

The Counseling Center is now officially an outstation of the Vet Center in South Burlington, with readjustment counseling services provided for area veterans on a weekly basis.

Counseling Center staff have worked with Residence Life to deliver programming on healthy relationships and will collaborate to offer "bystander training" to students. This initiative represents an approach to preventing sexual violence and unhealthy behaviors that empowers student peers to intervene in such situations.

Staff members of both centers are continuing their "Words of Wellness" column in *Basement Medicine* this semester. Recent topics have included the risks of tobacco and nicotine; friends, community and social capital; and sleep problems.



The Counseling Center continues to gather and analyze data on use and quality of service. Anonymous surveys completed at the end of the fall semester indicated that 92 percent of respondents would recommend the Center's services to a friend and 87 percent would use services again if needed. In addition, 77 percent gave their counselor the highest possible rating.

## RESIDENCE LIFE

Programming in residence halls continues to be well-received. As of March 20, Residence Life had sponsored more than 30 programs this semester. Building-wide programs included a well-attended Valentine's Dance and a video and discussion on ocean exploration. Students are looking forward to the dining staff coming into the halls to demonstrate how to prepare healthy stir-fry meals. As well, our ongoing "Lobby Talk" program, during which representatives from Student Service departments regularly visit the halls and chat with students in the lobbies, remains popular. Finally, our peer mentors continue to hold office hours in each residence hall, providing support, guidance and information to residential students.

Approximately 30 percent of our residential students recently completed our "quality of residence life" survey. Among the results: 84 percent say their residential experience has been positive to date, 85 percent say their Residence Assistant (RA) has been "present, helpful and approachable," and 89 percent rate their building supervisor the same.

## OFFICE OF FIRST-YEAR EXPERIENCE

At a second-semester check-in event the first week of classes in January, first-year students were surveyed about their first semester and challenged to think about things they wanted to improve and strengthen this semester. Overall 76 percent indicated high levels of satisfaction with their college experience to date. More notably, only one of 84 respondents indicated dissatisfaction. Students sharing specific concerns or topics they wanted to discuss were scheduled for follow-up conversations.

The check-in event followed a new "welcome back and (re)orientation" event for returning students aimed at giving students the opportunity to reflect on their

first semester accomplishments and challenges, to set personal and academic goals for their second semester, and to help them reconnect with friends and begin their second semester with intention. Students were formally welcomed back by the College president, dean of students, and director of First-Year Experience.

This semester's Creative Audience (CA) events have been consistently well-received by students. Burlington Taiko kicked off the new year, and every week since then we have had one or two CA events a week. A recent highlight was Roman Baca, artistic director of NYC's Exit 12 Dance Company and an Iraq War veteran. More than 100 students were captivated by Baca's ability to use dance as a way to heal and to share stories of war.

## PUBLIC SAFETY

Five key members of JSC's College Crisis Response Team attended an intensive, three-day training sponsored by the Federal Emergency Management Administration over February break. The five will share what they learned at



Representing JSC at the FEMA training were (from left): David Bergh, dean of students; Michele Whitmore, assistant dean of students; Doug Eastman, registrar; Sharron Scott, dean of administration; and Michael Palagonia, director of public safety.

this higher-education-focused training with fellow CCRT members to ensure that any emergency situation at JSC is dealt with effectively and efficiently.

Public Safety is working with a group of students from Professor Todd Comen's "Organizational Behavior" class who are using the department as the focus of their research project. Our officers are enjoying the opportunity to interact with students in this setting.



## STUDENT GOVERNMENT ASSOCIATION

The SGA's 36<sup>th</sup> annual Casino Night fundraiser for the United Way of Lamoille County raised \$900 for the agency. Staff, faculty and United Way representatives joined SGA leaders as dealers and volunteers.

## SERVE

### *DREAM Mentoring Program*

Four local Johnson youth have been coming to campus to work with JSC student mentors. They spent their first day together building a giant newspaper fort and exploring the game room in Stearns. Subsequent activities have included arts and crafts, a trip to the climbing wall in SHAPE, where members of the group pushed their comfort zones and climbed higher than they thought they could, impressing their mentors with their positive attitudes and climbing skills.

### *Break Away*

JSC coordinated three alternative-break service trips during February break:

- **Break Away Disaster Relief** students traveled to New Orleans, where they worked with the United Saints First Recovery Project, Youth Rebuilds New Orleans, the Kid Smart Project, and New Orleans Animal Rescue. Service work included building bunk beds for future volunteer housing, building boards for a project to bring art back into New Orleans public schools, cleaning cages and walking dogs, and demolding the home of a homeowner who was overjoyed to have the help.



- **Break Away Rural Poverty and Community Empowerment** traveled to Beards Fork, W. Va., to work with the Southern Appalachian Labor School, an

umbrella organization that includes AmeriCorps VISTA groups. The group worked mainly with YouthBuild, a program that teaches basic construction skills and provides the opportunity for 16- through 24-year-old dropouts to earn their GED, refurbishing low-income family housing. Tasks ranged from tearing out flooring and laying tile to painting, installing plumbing in kitchens and bathrooms, and installing light fixtures.

- **Break Away Shoreline Recovery** students spent a week in Deer Island, Miss., helping the Department of Marine Resources restore and protect the island shoreline, which was heavily damaged by Hurricane Katrina. The 10 students helped create a "living shoreline" made of chicken-wire bags filled with oyster shells to slow erosion. Their efforts garnered coverage in the local print and television media.

## UPWARD BOUND

Program directors from Upward Bound and Academic Support attended the annual policy seminar sponsored by the Council for Opportunity in Education (COE) in Washington, D.C., March 9. The group met with Sen. Bernie Sanders and his educational aide, Megan Reed, as well as with Kathryn Toomajian and Tom Cheney, educational aides to Sen. Patrick Leahy and Rep. Peter Welch, respectively. They brought the message that "TRiO Works" to Capitol Hill in hopes of preventing further cuts to the federally funded educational program. As a result of the federal sequestration, TRiO programs in Vermont stand to lose up to \$458,123 a year, which in turn may result in the loss of 606 students served.

## BUSINESS AFFAIRS

### BUSINESS OFFICE

The College continues to work on finalizing our FY14 budget in anticipation of the May 2 deadline for submission to the Chancellor's Office.

### PHYSICAL PLANT

We are pleased to have completed our first "Green Revolving Fund" project, which involved the replacement of 160 exterior, high-pressure sodium lights with energy-



efficient LEDs. This change, completed over three weeks by Lambertson Electric of Montpelier, is expected to save 122,000 kWh hours of electricity a year – roughly the amount to light 10 average homes a year. In addition saving energy, this project dramatically reduces light pollution in our rural area.

Summer 2013 is shaping up to be a busy one. Plans include completing the last phase of renovations to Arthur Hall restrooms, renovations to McClelland Hall and window replacements in Martinetti Hall. We are working with the Chancellor's Office to solicit bids for these projects and are pleased to report that the bids have been quite favorable.

## CONFERENCE & EVENT SERVICES

Things are never quiet for CES, but spring is always particularly busy. This spring has been no exception, with everything from Admissions overnights and a series of Accepted Student Days to guest speakers, authors' readings, and the annual SGA Casino Night fundraiser. The main focus through the end of the semester will be Honors Convocation, numerous end-of-year banquets and events, and of course Commencement.

In addition, CES is planning for summer camps and conferences, which this year will include Burklyn Ballet Theatre, Vermont Soccer School, Talent Development Institute and other groups. We expect to host more than 850 people during our eight-week summer season.

## ADMISSIONS & FINANCIAL AID

As of March 22, first-year applications were up 6 percent both for Vermonters and out-of-state students, and EDP applications were nearly twice the number received last year at this time. We also are seeing a 36 percent increase in deposits. We've had more accepted students attended this year's "Accepted Student Days" programs as well. Coordinated by **Elga Gruner**, these events include a session called "Where Will Your JSC Degree Take You?" featuring panels of JSC alums. We are grateful to have so many talented alums join us for these events, including:

- Kathryn Johnson ('12 education)
- Jeremy Rector ('08 integrated environmental science)

- Jessica Dambach ('97 psychology; '00 M.A. counseling)
- Elizabeth Cass ('09 elementary education)
- Amy Vettters ('10 mathematics)
- Warren Ramsey ('12 business)
- Jim Ryan ('94, environmental science-natural resources)
- Heidi Bennett ('03 hospitality and tourism management)
- Daniel Celik ('08 history)
- JoAnn Reed ('94 liberal arts)
- Ray Kania ('10 B.F.A. studio arts)
- Jeff Apfel ('88 business)
- Bob Wagner ('02 music performance)
- Rebecca McGregor ('02 health sciences/exercise science; minor in education and dance)
- Jessie Forand ('09 journalism)
- Harlan Mack ('07 B.F.A. studio arts; '12 M.F.A. studio arts)

Students and parents especially enjoyed hearing about the internships, student teaching, research opportunities and extracurricular activities our alumni participated in while enrolled at JSC. We ended each event by raffling a snowboard donated by Stowe Mountain Resort. Thanks to all the faculty, staff and student hosts who made these special visitation days possible.

In addition to our Accepted Student Day programs, other yield activities include the ongoing telephone calls by JSC students, faculty and coaches to accepted students and recruits.

Men's rugby coach and JSC alum **John Sweeney** traveled to Fairfield-Warde High School in Fairfield, Conn., with **Patrick Rogers** for a first-ever recruitment trip for rugby players at a Connecticut rugby tournament. It was a great opportunity for the coach and Patrick to meet with players, parents and coaches.

## UPCOMING EVENTS

- **April 4:** We will host a group visit from Minority Recruit Online (MRO) with prospective students from Washington, D.C., and Connecticut.
- **April 5-9:** Admissions counselor **Julie Noyes** will join Assistant Professor **Bethany Plissey** and the JSC Chamber Singers on a concert tour to high schools in Vermont and Montreal promoting JSC's music program.
- **April 11:** Students from Cabot, Danville, Hazen and Twinfield high schools will spend a day on campus

learning about the college admissions process as part of “Career and College Day” at those schools.

- **April 13: Patrick Rogers** will host a reception in Connecticut for prospective students and their families. **Kristen Cannon** of the Athletics Department will accompany Patrick.
- **Friday, April 19:** We will host our annual Spring Open House and Extended Classroom Experience Showcase, at which JSC students present research projects, club activities and other opportunities at JSC.
- **April 22:** The annual Consortium of Vermont Colleges guidance counselor bus tour will visit JSC for a breakfast program.

## DEVELOPMENT & ALUMNI RELATIONS

### VISUAL ART CENTER CAMPAIGN

Since last year, we have been raising funds for our new Visual Arts Center by offering donors the opportunity to name the studios. To date, we have named our Sculpture Studio, thanks to renowned Canadian sculptor Won Lee; our Photography Studio, named in honor of JSC photography professor **John Miller** by friend and art collector Brooks Buxton; and the Common Area Lounge, named by friends in memory of former staff member **Mary Parizo**.

Our newest named space, the Drawing & Painting Studio, recognizes Professor **Ken Leslie**, who has been instrumental in shaping the arts program here over his 28 years at JSC. Under his direction, art has emerged as a dynamic and signature force of our College. As one of his colleagues noted, Ken is a kind, thoughtful, hard-working professor, mentor and artist who strives for excellence in his students, in the fine arts program at JSC, in his teaching, and in his own nationally exhibited painting and drawing. We plan to celebrate with Ken upon his return from sabbatical, and a celebration of all the named spaces is planned for June.

### ALUMNUS DON VICKERS RECEIVES AWARD

As noted in the executive summary, JSC was well-represented at the March 8 meeting of the New England

Board of Higher Education in Boston. Not only did JSC’s External Degree Program win the 2013 Vermont



“Excellence in Education” award, Donald Vickers — JSC alum, former JSC staff member, and president of the Vermont Student Assistance Corp.— received NEBHE’s 2013 Eleanor M. McMahon Award for Lifetime Achievement. More than 400 people attended this event, including leaders of education, business and government from across the six New England states.

Don joined VSAC in 1971 after serving as JSC’s director of financial aid. He was appointed VSAC’s president and CEO in 1990 and plans to retire in June of this year. He remains involved with his alma mater as a member of the Fund for JSC, the President’s advisory committee on fundraising, and a member of the board for the Ellsworth Trust. We are very proud to call Don a friend and alum.

### 2013 ELLSWORTH LECTURE

Former Ellsworth scholar **Scott McDowell**, a 2010 graduate of JSC who holds a master’s in history from UVM, returned to campus

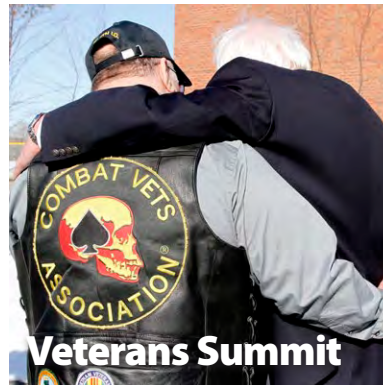
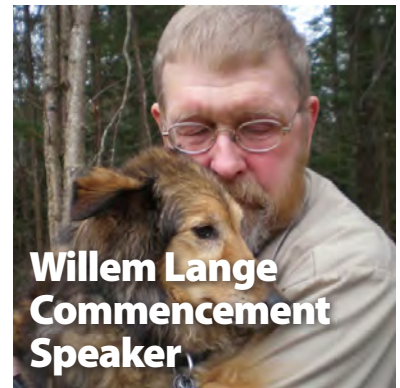


March 20 to deliver the 29th annual Ellsworth Lecture. The focus of his address: the 1935 Vermont marble workers’ strike in Proctor and the connections between Vermont’s marble magnates and political leaders. Scott knows the subject well — it was the subject of his master’s dissertation – and he is the first alum to deliver the Ellsworth address in the program’s 29-year history. As noted earlier, the topic attracted the attention of Vermont Public Radio, which interviewed Scott about his research during its March 19 “Morning Edition” broadcast (available for listening [here](#)).



# President's Report to the Board of Trustees

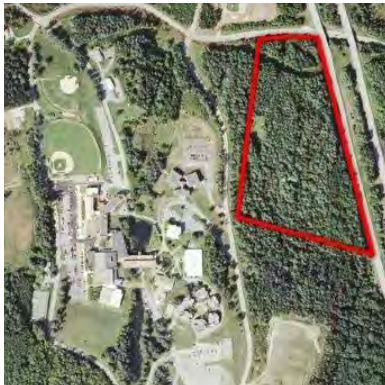
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# Moving Forward

We have big plans for Lyndon. Here's some of what we've achieved recently.



View of newly acquired acreage at the northeast corner of the campus.

Bil Leipold facilitated February's College-wide retreat.



## Academic Programs

**THE JOURNALISM TASK FORCE** has developed a plan to consolidate journalism education at Lyndon and is finalizing its report, which includes specific recommendations for expanded and innovative marketing to increase enrollment.

**ADULT AND CONTINUING EDUCATION.** In both the recent town hall meeting and collegewide retreat, President Bertolino voiced the administration's desire to explore best practices in serving nontraditional students. Local communities and business leaders are encouraging LSC and other colleges to explore new educational and retraining opportunities for potential and current employees. In addition, there may be significant demand on the part of adult and other nontraditional learners (i.e., veterans) to receive some type of credential or additional training.

To that end, an exploratory committee on adult and continuing education is being formed to conduct a market analysis to gauge community and business interest in creating a nontraditional student educational track; explore best practices in meeting the needs of nontraditional students; make recommendations to the president on the viability of such programs; identify programs that could serve this population; and submit a timeline for creation and implementation.

**SEVEN NEW DEGREE PROGRAMS STARTING FALL 2013.** The Psychology Department will offer a B.S. degree in Applied Psychology and Human Services, the rapidly growing Music Business and Industry program will add three associates degrees, and a Cinema/Video Production degree will be offered by the Visual Arts Department. Two new graduate-level programs are on deck: a Master's in Liberal Studies and a concentration in Educational Technology. Classes for the Educational Technology program will begin this summer.

## Capital and Facilities

**LAND PURCHASED.** The College acquired 16.08 acres of land in February 2013 for \$50,000. The proximity to both the residential and recreational portions of campus offers a range of possibilities; however, there are no immediate plans for the property. Recommendations for use of the property will be in the future campus master plan. Because the land is adjacent to the existing campus, it gives the College a buffer against potential commercial construction.

**THE CAMPUS MASTER PLAN INITIATIVE.** A committee of seven representatives reviewed the five proposals received in response to our RFP and selected the proposal led by Smith-Alvarez-Sienkiewicz (SAS) Architects of Burlington.

The consultant team members are all experienced in design and planning work on college and university campuses, and all have been involved in past projects at Lyndon. With this background, the team is well positioned to assist us in developing a comprehensive and effective master plan for the campus.

A SharePoint site is being created on the LSC portal for the master plan project.

**DINING HALL IMPROVEMENTS.** Lyndon is currently undertaking an assessment of the Stevens Dining Hall kitchen and food storage facilities in preparation for upgrades in equipment, infrastructure, and building improvements to be completed during summer 2013. Additionally, the dining room will receive a face lift in the form of new flooring, paint, signage, and a renovation of the lobby/entrance.

## Communications

**COLLEGEWIDE RETREAT.** On February 15, over 140 faculty, staff, and students gathered at Burke Mountain for a college wide retreat facilitated by Bil Leipold, human resources integration lead at Rutgers University. The presentation and group



Attendees at LSC's campuswide retreat compare communications styles.



With Dr. Svetlana Zhdanova, head of the Department of Psychology of Development who helped organize our visit. Zhdanova has visited Lyndon three times.

Students from China's Shenzhen Second Senior High School visited News7's broadcast facility, summer 2011.



activities were both entertaining and enlightening. There was much laughter and a real display of good cheer and camaraderie; attendees left feeling emotionally refreshed. After lunch many stayed at the mountain to play in the snow. President Bertolino used the occasion to enjoy his first-ever experience on a ski slope.

**THE CAMPUS CLIMATE COMMITTEE** serves as a resource and catalyst for social justice consultation, advocacy, and activism. The committee is currently conducting a campuswide survey seeking input from community members on a variety of campus climate-related issues. The results of the survey will be presented to the community on April 15, "Inclusion and Social Justice Day," during President Bertolino's Inaugural Week.

**COLLEGE FACEBOOK REACHES 7000 LIKES.** Lyndon is far from largest school in New England, let alone Vermont or the VSC, but you wouldn't know it based on the number of followers on the College's Facebook page. Lyndon ranks 134th in enrollment among the 236 colleges and universities in New England, but ranks 49th in number of Facebook friends.

**NewsNet REINTRODUCED.** The College believes it is important to recognize faculty, staff, student, and alumni accomplishments on a more regular basis. President Bertolino has expressed concern that our community does not know about these achievements. The College's NewsNet publication has been reintroduced and reinvented after a one-year hiatus. The larger, multipage format is distributed electronically and allows for significantly more space to share the good works of all the members of our community. It will be published six times a year.

## Development/Institutional Advancement

**10-YEAR STRATEGIC PLAN FOR TRANSFORMATION.** Over the past two years, the College has been engaged in a Participatory Strategic Planning Process (PSPP). This resulted in the formation of seven groups that have been working diligently to achieve strategic accomplishments, from developing a mini-majors program to creating an electronic suggestion box.

Using the PSPP as both a foundation and a springboard, Lyndon is poised to create and implement a comprehensive, bold 10-year plan. The LSC community has been invited to nominate individuals from both our internal and external constituencies to serve on the Lyndon State College 10-Year Plan for Transformation Committee. This committee will be established this spring and begin its work in earnest over the summer to design the process for developing and implementing this plan.

## Enrollment Management

**INTERNATIONAL AGREEMENTS.** Retiring Dean of Academic Affairs **Donna Dalton** and Professor **Alexandre Strokanov** traveled to Perm, Russia, in late February as a follow-up to three earlier visits by faculty and students from Perm State University to Lyndon. These faculty have been interested in the possibility of creating a dual degree program between Perm State and Lyndon. The visit was intended to pursue this possibility further—but actually resulted in a signed agreement including understandings on student study options, dual degree possibilities, faculty exchanges, and summer programs. While there, the Lyndon contingent visited another university, Perm National Research Polytechnic University, to discuss similar arrangements, and returned with a signed cooperative agreement with them as well. Perm is 1000 miles east of Moscow and the sixth largest city in Russia.

**CHINESE STUDENTS ON EXTENDED VISIT.** On another front in our international partnerships, a contingent of 60 students from China's Shenzhen Second Senior



High School will visit Lyndon in July. While at LSC, the students will visit sample classes, watch presentations, and be treated to a Fourth of July cook-out.

## Staffing

**PRESIDENT BERTOLINO** was elected to the American Council on Education (ACE) Council of Fellows Executive Board and started his three-year term on March 4. The ACE Fellows Program is a higher education leadership development program that prepares senior leaders to serve American colleges and universities.

**PROVOST/DEAN SEARCH.** Provost/Dean candidate **Kellie Bean** was invited back to campus for a second round of interviews and open sessions on March 21. There were several sessions throughout the day during which she was available to meet with members of the Lyndon community.

**NEW REGISTRAR HIRED.** **Kathryn Maieli** will be joining Lyndon as registrar April 15. Maieli comes to Lyndon from Vermont Law School, where she currently serves as registrar and director of academic procedures. Her previous experiences have centered on management and administration for a diverse group of academic, non-profit, and business organizations in Vermont, Alaska, and California.

**WAYNE HAMILTON STEPPING DOWN.** Wayne Hamilton, dean of administration, intends to retire from the College effective October 4, 2013.

Hamilton first joined the VSC as systemwide controller in the Chancellor's Office in 1989 and became dean of administration at LSC in 1995. He oversaw the construction of the Academic and Student Activity Center and the Rita Bole Complex; the renovation of the Fitness Center, Admissions area, and Harvey Academic Center; and significant upgrades to the residence halls. He has been responsible for making Lyndon a much greener place—saving the College hundreds of thousands of dollars in the process.

Beside these tangible contributions, everyone in the Lyndon community can attest to Wayne's steady, nonjudgmental, and good humored leadership, no matter the situation. He has displayed a deep and passionate commitment to Lyndon. We have been fortunate to have someone of his knowledge, integrity, and work ethic.

A national search for a new dean will be announced soon.

Over 140 members of the LSC community gathered at Burke Mountain for the Collegewide Retreat in February.



# Lyndon NewsNet

**March and  
April 2013**



## **Dressed For Success, Year 2**

in cooperation with the Center for Rural Entrepreneurship, LSC held the 2nd annual Dressed for Success on April 2.

The project's goal is to provide a free business-ready outfit to each junior and senior attending the event. These clothes become a foundation for the student's professional wardrobe and may be worn to interviews, presentations, internships, and in other professional circumstances. All merchandise was donated.

One highlight of the event was a "Do and Don't Fashion Show." Students and faculty dressed in appropriate and inappropriate styles as a tongue-in-cheek teaching tool. The event is a part of the College's Commencement Fair.



## **April 14–19: Celebrating Lyndon State College and the Inauguration of President Joseph A. Bertolino**

A week of activities and festivities to celebrate the College and the inauguration of Joe Bertolino as LSC's 15th president will start Sunday, April 14. The overarching theme of the week is Moving Forward, with additional specific themes planned for each day of the celebration. Complete details on all events is on the College's website at [LyndonState.edu/Inauguration](http://LyndonState.edu/Inauguration).

### **SUNDAY, APRIL 14: CELEBRATING THE ARTS IN THE NORTHEAST KINGDOM**

#### **Northern Borders Pre-Screening Social**

5 p.m., President's House, to benefit Kingdom County Productions

#### **Premiere of Jay Craven's Northern Borders**

7 p.m., Academic & Student Activity Center, Room 100



Northern Borders

### **MONDAY, APRIL 15: INCLUSIVENESS & SOCIAL JUSTICE**

#### **Bystander Trainings for Staff, Faculty & Students**

10:30 a.m.–12 noon or 2:30–4 p.m., Burke Mountain Room

#### **Arts & Crafts Event, "What Do You Stand For?"**

11:30 a.m.–1:30 p.m., Alexander Twilight Theatre Lobby

#### **Panel/Community Discussion: What Kind of Community Do We Want Lyndon to Be?**

12:30–1:30 p.m., Alexander Twilight Theatre

#### **Joe Bertolino: When the Gays Move Into Mr. Rogers' Neighborhood**

7 p.m., Academic & Student Activity Center, Room 100

### **TUESDAY, APRIL 16: COMMUNITY SERVICE**

#### **A Day of Service in the Northeast Kingdom**

10 a.m.–12 noon: Volunteer Fair

12–4 p.m.: Community Service Learning Expedition

6 p.m.: Volunteer BBQ

#### **Softball Double Header**

3 and 5 p.m. against Thomas College, The Skip Pound Softball Field

#### **Guest Speaker: The Service Experience, Presentation and Panel**

7 p.m., Academic & Student Activity Center, Room 100

### **WEDNESDAY, APRIL 17: GREEN AND GOLD PRIDE**

#### **National Green & Gold Day**

##### **Men's Lacrosse**

3 and 5 p.m. against New England College, Soccer/Lacrosse Field

##### **Student Green & Gold Party**

6 p.m., Academic & Student Activity Center, Room 100

##### **Green & Gold Fireworks Display, Green and Gold Glow Stick Party**

9 p.m. Softball Field or behind Harvey Academic Center



**THURSDAY, APRIL 18: BUILDING CAREER PATHWAYS****President's Symposium/Business & Education Summit**

9 a.m.–4 p.m., Academic &amp; Student Activity Center, Room 100

**Pre-Inaugural Reception and Dinner**

6 p.m., Academic &amp; Student Activity Center, Room 100

**FRIDAY, APRIL 19: THE INAUGURAL CELEBRATION****Delegates Breakfast**

9–10 a.m., Academic &amp; Student Activity Center, Room 100

**Inauguration Ceremony**

10:30 a.m.–12:30 p.m., Alexander Twilight Theatre

**Inauguration Reception**

1–2:30 p.m., Stannard Gymnasium

**Softball Double Header**

3 and 5 p.m. against Castleton State College, The Skip Pound Softball Field

**Inaugural Concert: Le Vent du Nord**With LSC Student Bands Suncooked and Summit Of Thieves  
7:30 p.m., Alexander Twilight Theatre**New Degrees in Cinema/Video Production, Music Business and Industry, and Liberal Studies.**

Fall 2013 will usher in a number of exciting new degree programs at Lyndon. The **Bachelor of Arts in Cinema/Video Production** is an interdisciplinary program that combines a core of humanities-based film studies courses with video production courses. The program will equip graduates to succeed as industry professionals and obtain full-time and contract-based employment supporting independent filmmaking, advertising, corporate communications, and local television programming.

The Music Business and Industry program has added three new two-year programs. These degrees can be stand-alone options for students interested in a two-year program, or as a way to augment a number of four-year programs. The **Associate of Science in Audio Production** is for students interested in recording technologies and live sound production. Graduates will be qualified to work as sound engineering technicians, audio and video equipment technicians, broadcast technicians, or technical directors or managers.

The **Associate of Science in Music and Self-Promotion** provides students with management and marketing training to promote their own careers as performers or recording artists. Although this program includes some music training, it does not focus on music performance and theory courses.

The **Associate of Science in Music Industry Management** is for students interested in artist, event, or venue management. This program is for anyone seeking a career as a meeting, convention, or event planner, or as an agent or business manager of an artist, performer, or athlete.

The **Masters of Arts in Liberal Studies** provides graduates with a solid multi-disciplinary education in humanities, natural sciences, social sciences, math, and the arts. Students are trained to communicate effectively and hone their skills as ethical, critical thinkers, and problem solvers. The flexible design allows each student to create a program to suit their individual needs whether in a single content area or in inter- or multi-disciplinary studies.



Willem Lange  
with his  
friend Tess.

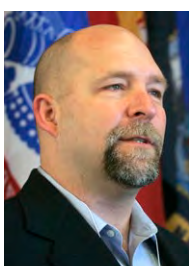
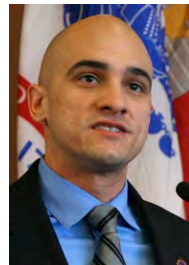
**Commencement Plans Announced...**

LSC commencement plans have been finalized. The ceremony is set for May 19 at 11 a.m. under the tent on the soccer field. The guest speaker will be Willem Lange, Vermont Public Radio commentator and Renaissance man. His weekly column, "A Yankee Notebook," appears in several New England newspapers. Lange has published several audio recordings and eight books and won an Emmy™ for a one-hour feature program on New Hampshire Public Television.

**... And Honorary Degree to be Awarded**

Dr. Ray Griffin will be awarded an honorary teaching degree during the 2013 LSC Commencement ceremony—the first honorary degree to be granted by LSC in its 101-year history. The degree was granted by the Vermont State Colleges Board of Trustees and will be presented by President Bertolino. Griffin's time at LSC ended with the advent of World War II and a stint in the Air Force. He returned to school post-WWII and ultimately received a D.D.S. from the University of Maryland. Two of Griffin's daughter's are LSC alumnae; both are teachers.

Veterans Summit Speakers, left to right: Bernie Sanders, Peter Welch, Kirsten Henderson, Michael Dakduk, Gary Moore, Steven Cray, Joe Bertolino, and Thom Anderson



Alyssa Sylvia

### Vail Museum Hours

Until March, the newly renovated Vail Museum was open only by appointment. Now the Museum will have regular hours while school in session. Student hosts for the Museum are **Alyssa Sylvia, Eric Weglarz, and Shelby Alger**.  
 Monday: 9 a.m.–12 p.m.  
 Tuesday: 9 a.m.–1 p.m., 1–4 p.m.  
 Wednesday: 9 a.m.–12:30 p.m.  
 Thursday: 10 a.m.–3 p.m.  
 Friday: 10 a.m.–3 p.m.

## NEK Veterans Summit

The LSC Veterans Club, in partnership with the LSC Veteran Student Support Committee, hosted a day-long NEK Veterans Summit at LSC on March 9. The purpose of the summit was to bring veterans, their families, and veteran service organizations and providers together to build relationships, strengthen connections, and enhance regional support networks.

More than 200 people attended.

Vermont Senator and Chairman of the Senate Committee on Veteran’s Affairs **Bernie Sanders** delivered the afternoon summit address. After his talk, he fielded questions from the crowd for nearly 45 minutes. Vermont Congressman, **Peter Welch**, spoke at length of how the “cost of war must include the cost of caring for our warriors.”

The keynote speaker was award-winning author and journalist **Kristin Henderson**, a staff member of the Yellow Ribbon Fund, a nonprofit that assists injured service members and their families. **Michael Dakduk**, executive director of Student Veterans of America, provided the opening address.

VSC Trustee and LSC alum **Gary Moore** spoke during the afternoon session and made a point of stressing that Vermont’s colleges welcome student veterans and are committed to adding veterans to their student body. Moore said that educating vets is “part of the college mission and each campus has developed a campus vet program.”

When LSC President **Joe Bertolino** took his turn at the podium, he expressed his hope that this was the “first of many annual vet summits at LSC.”

**Major General Steven Cray** addressed the crowd in the afternoon. Cray, the newly appointed Adjutant General of Vermont, serves as the senior uniformed officer in the state.

The day came off as planned largely due to a Herculean effort by Veterans Club advisor **Thom Anderson**. Anderson, a Mountain Recreation Management professor, worked diligently to bring many people, organizations, and entities together. During his remarks, Anderson lauded the “collective intelligence” in the room and was thankful for the opportunity to “bring vets together.”

## Kingdom Kids College Fair

Lyndon State College hosted three local elementary schools—Millers Run, Newark, and Sutton schools—at the first “Kingdom Kids College Fair” on March 27. Geared toward first- and second-graders and their parents, the fair was a component of LSC’s service project as part of the 2013 Vermont State Colleges Leadership Series. The purpose was to introduce the young students and their parents to the possibility of college and the methods available to take advantage of opportunities. These schools face limited resources, and the students often lack the knowledge that college is even in the realm of possibility.

Their entertaining and educational tour of campus life included visiting the News7 studio with WCAX meteorologist and LSC adjunct instructor **Dan Dowling**, an earth science demonstration by adjunct instructor **Michael Miller**, activity time in the Stannard Gym with LSC’s Adventure Coordinator **Jamie Struck**, and a weather



## Student to Compete in World Bagpipe Championship

When Junior **Ian MacDonald** heads to Glasgow, Scotland, for the annual World Pipe Band Championship this summer, he'll be checking off an item on his bucket list. "Being the pipe major for the Catamount Pipe Band has thrust me into a leadership role. I've always been a bit more introverted but I'm enjoying teaching the other members and conducting the band." MacDonald is the youngest member of the pipe band; most band members are in their 30s; some are in their 60s.

The St. Johnsbury native is studying Sustainability Studies and envisions his post-graduate career concentrating on solar energy technology implementation and applications in New England.

He'll also be playing with his band and working solo gigs like weddings, birthdays, and funerals. He's looking to improve his performance and compete at a few solo competitions. "I'll be playing as long as my fingers allow," MacDonald said. "It's definitely part of me now." LSC has hired him to play for commencement.



show by chief technology officer **Mike Dente**. The students spent time in front of the "green screen." The College also gifted each elementary school with a Kindle for use in their own library.

The group's goals were to highlight some of Lyndon's shining facilities and personnel, and to leave local school children with the lasting impression that anything is possible. This year's Leadership Team is **Charlie Forrest, Cheri Goldrick, Angie Ryan-Williams, Graham Sherriff, and Aaron Young**.

## Annual Cultural Festival Celebrated



Lyndon State College kicked off its Annual Cultural Festival on March 7. The festival, a campuswide event traditionally held during the second and third weeks of March, is an opportunity for LSC to celebrate diversity and enjoy cultural activities. Many different groups, organizations, and individuals from across the campus contribute to the festival by holding events or activities.

Students from 15 countries representing the College and Lyndon Institute cosponsored Kids World VI on

March 16. Billed as "bringing the world to you," Kids World is an opportunity for area K-6 children to experience the world through storytelling, games, music, crafts, snacks, artwork, and interactive displays.

Festival highlights included Jinahie, a 19-year-old Egyptian-American spoken word poet, a chance to "Meet the Mormon Next Door" with LSC Professor **Barclay Tucker**, sugar-on-snow, a presentation by a Peace Corps volunteer, and a Palestinian peace activist who discussed the Israeli-Palestinian conflict and the prospects for peace in the Middle East.

Lectures on the intersection of Mayan culture, calendars, and mathematics; Haitian music; an international dance recital; an international food court with bagpipe performance; and a classic European film series rounded out the offerings. The festival was created by Professor **Lori Werdenschlag**, who continues to spearhead the effort, now in its 17th year.

## STUDENTS

### EJA Student Garner Three N.Y. Emmy™ Nominations

**Tyler Dumont**, a junior in LSC's Electronic Journalism Arts program, was nominated for three Emmys™ by the New York Chapter of the National Academy of Television Arts and Sciences.

Dumont was nominated last year in the "Outstanding Teen Program or Special" category. This year, Dumont's nominations are in three categories: "Best Teen News," "Best Teen Program or Special" (on driver safety), and "Best Education Program Feature or Segment" (a profile of the U.S. Naval Academy). This year's award ceremony is on April 14.

Dumont has been working for *Teen Kids News* as a reporter and anchor since October 2008. *Teen Kids News* is a nationally syndicated program in its 10th season, airing on more than 220 television stations in the United States. It is broadcast in 175 countries via the American Forces Network. The show is also sent weekly by PBS satellite and streamed online to nearly 13,000 schools.



## STUDENTS HONE SKILLS OVER WINTER BREAK

This past winter break, while other students and professors took a collective breather, a small contingent of Mountain Recreation Management students made for the Rocky Mountains for LSC's 2013 Colorado Backcountry Skiing Expedition. Ascending as high as 11,700 feet in the Never Summer Range, students worked on their snow science, backcountry travel, and group expeditioning skills—all while enjoying Colorado's legendary deep powder. The expedition was led by Adventure Coordinator **Jamie Struck** and former LSC Professor **J.C. Norling**.



### Jason Gray Earns NAC First Team Selection

**Jason Gray**, a senior forward with the Lyndon men's basketball program, has been named an All North Atlantic Conference First Team selection for the 2012–13 season. Gray led the Hornets in minutes played, free throw percentage, rebounding (9.2), blocked shots (51), and points (391). He was second on the team in scoring, tallying 15.0 points per game.

The East Thetford, Vt., resident ranked first in the league in minutes per game (36), defensive rebounds (7.6), and blocked shots (37). He also ranked second in total rebounds per game (9.9) and in scoring (16.3).

## Students Discuss International Relations in D.C.

Electronic Journalism Arts majors **Nick Russo** and **Sean Siciliano** attended the American Israel Public Affairs Committee (AIPAC) meeting on March 3 in Washington, D.C. The seniors were part of 242 students taking part. AIPAC invites student government presidents from across the United States to the annual conference to both learn about America's international affairs and discuss the relationship between the United States and Israel. Russo said, "Their whole purpose is to foster a positive spirit between the two countries."

## Student Newspaper, Website Wins Awards

The Lyndon State College student newspaper, *The Critic*, and the student-run online news outlet, NewsLINC, have been named finalists for the Region 1 Mark of Excellence Awards. The awards will be presented during the annual Region 1 Spring Conference, April 12–13 at Rutgers University.

The Critic, a weekly publication, was named in two categories: Feature Photography for collaborative work on photography and layout by staff members **Bryan Barber**, **Danielle Drown**, and **Sierra Willenburg** and In-Depth Reporting for an article by News Editor **Tyler Dumont**. NewsLINC was named in the Best Affiliated Web Site category. First-place regional winners will automatically advance to the national round of the competition.

## 38th Northeastern Storm Conference a Success

LSC's American Meteorological Society/National Weather Association student club hosted their 38th annual Northeastern Storm Conference in Rutland, Vt., March 8–10. Approximately 235 students, faculty, and atmospheric sciences professionals from the greater New England area attended. LSC students **Eva Glidden** and **Tim Nicholson** presented, as did faculty member **Janel Hanrahan**.

## Students Organize Northeast Kingdom Science Fair

Students in LSC's Sigma Zeta Society and Atmospheric Sciences Department organized the 21st Annual Northeast Kingdom Science Fair, held on the Lyndon campus March 15. This year they had a near record 118 projects from six local schools: Bishop Marshall, Good Shepherd, St. Paul's, Sutton Village, Lyndon Town, and Burke Town. Participants ranged from grades 3 through 8.

## Student Band Opens Concert at TD Banknorth in Boston

Two years ago Music Business and Industry students **Colin Murphy**, **Ry McDonald**, and **Jake Gregg** played their first show together as Suncooked. Since then "we've played countless shows, made some amazing memories, and accomplished things we could have only dreamed of doing when we started." The Americana folk/rock group has just released their second album, *Straight From the Surface*. A recent highlight was playing Boston's TD Banknorth Garden, opening for Celtic punk-rockers Dropkick Murphys.

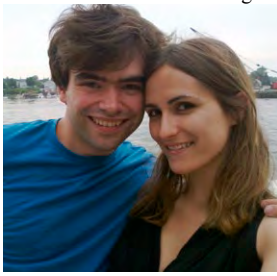


## ATHLETICS

### Lyndon Men Faring Well in NAC Play; Women Focusing on Playoff Berth

The Lyndon men's basketball program had plenty to be proud of as the 2012–13 North Atlantic Conference season came to an end. The Hornets ended the campaign with a more-than-respectable overall record of 12–13 and a mark of 11–7 in the NAC.

Brittany  
Lavery and  
Ian Robbins



### LSC Faculty Fellow Jim Bozeman to Speak

THURSDAY, APRIL 25, 4 P.M.  
BURKE MOUNTAIN ROOM  
FREE AND OPEN TO THE PUBLIC

**Professor James Bozeman**, a VSC Faculty Fellow, will make a presentation, with students, about mathematical and computer measurements of the shape of legislative districts. These measurements can indicate possible partisan gerrymandering.



Charlotte Albright is a 2013 Gracie Award recipient—seen here covering the Veterans Summit at LSC.

Lyndon's title run ended early with a 91–81 loss to arch-rival Castleton in the quarterfinal round of the NAC playoffs.

Sophomore guard **Devyn Baranauskas** topped the team in field goal percentage (43.4), three-point field goal percentage (35.0), and had a scoring mark of 15.4. Senior point guard **Jose Fortunato** closed out his Lyndon career with a team-leading 125 assists and 48 steals per game.

Despite a tough season from a win-loss standpoint, the Lyndon women's program managed to keep itself in NAC playoff contention. The Hornets earned the number eight seed in the NAC playoffs after finishing its season with an overall record of 8–18 and a mark of 6–12 in league play.

Senior forward **Donna Lawson** led topped the team in points-per-game (13.4), rebounds (216), steals (38), and blocks shots (50). Junior point guard **Chelsea Watson** led the squad in minutes played with 632 and had shot a team-leading 25.9 percent from the three-point lines. She also collected a team-high 49 assists.

## STAFF

Learning Specialist **Mary Etter** traveled to Lebanon, N.H., on March 14 for the conference "Developing Emotional Habits."

Admissions Assistant **Cheri Goldrick** attended the day-long conference "Managing Your Emotions under Pressure" in South Burlington, Vt., on February 20. The conference outlined tools and methods to minimize daily work stressors and improve personal performance.

Special Services Counselor **Angela Ryan-Williams** attended the conference "Diagnosis and Treatment Using the DSM-5" in Burlington, Vt., on March 1.

Community Outreach Coordinator **Brittany Lavery '12** at the Leahy Center for Rural Students will be leaving her position in August to teach English in China to middle and high school students at the Rugao Foreign Language School. She will be accompanied by **Ian Robbins '13**, who will also be teaching at the school near Shanghai.

## FACULTY

### Albright Wins Media Award

Adjunct Professor of Electronic Journalism Arts **Charlotte Albright** has won a 2013 Gracie Award. Albright was recognized in the outstanding hard news feature category for her Vermont Public Radio story, "Female Veterans Share Experiences at New Women's Center at VA Hospital." The Gracies are presented by the Alliance for Women in Media and honor outstanding national and local work "created for women, by women, and about women, as well as individuals who have made exemplary contributions to the industry."

## FACULTY SHORTS

Professor of Environmental Chemistry and Toxicology **Ian Balcom** was awarded a Faculty Pilot Project Grant from the Vermont Genetics Network (VGN) for his work on the treatment of pharmaceuticals by a "living machine" treatment facility in Sharon, Vt. VGN is funded by the National Institute of General Medical Science, and is part of a National Institutes of Health initiative called IDeA Networks of Biomedical Research Excellence to build biomedical research infrastructure in a variety of ways.

Professor of Sociology and Anthropology **Janet Bennion** has been invited to attend an international workshop at the European University Institute in Florence, Italy. The workshop will examine the transformations of the meanings of marriage in the West. Bennion's invitation is due to her extensive research on polygamy in the United States.



## POSTMARK: WASHINGTON, D.C.

Atmospheric Sciences Professors **Nolan Atkins** and **Bruce Berryman** received this interesting note from **Andy Woodcock '83** in early March. "I've been a lead forecaster for the Washington, D.C./Baltimore National Weather Service office for the past ten years. (I took Met Instruments with Dr. Berryman, I still recall my freezing hands the late autumn day I was the only one who successfully was able to track a pibal in cold weather. "Can I stop now?" "No, keep tracking!") An interesting LSC fact came to me the other day. Normally we have five lead forecasters, but two have left in the past few months, and we are still waiting to interview for their replacements. Another lead forecaster here is LSC grad Howard Silverman, so while we are staffed with only three, LSC could claim that 66.6 percent of the lead forecasters at the most important NWS office in the country are Lyndon grads."



A social for alumni, students, and ATM faculty was hosted by the Alumni Office on March 9 at the 38th Annual Storm Conference.

The May 13 workshop is part of the European Research Council-funded research project "ReligioWest." ReligioWest studies how different western states in Europe and North America are redefining their relationship to religions, under the challenge of an increasing religious activism in the public sphere, associated with new religious movements and with Islam.

Professor of Mountain Recreation Management **John Deleo**, in a collaborative effort with the Nicaraguan National Park Service, mapped trails on Maderas volcano for a week in March. Maderas is the smaller of the two volcanos that make up Ometepe Island in Lake Nicaragua.

## ALUMNI

### LSC Alumni Spearheading Theatre Upgrades

For the past fifty years, the Alexander Twilight Theatre has been the reigning entertainment venue for both Lyndon State College and the Northeast Kingdom community. The College has kept up with day-to-day maintenance on the Theatre but age has taken its toll.

LSC began a three-phase renovation to address the needed updates in 2012, completing the first phase the same year. It involved the purchase and installation of a modern lighting console, new lighting instruments for the existing circuits, and air conditioning for the lighting booth.

Phase two includes dimmers to control the new lighting instruments and an architectural control system that allows remote access to house and practice lights. This phase, requiring a minimum of \$40,000, will hopefully be completed this year.

To help defray the phase two costs, the Alumni Council started a "Take a Seat" program. Seats can be purchased by individuals, by a company, or as part of a group with a donation of \$100 to \$750. Each purchased seat will have a plaque affixed with the donor's name. The seat is "owned" for the next five years, when the seats are slated to be replaced. Alumni Twilight Players have been particularly engaged in helping this effort.

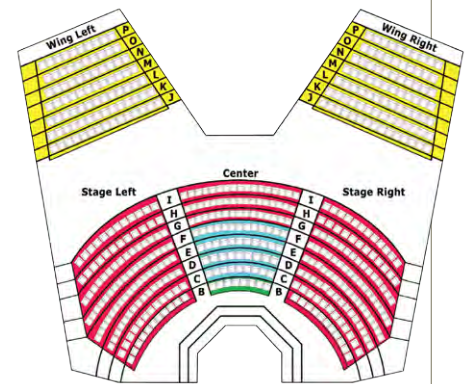
Phase three updates include new stage curtains, a "smart" system, a new projector, and air conditioning for the dimmers. The start date for the third phase has not yet been set.

## ALUMNI SHORTS

**Twenty LSC alumni participated in the 11th Annual Dinner with the Boss** event. This evening provides soon-to-be graduates with an opportunity to network with alumni of the College, learn dining etiquette, and garner advice about the interview process. The event is organized **Linda Wacholder**, director of career services.

**President Bertolino hosted a young alumni gathering in Washington, D.C.**, on March 3 while in town for a conference. They gathered for a happy hour at the Omni Shoreham Hotel. For many of the young alumni, it was their first opportunity to meet Lyndon's new president.

**Several alumni attended the 38th Annual Storm Conference** held the weekend of March 8–10. A social for alumni, students, and ATM faculty was hosted by the Alumni Office on March 9. **President Bertolino** attended the social to meet the Atmospheric Sciences alumni and was a special guest of the Meteorological Society/National Weather Association Club at the banquet that evening.





# Lyndon Profile

## Department of Mountain Recreation Management

### Internship Sites Include:

Alyeska, Alaska  
 Appalachian Mountain Club  
 Burke Mountain  
 Coronet Peak, Queenstown, N.Z.  
 Crested Butte, Colorado  
 Deer Valley, Utah  
 Jay Peak Resort  
 Kingdom Trails  
 NVDA  
 Okemo Mountain Resort  
 Omni Mt. Washington Resort, N.H.  
 South Fork River Ranch, Idaho  
 Vt. Agency of Natural Resources  
 Yellowstone National Park



Left to right: Mountain biking in Utah; on Pico de Orizaba; GPS guru Professor John Deleo; practicing chair lift evacuation at Stowe Mountain Resort.

**L** yndon State College's Mountain Recreation Management program was created forty years ago by a group of public and private sector executives to prepare professionals for careers in park management and resort planning and development. The program has evolved to prepare recreation professionals for community, therapeutic, natural resource, and adventure-based recreation positions. The core values of preparing students with great attitudes and strong work ethics to steward socially and environmentally responsible endeavors remain true today. Three concentrations are offered: Adventure Leadership, Natural Resource GIS Mapping and Planning, and Ski Resort and Snowsport Management.

### A leader in experiential learning.

The Department prides itself on providing a hands-on education, supported by internships, expeditions, community service, practicums, and extensive travel. Expeditions have taken majors to Kilimanjaro in Africa; Pico de Orizaba in Mexico; summits in Ecuador and the Sierra Nevada; adventure sports destinations in Utah (mountain biking, canyoning, and climbing); backcountry skiing terrain in Colorado, Alaska, Utah, and Newfoundland; and throughout the U.S. and Central America for GIS mapping projects.

As a result, Lyndon's Mountain Recreation Management students are uniquely qualified to apply classroom learning to real-world situations.

### You should know...

The department is the focal point for ski industry training in the Northeast Kingdom, Vermont, and New England, and is recognized regionally and nationally as the best four-year training program of its kind.

The department is the leader in Geographic Information System training for all other academic departments on this campus and is involved with several international organizations for mapping natural resources.

Students are provided with opportunities to acquire certificates that help them to become more marketable after graduation (e.g., Wilderness First Responder).

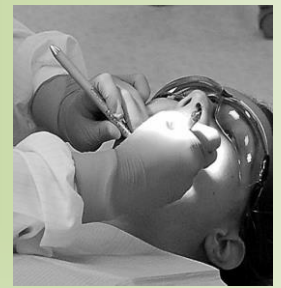
Classes are continually upgraded so students are kept abreast of current events and how that impacts their education, such as retooling for the EB5 investments initiated by Jay Peak CEO and President Bill Stenger. Stenger was an adjunct lecturer in the program for many years.

Lyndon has more than 500 alums employed in the public and private sector in every aspect of the recreation industry. These grads provide a powerful network for those who wish to follow in some interesting footsteps.

Alumni from the department conceived, created, and implemented the development of Kingdom Trails, widely regarded as one of the top trail systems anywhere and a significant economic engine in the region.



**VERMONT TECHNICAL COLLEGE  
PRESIDENT'S REPORT**



*A Report to the  
Vermont State Colleges Board of Trustees  
by Philip A. Conroy, Jr., President*

*March 2013*

## President's Office



At the time of this report, I find myself closing in on two very busy years of work for Vermont Tech, the state and region. It has been an exciting and educational experience. During my time at Vermont Tech, I have tried to learn as much and as quickly as possible about the important fields of study and career preparation offered on our campuses. I have become versed in agriculture, food systems, anaerobic bio-digestion, advanced manufacturing, nursing education, aviation education and the list goes on. Vermont Tech and its talented faculty are leaders in these important fields of study that contribute to the economy of Vermont. Vermont Tech will continue to develop as Northern New England's innovative public polytechnic institution. Our best years are in front of us and I look forward to the opportunities and challenges ahead.

Vermont Tech is about two thirds of the way through its spring semester and the students are on a much needed break from their studies. During break week many of them are home working and preparing for end of the year projects and presentations. It is always very busy at Vermont Tech with so much to report on, but I have tried to report only the highlights for the past month and I look forward to any questions you may have.

Until then, may the sap flow steady,

*Phil Conroy*

## GroundWork



The Vermont Tech Institute for Applied Agriculture and Food Systems concluded a inaugural four-part conference series in March, entitled “**GroundWork, a series on cultivating a sustainable future through education, applied research and innovation**”. **GroundWork** was designed to elevate Vermont Tech's leadership profile throughout the state, highlighting our unique resources and actively engaging public and private partners, including businesses, government and educational institutions in advancing the state's agricultural economy.

**GroundWork** explored some of the core issues affecting our state related to agriculture, food production, waste disposal and energy production, from both the economic and educational perspectives. During the course of the four-part conference series more than 500 people attended from New England businesses, educational institutions and government agencies, as well as Vermont Tech students and faculty. The series surpassed our expectations in bringing these varied constituents together. The goal of successfully launching the Vermont Tech Institute for Applied Agriculture and Food Systems as a leading force in the continuing evolution of Vermont's agricultural economy was accomplished. At each conference, there was a vigorous and dynamic exchange of ideas from a wide range of participants, and a commitment to meaningful collaboration among higher education institutions throughout the state as well as policymakers. The series also garnered extensive media coverage for Vermont Tech, including in national publications such as the Huffington Post and Fast Company.

At the final GroundWork conference in March, there was a commitment to establish a continuing dialogue among higher educational institutions, including Vermont Tech, the University of Vermont, Green Mountain College, Vermont Law School, Sterling College as well as the Vermont Agency of Agriculture, Food and Markets and others, facilitated by the Vermont Council on Rural Development, to recognize our complementary strengths, and develop new, streamlined pathways to best enable students and workers to get the education and training they need to meet the needs of our agricultural businesses, and strengthen our economy. The goal of the new council is to make Vermont the destination for agriculture and food systems education nationally. We look forward to that continued engagement.





## Center for Sustainable Practices

The Center for Sustainable Practices continues to be deeply immersed in permit related activities for the Bio-digester project. Questions by the statutory agencies to the Certificate of Public Good (CPG) permit process were received in late December and the final response – a three way stipulation between the College, the Agency of Agriculture, Farms and Markets (AAFM) and the Agency of Natural Resources (ANR) was crafted in a collegial process that sought to address some of the more unique characteristics of our project and set precedent for any similar proposals that might be developed by others. Informing policy is one of the activities we hoped would occur as we pursue completion of this project and the good faith of AAFM and ANR helped us arrive at a reasonable stipulation that meets everyone's needs. We remain hopeful that the CPG could be issued in time to allow us to break ground in May. Next steps are resolving the nutrient management component of the project, issuing an RFP for a facility operator and working with the faculty to identify teaching and learning opportunities that can be integrated into curriculum, continuing education offerings, and unique events involving students.



## Vermont Small Business Development Center

### **VtSBDC Expands Free Broadband Business Services *New Technology Resources For Small Business Owners***

Vermont Small Business Development Center (VtSBDC) is excited to expand its broadband business advising services through the *Vermont Digital Economy Project*, produced by the Vermont Council on Rural Development. As part of the project, VtSBDC continues to provide a full-time statewide broadband business advisor, but also adds two additional advisors specifically focused on Addison, Rutland, Bennington, Windsor and Windham Counties. VtSBDC Assistant Director of E-Commerce **Patrick Ripley** oversees VtSBDC's broadband business services, which include a series of digital workshops, as well as individual time spent working confidentially with Vermont business owners on their specific digital needs. VtSBDC broadband business advisors will work closely with businesses to increase their business use of the internet. These efforts will include, but are not limited to:

- Assisting businesses in establishing and improving their online presence.
- Providing one-on-one business advising, as well as training.
- Seeking business efficiencies through broadband technology.
- Advisement and training in better marketing of products and services online.
- Training businesses in the use of online social media.
- Incorporating the use of the internet in start-up businesses.
- Providing mobile media and cloud computing advice to growing businesses.
- Provide market analysis and explore online markets to assist in business planning.
- Providing funds for online contractors and consultants when appropriate.

In today's business climate, the use of the internet is an integral key to success. Through the *Vermont Digital Economy Project*, VtSBDC will help businesses connect with their community, their customers, and the rest of the world.

## Continuing Education & Workforce Development Updates

The Summer Session is planned ([www.vtc.edu/summercourses](http://www.vtc.edu/summercourses)) and currently there are classes/trainings around the state in such places as Williston, White River Jct., St. Albans, Rutland, Berlin and Brattleboro.

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Agriculture Program Manager, **Molly Willard** has been working on several projects for the upcoming summer regarding the Market Garden and trainings in chicken processing or vegetable production. She has also been collaborating with UVM on possible agricultural trainings. One of her most exciting projects is the Governor's Institute of Vermont - Farms, Food, and Your Future. It has launched ([www.giv.org](http://www.giv.org)) and students are being recruited for this new Governor's Institute.

Continuing Education and Workforce Development staff member are expanding educational programs with several new companies around the state. One of the largest new programs is with GS Precision in Brattleboro. This new program begins in May and is the result of expanded outreach efforts in Brattleboro and Windham County by Vermont Tech.

**Maureen Hebert** attended the Educational Policy Institute Forum on Education and the Economy on March 20<sup>th</sup> – 23<sup>rd</sup>. **Patti Coultas** went with two program instructors, **Linda Owen** and **Ruth Durkee** to the Southern Regional Education Board's (SREB) Leadership Forum. We use the SREB Curriculum for the Teaching Methods courses. **Carrie Wright** continues to work on the VSC Events Software Management committee and has been named co-point person for Vermont Tech with **Mary Jeanne Taylor**.

Health care specialist, **Dianne Gross Percy** is currently working on designing custom trainings across the state to be offered in Swanton, Brattleboro and other towns in Windham and Chittenden Counties. These trainings include several leadership series with many oriented at a particular field, such as – “*Healthy Work Environments*” that is for ICU Nurses; and “*Strengthening Teams*” for a cardiology unit.

Under coordination by sustainability and green training specialist **Mia Roethlein**, 10 Participants just completed a week of training and testing towards Building Performance Institute (BPI) Certification for Building Analyst and Envelope Certifications through CEWD Green Trainings. BPI is a national standards development organization for residential energy efficiency and weatherization retrofit work. Participants in this training are required to perform energy audits on homes in the area to prove their skill set. We would like to thank Vermont Tech staff and community members who donated their homes for participants to practice and test in. Without their generosity our participants would not be able to complete this training. In turn, homeowners receive an energy audit offering recommendations on how to improve efficiency, air quality and overall environmental health in their homes.



Thanks to the Green Jobs Grant from the U.S. Department of Labor, numerous trainings on solar pv, solar hot water and hybrid and electric vehicles have been offered over the past few months for free to electricians, plumbers, apprentices, auto technicians, first responders and government employees.

In thanks also to this grant, we have been able to develop high quality curriculum and labs on the above topics. We have purchased equipment to develop a solar hot water trainer, a solar pv training roof and hybrid and electric vehicles. Not only will these vehicles be used for workforce training, they will also be used for Vermont Tech auto tech and renewables classes and some will even be a part of the Vermont Tech fleet for staff use. This will allow staff to decrease fuel consumption when traveling for college related work. **Brian Morse** of Morse Auto in Montpelier and **Adam Wiggett** of Wiggett's Auto in Randolph Center offered substantial discounts on these new hybrid vehicles. We thank them for their generosity.



## Academic Affairs

Academic Dean **Phil Petty** and Professor **John Kidder**, Chair of the Mechanical Engineering Technology Department attended an ABET Program Assessment Workshop at Norwich University on March 14. The workshop was especially timely as Vermont Tech prepares for its next ABET accreditation site visit in the fall of 2014. Each of Vermont Tech's engineering technology degree programs will be evaluated.

A Summer Bridge planning retreat was hosted by **Dr. Jan Conroy** at Orchard House on February 15<sup>th</sup>. Summer Bridge is a 4 week July-August program that assists under-prepared students making the transition into the achievement oriented culture of higher education. The retreat focused on ways to increase academic and social support for this group of students.

The Center for Academic Success (CAS) just completed its TRIO grant Annual Performance Review. The report reflects year 2 of the current 5 year TRIO grant which serves first generation students, low income students and students with disabilities.

CAS staff have been busy contacting all students who received academic warnings at mid-semester. Students are encouraged to meet with CAS staff in order to address the issues that have resulted in their warning(s). A second Academic Support Counselor was hired last semester, **Skye Erksine**. Within her first semester, Skye's schedule of appointments has risen to the same level as her colleague, **Gil Rose**. The increase in number and severity of personal issues that negatively impact student success follows a national trend in higher education.

Two WDEV radio programs in February highlighted the VAST program. VAST recruitment for 2013-2014 has involved contacting all 267 guidance counselors in Vermont, reaching out to home school organizations and organizing several VAST specific visits to local high schools. A VAST video has recently been produced and it will be posted on the Vermont Tech website. The link to the video will also be sent to parents of targeted sophomores and juniors in Vermont as well as neighboring states.

Former Director of Career Services, **Lauri Sybel**, is on a special assignment to investigate opportunities to create articulation agreements with comprehensive technical high schools, especially in Massachusetts, as well 2+2 agreements with community and technical colleges in New Hampshire and Maine. Vermont Tech programs such as Architecture and Building Engineering Technology, Electromechanical Engineering Technology, Computer Engineering Technology and Construction Management are targeted for these types of agreements. **Chris Reilly**, Professor & Department Chair of Architecture and Building Engineering Technology visited technical high schools in Massachusetts with Lauri during March break to finalize articulation agreements.

## Administration

The Administration and Randolph Campus Student Council have been working together and are near completion in the selection of new common area furniture to upgrade all Randolph Center residence halls.

Dean **Geoff Lindemer** and his staff are in the midst of the 2014 budget preparation. The College expects enrollment for fall 2013 to be about the same as fall 2012. We are engaged in a collaborative process with faculty and staff to identify areas where we can influence revenues and expenses in both the near term and long term. Budgets will be completed during the next month and we continue disseminating monthly budget reports to all budget managers.

## Facilities

Plans are being made to update Vermont Tech's master plan, written in 2007. This will unfold during this spring semester. The TAACCCT grant establishing the Institute for Applied Agriculture and Food Systems is moving forward to include a new dairy and produce processing facility at the Vermont Tech Enterprise Center.

The maple sugaring season has begun. The Farm has 1700 taps this season and boiled for the first time on March 9<sup>th</sup>, producing 100 gallons.

## Student Affairs

The Men's Basketball Team beat conference rival New Hampshire Technical Institute to win the Yankee Small College Conference Championship. Junior **Brandon Mutano** was named the conference tournament's Most Valuable Player. Ranked #7 at the USCAA National Tournament, the Knights lost the opening game to #10 Penn State Fayette. The team's consolation victory over Albany Pharmacy, however, ended the season on a high note as Senior **Josh Lindsay** scored his 1000<sup>th</sup> point. Brandon Mutano won a second place finish in the USCAA DII Slam Dunk Contest. The Men's Basketball Team ended their streak with an overall record of 22-10 (.688) and a conference record of 12-3 (.800). Seniors Josh Lindsay and **Alex Tyrell** were named All-Conference First-Team players. The Knight's coach, **Chris Leazier**, was named Coach of the Year. Finally, Vermont Tech earned the conference Sportsmanship Award.

The College recently welcomed 12 students from Saudi Arabia for its new International Education Semester. Sponsored by the Saudi Arabia Cultural Mission, these students are enrolled in fourteen academic credits in American History, English, Effective Speaking, and Mathematics. They are pursuing baccalaureate degree programs in Business, Architectural Engineering, Electrical Engineering, Electromechanical Engineering and Mechanical Engineering. They reside in campus residence halls and participate in campus activities and student life. They have helped improve cultural awareness through dozens of individual conversations with students, faculty and staff. These students are also in the process of planning a Middle East dinner for the entire campus community. Vermont Tech will welcome up to twenty more Saudi students in Fall 2013.

## Williston Campus News

The Williston Campus Student Council has hosted several events, such as a Lunch and Learn event with **Karry Booska** from Career Services as a guest speaker, a blood drive with the American Red Cross, and a tour of United Technologies Aerospace Systems. Our residential life staff has been busy entertaining our students also. They have hosted several themed nights and taken the students to a local ice rink. One of the highlights of the fun this semester was creating their own "Harlem Shake" video and posting to YouTube. <http://www.youtube.com/watch?v=27xnVMWpwhk>

The Williston Campus branch of the Hartness Library also hosted several events this semester. Library staff worked with the student council on a celebration honoring Martin Luther King. They also had an outstanding turn out at the library's celebration of Pi Day, with pie. Other events included wellness speakers and women's suffrage presentations.



## Enrollment Management Admissions

**Ben Hulbert** has joined the Admissions Office as Admissions Counselor II. Ben received his BS in Political Science from Montana State University and studied Arabic at the Alexandria Centre for Languages in Alexandria, Egypt. Ben most recently worked for HB Cummings Construction Company and served as a Teaching Assistant in the Barre City school district.

## Financial Aid

After more than 16 years, **Sue Benson**, Financial Aid Specialist II has announced her retirement from Vermont Tech effective April 8, 2013.

## Information Technology



### Williston Wiring

New network cables have been installed in the 700 building in Williston. Wiring upgrades continue throughout the campus as well as installation of community printers for the benefit of students in residence. Improvements to the wireless system will be done this summer. The ability of IT staff members to make these improvements saves considerable money and allows for expansion of network upgrades more quickly.

### Virtual Desktops

The IT Department has begun investigating technologies related to virtualized desktops with **Steve Bohnyak** spearheading the effort. Possible uses for this technology include computer labs, public access machines, some office machines, and providing virtual labs to remote users. The department is still in the initial phases of our investigation but thus-far, results have been promising.

## Institutional Advancement

### In The News

#### Vermont Tech Hosts Final GroundWork Series

<http://www.vtc.edu/interior.php/pid/2/sid/206/nid/134>

You can find articles published about this at the following:

- Vermontbiz.com
- Vnews.com
- Rutland Business Journal
- Champlain Business Journal

5. Report of the VSCSA
6. Other Business
7. Comments from the Public
8. Date and Place of Next Meeting

Thursday, May 23, 2013, 3:00 p.m.  
Johnson State College, Johnson, VT